No.31.027 • FINANCIAL TIMES 1989

Monday December 18 1989

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#### Conservative likely to be Brazil's new

President

World News

An unofficial exit poll gave victory to conservative candi-date Fernando Collor de Mello in Brazil's presidential election, the first in 29 years.
The IBOPE institute said Collor polled 52 per cent of valid votes in Sunday's election and socialist candidate Luiz Inacio Lula da Silva 48 per cent. The official result may not be known until Tuesday. Page

**Hong Kong survey** A survey on Hong Kong will today show that less than one-third of the colony's profes-sional staff intend to stay there after it reverts to Chinese sov-ereignty in 1997. Page 18; Refu-gee riots, Page 4

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Soviets sign EC deal Soviet Foreign Minister Eduard Shevardnadze arrived in Brussels to sign a trade and co-operation accord with the EC and visit Nato headquar-

Pope criticises UK The Pope criticised Hong Kong's forced repatriation of Vietnamese boat people, saying the decision of the British colony's government was "grave,". Page 18; Page 4

Defence talks stall Progress towards a common market in arms between Euro-pean members of Nato has fallen behind schedule in the initial stages. Page 4

US to boost savings Tax incentives to lift the low personal savings in the US are set to be included in the Bush Administration's budget submission to Congress next month, Page 2

Iranian by elections Moderate Iranian politicians scored gains in the country's latest round of by elections, which have been seen as the first test of popular support for the refermist President Ali: Akbar Hasbemi Rafsanjani.

Korea purges past Government and opposition leaders reached agreement in South Korea over the resolu tion of issues outstanding from the dictatorial regime of for-

mer President Chun Doo Hwan. Page 3 Assassination folled Egypt's Minister of the Interior, General Zaki Badr, sur-vived an apparant assassina-

exploded near his motorcade

in Cairo. Page 3 Mandela supported Anti-apartheid leaders in South Anti-apartness issuers in Sour Africa reaffirmed their "unwavering confidence" in Nelson Mandela, jailed leader of the African National Congress, in an attempt to counter reports of dissent in the opposi-

Research restrained The 12 EC member states set a research budget for the next five years of Ecu5.7bn (\$6.6bn), in defiance of the Co sion'e plans for greatly increased spending. Page 4

**US judge killed** A US Appeals Court judge, Robert Smith Vance, was killed and his wife seriously injured when a bomb exploded at their

home, the FBI said. Shooting in Panama A US officer was shot dead by

Panamanian soldiers near the headquarters of strongman General Noriega.

Sudanese hanged A Sudanese businessman, Magdy Mahgoub, was hanged for illegally poss currency in the first reported execution under the junta which seized power in June.

**Turkish concessions** Greek Orthodox Patriarchate in Istanbul opened for the first time in 48 years after a renovation project that may signal better ties between Greece and

Brussels rejection European Commission is today expected to reject Turkey's two-year old application for

Sudan accusés UN A member of Sudan's ruling military junta accused a UNled relief programme of smuggling arms and ammunition to rebels fighting the army

in southern Sudan. Fokker catches fire An almost new Air Europe Fokker 100 made an emergency landing at Kastrup airport,

#### Business Summary

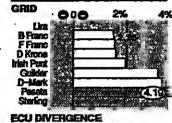
#### **World Bank** calls for broader debt relief plan

THE World Bank today calls for a broadening of the interna tional debt strategy to include debt concessions for highly indebted countries, such as Poland and Egypt, which owe considerable sums to government creditors.

Governments of industrialised countries have conceded con-cessional debt relief to the poorest African countries but have resisted extending this to richer, "middle-income" developing countries. Page 18; Brady Initiative, Page 4

**EUROPEAN Monetary System: EMS** currencies remained bunched in two distinct groups last week, with the Dutch guil-der, D-Mark and pesets at the top and the Italian lira, French and Belgian francs and the Danish krone near the bottom.

December 15,1989 000



000 kish Punt Guilder Limit ECU Parity Day Position

The chart shows the two constraints on European Monetary System rates. The upper grid, based on the weakest currency in the system, defines the cross-rules from which no currency (except the lira) may move more than 2½ per cent. The lower chart gives each currency's divergence from the "central rate" against the European Cur-rency Unit (ECU), a basket of European currencies.

MACK Trucks, US truck maker per cent owned by Renaul of France, said it is failing to comply with some covenants on \$309m of bank loans by its financial subsidiary. Page 28

HUNGARIAN privatisation: Ibusz, one of the country's largest travel agencies, has been partially sold to an international consortium headed by Austrian bank, Girozentrale und Bank der Oesterreichischen Sparkassen. Page 23

WINSOR Industrial: one of Hong Kong's industry leaders, announced profits after tax of HK\$165.39m (\$21.2m) during six months to end of September, only 1.8 per cent above last year because of a weak textile market. Page 23

**EASTMAN** Kodak said previously announced restructuring actions will reduce net profits by about \$273m in the fourth arter and about \$500m for the full year. Page 23

CITROEN, part of PSA, leading French car group, expects sales to rise by 16.5 per cent to a record FFr66.1bn (\$11.15bn) this year. Page 23 **EUROPEAN acquisitions:** 

cross-border acquisition activity surged to record levels in the third quarter of 1989, according to figures published by Translink's European Deal Review. Page 23

THYSSEN, diversified West German heavy industrial group, posted a 21 per cent advance in net profits to DM825m (\$477m) for 1988-1989, up from DM680m the previous year. Page 23

FIAT Auto will be paying L15.3bn (\$12.3m) for its control ling share of the distribution company which markets innocenti motor cars, but a price has not yet been fixed for its 49 percent holding in the production company respon for the Maserati. Page 23

**CHASE Corporation, property** and investment group, reported the biggest-ever loss from e New Zealand company, of NZ\$841m (\$403m) for the year to June 30. Page 23

POLAROID, US-owned photographic manufacturer, cut absenteeism at its Scottish plant by introducing a workplace health campaign and stronger monitoring of the reasons for absence. Page 6

BRITISH manufacturing exports: a recovery in export demand is reported in the latest monthly survey of industrial trends carried out by the CBI, the employers' organisation. Page 6

# Volkswagen and Ford plan new vehicle in Europe

By Kevin Done, Motor Industry Correspondent, in London

VOLKSWAGEN and Ford, two of the world's biggest car mak-ers, are planning to join forces in Europe to develop a new vehicle to compete in what is expected to emerge as one of the fasiest-growing segments of the European car market in the 1990s. The two groups have begun

a feasihility study into the joint production of a so-called multi-purpose vehicle, or people carrier, for a market sector pioneered in Europe hy Renault with its Espace range.
The Japanese companies Nissan, Toyota and Mitsuhishi have entered the fray with

their Prairie, Spacecruiser and Space Wagon ranges, and most of the leading car makers in Europe, including Mercedes-Benz, Peugeot, Fiat and General Motors (Opel/Vauxhall)

are understood to be developing similar vehicles. Such vehicles are already

claiming a growing share of the US car and light truck market following the original suc-cess of the Chrysler Voyager launched in the mid-1980s. The planned collaboration between Ford and Volkswagen is further evidence of the growing pressures on even the world's biggest vehicle makers to seek co-operative projects to spread the risks and costs of developing vehicles to compete

across all market segments.

Ford and Volkswagen are
already closely allied in South
America, following the merger in 1987 of their local operations to form Antolatina. Antolatina, owned 51 per cent by VW and 49 per cent by Ford, is one of the largest joint venture com**EUROPEAN VEHICLE JOINT DEVELOPMENT PROJECTS** December 1989: Ford, Volkswagen confirm feasibility study

October 1989: Renault, DAF to develop medium/heavy van ranga in UK and France.

May 1989: GM, Isuzu announce plan for isuzu-derived four

tonne pick-up at VW's Hanovar plant Februery 1988: Renault, Chryslar sign latter of intant for development of a minl lelsure/utility vehicle.

panies in the world motor It is understood that the two Both Ford and VW concompanies are considering combined production of about 200,000 multi-purpose vehicles

 September 1989: Rover, Honde begin production of Rover 200/Honda Concerto, e joint car davelopment programme, in

July 1989: Ford, Nissan agree collaboration on four wheel driva laisure utility vehicla at Nissan'a Barcelona plant from

wheel drive laisure utility vehicle.

• January 1989: VW, Toyota hegin production of Toyota one-

firmed yesterday that they had begun a joint study into a new vehicle programme hut refused to disclose further two groups and sold separately uoder the Ford and VW badges. It appears likely that the vehicle will be developed from the floorpan (chassis plaiform) of the Volkswagen Pas-sat car and estate car range. It has not yet been decided in which country production of the vehicle would be located.

would be shared between the

Spain, Portugal, the UK and Italy are possible candidates-nor whether VW and Ford will develop a greenfield site or seek to expand existing capac-

Both groups have begun separate collaboration projects to cover other gaps in their European product ranges, where the expected sales volumes are unlikely to be large enough to justify the high cost of inde-peodent vehicle development

and production.

Earlier this year. Ford amounced that it was to link with Nissan for the production of a four wheel drive leisure utility vehicle in Europe to compete in another fast-growing sector with vehicles pio-neered by Land Rover and Jap-anese rivals such as the Milsubishi Shogun/Pajero, Isuzu Trooper and Suzuki Vitara. The Ford Nissan vehicle is being developed largely by Nissan and will be produced at Nissan's Spanish

In January this year, VW began production in West Ger-many of another niche vehicle, a one-lonne pick-up based on the Toyota Hilux with output for the European market shared with the Japaoese

# Poland unveils harsh reforms to build free-market economy

THE POLISH Government yesterday unveiled a crash programme of economic reform designed to curb galloping inflation and reduce state subsidies to enterprises, in a bid to build Eastern Europe's first

free-market economy.

Mr Leszek Balcerowicz, the Finance Minister, yesterday presented 20 bills and resolutions to parliament in a hudget which aims to reduce subsidies, remove price controls, liberalise foreign exchange rules and introduce real interest rates. He said: "This is a landmark change that wa are making. It is unique in history. It falls to us to be ploneers. Any delay in the economic changes could be an unforgivable mis-

The measures, which are due to be introduced on January 1, are expected to bring a 25 per cent drop in real incomes. They are designed to slash inflation from the present fig-ure of np to 50 per cent a month to five per cent by April through holding down wages, cutting subsidies and tighten-An expected 400,000 workers

could be unemployed within a few months. The measures also include a depreciation of the Polish zloty hy two-thirds against the US dollar and, for the first time since 1982, a bal-Mr Balcerowicz described

the programme as a "deep sur-gical operation" which would would be "difficult" for the population hnt he told the



Balcerowicz: "This is a land mark change we are making"

Sejm, the Polish parliament's lower chamber, that the only alternative was to live with hyper-inflation. He is on the verge of completing negotiations with the International Monetary Fund

(IMF) on an adjustment pro-gramme and said that the "harsh logic of the process of change" towards a market economy, and away from what ha called the infinence of "19th-century doctrines." demanded that parliament accept his ansterity pro-The programme is expected

to get through parliament in the next two weeks, although yesterday Communist Party deputies made it clear they intended to make political capital out of the hardship which it

#### ON OTHER PAGES

The thorns that crown the struggla, Page 16

E Berlin end Bonn call for caution on unification, Page 18

Sakherov honoured hy tens of thousands in Moscow, Pege 18

■ World Bank Debt urges wider debt relief stralegy, Pege 18; analysis, Page 4

Mr Lech Walesa, the Solidarity leader, has come out grudg-ingly in favour of the plans, although he has urged the Government to speed up the priva-tisation of industry, which for the moment has taken second place to the light against infla-The programme is already

meeting sharper criticism elsewhere. Farmers' deputies in parliament are openly criticising the Government for Its failure to protect the country-side from the effects of the policies and a stormy debate on agriculture is expected today.

A Rural Solidarity congress at the weekend voted out Mr

Jozef Slisz, a deputy speaker of the Senate. They elected Mr Gabriel Janowski in his place, who is expected to lead the union on a wave of criticism of

#### the Government's policies. Outlays on the armed forces will also be reduced next year, cutting manpower by 43,000 down to 300,000. Internal secu-rity will also fall in real terms. It was also announced at the

ning in 1993/94. The output

weekend that Poland expects to run e \$1.2bn hard currency trade and services deficit next year compared to a deficit of \$200m in 1989.

The country's hard currency debt is to rise hy \$3.5hn to \$43.2bn. The Poles are expect-ing to reschedule \$5bn worth of capital and interest payments falling due to Western creditors next year.

Agreement with the IMF should open the way for an immediate \$215m bridging loan from the Bank of International Settlements in Basle, to be repaid when standby credits worth \$575m become available Mr Balcerowicz yesterday

also stressed his hope that a \$1bn stabilisation loan from the West will become available soon - "in accordance with the many declarations already

by Poland at the start of the tected." "Since the changes in East Germany and elsewhere in the Bloc, we've noted a slackening of enthusiasm in the West on this issue," one official said

yesterday. EC and Efta go back to drawing board, Page 4

# **US** relaxes rules on East Europe high-tech sales

By Peter Riddali, US Editor in Washington

THE US is to relax controls on the export of high technology products to Poland and Hungary, provided they are not re-sold to the Soviet Union.

The decision is being presented by the US as the first stage of a broader review of Western restrictions on sales to the Eastern bloc. The move is highly signifi-cant because the US has tradi-tionally taken the hardest line

exports to East Europe within the 40-year-old Co-ordinating Committee on Multilateral Export Controls, generally known as CoCom. This consists of the Nato

on controlling high technology

countries plus Jepan and Australia. The main immediate impact is likely to be on sales of tele-communications equipment Mr Robert Mosbacher, the

the West will become available soon — "in accordance with the many declarations already made by the West."

This statement reflects concern by the Poles that negotiations on the loan are dragging on while the funds are needed by Belend at the start of the start of

He said the relaxation would start with Poland and Hungary because these countries had told the US that they would "protect ns and give us the opportunity to review what they are doing with the higher tech items."

The entire system of controls

is likely to be reviewed at a meeting of CoCom in Paris in February when the US is also expected to propose a substantial reduction of the 100,000-plus items which the committee seeks to keep out of the Soviet bloc.

Mr Mosbacher said Poland and Hungary had both "started negotiations with the US on verification and continuing observation on what they do with whatever we send them. Provisions to prevent trans-shipment would be a condition of any sales.

However, Mr Moshacher warned that this relaxation would not yet apply to the Soviet Union which "has to take several steps before we're ready to get into that same mode with them. Eventually they may be included, but not yet."

At present, he emphasised that sales to the Soviet Union would be examined on a caseby-case basis. Earlier this year the US released middle tech-nology for export to the Soviet "very careful ahout going higher than that."

President George Bush said on Saturday, after a meeting with President François Mitterrand of France on the Carib-bean island of St Martin, that his Administration should and would review" US participation in CoCom.

# Lyonnaise des Eaux expected to announce stake in UK water

By Ray Bashford in London

LYONNAISE des Eaux, the French water snpplier, is expected to announce today that it has acquired between 7 per cent and 10 per cent of the capital in Anglian Water, one of the water companies recently privatised by the British Government.

The French company is also likely to disclose the purchase of aignificant stakes in at least two of the other nine water companies which began trading as private companies on the stock market last Tuesday. French companies have been active in the UK water industry for the past two years while the privatisation plan has been taking about 1987 taking shape. However, the purchase of these stakes would be the most significant move they have made so far.

Lyonnaise des Eaux yesterday declined to comment on reports about the stakes building but is expected to comment today after the release of a brief statement.

Générale des Eaux and SAUR are two other French

companies which have been active in the industry and are believed to have shares. Lyonnaise des Eaux already

owns four of the 29 statutory water companies, including two in the Angilan region in the east of the country – East Anglian and Essex. Its control of Newcastle and Gateshead and Sunderland in the north of and Sunderland in the north of England has led several analysts to conclude that the French company may see a geographic advantage in taking a large minority holding in Northumbrian, another northern company, which was actively traded after listing.

Trading was heavy in the shares of all the companies last week and they closed on Friday with hefty premiums.

However, exceptional activ-

However, exceptional activ-However, exceptional activity in several groups including Anglian, South West, Northumbrian and Wessex has lead to speculation that at least one group was attempting to build strategic holdings in some companies as a launching pad for a possible telegraps offer.

The Government has retained a golden share to protect the companies from takeover during the next five years. but holds to right to waive if it considers appropriate. Anglian attempted to uncover the idenafter trading in the partly-paid shares was hectic and they surged e further 7p to 163p.

The company served notices under Section 212 of the Companies Act which gives brokers "reasonable" time to identify the ultimate owner of shares in nominee accounts.

Because of the wording of

this section of the Companies Act, Lyonnaise des Eaux is under no obligation to make a statement today. However, the French are expected to end the speculation which may damage relations with the UK water industry. An analyst said yesterday they were keen to dispel any impression they were potentially predatory holders of the shares and that they had no intention of lifting their stakes beyond 10 per cent.

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Mr Makoto Utsumi, Japan's Vice Minister of Finance for International Affairs, believes some tension between hie minietry and the good thing, being

US Treasury may be e "necessary in order to bring about progress."

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Management: Changing role of managars in Care of the elderly: Survey ...... Editorial comment: UK Labour Party's new damocrats; Mr Parkinson'a lack of vision ..... 16 Poland: Hardships to come are tha thorns crowning years of effort ...... Currencies: The case for floating axchanga

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# a second language

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# US budget likely to lift personal saving

TAX incentives to lift the low personal savings in the US are set to be included

in the Bush administration's hudget submission to Congress next month.

The Treasury has been working for several months on proposals to increase the US savings rate, whose low level is widely seen as central to the country'e underlying economic problems and its underlying economic problems and its inadequate investment levels.

As a first stage, Mr Nicholas Brady, Treasury Secretary, last week presented to the president's Economic Policy Council plans for a new Family Savings Account, under which savers could deposit up to \$5.000 a year and be exampt from taxes on interest and dividends, if the money were left there for

10 years. Final decisions have yet to be taken

A US officer was shot dead by Panamanian soldiers on Satur-

day night near the headquar-ters of General Manuel

Reuter reports from Panama

A US spokesman said a cur-A US spokesman sand a cur-few was imposed on US person-nel in the country after the incideot, the first for many years in which a US soldier

was killed by Panamanian forces. There seemed to be no

change in US forces' alert sta-

on details, and other variants being studied involve a lower level of mini-mum deposit and a sliding scale of early withdrawal penalties.

This plan has the short-term fiscal

advantage that the loss of tax revenue advantage that the loss of tax revenue would build up slowly over the 10 years of the deposit, rather than come immediately as with the deduction of annual contributions to individual retirement

countributions to individual retirement accounts.

The plan is intended to give the administration the political initiative in the growing debate in Washington ahout how to enhance savings. The Family Savings Account will be presented, with revived proposals to reduce capital gains tax, as the first instalment of a broader strategy to review US common

comment from the Panama-nian Defence Forces (PDF) or the US embassy. Panama City remained calm.

The Southern Command, US army headquarters for the

army headquarters for the region, said the dead officer was one of four US military personnel who had lost their way in a car while off duty and in civilian clothes. They found themselves close to the PDF headquarters and encountered

five or six uniformed PDF sol-

diers and about 40 civilians. The four fled after uniformed

There was no immediate PDF soldiers tried to pull them

As e second stage, the Treasury intends to produce a study in the spring on ending the current double taxation of dividends (first by corporations on their profits, and then by individuals on their income). This is to encourage companies to rely more on equity than debt.

Any solution is more likely to involve giving businesses credit for the taxes which shareholders pay (or a parallel change for individuals) than changing the general tax relief on interest pay-

ments on debt.

However, the Democratic-controlled Congress has proposals of its own to encourage savings. In particular, Sena-tor Lloyd Bentsen, chairman of the Sen-ate Finance Committee, has said he favours legislation in the next Congressional session to extend tax relief on

The network said off-base activities were prohibited and Americans already outside the

base should avoid public areas.

The shooting happened a day after Pansma's National

Assembly had unanimously declared the country in a state of war with the US and granted

Gen Noriega wide powers which formalised his long-standing de facto rule.

Tension has been high between the US and Panama

since rebel troops and junior officers on October 3 failed in a

coup attempt against the gen-

individual retirement accounts for fami-lies earning more than \$50,000 a year, while allowing the accounts to be used for the first time for house purchases and education.

Some Democrats are sceptical about

the administration plan which, they suggest, will mainly benefit the existing well-off and encourage switching of sav-ing from existing accounts to take

ing from existing accounts to take advantage of the tax incentives.

The debate over these proposals is likely to be become linked with a renewed argument over cutting capital gains tax, which was blocked last month in the Senate by Democratic leaders but will be included in the January 22 budget. The current betting is that some form of gains tax reduction will be approved next year. will be approved next year.

eral, whom Washington wants removed from power. He has been indicted in the US on

drug trafficking charges, which

he denies.

During the attempt, US troops based in Panama blocked roads to the PDF head-

quarters. US officials denied

they knew in advance a coup was being planned.

After the coup attempt, Pres-ident George Bush was critic-

ised by opponents for not seiz-ing an opportunity to force out Gen Noriega.

Registered Office:

any role in the affair but said

# Collor given slight edge as Brazil picks president

THE three largest opinion polling organisations gave the centre-right candidate, Mr Fernando Collor de Mello, a wafer-thin advantage over his socialist rival, Mr Luis Inacto Lula da Silva, yesterday as some 82m voters went to the polls to choose between the two sharply contrasted Brazil-ian presidential candidates. But pollsters admitted that

the margins - ranging from three to 0.5 percentage - were so narrow that the country's first direct ballot for the presidency eince 1960 was just about too close to call. As formal campaigning

ended and flag-waving crowds took to the streets, both candi-dates were confidently claim-ing victory. The electoral authorities believe, however, a clear result could take as much

as four days to emerge.

Lula, as tha Workers' Party
(PT) candidate is universally known, told foreign journalists, in an eve of poll news conference in São Paulo, that he was convinced he would win by three or four percentage points. "It is a peaceful revolu-tion - the first time in the history of this country that an ordinary worker has left a fac-tory and reached the presi-

Mr Collor, an exponent of liberal economic policies, avoided the press but was

reported to be convinced of vic-tory, after what was widely considered a strong perfor-mance in the last televison debate betwen the candidates.
The year-long campaign

Collor: Strong on television

reached its climax with Bracities and towns echoing to a cacophony of chanting crowds and honking car horns as each candidate's supporters attended to design out their attempted to drown out their

The election - the first direct vote for the Brazilian presidency with universal suf-frage – formally ends Brazil's long transition from military dictatorship to full civilian

democracy.

President José Sarney, who

will surrender office to his sucwill surrender office to his suc-cessor in March, told television viewers in a national broadcast on Saturday night that he had now completed his mission by bringing the world's third larg-est electorate peacefully to the \*

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ballot box.

The winning candidate, will-have to tackle inflation nearing 50 per cent a month and rising public unrest at the sharp disparities in wealth inwhat is one of the world's most inequitable societies.

inequitable societies.

• In São Paulo police were laying slege yesterday to a suburban house where an international gang of kidnappers was holding one of Brazil's beathnown businessmen at gundant.

point, Mr Abilio Diniz, a multi-millionaire and effective head of the 548-supermarket Pao de Acucar group, was seized last Monday but news media had agreed to refrain from reporting so as to help investiga-

Despite the agreement, word of the Ridhapping has spread rapidly, adding to the growing sense of unease among Brazil's business community, already somewhat unnerved by Lula's rise in the opinion polis. Police have insisted that the roine gang, which appears to include Chileans and Brazilians, is a criminal organisation with no political motives.

# Bush sanguine on Peking visit

By Peter Riddell in Washington

PRESIDENT George Bush believes that the controversial

as being premature only six months after the Tiananmen Square massacre and as send-

France on Saturday, on the Caribbean island of St Martin, Mr Bush said he had no second thoughts at all" about

troop reductions continue for

several years, a published report says, AP reports from

ordering the visit. He hoped it would have "postions of that." He seemed to be referring to Chinese promises not to supply ballistic missiles in the Middle East. He added: "But I think, knowing China, time is required. I think we've made the right step and only time will tell how the leaders in China view the mission," US administration officials

hope for some more tangible movement from the Chinese authorities in the coming weeks, particularly since legislation to strengthen sanctions against China is likely to be revived, with strong support, when the US Congress returns

firmed reports of discussions about allowing Fang Lizhi, prominent Chinese dissident and scientist, to leave China. He has been in the US embassy in Peking since he sought ref-uge there last June. This remains a source of tension between the two governments. Presidents Bush and Mitter-

rand were broadly agreed about how to respond to the current changes in eastern Europe. The French president welcomed the US recent proposals for strengthening US links with various European institutions.

Mr Mitterrand brushed aside

suggestions that France had displaced Britain in a special relationship with the US:
"We're not in a sentimental

# itive results - and we've already seen a couple of indica-

visit of two senior US officials to Peking a week ago will have "positive results", though these may take time to appear. The visit by Mr Brent Scow-croft, the president's National Security Adviser, and Mr Lawrence Eagleburger, Depoty Secretary of State, has been widely attacked in the US, both

ing the wrong signal to Soviet leaders about the suppression of dissent. However, having met President François Mitterrand of

There have been uncon-

US troops in Europe 'to be halved'

the proposals recommend the US, for the first time, to con-sider reducing its naval commitment to defend North

Reduction of the current force of 305,000 US air and American sea lanes in order to reinforce Europe from America ground forces to 150,000 would retain a "political minimum" to maintain a military presence there, Defence officials told The Washington Post, according to a story published in the newspaper yesterday. That reduced level would enable the US to meet global responsibilities in an era of def-One policy paper assessing Germany's future role in Europe predicted that some

form of reunification will occur SENIOR US Defance icit reduction at home, said the Department officials are recommending that the number of US troops in Europe eventually

Chaney, Defence Secretary. within a few years. Wa will be likely to face, by the next century, a Europe shaped as oca by Geri influence and military potential as hy Russian military presence, the paper con-

> Planners also have con-cluded that the Soviet Union no longer can count on the armies of its Eastern Europe allies to support it in any hostilities, according to sources.

Meetings this week will cover options for reshaping Pacific Basin forces and strategic nuclear forces.

For next month, Mr Cheney has requested a senior review of the Strategic Defence Initiative and space programmes, weapons acquisition and the US defence-related industrial

# Pinochet smiles on Chile's return to democratic ways

Barbara Durr analyses an electoral aftermath

HE CHILEAN return to democracy looks to be already into its stride. After the country's first general election for more than 16 years, President Augusto Pin-ochet welcomed the return of democratic ways and offered full co-operation from the outgoing military regime with the newly elected authorities.

President-elect Patricio Ayl-tvin, in turn, said he considered the considered the

win, in turn, said he considered the general's offer very positive. The two men have not met since Mr Aylwin's electoral triumph on Thursday but it is widely believed that, in the period between now and March 11 when Mr Aylwin will be inaugurated president, they will have discussions.

An accord on civilian mili-

An accord on civilian-mili-

An accord on civilian-military relations is widely seen as a top political priority. Mr Aylwin will be seeking Gen Pinochet's departure from the powerful post of army commander-in-chief, which the constitution allows the old general to occurry until 1997. constitution allows the old general to occupy until 1997.

However, Gen Pinochet is expected to hold on to the job until assured that military officers will not be tried for human rights violations during his regime, which began with a military coup in 1973.

The first cruisel step toward

The first crucial step toward an overall accord will be the an overall accord will be the handling of a proposed law on the armed forces, which is hanging fire with the military junts, the outgoing regime's legislative branch. According to Mr Aylwin's political advisors, the law would virtually create a state within a state, much diminishing civilian control of the military.

trol of the military. General Fernando Matthel,

the Air Force Commander, has said that he has problems with the proposed law, so it might become a bargaining chip in negotiations on the human

rights Issue.

Mr Aylwin will also be pressing for an accord between main labour unions and business groops. With such an accord, the new government would hope to stem pressure for quick wage rises, while establishing a framework to loosen the military regime's restrictive labour laws.

On both thase issues, Mr Aylwin is likely to seek sup-port from the moderate conservative party, National Renova-tion, which is now Chile's second most important politi-cal party after the president-elect's Christian Democrats.

r Andrés Allamand,
National Renovation
general secretary, has
signalled his party's willing.
ness to work with Mr Ayiwin.
If the latter, a political moderate, fails to secure his
accords by March 11, he will
have resort to the new Congress, where he would be able
to count on a heavily centrist
composition.

dent of the Christian Left, failed to win congressional

In the 120-member House of Representatives, the alliance took 69 seats, 38 of these for Christian Democrats, and the right-wing electoral group took 48, including 28 for National Renovation. Only two left-wingers were elected, plus one independent.

The elections showed a marked rejection of extreme parties of right and left. In that these failed to enfer Congress, the constitution now removes their status as legally regis-

tered parties.

The moderate tone of the new Congress heartened business on Friday to the extent of a 5.3 per cent rise in the Sant-lago stock market and a three-peso fall in the black market dollar rate.

FINANCIAL TIMES

signalled his party's willingness to work with Mr Ayiwin.

If the latter, a political moderate, fails to secure his accords by March 11, he will have resort to the new Congress, where he would be able to count on a heavily centrist composition.

In the Senate, the opposition alliance took 22 seats, 13 of these for Christian Democrats. National Renovation won six and another eight went to independents associated with it. The more right-wing Union of Democratic Independents (UDI) party won two seats.

Top left-wing party leaders, such as the social democrat Mr Ricardo Lagos, president of the Party for Democracy, and the socialist Mr Luis Maira, presi-

A Special Resolution of the Company authorising the Company to make market purchases of up to a maximum of 56,800,000 Ordinary Shares of 25p each in the capital of the Company (being approximately ten per cent of the present issued share capital of the Company) is to be proposed at an Extraordinary General Meeting of the Company to be held on 8th February 1990.

on sin Pebruary 1990.

The shareholder authority will expire at the completion of the next Annual General Meeting of the Company, which is expected to take place in May 1990. However, in order to maintain the Board's flexibility of action it is envisaged that shareholders will be asked in renew such authority annually. So as to relieve the Company of the administrative burden of convening further meetings of Boudholders, the consents contained in the above Extraordinary Resolution will our require annual renewal but will be valid until 1994 (or, if earlier convenies in full of the Bonds). earlier conversion in full of the Bonds).

#### HARRISONS & CROSFIELD ple

(Registered in England No. 97878)

American officer shot dead by Panamanian troops

from their car, it added. PDF troops then opened fire.

The Command said one of

the officers died after arrival at

an army hospital. The other three were not injured.

While harassment of US mili-tary and civilian personnel has subsided in recent months, the

spokesman said there had been 800 incidents of harassment

since February 1988.

The Southern Command tele-

vision station said on Saturday

that an 11 pm to 5 am curfew had been imposed for all US

NOTICE OF A MEETING of the holders of the £75,000,000 7½ per cent. Subordinated Convertible Bonds Due 2003 (the "Bondholders" and the "Bonds" respectively) of Harrisons & Crosfield plc.

In accordance with the terms and conditions of the Trust Deed dated 14th July 1988 constituting the Bonds, notice is hereby given that a meeting of Bondholders will be held at the Registered Office of Harrisons & Crosfield plc, 20 St. Dunstan's Hill, London EC3R8LQ on Tuesday 9th January 1990 at 3.00 p.m. for the purpose of considering and, if thought fit, passing the following Resolution which will be proposed as an Extraordinary Resolution:-

**EXTRAORDINARY RESOLUTION** 

THAT this Meeting of the Holders of the £75,000,000 7½ per cent. Subordinated Convertible Bonds Due 2003 of Harrisons & Crosfields plc (the "Company") constituted by a Trust Deed dated 14th July 1988 (the "Trust Deed") executed between the Company and The Law Debenture Trust Corporation p.l.c. (the "Trustee") hereby:-

(i) generally and unconditionally authorises and gives consent to the Company at any time and from time to time up to 8th January 1994 to make market purchases (within the meaning of Section 163(3) of the Companies Act 1985) of its Ordinary Shares of 25p each upon and subject to the condition that the price at which Ordinary Shares may be purchased shall not be less than 25p per Ordinary Share, exclusive of expenses PROVIDED that the Company may before the expiry of this authority and consent make an offer or agreement which would or might require its Ordinary Shares to be so purchased after such expiry as if the authority and consent hereby given had not expired; and

(ii) authorises the Company and the Trustee to concur in execute or do any document, act or thing necessary to give effect to this Extraordinary Resolution.

By order of the Board Christopher Gill, Secretary Dated 18th December 1989

Chase Manhattan Bank

5 Rue Plaetis

Principal Paying and Conversion Agent:- .

The Chase Manhattan Bank, N.A., Woolgate House, Coleman Street, London EC2P 2HD Paying and Conversion Agents:-

Chase Manhattan Bank (Suisse) 63 Rue du Rhone

Banque Bruxelles Lambert S.A. 24 Avenue Marnix

20 St. Dunstan's Hill, London EC3R 8LQ

B-1050 Brussels, Belgium Ch-1204 Geneva, Switzerland L2338 Luxembourg-Grund, Luxembourg CEDEL S.A. 67 Boulevard Grand Duchesse Charlotte, Luxembourg.-Ville, Luxembourg. EURO-CLEAR, Morgan Guaranty Trust Company of New York, Euro-clear Operations Centre, 1000, Rue de la Regence 4,

B-1040 Brussels, Belgium.

**Voting and Quorum** 1. A Bondholder wishing to attend and vote in person at the meeting of Bondholders must produce at that meeting the Bonds in respect of which he is the Bondholder or a valid voting certificate issued by

a Paying and Conversion Agent at the Offices specified above. 2. A Bondholder not wishing to attend and vote at the meeting in person may either deliver his Bonds or a voting certificate to the person whom he wishes to attend on his behalf or cause to be issued by a Paying and Conversion Agent a block voting instruction authorising the proxy named in the said block voting instruction (who need not be a Bondholder) to vote in accordance with his instructions. For the purpose of obtaining a voting certificate or appointing a proxy under a block voting instruction the Bondholder must have deposited his Bonds with the Paying and Conversion Agent issuing the said voting certificate or causing to be issued the said block voting instruction no later than 3.00 p.m. (London time) on 5th January 1990 (or in the case of an adjourned meeting, 48 hours before the time and date of such adjourned meeting) provided that in cases where the Bonds are held by CEDEL S.A. or Euro-clear a Bondholder may (instead of depositing his Bonds with such Paying and Conversion Agent) direct that his Bonds be blocked in accordance with the relevant procedures. Bonds so deposited or blocked will not be released until the first to occur of:-

(i) the conclusion of the Meeting or any adjournment thereof 5. (whichever is the later); and

(ii) if a voting certificate has been issued, the surrender of the voting certificate to the Paying and Conversion Agent who issued the same; or

(iii) if a block voting instruction has been issued, the surrender to the Paying and Conversion Agent who caused the same to be issued, not less than 48 hours before the time for which such meeting or adjournment thereof is convened, of the receipt for each such deposited Bond which is to be released, and the giving of notice by the Paying and Conversion Agent to the Company of the necessary amendment to the block voting instruction.

3. The quorum required at the meeting of Bondholders for the purpose of passing the proposed Extraordinary Resolution shall be two or more persons present holding bonds or voting certificates or being proxies and holding or representing in aggregate a clear majority in

Gen

Copies of the Trust Deed, including the Terms and Conditions of the Bonds, referred in
in the Extraordinary Resolution of Bondholders set out above will be available for inspection
by Bondholders at the specified offices of the Principal Paying and Conversion Agent and
the Paying and Conversion Agents set out above during normal business hours on any week
day (Saturdays and public holidays excepted) up to and including the date of the toesting.
In accordance with normal practice, the Trustee expresses no opinion as in the merits of
the Extraordinary Resolution but has authorised it to be stated that it has on objection to
the Extraordinary Resolution being submitted to Bondholders for their consideration.

The Company has no immediate plans to purchase its own starce, but the Board would
like to be able to act mickly if circumstances areas in which they considered such Durchases

The Company has no intinentate plans to purchase its own shares, our new south the like to be able to act quickly if circumstances arose in which they considered such purchases in be desirable. It is not envisaged that the Company would make any such purchases unless their effect would be to increase earnings per share and would be for the benefit of the Company generally.

The current requirements of The Stock Exchange specify that purchases of Ordinary Company generally.

The current requirements of The Stock Exchange specify that purchases of Ordinary Shares made through The Stock Exchange within a period of twelve months are to be kept below the limit of 15 per cent of the issued ordinary share capital of the Company at prices not exceeding 5% above the average of the middle market quotations for an Ordinary Share taken from The Stock Exchange Daily Official List for the ten business days before each purchase. The current requirements of The Stock Exchange also prevent the Company from purchasing

principal amount of the Bonds then outstanding. If within half an hour from the time appointed for the meeting, a quorum is not present, the meeting shall stand adjourned for such period, not being less than 28 days nor more than 42 days, and to such place, as may be appointed by the Chairman of the meeting. At such adjourned meeting, two or more persons present in person holding Bonds or voting certificates or being proxies (whatever the principal amount of the Bonds so held or represented) shall form a quorum and shall have power to pass any resolution and to decide upon all matters which could properly have been dealt with at the meeting from which the adjournment took place had a quorum been present

Every question submitted to a meeting shall be decided in the first instance by a show of hands unless a poll is duly demanded by the Chairman or by one or more persons holding Bonds or voting certificates or being proxies and being or representing in aggregate the holders of not less than one-fiftieth of the principal amount of the Bonds then outstanding. In the case of an equality of votes the Chairman shall both on a show of hands and on a poll have a casting vote in addition to the vote or votes (if any) to which he may be entitled as a Bondholder or as a holder of a voting certificate or as

On a show of hands every person who is present in person and who produces a Bond of a voting certificate or is a proxy shall have one vote and on a poll every person who is so present shall have one vote in respect of each (1,000 principal amount of Bonds so produced or represented by the voting certificate so produced or in respect of which he is a proxy. On a show of hands a declaration by the Chairman that a resolution has been carried or lost shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against such

resolution. To be passed the Extraordinary Resolution requires a majority consisting of not less than three quarters of the votes cast thereon at the meeting. If passed, an Extraordinary Resolution shall be binding upon all the Bondholders (whether present or not present at such meeting) and all holders of the interest coupons relating to

its own shares during the period of two months before the announcement of its half year or full year results or at e time when price sensitive information has become known to the Company but our released to the public.

Implementation of the proposed power to purchase Ordinary Shares of the Company should not adversely effect the conversion rights of the Bondholders. The Directors believe that any purchases of Ordinary Shares which were to be made under the authority would be beneficial to Bondholders by reason of the improvement in their conversion prospects.

#### **OVERSEAS NEWS**

# reiterate support for Mandela

By Patti Waldmeir in Johannesburg-

ANTI-APARTHEID leaders in South Africa have reaffirmed their "unwavering confidence" in Mr Nelson Mandela, the jailed leader of the African National Congress, in an attempt to counter reports of dissent within opposition ranks over Mr Mandela's recent meetings with the government.

ernment.
Leaders of the Mass Demo-cractic Movement (MDM), the country's largest anti-apart-heid coalition, said on Satur-day they had full confidence in Mr Mandels's political leader-ship, and their support for him was unovalified.

ship, and their support for him was unqualified.

Their statement followed Mr Mandela's meeting last week with Mr F.W.de Klerk, the Sonth African President, which provoked concern in the ranks of the MDM. Some activists said they feared Mr Mandela was already engaged in negotiations with the government, although the MDM continued to rule out telks at this tinued to rule out telks at this

stage. The statement said Mr Man-The statement said Mr Man-dela had kept them fally informed of his efforts to "facilitate" negotiations between the ANC and Pretoria, contradicting earlier state-ments from MDM leaders who said the movement had not been told of last week's meet-

The subject of negotiations was also addressed at the weekend by the leaders of two rival black groupings, Chief Mangosuthu Buthelezi of the Zuin political movement inka-tha, and Mr Japhta Massmola of the Pan Africanist Congress

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11.731 -- 201 2.20 Mr Masemola argued that negotiations could only begin

#### **Moderates** gain in Iran elections

MODERATE Iranian politicians have scored gains in the country's latest round of by-elections, which have been seen as the first test of popular support for the reformist President Ali Akbar Hashemi Rafsinjani in his campaign to overhami the

economy, Renter reports from Nicosia. To the delight of the radi-cals, the flercely anti-Western Ali Akbar Mohtashemi was returned to parliament for a Tehran seat, winning a valu-able platform for his militant stance on both foreign and

domestic issues.

But his victory appeared to be an isolated one. The election results suggested support was waning for the radical camp opposed to the market economy pursued by Mr Rafsanjani's government.

Mohammad Movahledi Kerangal a moderate received the

Mohammad Movahhedi Ker-mani, a moderate, received the highest number of votes to win one of the four Tehran constituencies, while a former agriculture minister, also an ally of Mr Rafsanjani, tri-umphed in the nearby city of Kavai

#### Hanging for currency offence

Sudan hanged Magdy Mah-goub, a member of a business and banking family, yesterday for breaking foreign currency regulations, despite appeals for clemency from the US, Reu-

ter reports from Khartoum.
Military leader General
Omar Hassan al-Bashir last
week ratified death sentences
on Mahgoub, convicted by a military court of illegal pos-session of foreign currency, and Said Ahmed Gabaliah, an Egyptian convicted of possess-ing heroin.

#### Gysi seeks ties with Israel

East Germany's new Commu-nist Party chief Gregor Gysi recommended yesterday that diplomatic relations should be established with Israel for the first time, Reuter reports from East Berlin.

Mr Gysi's comments, in a speech to an emergency Com-munist congress, followed a statement by Prime Minister Hans Modrow to the Israeli newspaper Hearetz that the East German government had already asked to establish ties. Israel said it had not

received the request but would take it seriously if East Ger-many shared responsibility for the Nazis' killing of 6m Jews.

#### Spanish credit

Spain has granted Merocco a long-term credit of Pta2.4bn (£13m), the official Meroccan news agency MAP said yester-day, Reuter reports from Pahet

It said the credit, which car-ries low interest rates, was approved on friday by the Spanish government.

# S Koreans agree moves to resolve Chun legacy

By Maggie Ford in Seoul

GOVERNMENT and opposition leaders have reached agree-ment in South Korea over the resolution of issues outstanding from the dictatorial regime of former President Chun Doo

At a seven-hour meeting, President Roh Tae Woo and the three opposition leaders thrashed out an 11-point plan which is expected to settle the dispute by the end of the year.

The agreement represents a big breakthrough in Sonth Korea, where democratic development has been held back by the difficulty of settling the stress of the rest.

issues of the past.

The Government has agreed to almost all the demands of the opposition leaders, opening the way for a big reshuffle of the ruling party and cabinet by the end of the year, to usher in what the President has described as a new democratic decade.

decade. Under the plan, former President Chun, at present in exile at a remote Buddhist temple, is at a remove success temple, is expected to testify to the National Assembly about the circumstances of his military coup in 1979 and other alleged misdeads.

Mr Chung Ho Young, the general held responsible for the 1980 military killing of at least 200 people in the provincial city of Kwangju, is to be asked to resign from his parilamentary seat by President Roh. Mr Chung has indicated that he will agree to any such

The National Assembly is to file a perjucy charge against
Mr Lee Won Jo, widely
regarded as the main instigator
of corruption and illegal fund

But a big hurdle in the country's transition to democracy
now seems to have been
cleared.

gathering under the Chun

Another former general, Mr Lee Huis Sung, now president of a public housing corporation, is also expected to resign in connection with the Kwangin incident.

Special laws will be enacted to restore honour and pay compensation to the Kwangin vic-tims, who at the time were branded as communists.

The political leaders also agreed to a comprehensive set of proposals to deal with other national problems. A special session of the National Assembly is to he

held in February to revise or repeal the National Security law, under which many people have been jailed for having contact with communist North The Government is to free more political prisoners in a

Christmas amnesty and opposi-tion leaders agreed to approve the budget, delayed for several months pending a political set-Government and opposition parties have also agreed to work together to encourage

dialogue between management and labour to end destructive strikes and to solve other social problems, such as the housing crisis. Most Sonth Koreans will

wait to hear Mr Chun's testi-mony before deciding that the misdeeds of his regime have finally heen properly accounted for. But a big hurdle in the country's transition to democracy

President Yang Shangkun waves goodbye as he leaves China

# Yang on Mideast tour

YANG Shangkun, China's hardline president, whose political star has risen during the crackdown on dissent since June, left yesterday for a tour of four Middle Eastern countries, Reuter reports from

Yang's itinerary takes him to Egypt, the United Arah Emirates, Kuwait and Oman all states whose ties with Peking have been undisturbed by China's political turmoil. Middle Eastern diplomats described the tour as intended to reaffirm Chinese ties to the region, where Peking has few direct interests but is eager for greater economic links, espe-cially with Kuwait and other oil-rich states.

The trip also serves as an uncontroversial diplomatic excursion at a time when China's relations with the outside world are at their worst for several years. Peking is anxions to attract

investment from Knwait one of the world's biggest overseas investors - and other oil states as Western husiness interest in China plummets because of fears of

political instability.

Yang, believed to have played a key role in ordering the army onslaught on Peking in June which killed thousands of civilian protesters, is widely tipped as a successor to Deng Xiaoping as the coun-try's most influential leader.

# Action over anti-Sikh rioters proposed in Punjab plan

By K.K.Sharma in New Delhi

THE first step towards settling the Punjab issue was taken yesterday when an all-party conference decided the Indian Government should take action against those guilty of instigating the killing of Sikhs in riots after Mrs Indira Gandhi's assassination in 1984.

Sikhs in Punjab and elsewhere are particularly bitter over the failure to prosecute those guilty of killing nearly 3,000 Sikhs in Delhi and north-ern India in 1984. They blame the Congress Party, led by Mr Rajiv Gandhi, for failing to give them justice even though commissions of inquiry have

identified the guilty.

The all-party conference was called by Mr V.P.Singh, India's new Prime Minister, who has given priority to finding a solution to the Punjah issue. Militant Sikhs are seeking an inde-

pendent nation, Khalistan. Although the move to take action against those guilty of instigating the 1984 riots is certain to be welcomed by Sikhs, the religious community bas many more demands and griev-ances which they want redressed before associating

themselves with efforts to find

a solution to the Punjab issue.

Yesterday's conference was boycotted by Sikhs, including the militant faction of their main political party led by Mr Simranjit Singh Mann., a for mer police officer freed a fort-night ago, after spending five years in jail, when he and seven other radicals were elected to Parliament recently. The Mann faction also wants a general amnosty for imprisoned Sikhs, action against police officials they accuse of repressive measures in Punjab,

a repeal of "draconian" laws and withdrawal of paramilitary forces from the state.

A statement adopted by yesterday's conference spoke of the "unanimous determination of the nation that the agony of Punjab which is, in fact, the anguish of the entire country must be ended expeditiously".

The conference sought a set-tlement within o framework of the Indian constitution, thereby rejecting the militants' demand for independence. It is now expected that the Government will establish contacts with Mr Mann and other Sikh leaders to find a solution to the Punjab issue.
Although Congress Party

leaders attended the conference, they dissociated themselves from the "consensus statement" because they were not a party to drafting it.

# Egyptian minister survives attack

EGYPT'S tough and controversial Minister of the Interior, General Zaki Badr, survived an apparent assassination attempt when a car bomb exploded near his motorcade in Cairo on Saturday.

The primitive explosive device, in a Suzuki pick-up truck parked under a flyover, went off moments before the minister drove past. The blast caused little damage, and police caught a man fleeing the scene through a nearby ceme-tery. Identified as a 24-year-old medical student, Sberif Mahmoud, the man suffered severe burn wounds in the face, indicating that the effort was ama-

Egypt's state security prose-cutor launched an investigation yesterday to determine who planned the attack. Security officials in Cairo openly speculate that Moslem extrem-

ists were responsible.

Gen Badr has gained o reputation for ruthlessness in the campaign he has waged against fundamentalist dissent since he took office in May 1986. Making use of emergency laws passed in the wake of President Anwar Sadat's assassination in 1981, security forces bave detained thousands of Islamic militants. Egyptian police have drawn criticism for firing tear gas into mosques and allegedly torturing prison-

Although the Islamic trend has continued to make head-way in professional and stu-

have declined in recent months. Last week, however, police arrested 325 protesters during unrest in the provincial city of Asyut, in which 40 people were injured.

Saturday's botched assassi-nation was the most serious attack on an Egyptian official since 1987, when two former interior ministers survived attempts on their lives by Jihad extremists. The ministers had been accused of turn-ing a blind eye to the use of torture. The 61-year-old Gen Badr, who was driving to his morning tennis session when the bomb went off, appeared to be unfazed by the experience. Cairo newspapers yesterday pictured President Mnbarak dent organisations, activity by the militant fringe appeared to minister on his survival.

# Tensions high as gang fights break out in HK camp

By John Elliott in Hong Kong

MORE than 1,000 Vietnamese MORE than 1,000 Victnamese boat people were last night involved in gang battles in Hong Kong's high-security Whitehead detention centre, at a time when tensions are running high throughout the colony's boat people camps.

Battles break out frequently between different factions of

between different factions of boat people, but they are caus-ing more concern following the mandatory return to Vietnam last Tuesday of 51 boat people, the start of Hong Kong's new and widely criticised hard-line

policy.
Security officials were threatened when they tried to stop, the fighting and searched

stop the fighting and searched the camp for weapons.

Meanwhile, government spokesmen last night firmly denied allegations that some of the 51 had been threatened by security staff last Tuesday morning and had been carried aboard the aircraft that flew them beek to Banoi. them back to Hanoi.

The allegations were made in a BBC interview in the Vietnamese port city of Haiphong.
The allegations are impor-tant because Hanoi has stressed that it will refuse to accept any deported boat peo-ple who are physically forced

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US 000's UK 000's on to aircraft bound for Viet-

nam.

• At the Vatican yesterday,

At the Vatican yesterday, the Pope criticised Hong Kong's forced repatriation; calling the decision of the Ritish colony's Government grave, Reuter adds.

Speaking at his weekly blessing in St Peter's Square, the Pope, who rarely criticises government actions, said he was very concerned about the fate of thousands of Vietnamese of thousands of Vietnamese refugees in Hong Kong.
"Our heart cannot remain

insensitive and indifferent before such grave decisions which so dramatically affect the lives of many persons, including women and chil-dren," he said.

The Pontiff, who visited a refugee camp in Thailand in 1985, prayed that God would "enlighten the minds of those who control the fate of peo-ples." He said solutions to the complex refugee problem had to be "more respectful of the dignity of man." He called on the interna-

tional community to become more aware of its responsibility to solve what he called "such a grave humanitarian problem."

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Aug. '89 1,410 2.3 2,517 10.7

July '89 392 6.7

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Oct.'88 1,520 2.4 2,854 11.3 3,901 16.5

Sept. 88

WORLD ECONOMIC INDICATORS UNEMPLOYMENT

6,729 5.4 1,612 6.0 347 9.9

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#### Let's talk about global presence

Global presence. It must be more than a far-flung international network. It must go beyond the telecommunications and computer links. It must edd value to the financial relationship.

We believe the global network must function as a single financial mechanism. It must bring together international skills and resources

to solve local problems. Around the world, you'll find us ready to talk business.

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FINANCIAL TIMES

# Bank praises performance record of Brady Initiative

By Stephen Fidler, Euromarkets Correspondent

IT SHOULD come as no ment - probably the furthest surprise that the World Bank, in its annual assessment of the international debt scene, World Debt Tables 1989-90, should describe the Brady Initiative as having got off to a good start. Having committed \$12bn of

its own funds to the strategy, under which official resources will be used for the first time to finance methods of reducing the debt burdens of middle income countries, it would hardly say otherwise. Yet its World Debt Tables, published today, give a broad assessment of the Brady Initiative and point out areas in which it may be further developed.

Exactly a year ago, the same survey called for just such a strategy. Countries agreeing to economic reform should, on a case-by-case basis, be eligible for official support for pro-grammes under which they would co-operate with credi-tors to reduce their bank debt.

The rationale was twofold: some countries' debt service burdens were so high that even with economic reform, the prospects for a return to growth were dim; second, a large debt overhang created adverse incentives which inhibited investment and led governments to view economic adjustment strategies as pointless. Since the strategy was adopted, three agreements have been negotiated though none has yet been finalised.

The Bank says that reaction to the Mexican agreeadvanced - shows that the benefits of debt and debt service reduction cen extend beyond their direct effects. The agreement resulted in a reduction in domestic interest rates as flight capital was repatriated, and an increase in for-

eign direct investment.

The case by-case approach has also shown itself to be viable, it says. Mexico has focused on debt reduction instruments, while the Philippines has concentrated more on new loans. Costa Rica opted for an 80 per cent reduction of its bank debt. The common thread is that all three countries have adopted strong economic reforms, without which a reduction of debt service burdens would work only as a temporary palliative. "One of the benefits of the new debt initiative is that it increases the incentives for governments to adopt such pol-icles."

It calculates the \$30bn-\$35bn in official resources available suggest that total debt service relief would amount to \$6bn annually, a not insignificant 15 per cent of the debt service obligations of the severely-indebted middle income countries. It adds: "There is little reason to think official agencies would or should provide more money in support of the new debt initiative."

While conceding that banks may be unwilling to make new loans to highly-indebted coun-tries, it suggests that debtor countries which allow foreign bank access to their financial markets and liberalise their financial systems "should be able to attract inflows of new funds for trade, project and pri-

vate sector financing. It concedes that other factors need to be in place for the strategy to succeed, including a favourable external environ-ment which can be provided by

industrialised countries.

"A two percentage point increase in international interest rates would completely wipe out the maximum amount of debt and debt service reduction that can be achieved under the new strategy, while leaving the borrowing countries with the additional debt burden of \$30bn to \$35bn resulting from loans in support of debt and debt ser-

The Bank also notes that regulators in some countries, notably Canada, France and the UK, oblige commercial banks to provide reserves against new loans to highly-in-debted countries as soon as they are made. This inhibits the banks from extending such loans. It suggests more favourable regulatory treatment of fresh credits extended in con-nection with officially-supported financing programmes.
Finally, the publication calls
for creditor governments to join in providing extra resources to support the Brady Initiative. Only the Japanese

Ex-Im Bank has so far done so.

#### OTHER POINTS FROM THE WORLD DEBT TABLES

THE total debts of all developing countries are estimated to have risen modestly this year after a slight decline in 1988. The end-1989 figure is preliminarily estimated at \$1,290bn, compared with \$1,284bn a year ago and \$1,292bn two years ago. At the end of next year, the figure is projected to be \$1,319bn.

Transfer of resources from developing countries continues at unprecedented levels. Transfers from all developed countries totalled an estimated \$51.6bn, against \$52.0bn last year. Severely indebted middle-income countries transferred a record \$31.7bm, against \$31.3bm in 1988. The severely

indebted low-income countries fared better, in receipt of a net \$1bn against transfers of \$500m against them last year. By the end of 1989, official creditors will account for 48 per cent of total developing country long-term debt, against 38 per

Arrears of all developing countries to all creditors amounted to \$52bn at the end of last year, up from \$41bn a year earlier.

Concessional debt reschedulings in Africa under the Toronto terms yielded cash flow savings to 12 countries of a modest \$50m this year. However, the benefits should grow

The World Bank has coined still more acronyms and so redefined the status of a numher of debtor countries.

They are SILICs (severely indebted low-income countries), SIMICs (severely indebted middle-income countries), MILICs (moderately indebted etc) and MIMICs. Col-ombia and Yugoslavia, two countries of the Baker 15 (defined in 1985 by Mr James Baker, then US Treasury Secretary, as middle-income debtors deserving special attention) and Jamaica, are now classified as MIMICs. Nigeria, another of the Baker 15, is nov a SILIC. Hungary and Poland are both SIMICs, as based on

# Brussels to give Turkey polite brush-off

By David Suchan in Brussels

THE European Commission is conclusion for some time that a slap in the face. Re-drafting key's two-year-old application for EC membership a polite but firm brush-off, with Brussels stressing the inappropriateness of the Community taking in any new members before 1992 as much as the specific politi-cal, economic and social gaps between Turkey and the EC. The Commission was last

night finalising its opinion on the membership application which Ankara lodged in April, 1987. It has been a foregone

mend against opening entry negotiations with a country as poor, populous and with such different political, religious and social traditions from the Community as Turkey, at a time when the Twelve are try-ing to forge their single market and negotiate new steps into

monetary union. But there is equally a strong desire here not to give offence to the sensitive Turks, to whom EC rejection will appear

rejection was still going on last night, with particular delicacy centred on Turkey's human rights record which has been

frequently attacked in the European Parliament.
Indeed the Single European Act's requirement that the Parklanders Hament must approve any new entry most unlikely for the foreseeable future, whatever the Commission and Council have to say.

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# EC and Efta go back to drawing board

Robert Taylor and David Buchan report on talks to forge a market of 320m people

THE PRIZE is great - a not too uncommon mar-ket of 350m people, comprising the 12 members of the European Community and the six members of the European free Trade Association (Effa). Free Trade Association (ISTA).
Tomorrow the foreign ministers of these 18 countries meet
in Brussels to give the green
light to the start of negotiations aimed at forging what
has been dubbed the European Economic Space (EES).

In the long run, this may provide one of the important means for redrawing the map of Europe with the eventual inclusion of eastern European countries in a new economic and political order. Yet, even as the meeting opens, it is clear that grasping at the basic prize of the EES will be hard for ministers on both sides of

the bargaining table.

Efta officials say the time-table for the talks has already been drawn up for ministers to approve. It is planned that, during the next three months. senior civil servants of both organisations will conduct exploratory talks with the aim of achieving an outline agreement by the middle of next year, and concluding the negotiations with an agreed treaty between the two sides by the end of 1990. This would be ratified by the EC and Efta during the following year and, after a short transition, come into force in parallel with the completion of the EC's internal market on December 31, 1992. Yet the European Commission is wary about such a tight deadline. Brussels officials say the bargaining with the Effa countries will be even more complicated than if the Six

were applying for full Commu-nity membership. Entrants to the EC club have no choice but to accept the full menu of existing Community rules but, in this case, there will be much pulling and hauling between both sides as to which Community rules should apply to the 18-nation market and which

Events outside, meanwhile, may well short-circuit this process. The impetus for change across Europe is now so strong that the rather tortuous and leisurely pace of the EC-Efta minuet could yet prove inade-quate. Much will depend on what happens in eastern Europe during the next two years, and in the two Germanys, in recent months Rfta has been contacted by the Soviet Union, Poland and Czechoslovakia, while Hungary is seeking a co-operation agreement with Efta; even showing interest in eventual member-ship of the organisation. However, they want to util-ise the limited resources of the Geneva-based organisation for their forthcoming talks with the EC, rather than divert of eastern Europe. There is particular resentment among some Effa states that the fre trade body should be regarded as an EC ante-room for the eastern European economies as they become more market-ori-

They point out that they are advanced market economies with the same values as those of the EC and nothing in common with the eastern bloc. Efta is also concerned that the impetus for the creation of a European Economic Space through negotiations with the

Efta has come a long way in a short time but will have to move faster to keep up with other events in Europe

EC will rate a much lower priority with Brussels, not only the 1992 internal market but also than the evolution of relations between the EC and

eastern Europe.
Brussels has long made it very clear that any agreement between the two blocs must not impede in any way the EC's own integration, nor involve any rewriting of the Treaty of Rome. There is also to be no possibility of Efta becoming a direct participant in the Brussels decision-making which is confined to EC ember states

The burden of concession thus falls lop-sidedly on the Efta side. Being in essence the demandeurs in the forthcoming negotiation, the Six will have to accept the Twelve's practices in meshing technical standards together, opening public procurement, cracking down on cartels and state aids. allowing free movement of workers, goods, services and capital, the Commission

stressed last month. No attempt would be made, however, by Brussels to foist the flawed Common Agricultural Policy (CAP) on Eftar -nor would the EC seek to extend its common commercial policy, or its ambition to remove internal border checks,

Until now a rather loose ereign states, Efta has held



together reasonably well over the past 12 months in working out the common response to Brussels urged on it last Janu-ary by Mr Jacques Delors, EC Commission President. This is despite Austria's formal application last summer to join the EC and the hot and cold attitudes of the Swiss Government. The Nordic countries in particular are working closely

ogether.
The rapidity of the EC's move to a free internal market has galvanised Efta into a much more activist role and forced it to seek a more coherent and collectively agreed position in its discussions with

Creation of the single EC market has made the tariff-free access (since 1984) of its industrial goods less valuable, and potentially less competitive against Community insiders. Efta states more and more feel forced to follow Community rules without any say in the shaping of those rules. The political consequences, however, of having to go more than half-way to meet the EC are very serious for six countries four of them neutral - very conscious of their sovereignty. The fundamental problems

that face the negotiators after Just how Efta can exercise a direct influence over decisions that affect it in the proposed economic space.

What kind of joint body will

the reg.

be needed to supervise the reg-ulations that will cover the institution responsible for upholding the laws that cover both the Efta and EC areas in

the space. As Efta said after its ministerial meeting in Geneva last week: "What is needed are institutions for co-operation which recognise that Efta countries and EC countries have common economic con-

political constraints." The way Brussels describes it, the EC and Efta would form two pillars", linked hy an "osmotic" process of constant consultation, and equipped with one or more "common

organ", such as a joint ministe-rial council and a special dis-putes tribunal, probably com-posed of the Enropean Community's Luxembourg court and judges from Kfta.

Differences also have to be

ironed ont next year over whether decisions taken in the economic space will be reached by consensus or by majority voting. While the EC has waived the need for unaminity in many areas, Efta still works by common agreement. This may have to change. Otherwise individual Efta states would be able to opt out of particular decisions in the economic space they dislike.

The Community's demand that any EES treaty take precedence over national legislation will probably prove possible for the Efta six to swallow, all these these precedence over the second prove possible for the Efta six to swallow, all these these precedence or the swallow. though they have not the experience of supranationalism that the Rome Treaty has given the

The sticking point for them is far more likely to be the EC's insistence that, however big a hand the Efta states in shaping Community deci-sions through consultation, they cannot share in the tak-ing of these decisions, despite the loose words Mr Delors used about "common decision-mak-ing" last January.

Brussels officials say that if the EC Council of Ministers were to wait for a common Efta view on policy issues, it would lay itself open to endless Efta lobbying of, say, former mark, Britain and Portugal, or

At present Efta states feel forced to follow EC rules without having a say in the shaping of those rules

of EC states with strong trade and cultural links to many Efta countries such as West Germany. Community integra-tion would be fatally compro-mised, they say.

Brussels, however, could not

view failure to create the EES with equanimity. That is not st because it was Mr Ja just because it was Mr Jacques Delors, Commission president, who launched the current negotiations with his call last January for the BC and Efta to see if they could create "a new. and more structured partner-ship with common decisionmaking and institutions" the precise phrasing of which he now regrets. It is also

tiative could propel more Effa members than Anstria into applying to enter the EC cluic at a time when the Twelve want to limit their number.

want to hint their number.

In Sweden, the Effa routs is not regarded as an end in itself but only a etep in the direction of full EC membership. The of full EC membership. The two main employer organisations have come out in favour of Sweden joining the EC. as have the country's two main opposition parties, the Moderates and the Liberals. They feel the eventual Efta-EC agreement will be too limited and believe events in the rest of Europe are making the whole process look obsolete. There is a similar feeling growing in. similar feeling growing in.

Norway. By contrast Switzerland has had to make the most drastic adjustment to its EC strategy since Mr Delors told the Six to negotiste as one body. Before then, the Swiss had gone it alone as far as possible, trying to create bilateral deals with Brussels. They had been achieving some success, as in a recent deal over reciprocal establishment rights for insur-

ance companies.

The decision-making issue threatens to subvert Swiss federaism and direct democracy.
It is difficult enough to see how EES decisions can be subjected to Swiss national referendums. Whatever compromise is reached, it will impinge on the broad powers of the Swiss cantonal governments.

When accused presently of

When accused recently of not disclosing the full import of the Effa-EC negotiations. President Jean-Pascal Dela-muraz admitted that the fed-eral government had kept quiet because it did not want prematurely to raise "excessive alarm"

There is, in general, a danger in seeing the EC-Rita process purely in economic terms and minimising the political signifi-

cance as far as possible.

Given the flux of events in eastern Europa these days, this no longer looks feasible. Other external developments could soon reshape the negotiations soon reshaps the negotiations next year, especially if the so-called Helsinki process were to gather pace, bringing nearly all European countries into broad discussions on subjects beyond economics. Esta has come a long way in a short-time, in the face of EC pressure, but it will have to move mire, but it will have to move much more rapidly next year if it hopes to keep up with the momentum which is redrawing the European map.

he now regrets. It is also Additional rabiliting by Wil-because follows of the EES int - Sam Dullspoot in Geneva.

# North-South divide slows 'arms market'

By David White, Defence Correspondent

PROGRESS towards a Defence 1992 - a common market in arms among European mem-bers of Nato — has fallen behind schedule in the initial stages and is becoming bogged down in a North-South divide.

Defence ministers from the 13 European allies belonging to the independent European Programme Gronp (IEPG) launched an "action plan" late last year to encourage crossborder competition in military goods. The centreplece of this was a UK-inspired plan for all countries to make information about hidding opportunities available to the others.

Britain and France were already publishing monthly "contracts bulletins" listing projects open to tender, and the aim agreed by IEPG minis-ters was that the others should be doing the same by the end of this year. But so far, no other country has done so, and only three — Italy, Norway and Belgium — are known to have taken preliminary steps in this direction.

In the meantime, an admin-istrative secretariat for the IEPG, previously organised by an official at the UK's Nato delegation in Brussels as part of his duties, has been set up in Lisbon but is unable to fulfil its job of centralising data.

The secretariat, with five executive officers, is headed by a Spaniard, Mr Juan José Chao. However, the Spanish Government is the one that has taken the most cautious line about moves to promote all-out competition.

Madrid is pressing for firmer

guarantees of reciprocity in a more open arms market. Last year's Action Plan acknowledged that "some kind" of juste retour - ensuring export markets in exchange for imports -had to be arranged as a means

of gaining all members' sup-port for cross-border competi-tion. But British officials say this will be hard to implement. Compiling reliable information on defence trade flows is itself complicated by discrepancles between national data and

definitions of product groups.

The juste retour principle has also raised some eyebrows at the European Commission, although the Commission is generally supportive of the IEPG initiative. The IEPG overlaps with the Community, com-prising all EC countries except ireland, with the addition of Norway and Turkey. Arms production and trade

were excluded under the Treaty of Rome from the scope of European Community poli-cles, but the Single European Act of 1986 pledged EC members to closer co-operation in

defence issues.
Britain, which currently chairs the IEPG, is hoping for more visible progress on the Action Plan before the next ministerial meeting, at Gle-neagles in Britain in February. At their last meeting in June, ministers re-phrased their target for publication of contract opportunities, aiming instead opportunities, aming instead for "the turn of the year". UK officials say that, if half the members are complying by Easter, the result will be "quite

good". However, a clear split is opening between the northern and southern countries, except taly. The Action Plan foresaw the possibility of special transi-tion periods for the three coun-tries with "less-developed defence industries" — Greece, Turkey and Portugal. They and Spain remain concerned about the possible impact of opening their procurement markets to the Community's more powerful arms producers.

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# EC research budget confined to £4bn

By Lucy Kellaway in Brussels

THE EC has set a research budget for the next five years of Ecu5.7bn (£4.2bn), in defiance of the Commission's plans for higger expenditure. The budget, which will run from 1990 to 1994 is a modest increase over the Ecu5.4bn in

the present programme, and well below the Ecn7.7bn suggested by the Commission. Ministers had been under instruction from heads of government to reach agreement on research, which had been one of the items singled out at this month's Strasbourg sum-mit for urgent resolution. Most member states felt that

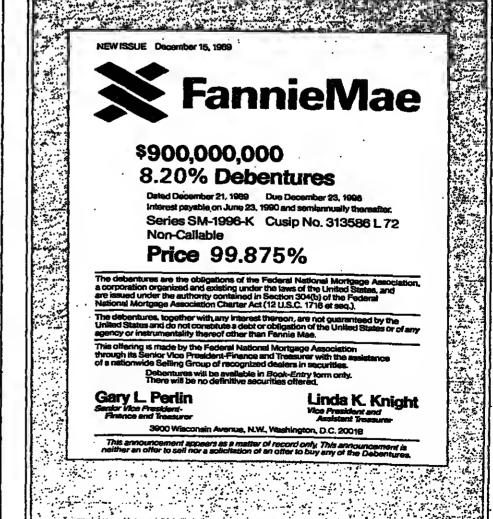
the Ecu7.7bn suggested by the Commission was not justified by its proposals for spending the money, which they argued did not present much of a departure over existing plans. Some countries were noticeably more willing than others to increase the research budget, with France and Italy pre-pared to agree to the Commis-sions plans, while the UK, the Netherlands and Spain were hoping for less.
There was also considerable

disagreement on the allocation of the funds, but resolving the demands of all 12 member states proved so difficult that the Commission's original breakdown was in the end adopted. Most of the money will continue to go to information and communications tech-nologies, although there will

he more money than before for environmental research. The new plan will be sim-pler and more flexible than the old, with 15 different categories of research replacing the 37 in the axisting pro-gramme. The Commission had originally suggested that six categories of research would be enough, but member states had been concerned that this would have given the Commis-

sion too much power over how the money would be spent. Although the budget will run for five years, negotiations on a new budget will almost certainly begin earlier – giv-ing the Commission a chance to draw the extra Ecuzha back into its plans.

4.7



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# Labour aligns union code with EC Social Charter

By Philip Stephens, Political Editor

THE LABOUR Party leadership yesterday unveiled a further radical shift in its approach to the trades unions and employment law by announcing that it was aban-doning its support for the preentry closed shop. Under the pre-entry closed

shop system workers have to be a member of a trades union before being accepted for

employment.

The move, which is expected to anger MPs and trades unionists on the left of the party, was announced by Mr Tony Blair, Labour's employment spokesman, in a carefully-drafted statement to his own Sedgefeld constitution of Mr
Sedgefeld constitution of Mr
Neil Kinnock, the Labour
leader, and has been discussed
in advance with the leaders of

the main unions in at attempt to minimise the opposition.

There were signs yesterday that unions are likely to fall in line with a shift in Labour's policies. Leaders of the Trades

Union Congress have already started a review of the implications of TUC support for the social charter.

lines of striking baggage han-dlers and provided the safety cover needed for passenger operations, writes Ian Hamil-

ton Fazey, Northern Corre-

and airline management turned out to load and unload

Volunteers from the sirport

FLIGHTS resumed at baggage and catering supplies, while British Airways, Air after firemen crossed picket lines of striking baggage han-



egg," he said. Mr Blair's statement, which brings the party's policy into line with its strong support for the European Community's Social Charter, comes ahead of the publication of this week of a Government bill which will outlaw the closed shop.
It will be seen at Westminis-

ter as at attempt to minimise the Government's scope to tary of the TGWU transport embarass Labour over the prounions could not support parts teeing individuals the right not

Flights resume at Manchester Airport

restart normal services.
The airport management

said last night that volunteers'

baggage handling rosters would be fully operational by today and that the airport

should be almost back to nor-

mal by tonight.

to join a union.

More broadly, the policy shift indicates that Mr Blair - a close ally of Mr Kinnock-is determined to blunt the Government's criticism that despite the changes of the past two years its present approach to employment law has left it "in hock to the trades unions". Mr Blair insisted that his

Mr Blair insisted that his statement was furnly in line with the principles established early this year in the party's policy review. The aim was to create an "even-handed" rather than a "one-sided" approach to industrial relations.

Industrial relations.

Labour's strategy would be based not on favouring either employers of trades unions but on a recognition of the rights of the individual. It would see the control of the relations of the relations. the role of unions as one of advancing the interests of indi-That meant that Britain like

its European Community part-ners, should enshrine in law the right to join a trades union and provide protection from dismissal for lawful strikers. He signalled the prospect of further policy changes by stat-ing that the "rights of employ-ees cannot be the only determinant of industrial relations

law". Leader, Page 16

The handlers stopped work on December 1 in a dispute over new shift patterns. Man-agement kept the airport open until last Monday, when fire-men in the Transport and Gen-eral Workers Union the same as the handlers decided not to

The strike's continuation

will be decided by a mass meet-ing of the handlers today.

pass the pickets.

# within Community

By Fiona Thompson, Labour Staff

LEGISLATION covering strikes in the UK is more restrictive than that of most other states in the European

Community, according to a study published today.

The survey by the Labour Research Department, the independent union-funded research group, compares the extent of the freedom to sirke in the UK with the position in the other 11 EC states.

It contrasts the laws regula-

ting strikes, lockouts, occupations, sympathy action and strikes in essential services, and looks at the impact of strikes on the employment

The survey concludes that UK workers taking strike action are in a much weaker position regarding legislation than workers in other states. For example, the UK is one of only three states which fails to offer statutory or constitu-tional guarantees for the right

similarly, only these three states presume that contracts of employment are broken by strike action. In all other nine states, the contract is

Polaroid health

POLAROID, the US-owned photographic manufacturer, has cut absenteelsm at its

plant near Dumbarton, Strath-clyde, Scotland, by introducing a workplace health campaign

allied with stronger monitoring of the reasons for absence. The company's health pro-

motion campaign, aimed mainly at reducing heart dis-ease, has now been adopted as

the model for a local commu-

nity health programme jointly funded by the company and public bodies.

Although screening and health campaigns for employ-

need are becoming more com-mon, the Polaroid initiative is unusual in attracting public funding from the Urban Aid

programme and the Scottish Health Education Group.

The health campaign has concentrated on measures such as reducing blood cholesterol levels. A new policy on amoking, bringing in no-smoking

The company says the two initiatives have helped to cut

absenteeism from 6.3 per cent in 1982 to 3.7 per cent for the 10 months to October this year.

Polaroid estimates that the reduction has saved it about £113,000 a year on average since 1966. It also believes the

bealth promotion campaign has improved employee moti-

in March.

as, is to be fully introduced

campaign cuts

absenteeism

By Our Labour Editor

In general, employers' lock-outs do not enjoy the same protection as strikes, the survey says. However, the UK is one of only two states, with Ireland, which does not place greater limits on the employers in this instance's right to lockout, compared with the employees' right to strike. The level of strike activity varies from one EC country to

varies from one fact country to another. The study says that the most up-to-date compara-ble figures show that Spain, Italy, Ireland and Greece have all recently experienced higher strike levels than those in the UK. Aithough the figures vary slightly from year to year, the pattern remains similar.

The figures illustrate that, despite sometimes significant

legal constraints, in other countries as well as the UK, workers still take industrial

Therefore, despite the severity of the union legislation introduced in the UK during the past decade, UK strike figto strike. Denmark and Ireland are the other excepures still remain significant.
Bargaining Report No 90;
Labour Research Department,
78 Blackfriars Road, London
SEI SHF.

#### All-out strike in ambulance dispute urged

ambulance crews were made yesterday by local union officials as the dispute entered its 14th week, indicating growing pressure on union leaders to

the National Union of Public Employees. He said he believed the calls arose out of frustra-tion, but tactics would remain

Ambulance services have been disrupted in many regions. On Friday night, troops were called in to take over emergency services in Bir-mingham and Dorset, while London crews started refusing to take calls from controllers.

committee, said strike in the new year was likely. Meanwhile, Mr Jerry Hayes, Conservative MP, said he would ask Mr Kenneth Clarke, Health Secretary, to accept the need for a pay review body for ambulance workers in return for a settlement of the dispute.

By Our Labour Staff

CALLS for an all-out strike by

step up action.
At the same time, a group of Conservative MPs urged the Government to offer a compromise to end the dispute. In the proposal, ambulance workers would be given a pay review body in return for accepting

the 6.5 per cent pay offer.

Mr Roger Poole, the unions' chief negotiator, rejected strike calls by members of his union,

Mr Sidney Spence, a Nupe official on the unions national

#### Strike laws in UK | BAe shift workers signal first 'tougher' than most crack in engineering campaign. By John Gapper, Labour Editor

THE FIRST sign of a crack in THE FIRST sign of a crack in the strika campaign for a shorter working week in the engineering industry emerged yesterday when some manual workers at British Aerospace's Preston plant returned to work on the first shift of the week.

BAE said that 70 out of about of about 95 skilled workers in the mach-ining section of the plant had reported for work for the first time in seven weeks after it offered to pay three weeks' wages to those breaking the strike.

The return to work follows a BAs offer to negotiate a 37bour working week at its strike-hit plants at Preston, Chester and Kingston-upon-Thames in return for productivity improvements provided that strikes were ended.

The BAs return to work is the first significant setback for the engineering unions' cam-

paign, which has won reduced hours at NEI-Parsons in New-castle upon Tyne, Smiths' Industries and Cheltenham and Rolls-Royce at Hillington,

Glasgow. Employees at Hillington will return to work with national union backing this morning after they overturned their ear-lier rejection of a 37-bour week deal in return for productivity improvements at a mass meeting on Saturday.

The strength of the strike at the BAe Preston plant will be tested this morning when the

tested this morning when the main shifts at the plant are due to report for work. About 2,500 workers have been on strike at Preston, out of the 4,500 employed at the plant.

BAe said it had offered to pay three weeks' wages to those resuming work this week, including payment in

week, including payment in full for a two-week plant shut-

down for the Christman and New Year period.

But it said it had soft been given any warming that the machining section workers, mostly skilled members of the AEU engineering union would be resuming work. It said the action appeared to be spenior neous.

The Confederation of Significant the campaign, said it believed the workers involved was among the highest paid in the plant, and most likely in finite reduced strike pay inadequate.

Last Monday, the Confederation reduced strike pay inadequate individual union contributions to some 285. The move was made because of pressure of the central strike fund and the expectation of a prolonged RAe dispute.

**EMPLOYERS' MONTHLY TRENDS REPORT** 

## Recovery in export demand

**By Terry Byland** 

demand for the products of British manufacturing industry is reported in the latest monthly survey of industrial trends carried out by the Con-federation of British Industry,

federation of British Industry, the employers' organisation.

The report lends support to UK Government hopes that demand from overseas for Brit-ish goods will help counterbal-ance the setback to boma demand prompted by high interest rates in the UK.

Some 19 per cent of firms rate their export orders "above normal", and 26 per cent "below normal". The minus 7 per cent differential halves the trend figure for the previous

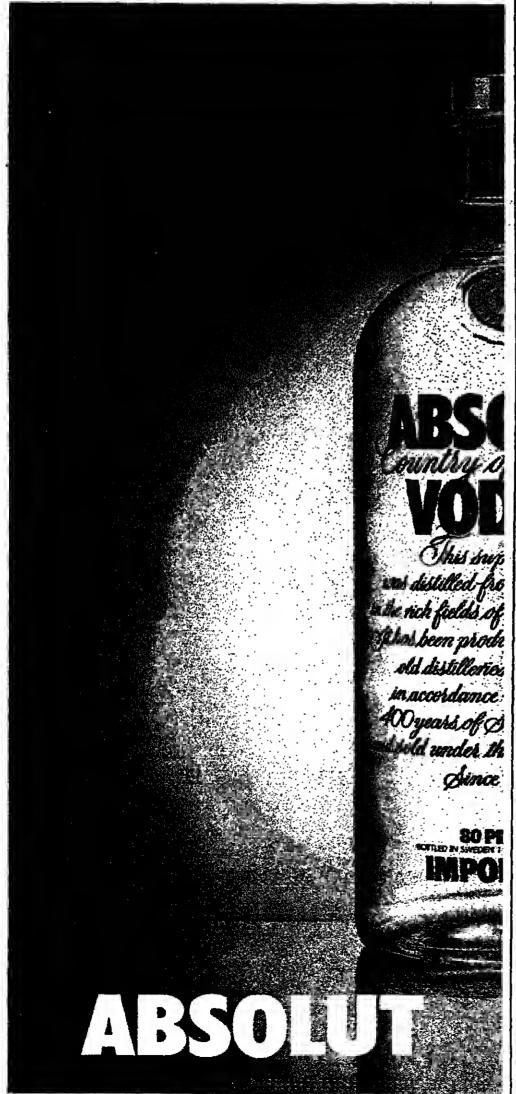
to the position a year ago, says the CBL

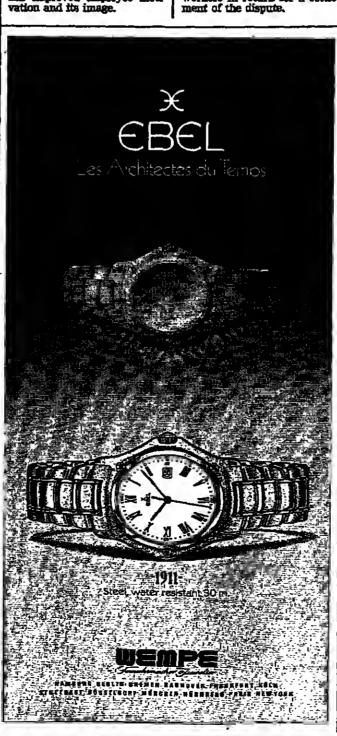
Tha report, covering the period November 14 to December 12, offers little consolation on domestic demand, which it describes as "very sluggish", although it says the proportion of UK firms expecting to intro-duce price increases last month was the lowest for two

years.
Mr David Wigglesworth,
chairman of the CBI's Economic Situation Committee
said that the restriction on ability to introduce price increases in home markets, while good news on the infla-tionary front, "clearly affects

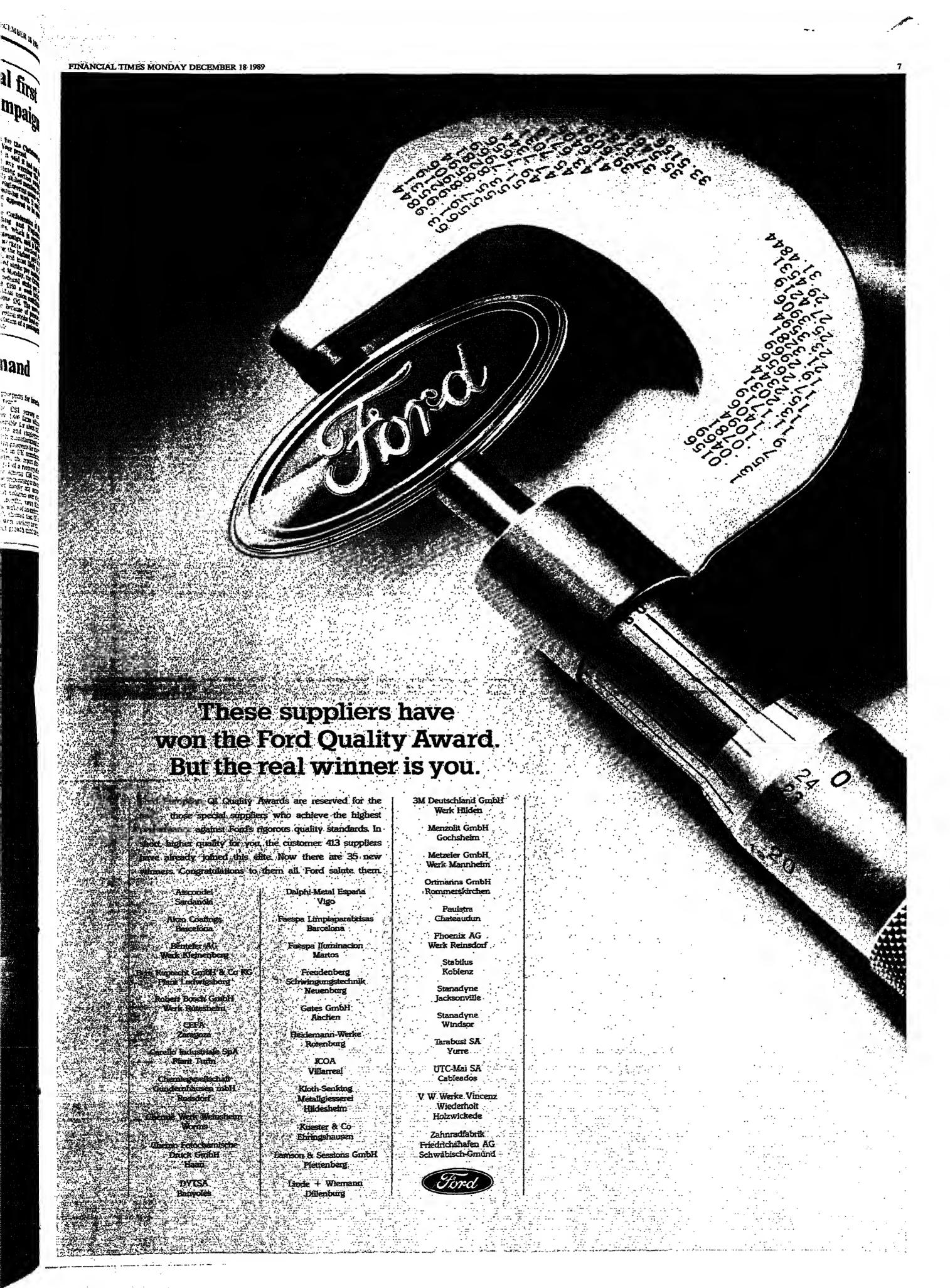
A RECOVERY in export month and is broadly similar the prospects for investment

next year."
The CBI survey covers nearly 1,400 firms which are responsible for about half the exports and employment of British manufacturing indus-British manufacturing indus-ity. On prospects for growth in output in UK manufacturing industry, the report shows no sign yet of a recovery of confi-dence among CBI members. Those responding to the survey-expect hardly any increase in output volumes over the next four mouths, views following in the wake of an earlier report which showed that CBI memwhich showed that CBI mem-bers were looking for only low output growth until the end of









Peter Marsh and Richard Donkin report on the rise of Porton and profile Wensley Haydon-Baillie, its dynamic but shy chairman

R Wensley Haydon-Baillie rules over two large country estates, a collection of exotic cars, aircraft and boats — and a fledgling pharmaceutical company backed by an unusually large sum of money.

He has secured a remarkable

deal with the Government on the commercialisation of inventions from a key research establishment and has one of the most illustrious addresses in London with a personal fortune to match.

Mr Haydon-Baillie has the manner of a country squire and is capable of displaying great charm. He has also emerged as the only clear winner so far in what has turned out to be a mighty gamble for many of Britain's largest financial institutions - and for the

Porton international, his private biotechnology company, has become the Peter Pan of pharmaceuticals, floating high above the other start-np companies in the same field. Investors have ploughed

£76m into Porton over the past seven years and, while they were given new heart recently by the announcement of two small acquisitions in the UK and the US, they are unlikely to discover before the spring whether hacking what has already proved to be an over-optimistic venture is likely finally to pay off. Mr Haydon-Baillie, 46,

third of Porton and is its chairman, in a planning document for investors in 1985, the company indicated that by this year it would be earning a pre-tax profit of £128m, £77m of which would come from a new herpes drug. Profits, however, have not

even kept pace with what the institutions could have earned institutions could have earned if they had put their money in a Post Office savings account. Along the way, Mr Haydon-Baillie has made large sums of money from Porton, including a chare transaction which brought him £24m. His decision in 1986 to sell

some of his shares in Porton was described as "unbelievable" by Mr Derek Layton, Por-ton'e former joint chief execulive, who resigned last year

Mr Haydon-Baillie, who is also chairman of Optical & Medical, a publicly quoted electronics company, has been unavailable for comment for several months. In an interview a year ago, he said he was sure of Porton's

long-term success. He was con-

fident it would grow as big as

Glaxo, Britain's largest pharnaceuticals group.

The Government is involved in the Porton story because in 1985 Mr Haydon-Baillie per-euaded Mr Kenneth Clarke, then Heelth Minister, to grant him a potentially lucrativa

licence regarding an important research institution. Under the agreement, Mr Clarke, who is now Health Sec-retary, authorised Porton to commercialise inventions from the Centre for Applied Micro-biology and Research (CAMR)

at Porton Down in Wiltshire.
Porton reached that agreement with Mr Clarke in the
face of rival bids from established UK pharmaceutical companies - in particular from Wellcome and Beecham - that had also expressed interest in reaching a formal accord related to CAMR. Tha deal

with the Government and he was surprised it had impressed Porton'e future not gone ahead. impressed Porton'e future investors and played a big part in persuading them to put fur-ther sums of money into the company. As part of the accord, Porton

agreed to pay for a new fer-mentation unit at the centre at an estimated cost of £20m. Mr Clarke thought that was a way of introducing private money to the laboratory and boosting its commercial performance. In the event, the unit has not been built, although the Health Department says that discussions about construction are

sions about construction are still taking place. Lord Glenarthur, a former parliamentary under-secretary at the Health Department, was closely involved in the negotia-tions with Porton. He said that

Both he and Mr Clarke had examined Porton's proposals thoroughly, said Lord Glenar-thur, who left the Government

in the summer. There was no favouritism. It [giving the licence to Porton] was a risk, but we took a lot of care." Lord Glenarthur, who now works for Hanson, the industrial holding company, said: "Mr Haydon-Baillie rang me up out of the blue to talk about CAMR. He was very thorough and persistent."

There is a further twist in the Porton saga related to Whitehall because Mr Clarke is now considering outright pri-vatisation of CAMR - with Porton being canvassed as one possible purchaser of the labo-

ratory.
Mr Clarke has received con-



Keen out: Wentworth Woodhouse, which Wensley Haydon-Baillie plans to restore as his family seat, and the Centre for Applied Microbiology and Re-

sultants' reports on the issue from PA, the management con-sultants, and Shearson Lehman Hutton, the US bank. He has indicated that he is going to decide about the matter before Christmas.

The Porton story also raises sues related to the financial institutions that put up the 176m equity for the company. The list of Porton's shareholders reads like a roll call of Porton's shareholders. Britain'e most powerful finan-

Hill Samuel, Kleinwort Ben-son, Sun Life, Standard Life, National Provident and the pension funds of ICI, National Westminster, British Telecom and the Post Office.

find. Ha recruited Mr John

Burke, a highly respected ex-Glaxo director, in 1988 to act as Porton'e chief operating

officer. Porton's accounts indi-cate that he was paid £270,000 last year for eight months'

Becently he attracted Lord Chilver, the chairman of English China Clays and for-mer head of Cranfield Institute

of Technology, to Porton's board as the company's single non-executive director. His desire to surround him-

self with the best people extends to his other affairs. He

has a working association in the aeronautics field with Mr

Brian Trubshaw, the former

Lord Montagn, who is a near neighbour to Mr Haydon-Bail-

lie'e Hampshire home, says that the restoration of Wen-

tworth Woodhouse has become

his friend's current passion.

chief Concorde test pilot.

mixed view about their lives;
ments. Some are not particularly worried that plans have
slipped behind schedule and
say they still have high hopes
for the company. Others say
they are seriously concerned.
Some of the shareholders
have drawn attention to sevcial institutions.
It includes Legal and General, Lloyds Bank, Equity and Law, Sun Alliance, Robert Fleming, General Accident, have drawn attention to several features about Porton that

are unusual for a company in pharmaceuticals in an early stage of development.

The large amount of equity capital is substantially higher than any other sum reised privately in start-up funding for a fledging pharmaceutical company in either the US or the UK. In the US in particular, financial institutions almost allows band out their cash to

office needs.

That practice of paying a dividand, which Porton has done for the past four years, is not normal in that risky business of pharmaceuticals at the early stages of growth. For the past three years the after-tax profits of Porton have been

always hand out their cash to new companies in the field in small amounts related to spe-

about £4m. Mr Haydon-Baillie himself, by dint of his personal share-holding, has collected some £500,000 a year in dividend pay-ments over the period in addi-tion to his annual salary of of

• Up to the end of last year, Porton had spent only about a third of the £76m capital and had cash deposits of £50m. Interest on those last year came to £5.2m, accounting for virtually all the pre-tax profit and making possible the pay-ment of a dividend. • Porton does not include

development expenditure in its profit and loss account. If it did, the company would be running at a loss instead, the figure, which came to \$7.9m last year, is included in that accounts made in the profit of the country made in the public statement. accounts under intangible assets. The practice of capital-ising development expenditure for a company such as Porton is considered unusual in the pharmaceutical industry and in the accountancy profession. Buttressed by the deal the hope that the promis involving CAMR, Porton was pay-off will one day arrive.

talking in 1985 of making a pre-tar profit of £128m for 1988. The figure is, however, likely to be about £8m. Last year the won over after Mr Haydon-Baillie made personal presenta-tions to directors emphasising the promise of his new company.

The institutions now take a mixed view about their invest-

company showed a taxable profit of 25.2m on sales of £13.7m. Porton, however, is still confident of making progress with its star product, a medicine for treating herpes that was partly developed at CAMR and has raised the hopes of many of the

investors.

The results of two years of trials in the US on the medi-cine, which Porton says could cme, which Porton says could be used both as a vaccine and a therapeutic agent, should be ready by early next year. That is more than two years later than the company was fore-casting in 1987.

the Skinner vaccine as it is often referred to in the drugs todustry — is known to many observers of the busi ness. American Cyanamid and Welicome are among the medi-cines companies that have looked at the product and decided not to develop it. Mr Haydon-Baillia has

defended the company's dividend policy, saying it is impor-tent to establish a dividend record because that should help in the run-up to a public listing — something that the company may seek within the

next few years.
The practice is by no means universally supported. One industry observer said: "When a company is in the develop-ment stage, most shareholders do not expect to take money - you expect this to hap pen later on when the com-Mr Haydon Baillie has said that the practice of capitalising development spending is justi-fied because it gives a better view of the company's assets. He has defended his decision to sell part of his shareholding as

providing an opportunity for financial backers to buy into the company. Some of Porton's shareholders have privately expressed concern over the company's approach regarding dividend enriching of Mr Haydon-Bail-lie. Most investors, however, appear content to sit tight in the hope that the promised

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Wensley Haydon-Baillie: "a bit paranoid about the press"

FURTHER steps to tighten security at British airports

were unnecessary in spite of a warning from the US of a pos-sible terrorist attack, Mr Cecil

Parkinson, Transport Secre-

# Brisk but bashful businessman

MR WENSLEY Haydon-Baillie is known in the City as a worksholic with a string of top-level connections among UK establishment figures.

His reputation for courtesy and charm while pursuing a vigorous social and business life belies a shy side to his nature demonstrated by the great lengths to which he goes Lord Montagu of Beaulieu, one of his friends, describes him as "one of the most dynamic people I know" who is "a hit paramoid about the

The reason for such public reserve is unclear since, if anything, Mr Haydon-Baillie is a man who has adopted a philanthropic profile.

He has not only established the International Maritime

Institute, an organisation dedi-cated to oceanic research, but ermined to restore one of the nation's great stately homes as his family seat. The Institute is based with his private museum at a Southampton dock basin where he keeps his collection of historic aircraft and naval fast patrol boats, including

In March this year, Mr Hay-don-Baillie acquired the 17th

Mr Parkinson told BBC Radio that the US warning of attacks on Americans in West-

ern Europe and West Africa had not been interpreted by

the Federal Aviation Authority as justifying extra security. He pointed out that the warning was aimed largely at US

Brave Challenger.

Air security satisfactory, Parkinson says

Security at airports was infactory for the perceived tighter than a year ago, he believed, but added, "we can Mr Parkinson told BBC

century seat of the Marquess of Rockingham, Wentworth Woodhouse, near Rotherham in South Yorkshire. With its 606-foot façade and more than 300 rooms, it is reputedly the largest stately home in the

Just how much he paid has never been disclosed, but he announced at the time that he to provide for its restoration. A surgeon's son from Work-son in Nottinghamshire, Mr Haydon-Baillie read economics at Exeter University, graduating with a third-class honours

His real success started after a two-year spell at Slater Walker, the merchant bank that collapsed in the early 1970s. He was left in posses-sion of enough capital to secure a controlling interest; with his partner Mr Anthony Gover, a Cambridge law graduate and chartered accountant, in Watsham's, a publicly quoted electrical engineering and contracting company.

The group had just got back into profits after a series of

dull performances in the late 1960s. Under their control the

company gained a high-tech image and earnings multiples to match. It specialised in opti-

"The FAA quite clearly doesn't think that any practical additional steps should be taken on aviation. We share their view," he said.

The bill on air security published but the Comments that

lished by the Government last

week would give inspectors "very specific, immediate power" to ensure strict secu-

rity directives were carried

cal equipment with military applications, distribution of medical equipment and com-piling technical manuals. The company was renamed Optical & Medical in 1987 and

in its last accounts, published earlier this year, had lifted me-tax profits for the year to the end of March from £5.1m to £7.03m on sales of £55.56m. The undisputed success of Optical & Medical gave Mr Haydon-Baillie and Mr Gover a record among City institutions, especially those which had prospered out of the substantial rise in Optical & Medi-

cal share values.
At the time Porton International was set up, the biotech-nology business - especially in the US - was populated by many small, exciting compa-nies, full of optimism and with the potential of high returns for anyone bold enough to invest. That was an important factor in helping Mr Haydon-Baillie to raise money from respected institutions.

Other factors were his tactics of going to the top among potential investors, emphasising the potential of the deal with the Centre for Applied Microbiology and Research and surrounding himself with the best expertise he could

Store cards

survey says

STORE CARDS issued by large

retailers are growing in impor-

tance as a competitive weapon against other retailers and

banks, according to a report

published today.

Although store cards are unpopular because most

charge much higher rates of interest than cards issued by

the clearing banks on the Visa and MasterCard networks, the report says that they are now

reviving after a period of decline, with much of the over-

all growth coming from Marks and Spencer's store card. There

reviving.

By David Barchard

#### At present the house looks rather bleak, wedged as it is in a tract of countryside between the industrial centres of Barnsley, Rotherham and Shef-field.

Much of the estate is used as a deer park. Visitors are not welcome. A sign by a footpath says: "Beware of the bull."

# Trail of devastation after storms batter country

their missing boat was found.
Police divers found the 35foot prawn boat Destiny on the
bottom of the Firth of Clyde,
Scotland, a quarter of a mile
off Gourock pier. The coastguard said it was too risky for
the divers to enter the wreck their missing boat was found. and the sea search for those on board was called off as the

The Deetiny was lost in heavy seas and driving snow on Saturday as it tried to return to Greenock from a fishing trip to Holy Loch six miles

Devon and Cornwall perhaps suffered the hardest from the storms, with scores of inci-

dents reported.
in Plymouth, Devon, the

ing thousands of pounds of A car park surface in the

Cornish village of Mousehole was washed away by the sea, and at Tolcune Bridge in Devon a volunteer had a lucky escape when he was washed away while helping to shore up In the Scilly Isles and along the south-west coast, dozens of

boats were swapt from their moorings or overturned, and the lighthouse at the entrance to St Mary'e Harbour on the Scilly Isles was washed away. At the storm's height, two Royal Navy helicopter crews braved tumultuous seas and storm force 11 winds to lift 21 people to safety from a drifting Spanish caree ship in the Spanish cargo ship in the Bay of Biscay that had lost its steering gear.

A search was continuing for the skipper of an Irish coaster, the Arklow Victor, which sank in the Bay of Biscay after a

French helicopter rescued the Another seriously affected area was Lymington, Hamp-shire, parts of which were flooded by five feet of water as

the sea surged in.
In Wales, 10 people were rescued from the roof of a flooded pub at Newgale, Dyfed, by an RAF helicopter. A policeman had to swim to safety after his patrol car was washed away on the seafront as he went to help flood victims.

Mopping up continued in Northern Ireland after 24 hours of torrential rain.

Many parts of the province were under water for several hours, with County Down the worst affected.

In Holywood, the Strand area of the town was under six feet of water at one stage and residents had to be moved from their homes. Elsewhere in Ireland, the

storm tore a 120 ft hole in the sea wall at the fishing port of Kilmore Quay, County Wexford, damaging dozens of vessels.

#### Pension performance criteria studied By Eric Short, Pensions Correspondent

DETAILED investigation into

the measurement of invest-ment performance by pension funds is being undertaken by the Netional Association of Pension Funds, the body repre-senting occupational pension schemes and associated organi-Advance notice of the inves-

tigation was given some months ago by Mr Donald Bry-don, chairman of the association's investment committee and chief executive of Barclays de Zoete Wehb Investment

The association has now given details of the composition of the investigating committee and its terms of refer-

tional funds — particularly pension funds and charities — based on sophisticated statisti-cal and mathematical techniques has now become a large industry on both sides of the Atlantic. However, there has also been

performance statistics now available to trustees, fund managers, consultants and investors. Establishment of the inquiry reflects that concern

The terms of reference of the committee of inquiry are set in three parts — the technical construction of the performance statistics, the presenta-

The inquiry is chaired by Mr Maurice Stonefrost, chief executive of British Rail Pensions Fund and formerly directorgeneral and clerk to the Greater London Council, prior to its abolition.

The association has deliberately chosen the composition of the committee so as to represent the users of performance

from other interested parties.

#### The State Department'e warning, issued on Friday, was just an argument for enforcdestroyed by a terrorist bomb. "We feel that our level of security at present . . . is sating existing security rigorously," Mr Parkinson said.

never be satisfied."

He was speaking at the start

of a week that marks the first

anniversary of the Lockerhie disaster, which left 270 dead after Pan Am flight 103 was

NOTICE OF PREPAYMENT.

#### Caisse Nationale des Télécommunications

ECU 30,000,000 123/8 % 1983-1992 Guaranteed Bonds ("Tranche C Bonds") ECU 25,000,000 121/2 % 1983-1995 **Guaranteed Bonds ("Tranche D Bonds")** 

In accordance with paragraph 6 "Repayment" of the Terms and Conditions of the Tranche C Bonds, notice is hereby given that CNT will redeem, on January 20, 1990 all the Tranche C Bonds remaining outstanding at 101% of their principal amount. Furthermore, in accordance with paragraph 8 "Repayment" of the Terms and Conditions of the Tranche D Bonds, notice is

hereby given that CNT will redeem, on January 20, 1990 all the Tranche D Bonds remaining outstanding at 102% of their principal amount. Payment of interest and premium due on January 20, 1990 and reimbursement of principal will be made in accor-dance with the Terms and Conditions of both

Tranche C and Tranche D Bonds. Interest will cease to accrue on both the Tranche C and Tranche D Bonds as from January 20, 1990.

Luxembourg, December 18, 1989

The Fiscal and Principal Paying Agent



#### Farm institute to centre research in Aberystwyth

By Anthony Moreton, Welsh Correspondent new institute in the heart of

THE Agricultural and Food Research Council is to central-ise all its research work on poultry and grassland in Aber-

ystwyth, Dyfed.

The move is part of e change of responsibilities within the council that will see all the work of the Institute for Grass-land and Environmental Research centralised in the and is expected to create about

The news was welcomed by Mr Peter Walker, Secretary of State for Wales, who said: "Some 60 per cent of the UK livestock production is in Wales and the western coun-ties of England, and to base the

that area makes sense."

It was also greeted by Mr
Glyn Davies, chairman of the
Development Board for Rural
Walss, who said the move "significantly strengthens" the scientific base of Aberystwyth, a university town, and would provide a new impetus for the economy of the area. The new institute will make

Aberystwyth a worldwide cen-tre of excellence for grassland and environmental research."

Aherystwyth is already home for the Plant Breeding Centre and the Experimental Husbandry Farm, which will both transfer to the new insti-

#### RAC calls conference on London traffic proposals

THE RAC, the motoring organisation, has invited representatives of all road users, including cyclists and pedestrians, to a conference to discuss proposals being considered by the Government for easing London's traffic consection. London'e traffic congestion.

Mr David Worskett, public affairs director of the RAC, said: "These are radical measures and they will affect everyone in London. We are unshing through a representation. rushing through arrangements for this conference because of

the need to contribute quickly the need to contribute quickly to the consultation process."

The plans put forward by consultants involve road and public transport investment, a 300-mile network of "red routes" on which parking would he hanned, stricter enforcement and tougher penalties for illegal parking.

A report on the conference will be given to Mr Cecil Parkinson, the Transport Secrekinson, the Transport Secre-tary, who is due to decide on

#### has been a rapid increase in the average number of cards held by individuals. Mr Terry Burke, the author, says store cards are particularly important in creating loyal customer bases and halping retailers to build up detailed knowledge of market conditions with customer data-

bases collected via the cards.
He quotes leading retailers as saying that retailers' cards are only in their infancy as tools for building databases of commercial information for their issuers. "Retail cards yield market information that can be used to improve store location store causacity and location, store capacity, and store layout decisions," he writes. . According to leading British

retailers quoted by Mr Burke, detabase information from cards can be used when taking decisions as to whether a new store should be sited on the edge of a town, or which types of merchandise to set beside each other.
Database information also

enables retailers to target cus-tomers more precisely when sending out mail shots and to reduce the irritation of mailing operations providing irrelevant information.

Retailer Plastic, by Terry
Burke. Faculty of Business,
Polytechnic of Central London,
32-38 Wells Street, London WIP

#### the harbour, the Falklands museum ship HMS Plymouth broke free from part of her moorings and was holed, causto 115 miles per hour and tor-rential rain battered Britain at the weekend, leaving a trail of

devastation in their wake.

Hope faded last night for six fishermen after the wreck of

weather worsened.

business community estimated that the cost of damage from the worst flooding in years could be more than £250,000. In

Measurement of the invest-ment performance of institu-

growing concern about the use and relevance of the various

tion of the results and the use made of these results by trust-ees, fund managers and consul-

sent the users of performance measurement services.

The practitioners in the field will be some of the main pro-viders of evidence to the inquiry. The committee is also seeking evidence and views from other intercetal parties.

# Poll tax data will be used to update census details

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THE GOVERNMENT intends to update its inadequate population census figures by making maximum use of the community charge, or poll tax, returns being prepared by local authorities.

That is apparent from a letter received at the weekend by all local authorities in England and Wales responsible for col-lecting the tax, which will replace domestic rates in England and Wales after April-

The move confirms the Government's urgent need to make its population statistics more accurate. The figures are based largely on the last census, in 1961. The widespread changes in population since then have made the basis on which com-

munity charge responses are estimated appear Indicrous. Government figures pub-lished last week on community charge registrations showed many local authorities with returns well above 100 per cent, and the City of London with a bizarre 145.5 per cent.

The figures highlighted the size of the gap between the Government's statistics and the actual population. In the actual population. In

England, the Government bases poli-tax registrations on a total estimated population of 35.57m, but the present esti-mate is 36.6m, so that the true relationship between those reg-istering and the eligible total is impossible to judge.

The letter from the Depart-

ment of the Environment

explains the information requirements under the Government's new financial sys tem, which also involves the replacement of non-domestic rates by the uniform business

Community charge registra-tion officers are asked to pro-vida information about the numbers on their registers "for use by the Secretary of State for the calculation of the relevant population."

The intention is to provide information for the Office of Population, Censuses and Surveys to allow it to update its statistics, area by area, "which will be of benefit to both central and local government. Statistics will be sought annu ally, probably each June.

whelming majority of the workers turned out yesterday

quoted company might be interested in taking over the

to hear that an unnamed,

#### Union tells mill workers of move to save plant

By Richard Tomkins, Midlands Correspondent

WORKERS at Ratcliffs (Great Bridge), the West Midlands copper rolling mill due to close on Thursday, yesterday attended a mass meeting in West Bromwich to hear out-line plans for a union-backed

mr plans for a manufactural rescue of the plant.

Mr Terry Askey, Dudley district secretary of the Transport and General Workers' Union, is acting as mediator in an eleventh-hour attempt to find a buyer for the rolling mill in the hope of saving the jobs of the 232 people working

there.

The owners, a private company called Severn pic, blamed last month's decision to close the plant on workers' intransigence in refusing to accept new working practices.

Mr Askey said an over-

All but two of the workers have taken away forms to say whether they were interested in working at the plant under

# Labour picks Mandelson for safe seat

MR Peter Mandelson, Labour's director of communications who masterminded the party's highly regarded 1987 election campaign, was yesterday selected as Labour candidate for the safe seat of Hartlepool. His victory marks a personal

triumph for the 35-year-old former television producer, but might leave a gap in Labour's campaign team. Mr Mandelson has won a reputation for organisational and advertising flair.

Since taking on his job, he has succeeded in rebuilding Labour's image with the electorate - the most noticeable manifestation of which has been the promotion of the Red Rose as the party's symbol. In recent months, the party has enjoyed a strong lead in opin-ion polls. Mr Mandelson is

LOCAL education authorities

are preparing a 21 per cent

increase in the sum they expect to spend next year on training teachers about the intricacies of the National Cur-

By Peter Marsh

expected to continue as grate" or "right-wing." Labour's director of campaigns and communication for some months. He is likely to stand down before the next general election, possibly not for another two years. However, he could still offer

party leaders advice while campaigning in his own con-Mr Neil Kinnock, the Labour leader, yesterday welcomed Mr Mandelson's success. "Peter, as

ever, will be a great asset to

the curriculum in 1990-91, com-

pared with £84m in the current

year. Of the £102m, £63m will qual-

ify for a grant at the rate of 65 per cent paid by central gov-

the Labour Party and most cer-tainly be will be a fine repre-sentative for the people of Hartlepool," he said. Mr Mandelson is the grand-son of Mr Herbert Morrison, Labour's deputy Prime Minis-ter in the 1940s and a legendary Labour Party figure. In the party he is regarded as a "mod-

In Hartlepool, he will replace Mr Ted Leadbitter, who is to retire as Labour's parliamentary candidate at the next election. Mr Leadbitter won a 7,289 majority over the Conserva-

tives at the last election. Mr Mandelson has developed a close working relationship with Mr Kinnock, although his concentration on image and publicity has irritated some

colleagues within the party.

He has helped to promote some of the frontbeuchers regarded as rising stars of the future, including Mr Tony Blair, Labour's employment spokesman, and Mr Gordon Brown, shadow Trade and

Industry Minister.

Mr Mandelson secured 63.3
per cent of the electoral college
vote, which gives individual

emphasis by education authorities towards gearing up training to meet the needs of the new curriculum - which is

being phased in at state schools over the next few

members 60 per cent and the unions 40 per cent. He won nearly 59 per cent of the mem-bership vote 107 out of 182 voting members and 70 per cent of the trade union vote to win the selection ahead of Mr Roy Waller, a local councillor who took 21.5 per cent of the

total ballot. Mr Mandelson is tipped for a high-profile career as an MP.

• Mr Roy Roy Hattersley, tha Labour deputy leader, was reselected as party candidate in his Birmingham constituency yesterday, fending off a left-wing challenge sparked by black activists.

Mr Hattersley, MP for Bir-mingham Sparkbrook since 1964, won 86% of the vote in an electoral college. Ms Martha Osamor was the only other

by the authorities in 1990-91 on all kinds of training in service

About two thirds of the

money will he eligible for grants paid by the Education

for teachers.

# Financial services industry calls for easing of business tax rules

By Terry Byland

THE BRITISH Invisible Exports Council (BIEC) has appealed to Mr John Major, Chancellor of the Exchequer, to abolish stamp duty in his next Budget and grant more lenient tax treatment for UK business.

Lord Limerick, chairman of the council, says Britain'a financial services industry is hampered in a competitive environment by UK tax rules, in a pre-Budget letter to the Chancellor, he singles out the effects of stamp duty, including stamp duty reserve tax (SDRT), payable on UK securi-ties traded abroad, and on "the

BRITAIN should - link the

pound to a basket of commodi-ties as a preliminary to taking sterling into the Exchange

Rate Mechanism of the Euro-

pean Monetary System, according to Mr Kevin Dowd, an economist at the University of

In a paper published by the Bruges Group of Academics and Economists Opposed to a Federal Europe, Mr Dowd said that it shallow the said said

that if sterling were redefined in terms of a basket of goods that had been sheen to keep prices stable; Britain could "eradicate inflation once and for all."

His proposed system would oblige the Bank of England to

The Chase Manhattan Bank, N.A. Woolgale House, Coleman Street London, EC2P 2140, England

PRUDENTIAL REALTY SECURITIES III, INC.

Dated: December 15, 1989

Nottingham.

By Peter Norman Economics Correspondent

deterrent effect of unrelieved ACT (advance corporation tax) on cross-frontier business activity."

Lord Limerick says paperless transfers will offer the opportu-nity to reconsider SDRT. The reductions in stamp duty in the wake of the Big Bang aboli-tion of fixed commissions on securities trading in the UK have reduced the cost of doing securities business, but those costs remain a significant element. In most other important national securities markets, there is little or no such duty,

holding company and permit-ted to pay dividends either with tax credit or without.

In the latter case, UK shareholders would be liable to
income tax on the dividend

On ACT, the council says

buy back pounds with assets of the same value as the commod-

ity basket defining sterling. A limit would thus be placed on

the Bank's ability to issue

money in much the same man-

ner as the 19th-century gold

Britain could enter the ERM with sterling as the key Euro-

pean corrency, he said.
According to Mr Dowd, the British Government could then

"set the agenda for Europe's monetary future" and provide

a positive and coherent response to the Delors Commit-

tee's proposals for a European

common currency and system

of central banks.

NOTICE OF REDEMPTION

Prudential Realty Securities III, Inc.

11%% Guaranteed Sinking Fund Bonds Due January 15, 1992 Cusip Number 990316 XA\*

NOTICE IS HEREBY GIVEN that, pursuent to Section 7 (b) of the Terms and Conditions of the above-mentioned Bonds and in conformity with the Fiscal Agency Agreement dated as of January 17, 1985 among Prudential Realty Securities III, Inc., Prudential Funding Corporation and The Chase Manhettan Bank (National Association) as Fiscal Agent, at outstanding Bonds will be nedeemed on January 17, 1980 (the "Redemption Date") at 102% of the principal amount thereof (the "Redemption Price") together with interest accrued to said Redemption Date.

Interest on the Bonds to be redcemed will cesse to accrue on and after the Redemption Date and on said date the Redemption Price will become due and payable. Payment of the Bonds to be redeemed will be made upon presentation and surrender thereof together with all coupons maturing subsequent to the Redemption Date at any one of the following:

Inflation would cease and

standard.

that changes in regulations would encourage more interna tional businesses to set np their headquarters in London. It proposes that any UK business earning more than helf its profits outside the UK should be declared an international

which, it is reasonable to assume, would be increased by the amount of the saving in ACT which would otherwise be

Mr Dowd gave no specific details of the proposed commodity basket, claiming instead that "a good economist could come up with a definition within a week."

In a prefere to the study

In a preface to the study paper, Mr Patrick Robertson,

the Bruges Group's secretary, acknowledged that Mr Dowd's idea "may not be practicable

of European economists." Yet it was a "positive proposal that needs to be openly discussed,"

How to end European Inflation, by Kevin Doud (Study Paper IV). The Bruges Group,

85|87 Jermyn Street, London SW1Y 6JD.

£272m outflow

from National

THE OUTFLOW from National Savings continued last month, with depositors withdrawing

£379.1m but paying in only £106.7m. This made a net out-

flow of £272.4m for November. It is the fifth successive month that net outflows have

exceeded £200m, reflecting public indifference to National

Savings products combined with the Government's deter-mination to repay public

There was a net £11.6m repayment from the invest-

ment account in spite of a rise in the interest paid on that,

effective from November 17.

By Raymond Snoddy

LORD HANSON, head of the

Hanson Group, has won a com-mercial radio franchise at the

econd attempt.
The Independent Broadcast-

ing Authority will announce formally today that Lord Hanson's Melody Radio has been awarded a licence to broadcast "easy listening" music to the Greater London area. Melody Radio competed this year for the manufacture of the company and London.

the new commercial London

licence that went to London

Jazz Radio.
The interest in running new

commercial stations in the cap-

ital was so great that, after

Savings pool

By David Waller

#### According to figures from the Education Department, the authorities will spend £102m on teacher training related to Announcing details of the spending, Mr John MacGregor, Education Secretary, said he welcomed the increased The £102m expenditure on introduced two years ago to training in relation to the curboost teacher training. The rest will be paid directly out of local-authority funds. riculum will be ont of an estimated £325m likely to be spent

Spending on teacher training will increase

Patrick Cockburn on concern in some syndicates at the consequences of catastrophe

Disaster backlash draws blood at Lloyd's

HE Lloyd's of London insurance market has enjoyed better times. In recent years it has shifted more and more into the business of insuring against catastrophe as the commercial companies have taken over more Call to use goods to stabilise sterling

traditional areas of cover. That did not matter vary much in the mid 1980s when there ware few catastrophes, but this year and last saw a series of disasters unprecedented in size and frequency. Given the degree to which Lloyd's and insurance companies lay off risk - in an endless game of pass the parcel casualties among insurers have been slow to emerge. Most vulnerable here are

those involved in the incestuous reinsurance spiral in which reinsurers reinsure each which reinsitiers reinsure each other. Ultimate liability becomes difficult to assess as risks are passed backwards and forwards in deals of labyrinthine complexity.

This week, the Piper Alpha disaster of July 1988 claimed its first victim at Lloyd's.

Marine syndicate 298 with

Marine syndicate 298, with 1,870 Names, or members, underwriting for 1990 because of losses stemming from the destruction of the North Sea oil production platform at a cost of about \$1.4bn (£875m).

Mr Hugo Pilch, finance manager of Gooda & Partners, which manages the syndicate, said members' agents repre-senting the Names had "voted with their feet" and there were not enough Names to provide adequate capacity for the syn-dicate to continue trading in 1990. It might resume under-writing the following year. Claims on the syndicate as a

result of Piper Alpha had come through more quickly than expected in recent months. "Projecting forward, you can predict when you are going to break through reinsurance cover (the point at which the syndicate has to pay out its own money] and you begin to get very worried," Mr Pilch

The rise in the interest on gross-paid accounts was effec-Similar fears led to mem-bars' agents discouraging tive only from the middle of bers of syndicate 298 next year.

former pirate station, which

plans to broadcast a mixture of soul and black music.

There were 32 applicants for the two London licences — the

last commercial licences to be awarded before the new Broad-

casting Bill becomes law. Kight

of them were rivals to run Britain's first commercial clas-

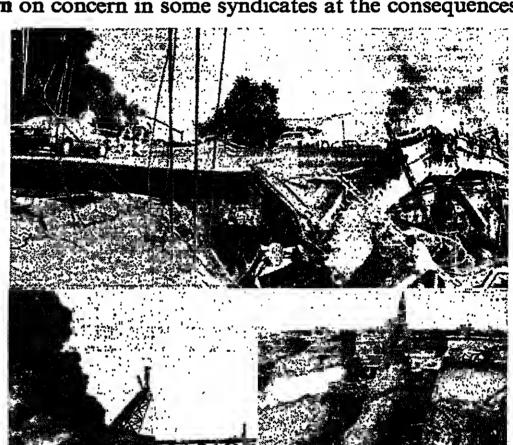
The IBA was being criticised yesterday for not taking the

opportunity to create a com-mercial classical-music rival, at least in London, to the

BBC's classical-music channel,

sical music station.

Hanson wins radio franchise



Disasters: San Francisco earthquake (top), Piper Alpha (left), in insurance terms the worst ever offshore disaster, and Charleston in the US after it was hit by Hurrican Hugo

unfair, arguing that other syndicates and companies have been as badly affected by Piper Alpha and other disasters but

with less publicity.

The nervousness by Names also reflects more general concern about some syndicates specialising in excess of loss -the top end of a claim above a certain limit usually only triggered by disasters - and in par-ticular those involved in the area of retrocessional business, where reinsurers reinsure each

and Kiss FM had been chosen on merit on the basis of their

applications. The authority said that no particular catego-ries, such as classical music.

had been set aside for special

licensed more than 20 commer cial stations, using existing

In the past year, the IBA has

The new Broadcasting Bill is

due to receive its second read-

ing today. It will set up a new radio authority designed to cre-ate up to three national com-mercial networks and several

hundred local and community

commercial radio stations dur-

The second of the new however, that Melody Radio licences has gone to Kiss FM, a and Kiss FM had been chosen

Mr Pilch considers that a little other. Already at the end of the string of catastrophes this November, Merrett Holdings, a leading Lloyd's underwriting group, announced that it was reducing its involvement in the London excess-of-loss market. In particular, it virtually pul-led out of the non-marine retrocessional market, where Mer-rett had been one of the largest

rett had been one of the largest writers of business.

Mr Ken Randall, Merrett's managing director, said tha group had been considering the move for some time but its fears had been crystallised by

Over a three-month period, insurers were faced with an unprecedented series of disasters: Hurricane Hugo, with insured losses of possibly \$9bn; the San Francisco earthquake (\$1bn); and the explosion at the Philips chemical plant in Pasadena (\$1.2bn). dena (\$1.2bn).

A significant proportion of those losses will end up in in the London Market Excess of Loss (LMX), where syndicates

and fringe companies go for

their own reinsurance. Because of the number of times every risk is reinsured, real losses and the identity of those without reinsurance cover take time to appear. Syndicate 298 is still not clear about how much it will pay for Piper Alpha. Elsewhere in the market, reinsurance claims from long-for-

gotten disasters such as Hurri-cane Alicia in 1983 in the US are still surfacing.

Excess of loss has been one of the few growth areas in the London insurance market at a time when premium rates are

ment of reinsurance through the retrocessional market produced profits regardless of the underlying risk — and the number of transactions conducted meant easy and profit-able business for brokers.

Some syndicates and companies are now peculiarly vulnerable to past underwriting errors in accepting risks for low premiums, over tractability with brokers or inadequate reserves for present needs. "We think there are quite a number of syndicates nudging the top Hugh Kirkland, head of marine reinsurance at E. W. Payne, the reinsnrance branch of

Sedgwick Group.

The overall capacity of the LMX market may now suffer. "Prophets of doom suggest there will be difficulty in placing catastrophe covers which come np for renewal from 1 April," says Mr Hady Wake-field, chairman of C. T. Bowring Reinsurance. A more gen-eral viewpoint, however, is that the lack of capacity will produce higher premiums, not

absence of cover. At the same time, the US catastrophe market is less than O.5 per cent of US direct insurance. The LMX market may be hurting as a result of two years

of catastrophes but it is ulti-mately small in scale.

Difficulties facing the excess-of-loss syndicates in the 1990s are confined to a corner of the market, very unlike the impact on the UK insurance industry of the heavy US environmental polintion and asbes-tos claims in the 1980s.

#### **Italian International Bank Pic**

US\$45,000,000 Subordinated Floating Rate Notes due 1996

In accordance with the provisions of the Notes, notice is hereby given that for the six month Interest Period from December 16, 1989 to June 18, 1990 tha Notes will carry an Interest Rate of 8%% per annum and the Coupon Amount per US \$ 10,000 will be US \$432.88

The Agent Bank KREDIETBANK

#### talks with the Government, frequencies for two further sta-The IBA yesterday insisted, Security complaints body

RED NACIONAL DE LOS FERROCARRILES **ESPANOLES** ECU 46,500,000 GUARANTEED FLOATING RATE NOTES

**DUE 1994** 

for the six months 15th December 1989 to 15th June 1990 each note will carry an interest rate of 11 %% per annum and a coupon amounting to ECU 568.75

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PEOPLE who think they are getting a raw deal from M15 or M16 will from today be able to

A tribunal to examine comlodge complaints to a special tribunal that will henceforth rule on the various predica-

ments encountered. Establishment of the tribunal is a result of the 1989 Secu-rity Service Act taking effect. The law's intention is to give a new statutory basis to the

A tribunal to examine com-plaints will commence its work from today under the direction of Lord Justice Murray Stuart-Smith, the Commissioner appointed as responsible for

the security service.

The tribunal may be contacted at PO Box 18, London

Wool textiles set for export record EXPORTS of wool textiles this

year are almost certain to be a record, according to the National Wool Textile Export Corporation, writes Peter

Earnings from overseas sales for the first 10 months came to £570m. The existing record is £613m for the whole of 1988 and exports this year are so far running at 12 per cent above

# **WE'LL MAKE YOUR PROPERTY ASSETS SWEAT!**

A report by Reading University's Department of Land Management shows that British industry regularly fails to make proper use of property assets.

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he 1990s looks like being the decade in which managers need their subordinates more than their subordi-

nates need them.

It is not just that skill shortages have blighted many areas of industry and commerce, turning employ-ees into a scarce resource over which companies have to squabble.

Nor is it just that companies will fail if they cannot find staff who are ready to take that extra bit of trouhle, whether in raising quality, improving customer service or short-

ening product development times.

The more important reason why managers need their subordinates is that they can help them learn how to manage again.
As Rosabeth Moss Kanter of the

Harvard Business School argues, the joh of being a manager has under-gone such enormous change that it needs to be reinvented. The change manifests itself in many ways, but the underlying cause is the same; for organisations to succeed, employees need to become increasingly knowledgeable and skilful. The more they know, however, the less easy they

are to manage.

For example, successful organisations know that they need to forge closer links with their suppliers and customers. Not all those responsible for developing and deepening those links are senior members of the corporate hierarchy. Maintaining the links requires the co-operation of middle managers, as well as of sales-people, receptionists, telephonists, transport and warehouse staff. These employees often end up knowing more about customers and suppliers

needs than their superiors do.

In an article in the November/December issue of the Harvard Business Review, Kanter tells the story of a purchasing manager at a com-puter company whose superiors encouraged her to develop closer ties with suppliers. She learned a lot about the suppliers, but they also learned a lot about her. The result was that they were able to appraise her performance just as effectively

as her superiors could. Developments like these can be immensely threatening to senior managers. How do you know how well your staff are doing if they develop knowledge, skills and contacts which you don't have? How can you appraise performance if your customers and suppliers know

more about your staff than you do? Kanter says that in the past managers performed well by following set procedures. They did things by the book and ensured that their subordinates did the same. Now, however, the rule book is gone.

"In the new corporation, managers must learn to operate without the crutch of hierarchy. Position, title and anthority are no longer adequate tools, not in a world where subordinates are encouraged to think for themselves and where managers have to work with other

The management environment

# Knowledge is an unsettling thing

Michael Skapinker looks at how managers' work will alter in the 1990s as old rules no longer apply



Working with such people is often stimulating. Managing them can be exasperating. Conrad Black, owner of the Daily and Sunday Telegraph, said in a recent interview with the FT that some of the journalists he employed were "temperamental, tiresome and nauseatingly eccentric and simply just obnoxious." They could

simply just obnoxious." They could not, however, be treated as just another unit of production, he said.

The problem of managing difficult people has now spread well beyond the "knowledge sector". Indeed, it could be argued that we are all knowledge workers now. Several manufacturing companies are teach. manufacturing companies are teaching their hourly-paid workers the techniques of statistical process control, thereby giving them direct responsibility for quality.

Triplex Lloyd, the UK engineering, building companies

huilding components and foundries group, has begun to identify shop-floor workers with management potential. It is convinced that its employees have talents the company

has not previously recognised.

A recent report by the PA Consulting Group, which was published by the Department of Trade and Industry, warns that manufacturers must place greater emphasis on turning out products with a high "knowledge content", based on good design and using microprocessors and high-performance materials.

Employees manufacturing such products might not be as obnoxious as journalists, but they cannot be treated as mere units of production either. Neither management edicts nor exhortation will persuade them to turn out products of the quality required. They have to believe in their company and its mission. Nor can companies force their staff to treat customers properly. They can insist that they go through the motions of providing a decent service, but as anyone who goes into

a supermarket or bank knows.

employees have their own way of

YOU'VE BEEN WITH THE COMPANY A GOOD WHILE



telling customers that they don't

really care. Companies have, in the past few years, experimented with various ways of winning employee commitment. They have tried share options, profit-sharing, performance-related pay, quality circles and team briefing. The results, however, have been mixed. The problem with schemes of this sort is that they are difficult to set up and easy to undermine.

Many employees are cynical about such attempts to start off with. Their cynicism deepens if they suspect that employee commitment pro-grammes are simply a screen for a management determined to hang on to the old way of doing things. Office seating arrangements and where employees eat their lunch say more about what a company thinks of its staff than any number of profit-sharing schemes or corporate videos. It is difficult to win employee commitment at the best of times. It is harder still In an organisation

rooms and parking spaces.

Given that current changes are so difficult to deal with, many manag-ers take refuge In the past, desper-ately attempting to shore up their crumbling authority. Faced with an organisation in which employees start to show initiative, threatened managers try desperately to keep them in line, becoming excessively authoritarian in their outlook. They begin to see employees as the enemy people who are ungrateful for

which retains executive dining

everything their managera have

done for them. Others persuade themselves that people do not matter that much. They immerse themselves in other aspects of the business, like information technology systems or produc-tion techniques. They argue that they are running a husiness, not a psychotherapy practice; that their job is to make money for shareholders, not to run a social centre for

t is a view which puzzles people like Akio Morita, the chairman of Sony, who has never been able to understand those western executives who believe that management is about something other than

the management of people.
So how do you manage knowledgeable employees? With difficulty, say
those managers who have tried. They point, however, to certain basic

The first is to be consistent, If you believe that employees are your big-gest asset, you have to demonstrate it in everything you do. Showing your people that you value them is a full-time activity. It cannot be con-fined to the annual Christmas party. That does not mean employees don't have to obey the rules or that they should not be held to performance targets. It does mean that managers should think about all the signals they send. There is no point wandering about talking to staff unless you are prepared to listen to what they

say. If you go to talk rather than listen they will soon lose interest. The second aim should be to make it easy for employees to make a dif-ference. All managers say they want staff to come to them with their ideas on how to increase efficiency, improve service or tap new markets. Not all managers really mean it. The way in which managers talk

about their employees' ideas is usually a give-away. Those who genu-inely believe in using employees' knowledge immediately reel off a list of innovations that resulted from staff suggestions. Those who unly pretend to use their employees knowledge usually tell you about the hoops their staff have to jump through to get an idea to the people who matter. "First they tell their supervisor," they say. Then if he thinks it's a good idea he passes it on to the department responsible who will then pass it on to the direc-tor concerned."

Employees who take the trouble to make suggestions should be able to see results. If their idea is worth something it should be implemented If it is not, they should be told why. Above all, everyone who makes a suggestion should be made to feel they have done something impor-

Thirdly, managers need to look st ways of giving employees more pride in their work. Kanter argues that "pride is often a better source of motivation than the traditional cor-porate career ladder and the promo-

tion-based reward system."

Charles Handy, the British management writer and lecturer, believes that hylines will become an important way of acknowledging important emerging Newsnaimportant way of acknowledging employees' contributions. Newspapers use them already. So do television companies. "You don't want to know whn the assistant wardrobe manager is. But he or she wants to tell you," Handy told a conference in London Isat year. Bylines can be used in many industries. Some manufacturers attach a note to products giving the name of the workers who made it.

Fourthly, organisations need to provide their employees with oppor-tunities to learn. "The chance to learn new skills or apply them in new arenas is an important motiva-tor in a turbulent environment,"

says Kanter.
"Some companies — General Electric, for example — have always been able to attract top talent, even when they could not promise npward mobility, because people see them as a good place to learn and a valuable addition to a resume."

Some companies say they have

Some companies say they have tried to offer employees greater learning opportunities – only to lose those employees to competitors who found it easier to poach staff than to train them. James Doel, Triplex Lloyd's chief executive, agrees that he might lose many of the shop-floor workers he trains. But he takes a longer view. He suspects he will see those departing employees again. They might return as more sanior

managers or even as customers.

A fifth point is that it is not just junior employees who need to learn.
Managers need to do so as well.
They need to update their product and market knowledge, but they also need to re-examine constantly they ways in which they manage. There is no disgrace in abandon-

ing or altering a particular programme if it doesn't work. One of Triplex Lloyd's management development programmes was a success. The other was not. There was no way of knowing in advance which would work and which would not. How do you know whether you're

managing effectively or not? Your employees can tell you. Those man-agers who are finding ways of man-aging their knowledgeable subordi-nates say they look for solutions in partnership with their staff. Every few years, Allied Dunbar,

the UK insurance and financial services group, asks a survey organisa-tion to carry out a detailed poll of its employees. In 1987, the last time the survey was carried out, 86 per cent of employees said they thought Allied Dunbar was well-managed and 84 per cent thought that senior management was generally respected by the staff.

In a rapidly changing and highly competitive world, those sorts of results don't guarantee commercial success. But they're not a bad start.

#### Management ... abstracts

The logic of electronic markets. T.W. Majoret + others in Harvard Business Remiew (US), Majoret 89 (5 pages).

Examines the development of electronic markets, starting from single-source orderentry systems direct from customer to supplier via a terminal on the customer's premises, the networks which enable customers to access wider markets, and compare and order offerings from competing supofferings from competing sup-pliers. Discusses, quoting sen-eral US examples, the econom-ics and benefits of this trend (which the authors see as breversible).

A strategy for computer disas-ter. The Executive's Journal (US) Summer 89 (11 pages). Warns of the vulnerability to interference of distributed computer systems, and sug-gests that many companies' precautions are inadequate and that attitudes are too compla-cent; backs up the charge with survey data, listing some 50 types of access control with frequency-of-use data; believes that senior management (e.g. chief executive) must play an active role in installing proper

Does you organisation need a mission? A. Campbell in Land-ership & Organization Develop-ment Journal (UK) Vol 10 No 1

89 (7 pages).

Defines the content of an organisation's mission — purpose (why the organisation exists); strategy (describing the businesses and activities it wants to run); a set of values (beliefs underpinning manage-ment style, ethics and relation-ships); and standards of behaviour. Discusses why a mission is important (e.g because it provides a link between behaviours, the organisation's values and employees' values) and its benefits, such as encouraging loyalty and commitment; describes how to create a sense of mission and communicate it to everyone in the organisation; provides a set of guiding principles, distilled from the approaches of companies like Marks and Spencer and British Airways. Identifies situations where a mission might be inap-propriate, and looks at the problems of defining a mission in a multi-business operation.

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#### FINANCIAL TIMES CONFERENCES

THE COURSE STREET, THE COURSE OF STREET, STREE

REALING A EURO-WORKFORCE IN THE 9th Loodon, 22 & 23 January, 1990

This two-day conference will open with keynote addresses by The Rt Hon Norman Fowler, MP, Secretary of State for The Rt Hon Norman Fowler, MP, Secretary of State for Employment and Mrs Vasso Papandreou, European Commissioner for Social Affairs. The challenges for management of attracting an adequate supply of qualified people in the next decade will be reviewed by John Banham, Director-General of the Confederation of British Industry; Tooy Raban, Cheirman of the Forum Européen de l'Orientation Academique: Professor Dr Matti Otala, Senior Vice President of the Nukia Corporation and Ivan Yates, Deputy Chief Executive (Engineering) of British Aerospace pic. Professor Paul Lee Evans of INSEAD will speak on the challenges and comportunities of a pap-European market and challenges and opportunities of a pan-European market and how companies can make existing managers more European. The internationalisation of management will be discussed by Richard Noonan, Vice President, Industrial Relations, Ford of Europe and John De Leeuw, Managing Director of the Corporate Staff Bureau, Philips International BV.

COMMERCIAL AVIATION IN THE ASIA-PACIFIC REGION TO THE END OF THE CENTURY AND Singapore, 12 & 13 February 1990

By the year 2000 the Asia Pacific region is expected to be accounting for some 25% of the entire world air transport nutput, generating a massive growth in the entire air transport infrastructure of the region. This Financial Times conference brings logether a most distinguished panel of speakers to assess this growth and examine the challenges and problems it will generate.

Contributors include: Lim Chin Beng, Sir Colin Marshall, Peter Sutch, Mitsunari Kawann, Dean Thurnton, Louis Harrington and Cecil Rosen.

THE LONDON MOTOR CONFERENCE London, 5 March 1990

Louis Lataif, President of Ford of Europe will deliver the keynote address at the 1990 Londoo Motor Conference - the sixth in this well established series. Other contributors will examine the relationships between motor manufacturers and components suppliers and assess changing patterns in distribution, retailing and the aftermarket as the Single European Market draws closer. As in previous years, the conference has been timed to coincide with the Autopartac Exhibition at Olympia. Exhibition at Olympia.

CAPITAL MARKETS WORKSHOPS London, 21, 22 & 23 March 1990

In 1988 the Financial Times and Price Waterhouse joined forces to arrange a highly popular series of capital market workshops. The Workshops provide intensive training for small numbers of individuals. The programme provides detailed coverage, supported by case studies of capital markets activities, ranging from underlying concepts through the specific markets and instruments, to practical guidance on key aspects of management and control of the business including operations, risk management and performance measurement.

All enquiries should be addressed to: All enquiries should be dutiressed to: Financial Times Conference Organisation 126 Jermyn Street, London SW1Y 4UJ Tel: 01-925 2323 (24-hour answering service) Telex: 27347 FT CONF G Fax: 01-925 2125

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			C		
Capitalisation £000's	Company	Price	Change on week	Gross :	Yield
8005	Ass. Belt. Ind. Ord	337	0	10.5	3.7
625 109050	Arroltage and Rhodes	25	-1		
	Bardon Group ISE	159xd	0	43	2.7
17976	Bardon Group Cr. Pref. (SD.,	103	0	6.7	6.5
4536	Bray Technologies	75	-7	5.9	7.9
	Brembill Com Pref	98	-3	31.0	115
	Breathill Sie New C.C.R.P	99	-2	11.0	11.1
- 1174	CCL Group Ordinary	309m	-2	14.7	4.8
2263	CCL Group 11% Cow Pref	173	+1	14.7	
16740	Carbo Pic (SE)	210	+5	7.6	3.6
770	Carbo 7.5% Pref (SE)	110	0	10.3	9.4
	Magnet Gp Nos Voting A Crist	3_5ms	0	-	•
****	Magnet Gp Noo Voting O Cav*	O.Asas	0	'	
9558	isk Group	120	0	8.0 -	6.7
22974	Jackson Group (SE)	107	-1	3.6	3.3
21210	MultJaoune H.V.(AnstSE)	272	0		
1530	Robert Jepkins	150rd	-2	10.0	6.7
17760	Scrattons	370	0	18.7	4.0
9242	Torday & Carlisle	299	0	9.3	3.1
3442	Torday & Caritsle Conv Pref	104	+1	10.7	10.3
3442	Treviae Holdings (USM)	80xd	5	2.7	3.4
	Valstrat Europe Conv Pref	260	Œ	9.3	5.8
5858	Veterinary Drug Co. PLC:	355	-2	22.0	6.2
6989	W. S. Yestes esignated (SE) and (USM) are deal	312	-3	16.2	5.2

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PAYMENT OF INTERIM DIVIDEND

Notice is hereby given to Shareholders that, following a resolution of Directors of the Company, interim dividends for the year 1989 of US\$0.15 per share for the Global Bond Fund, US\$0.20 per share for the Yen Global Equity Fund, US\$0.25 per share for the Yen International Equity Fund and US\$0.35 per share for the Yen Global Bond Fund have been declared.

These dividends will be paid on the 15th December, 1989 to registered Shareholders of the respective Funds who are on the register at 7th These dividends will be paid from 15th December, 1989 to Bearer Shareholders of the respective Funds against presentation of Coapon No. 7 for the Yen Global Bond Fund and Coupon No. 5 for the other dividends, at any of the Company's Paying Agents including its Paying Agent in the United Kingdom:

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from whom claim forms can be obtained. United Kingdom tax will be deducted from claims in the United Kingdom at the rate of 25 per contuniess claims are accompanied by an affidavir. Interim dividends will not be paid on the remain

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#### **Key Fund Managers** Limited

regret to announce that owing to a lack of initial support for their new Environmental Fund, they have applied to the Securities and Investments Board to revoke authorisation of the fund. Accordingly, subscription money will be returned as soon as possible together with interest earned on deposit.



lanagemen

bstracts.

The increasing number of old people in Britain will become one of the most searching

social issues during the next decade. Alan Pike examines the challenge that faces government and local authorities in coping with the heightened demand for care

# New look at an old topic

MOST OF the political energy over the National Health Service and Community Care Bill, which received its second reading last week, will be devoted to the Government's proposals to recharacteristics.

to reshape health care.
Of equal importance, however, is the Bill's strategy to set a new foundation for care in the community to cover a period during which the number of very elderly people in Britain's population will

increase dramatically.

By 2000 the number of people aged 85 or over, who are most likely to be disabled and have the highest demands for care,

The Third Age

On January 6 the Weekend FT will publish a special issue on The Third Age, containing features of particular Interest to readers who have reached middle age and are seeking new interests and activities

will have increased by almost 50 per cent and will go on rising into the next century.
This growth in the very elderly population does not have to prove a problem, any more than old age itself should be regarded as a problem, but it calls for planning. It will lead to substantial increases in demand for both residential and home care at a time when other demographic changes will make the provision of this more difficult — a decline in the numbers of young people will create problems in the recruitment of nursing staff, while non-working women who contribute most informal care will be under growing pressure to return to the labour market. In 1951 there were 5.5m peo-ple aged 65 or over in Britain. By 2025 this will have more than doubled to 11.3m.

An older population presents opportunities as well as chal-lenges. Large commercial organisations are gaining a greater hold in the provision of residential care for the elderly, a sector once dominated by single owner-proprietors, showing growing recognition of the potential scope of this market. A growth in building retire-ment housing for the elderly



# Care of the Elderly

1980s is being followed by developments sncb as PPP Beaumont's close care, which links the opportunity for peo-ple to buy their own property with the provision of nursing support from nearby PPP aumont nursing homes. Wider commercial opportunities will arise from the

increase in the numbers of elderly people, many of them affinent and with time to spare, in the population. Travel, entertainments and health insurance are among sectors which will be presented with scope to develop new products. Packages to finance long-term care in old age are likely to be developed by the insurance industry.

But the Government made it clear in its white paper, Caring for People, published last month, that it also wants to see a greater private sector role in the direct provision of At present, this role is largely confined to the opera-tion of residential and nursing bomes. Until the mid-1970s, most residential care was pro-vided in local authority homes - which went through a period of growth as the popula-tion began to age — and the private sector was confined to

catering for those who could pay their own bills. This has changed completely during the 1980s. A market survey published by Laing & Buisson, specialist health care publishers and consultants, shows that private sector provision now outnumbers public. There are an estimated 143,200 beds in private residential homes and 88,600 in private nursing homes, compared with a total of 215,400 in local authority homes and NHS long-stay hospitals. Voluntary organisations provide a further 50,400 beds. The explosion in private sec-

tor provision was brought

about by the state using social security payments to enable people of limited means to stay in private homes. Social security funding of people in inde-pendent homes, which cost £10m in 1979, is now more than

Apart from its cost, this method of funding created a "perverse incentive" for authorities to accommodate the elderly in homes, although the policies of successive Gov-ernments throughout the 1970s and 1980s have favoured people living normal lives in the com-

munity wherever possible. Under the reforms now before Parliament this method of financing will end although the position of people in private homes when the changes come into effect in 1991 will be protected - and local authority social services departments will become responsible for assessing the care needs of each individual.

In future the authority, rather than the individual, will decide whether residential care is the most appropriate option.

Money which would have been
spent on social security payments will be transferred to local authorities, which will be able to choose wbether to spend it on residential care or on improving support services for people in their own homes and local communities.

The decision to give local authorities the co-ordinating role in community care has been broadly welcomed, although the crucial questions of how much money will be available to finance the new system remain to be answered. Government . has rejected the original recom-mendation of Sir Roy Griffiths, its health service adviser on whose report the proposals are hased, that local authorities

should receive separate, ring-fenced funds to finance com-

munity care. Funding will instead be through the normal revenue support grant system, and critics are concerned that this will make it impossible to assess whether adequate funds are being provided - or whether money intended for community care is actually used for that purpose. The Labour Party intends to introduce an amendment while the Bill is before Parliament in an effort to ensure that commu-

nity care funds are ring-fenced. Local authorities will, in the words of the white paper, have "every incentive to make use of the independent sector" there will be an actual finan-cial disincentive for councils to accommodate people in their own homes, and unless this changes while the Bill is before Parliament it is certain to lead to a decline in local authority provision. Wirral Council on Merseyside has already considered disposing of its entire stock of old people's bomes but, after local opposition, a working party is currently reviewing the question.

Councils will be encouraged to enter into contracts with private sector residential and nursing homes for the provi-sion of care at agreed prices. The extent to which the private sector responds depends entirely on the value of the contracts. In recent years, many private and voluntary homes have found it difficult to accommodate elderly people who are unable to top up Department of Social Security

income support payments with money of their own.

Laing & Bulsson's review shows that only 28 per cent of nursing homes charge fees for shared rooms which could be met from social security pay-ments alone. For single rooms this drops to 11 per cent while "in some areas of the country the percentages approach zero". The review also shows that, while demographic change and other factors should have generated an additional 11,500 private care home places in England in 1988-89, the actual increase was 30,000.

In an atmosphere of uncer-

tainty over future levels of public funding, some private providers in a competitive market are likely to give priority to developing sophisticated facili-ties for the 40 per cent of elderly people in residential care who are in a position to

11

pay their own fees.

The Government wants to encourage more private sector activity in the provision of day and bome care facilities - the level of private sector interest will again depend on funding. Local authorities are, meanwhile, being encouraged to reorganise their traditional home help facilities to target assistance on priority groups who would otherwise have to

enter residential care. Whatever changes in the care of the elderly result from the reforms in the Bill, one fact is certain - the bulk of care will continue to be provided by relatives and friends. An estimated 6m carers provide this support on a regular basis and Caring Costs, a campaign supported by a number of chari-ties, is pressing for them to receive an adequate independent income.

The increasing proportion of elderly people in the popula-tion will ensure that ageing remains a significant social and political issue Into the next century. Bot, stressed Prof Anthea Tinker, professor of social gerentology at King's College, London, in her inaugural lecture last month, the growing number of elderly peo-ple was "as much a cause for celebration as for concern, and it was unhelpful to see older people as a burden on

She criticised the fact that old age is often projected in one of two extreme ways, either through stories of poverty and muggings or through images of hang-gliding gran-nies. "Older people have a great deal to offer. Not only have they lived through a most challenging period in history, they are today healthler, better educated, have a wealth of experience and should be regarded as a valuable

# Quality Care



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# Service for stay-at-homes

HOME HELPS and day care services are central to success-

ful community care policy.

Given the choice, most elderly people prefer to continue living in their own homes whenever possible, and the increasing property. the increasing numbers of elderly people in the popula-tion will in any case make home rather than residential care a necessity for many. This means the provision of support services in and near the home will be one of the leading priorities in community care in the next decade.

Last month's white paper "Caring for People" noted that private sector involvement in the care of the elderly is at present largely confined to the residential care and nursing home fields. Non-statutory provision of other services were, said the white paper, less well-developed and the Government expects social services authorities to "explore ways of further stimulating private and voluntary provision of domiciliary, day and respite care wherever

Some local authorities are already using non-statutory organisations to assist with the

Care given to people in their own homes accounts for around 10 per cent of local authority social services expenditure

provision of day centre facili-ties, although these tend to be voluntary organisations rather

than private companies.

Most of Norfolk County Council's day care facilities are provided in collaboration with the voluntary sector in church halls; sheltered housing developments are elsewhere. Wiltshire County Council has adopted a similar approach, with community development officers co-ordinating services at local level with voluntary

Care given to people in their own homes accounts for around 10 per cent of local authority social services expen-

diture, and this is an area

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time did not appear to be con-sistent with the expressed intentions of both authorities to provide more effective sup-

port to highly dependent peo-ple in the community," said Mr

The inspectorate is con-

cerned that local authorities have made too few efforts to

establish the real needs of peo-

ple receiving home care services, and find out what elderly clients feel about the services they get. It wants to see improvements in the way

ter training for home care

Some local authorities have

embarked on efforts to change their home care facilities. Mr

Roger Gibbins, service develop-ment officer for the elderly and physically handicapped in

Berkshire, told the conference

how the county has adopted a strategy intended to transform

a home help service, with its

traditional roots in domestic cleaning, into the mainstay of

an effective strategy of commn-

Instead of carrying out sim-

ple domestic cleaning duties

for as many elderly people as possible, the council's home helps will in inture be used to

of services for priority groups

nity care".

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Helen Flatt: matches carers and cilents

where councils are coming under increasing pressure to examine the quality and effiiency of the servicesthey pro-

Mr Stephen Mitchell, of the Department of Health's Social Services Inspectorate, told a conference organised by the London University Age Con-cern Institute of Gerontology earlier this year that home care aervices in all local anthorities visited by the inspectorate "remained trapped in a model of high coverage and low intensity service delivery". Increased resources were used to provide a similar service to more people, rather than targeting a different style and quantity of service at groups of people with greater

In those metropolitan district councils inspected in 1987-88 coverage of the elderly population ranged from 2 per cent to 14 per cent, with 85 per cent of service users receiving home help services for four hours a week or less.

Three-quarters of the time of care assistants in two sample anthorities was spent on housework, 10 per cent on companionship, 10 per cent of tasks outside the home and only 5 per cent on personal care tasks, "This distribution of

of clients who would otherwise be candidates for residential

This shift towards providing home care services for more clearly identified priority groups, possibly to the extent of merging some home care and home nursing duties, is likely to increase in the 1990s. The extent to which the pri-vate sector will become involved in these activities will depend on the amount of

There has been a recent growth in companies providing home care services for people able to pay privately. Mrs Helen Flatt, a nurse, runs Care at Home, a Guildford-hased care agency formed in 1986 which now provides day and 24-hour care on a national basis. The agency carefully matches carers and clients, and its carers will provide whatever facilities an individ-ual elderly person needs, ranging from basic shopping and cooking to bathing, dressing and administering medication under approved supervision.
Care at Home charges its clients \$5.32 per hour. Clients or their families have to meet

There has been a recent growth in companies providing home care services for people able to pay privately

these fees, although some can obtain support from the Inde-pendent Living Fund. "I believe our charges are reasonable compared, for example, to what many people pay to employ cleaners in their homes," says Mrs Flatt.

"But when people suggest that private companies should tender for public sector care work, they have to recognise that the level of funding available in the public sector is ludi crously low. The Governmen and public must appreciate that proper quality community care is not a cheap option."

Alan Pike on the NHS switch to private sector homes

# Partners in providing care

BARBARA CLIFFORD founded Storth House Care in Hudders-field four years ago with the help of £40 a week from the Government's Enterprise Allowance Scheme.

Since then it has grown from a 12-bed residential home into a 13m husiness with 84 beds. It employs 104 people full- and part-time, and further planned growth will take it to 500 beds in the next 18 months.

The speedy growth of Storth House has been in reputation as well as in size. This month the business entered into a pioneering agreement with Hud-dersfield District Health Authority under which Storth House will provide care for elderly NHS psychiatric patients in e new £500,000 purpose-built unit which is part of

the development programme.
This is an example of the way in which the Government hopes its proposed health reforms will encourage public health suthorities to enter into contracts with private sector providers which can offer more cost-effective facilities. Although the cost of providing care in Storth House will

THE SYSTEM of care for the

elderly would collapse if all care had to be provided by stat-utory bodies or private compa-

Most care comes from rela-tives and friends of elderly and

other dependent people. It is estimated that around 6m peo-ple are involved in the regular

provision of care - with 1.4m

of these devoting more than 20 hours a week to the task - and carers' organisations calculate that this is saving the

This year has seen a growth

in a campaign to persuade the Government to put some of these "savings" in the form of improved allowances in the

hands of people who look after relatives and friends.

an independent income for car-ers, has published the results

of a census which showed that

many carers find their own

lives adversely affected by the

pressures of caring, Four out of five people said they had finan-cial problems as a direct result

of caring. Many had been forced to give up work, or at least reduce their working

hours and forgo promotion

or frail person at home can involve sacrifices, stresses and

strains," says Caring Costs. "It is clear that financial support

for carers is woefully inadequate, so that for many carers poverty and financial insecu-rity are added to their other

As an immediate programme of help for carers, the group is

Invalid Care Allowance, cur-

rently £26.20 per week for those who qualify, to be paid at the

• Further relaxation in the

Caring for a disabled, sick

prospects.

Caring Costs, a campaign for

state £15bn e year.

exceed the normal levels of social security paid on behalf of elderly people in private sec-tor homes, it will be considera-bly less than the typical National Health Service costs psychiatric hospitals.

Many health authorities are looking at the scope for part-nership arrangements with the private sector, particularly if they are oot only financially viable but enable elderly peo-ple to move from old Victorian institutions to more pleasant, modern nursing homes.

Takare, a publicly-quoted company providing long-term care for the elderly, has reached an agreement to build and manage two nursing the provided to the province of the provi homes for the exclusive use of East Suffolk Health Authority. The homes, at Stowmarket and Ipswich, will have a total

of 240 beds. Takare will provide the capital investment for the project, and the health authorwill take all accommodation in the nursing homes under a 10-year contract worth £30m at current prices. Takare already provides nursing home facilities for other health authorities and charities, but the East Suffolk arrangement is the first time an authority has taken exchisive use of entire homes. Mr Keith Bradshaw, Takare

chairman, believes such con-tracts will become more com-mon as health authorities begin to appreciate that pri-vate sector providers can offer good quality nursing home care and significant cost good quality intring none care and significant cost savings. He says the company is in other negotiations involv-ing at least 1,000 beds which will be exclusively or substan-tially contracted to health

He believes the East Suffolk contract represents the culmination of Takare's planning. "I foresee a significant number of projects such as this as people realise the benefits they can provide in releasing health service resources for other press-ing needs."

in a development being planned in the South West Westminster Health Care, another private sector provider of care for the elderly, will enter into a partnership arrangement with Plymouth

District Health Authority. The authority will close St Mary's hospital for the Elderly, a 150-year-old former workhouse at Launceston, and rehouse its patients in a new hursing home being developed by Westminster Health Care on land next to the town's general hos-

pital.
Westminster will meet the costs of designing and building the 107-bed nursing home, in which the health authority will lease 40 beds. The remaining 67 will be used by Westminster to provide private care for the

All eristing St Mary's staff will be offered severance pay-and the opportunity to work for Westminster. The health authority and Westminster are considering arrangements under which the NHS would provide some services, such as occupational therapy and phys-iotherapy, for Westminster and Westminster staff, would provide other services in Launces-ton general hospital. NHS doc-tors will remain responsible for the health care of the elderly people in the new Westminster nursing home.

shift the financing emphasis in favour of carers, two-thirds of whom get no help at all at present." the new arrangements may

present.

A more sensitive approach to the needs of carers and involving them in the development of community care plans, says Ms Pitkesthley, could bring many people much-needed help without creating huge demands for our reserves. There seems

extra resources. There seems to be a temptation not to ask carers what help they need for fear that they are going to say they want two weeks off in

every four. In fact, what many people would desperately like would be a proper night's sleep once a week."

The Government, in the

white paper Caring for People, recognises the great bulk of community care is provided by

friends or family.

The decision to take on a

caring role is never an easy

one. However, many people make that choice and it is right that they should be able to play their part in koking after those close to them."

One of the white paper's six key objectives is defined as making practical surrout for

making practical aupport for carers a high priority. Assess-ment of care needs should

always take account of the

needs of caring family, friends and neighbours."

Alan Pike

About 6m people are carers

# Relative savings of £15bn a year

THE CARE SECTOR (number of places and animal market value at March 1989)							
	Places	£m					
Private nursing homes Private residential homes	88,600 143,200	1,002 1,123					
Total private supply	231,800	2,125					
Voluntary nursing homes Voluntary residential homes	10,400 39,900	101 277					
Total voluntary supply	50,400	378					
NHS long-atay perlatric NHS elderly mentally ill Local authority Part III	49,100 . 31,000 135,300	828 523 1,070					
Total public supply	215,400	2,421					
ALL SECTORS COMBINED	497,500	4,924					

proposed rise from £12 to £30

• A flat rate allowance for all carers to cover extras such as higher transport, telephone

and food costs.

Last year the Association of Carers and the National Council for Carers and their Elderly Dependants merged to form the Carers' National Associafor better support for carers, this is actively developing local branches and groups to help

Invalid Care Allowance earn-ings limit, over and above a COMMUNITY

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Total public supply	215,400	2,421					
ALL SECTORS COMBINED	497,500	4,924					

mechanism for community care, but will instead finance it through the general local anthority grant mechanism. "This will make it much

whether finance is adequate. But one of our hopes is that

relieve the problems of isola-tion which many carers suffer. Ms Jill Pitkeathley, director

of Carers, shares the disappointment of many organisa tions that the Government does not intend to introduce a specific ring-fenced funding

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Stratford-upon-Avon Warwickshire,

Prestbury Cheshire, Edgbastoo

NATIONAL

Planning teams, said Age

Concern "involve the participa-tion of both providers and con-

sumers of health care at a very local level. Members include

health professionals, elderly people, social workers, teach-

ers, housing officers, police

and representatives from vol-untary organisations."

Age Coucern said these teams were able to feed in bids

for resources to the district

plan and could make decisions

about how money was spent.

The need for elderly people
to have greater self-esteem and
control over their own lives as

part of staying healthy is a message also taken up by Miss Wendy Wakefield of Help the

Aged, Britain's other large charity involved with the aged.

aged to take care of them-selves," said Miss Wakefield

whose charity publishes a large number of self-help leaf-

These are sponsored by a variety of businesses including Scholl, the Optical Information

Council, British Gas and the

Office of Fair Trading.
Fitter Feet is a leaflet spon-sored by Scholl, the healthcare

for feet and legs group. "There is nothing worse than sore and aching feet," it advises in the excellentsmall brochure which

informs the elderly how cer-

tain problems may arise and

the fact that people of pension-able age are entitled to free

National Health Service chirop-

ody treatment, "Whatever people can do to

maintain activity is impor-

tant," said Miss Wakefield. For example, we know that a large

have poor feet and if they ignore things like in-growing

that they will enjoy life more if

enails it can lead to something more serious. People must be encouraged to take care of themselves. It's obvious

percentage of elderly

they keep healthy."

"People need to be encour-

# Recipe for staying active

SOUND health is more important to a happy retirement than piles of money in the bank, according to a recent survey by Scottish Amicable Life Assurance Society.

"Six in 10 people feel sound health to be more important to a happy retirement than sound finances," Scottish Amicable concluded after conducting a survey of more than 400 retired people under 75 years of age.
The conclusion may seem rather facile. Poverty and ill-health are not unrelated and many old people's health prob-lems are exacerbated by living

in poor housing conditions and having low incomes. However, old age itself does not inevitably mean poor health and dependency and, in an age when the elderly are living longer and community care is much vaunted, the need for promotion of healthy lifes-tyles among the elderly is an increasingly important element in health care.

There are powerful reasons for increasing health promo-tion for older people," says Age Well, a campaign which seeks to promote health activities for, and with, older people.

Poverty and ill-health are not unrelated and many health problems are exacerbated by living in poor housing conditions and having low incomes

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Age Well, which was set -up by Age Concern, said: "Being old isn't a disease, it's a natu-ral process, the same as being born. The majority of elderly people live independently in the community. Most are keen to maintain an independent life. While acknowledging the growing number of frail elderly people in the population, it is important not to be alarmist by assuming that each individual will inevitably become depen-

Good health affects the quality of life for older people, and the extent of their independence and ability to pursue a range of activities, just as it does for other groups in soci-

ferent things to various groups. For some old people it simply means freedom from chronic aches and pains. For others it is linked with taking greater control over their own lives — with self-sufficiency, mobility and the ability to learn new things. These issues euphemistic names, such as are inextricably linked to fac. Golden Age, Happy People.



Most elderly people are keen to maintain an independent and healthy lifestyle

tors such as basic services and facilities as well as society's attitude towards old people. Health workers involved in romoting health and healthy lifestyles among the elderly agree that challenging negative stereotypes of old age is critical to the promotion of positive attitudes — and althy lives - among the old.

Challenging ageism, like for-mal retirement ages, is part and parcel of this campaign. Recently, for example, the end-ing of age discrimination at work was called for in a petition to the Prime Minister, signed by more than 40,000 peo-

The petition was promoted by the Association of Retired Persons which believes that challenging such forms of discrimination is an important part of promoting health in old

Mr Robert Rose, chairman of the association, said: "Health and the state of one's mind are inter-related. The ability of people to work longer is very important to their emotional stability — which is all part and parcel of being healthy." People over 65, said Mr Rose, had a rate of suicide and clinical depression more than twice the national average. One fac-tor in those statistics, said Mr Rose, could be that the elderly have a self image of being worthless.
Mr Rose's organisation will next year press the European Commission to include an anti-ageist clause in its social Charter. "People should have

more choice about when they organisation is independent of the American Association of Retired Persons – a very pow-erful lobbying group in the US.

Health and the state of one's mind ere inter-related. The ability of people to work longer is important to their emotional stability

Offering the elderly more say in their own affairs is a key part of health workers strategy for promoting greater independence among retired people. Many local anthorities, for example, are now actively seeking to involve the elderly in decision making.

Exeter District Health Anthority, for example, is involved in what it calls "localdecentralise health service planning.

#### Penultimate word

From Mr H. Wolffson. Sir, i am a 93-year-old Scotsman ending my term in this small israel seaside town and was interested to read about your forthcoming survey on Care of the Elderly. Live in a 3-star hotel which, unusually, has about half its rooms occupied by residents, all ancients, All old people's homes are given auchemistic names, such as

I suggest the language needs a generic term for retirement homes and put forward the following:

Geratrium: Greek geras, old age, Latin atrium, entrance hall or chief apartment of a Roman house.

Penultimate: Latin, paene,
almost, ultimus, last. The one

before the fast resting place. H. Wolffson, Hotel Topaz. Netanya, Israel.

Early starters gain security

financial security for retirement is the first day of a working life.
This advice is not intended

to be sarcastic or trite. It highlights the obvious: the earlier a person starts a savings scheme, the greater the amount accumulated to finance retirement.

In practice, it is extremely difficult for any person to do this by making their own arrangements. Young employees have enough calls on their pay — servicing a mortgage and meeting other family commitments - without having to consider retirement.

Besides, the state social security scheme and company pension schemes provide a means of imposing on employ ees an involuntary savings operation for retirement, thereby avoiding any decision

about saving.
Employees start contributing to the state scheme as soon as they start work. With company arrangements, the employee joins a scheme usually soon after starting work and contributions are deducted at source. However, the Thatcherite philosophy has been to make people stand on their own feet by cutting back on State pension provisions and discourag-

ing company pension provision by imposing ever more legisla-tive burdens. At the moment, existing company schemes are standing up to the burdens imposed on them. But there are fewer new company schemes paying pen-sions based on an employee's final salary being established. More and more employees

either have to make their own arrangements or are forced to rely on the state. But such are the cutbacks in state provision that an employee who relies solely on this pension will have a bleak

prospect in retirement. Although the Government has introduced a variety of savings and investment schemes, the most convenient and tax efficient means of providing for retirement remains a pension scheme from a life company or other institution.

The new-style personal pen-sions, first issued in July last year, provide an ideal means of saving for retirement. Contributions are paid out of gross income, investment is

Personal pension plans reviewed by Eric Short

made in tax exempt funds, so the contributions are rolled-up gross and one quarter of the accumulated fund can be taken as a tax-free cash sum.

There is now a 260,000 limit on earnings out of which contributions can be made on a tax-free basis and this cap is revalued each year in line with price inflation. But it will be many years

before this cap will affect more than a small part of the employed population. However, financial circumstances dictate that most

employees are unable or are unwilling to start saving until later in their working life. The later the start of a pen-sion savings, the higher the contribution level needed to provide an adequate pension. The Inland Revenue accepts this feature. It has a scaled contribution rate which can be invested in personal pensions from the basic 17.5 per cent of an employee's earnings up to age 35, rising to a top rate of 40 per cent for individuals aged 61

There are a variety of personal pension plans on the market from life companies, building societies and unit trusts. Employees wishing to make adequate provision for their old age, need to take expert financial advice. But personal pensions are

or over-

not the sole financial vehicles individuals wishing to save towards their old age. The new-styla Personal Equity Plans match every aspect of tax efficiency as a

But against this disadvan-tage, the individual can take all Pep savings as tax-free cash, or can take out the income from the Pep plan free

With a personal pension, only one-quarter of the savings can be taken as tax-free cash, the remainder has to be invested in a taxable annuity. Business expansion schemes,

Financial circumstances dictate that most employees ere unable or unwilling to start saving until later in

their working life

share option schemes and the like can all be used to provide additional capital for use in retirement.

Employees in a company arrangement should not neces-sarily adopt a complacent attitude that their financial future in retirement is secure. Employees often have to be nbers of a company pen scheme for 40 years before qualifying for a maximum pension of two-thirds of earnings,

Comparatively few employ-ees attain this maximum benefit and the numbers are likely to decline as the working population becomes more mobile.

Employees in a company pension scheme can boost their benefits at retirement by paying extra pension contribu tions, known as Additional

AVCs. Employees interested in making AVCs have the choice of an in-house arrangement run by the company pension scheme or making their own arrangements through a Free Standing AVC from a life company or unit trust group, or a

mixture of both. The tax advantages of personal pensions apply to AVCs, but there are two drawbacks. First, contributions to an AVC arrangement are limited to 15 per cent of an employee's earnings, less contributions already poid to the main com-pany scheme.

Second, the accumulated savings under an AVC arrangement must be used to buy a taxable annuity. The tax-free cash has to come from the

mainstream company scheme. So, employees in company schemes wishing to boost their capital at the time of retire-ment, rather than increase their income in retirement, need to look at other forms of

Peps are the obvious choice for employees willing to invest in equities – either direct, or through unit trusts or investment trusts, or both.

For those employees wary of equities, the long-serving withprofit endowment will meet the needs of a reasonable investment return at little invest-

ment risk.
The whole concept of pension provision in the UK is centred on people who ara employed or self-employed. No thought has been given to pro-viding pensions for people who

do not work.
Such people have to rely on their partner for their pension - a housewife, for instanco, has to rely on her husband's

Alternatively, they have to invest in less tax-efficient savings vehicles, if they have resources, or look to the inade quate supplementary beucfits system, if they have little or no

However, if children are willing to support their parents either before and/or after retirement, then this has to be paid for out of net income surely against the spirit of the Griffith report on private care

**Eric Short** 



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# Sales rocket loses velocity

HOUSING FOR the elderly was one of the big commercial success stories of the Eighties. Suddenly, it was discovered that pensioners have money to spend and developers began cburn out purpose-built schemes ranging from inten-sive-care homes for the frail to nis courts and pools than the average boliday camp. But clonds are gathering as the property surge deflates and sales grind to a halt. Purpose-built homes for the

elderly are not new. Local authorities and housing associations such as Hanover, Anchor and Orbit have a long history of providing groups of small flats centred on commu-nal rooms and overseen by wardens. They recognised that the elderly often found it difficult to cope with large family homes once their children had left, particularly once frailty

and illness set in.
Private developers showed little interest. The elderly might own a disproportionate amount of the nation's wealth but they were generally among the poorest sectors of society in terms of income and had relatively little to spare from their pensions for accommoda-tion. Sales of retirement homes tended to be restricted to seaBut a series of changes from

the late-Seventles revolution-ised this view. First, the Government urged a switch of resources into the private sector, much as it is encouraging privatisation of community health care today. That would have meant little on its own, but private pensions were beginning to raise spending power and, most importantly, property prices were beginning to soar again.
People who had bought

homes for modest amounts namy years before found them-selves able to sell up for large amounts of cash. Many began to "trade down" to sheltered flats, often investing the sur-plus for income to supplement their pensions. Demand their pensions. Demand seemed assured. Public sector supply was dwindling at a time when the proportion of elderly people was projected to keep rising. More than 200 building companies jumped on the bandwagon, trailing the coattails of specialists such as McCarthy & Stone and Anglia Secure, which were producing the bulk of new schemes.

More than 40,000 private sheltered bomes have been built, many of them since the mid-Eighties boom. The most

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able home may never be more than a longed-

by their health, their choices are limited in

the most hurtful way.

can to help.

common pattern involves one-bed flats in two or three-storey blocks crammed on to a town-centre site close to shops and

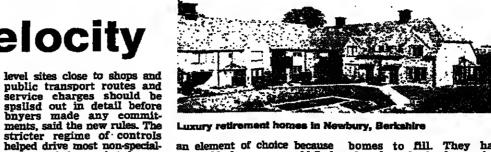
But the range has expanded enormously over the past few years. Luxury schemes have evolved, such as the groups of cottages built by English Courtyard Association in a scattering of country towns and the spectacular grandeur of Roman columns and antique furniture offered by Regalian's Chartcombe House overlooking

McCarthy & Stone spread its wings to cover nursing bomes at one end of the spectrum to leisure-intensive schemes at the other for "pre-retirement"

buyers.

However, speed of growth brought inevitable problems. Some badly-planned developments produced a stream of complaints. Service charges grew into a hot political issue. with accusations from MPs and welfare groups that elderly widows with little financial acumen were being exploited. Builders staved off threatened government controls by impos-ing a code of practice which warned novice builders that providing for the elderly was not a licence to print money.

Developments should be on



an element of choice because some elderly owners could find buyers if they reduced asking

But as one specialist builder says: "Why should they? This is their main asset and they are under no great pressure to move. They are aiming to wait out the slump, so these prob-lems could be with us for some

Builders are trying every-thing in their power to keep sales ticking over. McCarthy & Stone and Anglia, as the biggest suppliers, naturally have the largest number of empty

bomes to fill. They have already devised various schemes for limiting or deferring increasss in service charges. Now they have dreamed up a battery of incentives to attract buyers, mainly aimed at helping sell existing

This shake-up is reducing the range as well as the num-ber of homes available to the elderly. McCarthy & Stone has sold its nursing bomes to Bupa in a bid to rationalise. Its ambi-tions for whole retirement communities on lines seen in the US are also being stymied, with one scheme in Edinburgh already passed to another developer. The crisis has also given developers the opportu-

nity to blame each other for making mistakes. Jim Ditheridge of Bovis Retirement Homes says too many schemes have been badly thought-out. They reflect what developers think buyers want rather than their real needs.

rather than their real needs.
"Contrary to the typical image, lifestyle in retirement does not mean lonely hours spent knitting or staring at the television," he says. Three times as many of his buyers had active pastimes, such as golf or swimming, rether than more sedentary bobbies. But they etill want libraries, and they still want libraries, and most importantly, more room to entertain in higger flats. Only half wanted the communal lounges which make up the heart of many sheltered developments and the vast majority would like two-bed flats.

McCarthy & Stone would not deny that there is a place for the active retired. In fact, It has been trying to stretch into the leisure-oriented market

with many of its developments. But the average person beying one of its flats is a widow age one of its flats is a widow aged 75 or, more, who will be increined towards a small mark home and a warden on oall than e plethors of pools and tennis courts. Statistics theorem that the higgest growth over the next decade will be among people aged 50 blus, who will lead far more sedantary lives.

who will lead the tary lives.
Renting in general may be an alternative solution to beging, as the elderly seek in release capital for their shidten rather than transfer it. dren rather than training it into a new home. Some developers are already trying this out in homes left things because of the sales alangs. McCarthy & Stone, the instance, has helped set up a business expansion scheme

business expansion scheme catering for elderly remiers.

The scope to serve a greup that will make up almost a fifth of the population within a decade is enormous. But it will require sensitivity and careful planning to eradicate faults. which have become so plain in the last 10 years.

#### **HOME CARE**

# Catering for cash-poor owners

the fury of sheltered-housing development over the past decads is that many siderly people either cannot afford to move or would prefer to stay in their existing homes.

ists out of the market, but as soon as this problem had been

solved, an even bigger one

reared its head. Property prices began to crash, and sheltered

housing has been one of the hardest hit areas.

Building rates have already been cut by 25 per cent to around 8,000 this year but more than half of those are

still standing empty. Potential buyers cannot, or will not, sell

their existing homes to "trade down", despite increasingly

desperate measures by developers to pull in buyers. There is

Pensioners represent both the richest and poorest sectors of society, depending on their background. The richest slice, who own three-fifths of the nation's wealth, have tended to hog the headlines as builders and financial groups extrapo-late the potential business in specialised homes and annuity sales from a stock of almost 5m

Certainly many pensioners are property-ricb but casb-poor. Their homes have often soared in value while incomes remained relatively fixed. But many of those homes are still not worth the amount needed to trade for a purpose-built flat with a hefty service charge and ground rent. Every 10 years the government survey of UK housing conditions shows that the elderly live in the oldest and worst homes. The home improvement grant system is about to be revolutionised in an attempt to combat the fact that pensions are often too meagre to stop this rot through repairs and renovation, although welfare groups believe the red tape will deter

many elderly owners.
The problem may, in fact, become worse as the right to buy council tenancies is extended to the elderly. The Government has been trying since 1979 to enable houses suitable for the elderly and at hefty discounts - partly because it knows these homes are among the oldest and most expensive to renovate. It was defeated by campaigners in the House of Lords until measures were pushed through in this year's Local Government and

Housing Bill. Thousands of homes could switch into private ownership.
Mr Michael Howard, the Housing Minister, pointed out that
6,000 tenants had been refused permission to buy in the past three years because of the restrictions now overturned. But welfare groups fear many of these elderly people may find it hard to pay for repairs and upgrading normally han-dled by local anthorities and

new towns authorities. They

says most will already be on housing benefit, which should smooth the path to state aid. But the traumas of hefty paperwork will again prove a barrier to take-up of help.

More than 100 agencies are already involved in helping the elderly throngb stay pnt and care-and-repair schemes, says Mr David Bookbinder of Age Concern. In fact, the number has grown so quickly that HASOP, the definitive guide to these services\* he helped set up two years ago, is having to be extensively revised. But demand is even greater than supply. The trony is that many of the schemes, which bring together local authorities. bousing associations, building societies and voluntary groups, are chary of publicity as they could be overwbelmed with work. The HASOP directory is aimed at potential organisers

rather than consumers. "Most elderly people are still not covered," he said. "If, for instance, all the eligible owners in Lambeth heard what was available, the services would not be able to cope."

These groups cannot provide financial assistance for repair and improvements, just advice on where to go for funding and a helping hand with the paperwork. They liaise with govern-ment departments and building societies on grants and possible finance, estimate the kind of repairs a house may need and organise the estimates and contracts, or advise on alternative types of accommodation such as sheltered housing. If possible, they try to added on to grants, but much of their funding comes from

government funding. Ministers are very keen on agencies but are even more enthusiastic about private sector involvement. So, housing groups are being kept on tenterhooks over a monitoring report by Bristol University researchers due in the new year. Some fear funding could be reduced in favour of more local anthority partnerships

with the private sector.

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spread into home-stay services. Haven Services, the management subsidiary of Anglia Secure, is offering the same 24hour monitoring service it pro-vides to more than 100 private devslopments. Panic bnttons and telephones will be linked into a centre which will assess an elderly person's needs from their records and call out emer-

gency services.

The next stage will be a network of agencies to provide bome nursing care. The scheme is obviously geared to local authorities and housing associations being urged by the government to use private agencies for community care. Home repair, financial and part of the package evolved for sheltered-home buyers but spun off to the elderly living in

their own places.

McCarthy & Stone management arm, Peverel, is also capltalising on the expertise developed in looking after more than 15,000 retirement homes. As a counterpoint to retrench ment by the parent group from areas such as nursing homes to overcome problems in the slack market, Peverel is branching ont to link with Home For Life. The Rosehaugh subsidiary offers to buy the homes of elderly people, but as its name implies, allows them to remain there for their life-time. This sort of scheme is becoming common among financial groups which offer ways of extracting capital for those people who want to live off the income or hand over the cash to children rather

Peverel will inspect and repair homes and offer the same sort of 24-hour emergency monitoring services as its own tenants receive. "One of the main reasons why peo-ple move into sheltered hous-ing is for safety and security," says Mr Nigel Bannister, the managing director. "We will now be able to offer this in their own home." He also intimated that Peverel could look towards provision of medical services along lines suggested by the white paper.
But Mr Bookbinder of Age the private sector will be able to provide the sort of help coming through community care and care-and-repair agencies. Even the idea of making these bodies self-financing could be questionable.

Emergency alarm systems are all right as far as they go, but they cannot deal with the real problems of loneliness and isolation," he says. Meanwhile, bousing agencies would find problems charging enough for the tims they spend advising

on repairs and other services. on repairs and other services. If an owner decided not to go ahead with building work, there would be no way the agency could recover its costs by taking a slice of the grant. That might mean charging up front for services, which would deter the years permit they deter the very people they were siming to help.

In the same way, private agencies could not provide home medical care timess the owners or their local authority had sufficient resources. Again this would leave to rump of \*The Directory of Bousing Agency Services for Older Peo-ple (HASOP), price Et Age Con-cern England, 60 Pitcairn Bond, Milcham, Surrey CB4 &LL.

David Lawson

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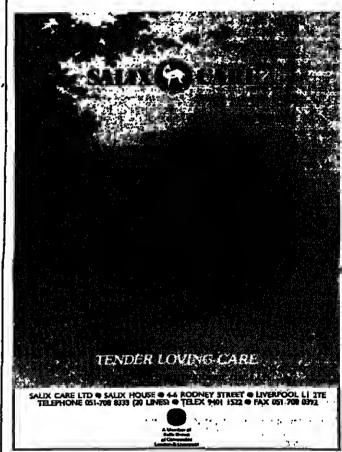
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Tom Conti: an armament of wry grins

# **Treats**

HAMPSTEAD THEATRE

Continuing its curious new policy of reviving the lesser work of established dramatists, Hampstead Theatre has dusted down Christopher Hampton's 1976 hrittle, episodic three-handed comedy. So far so fair. But Geraldine

CARE

potential the line.

,cie comil

100d

McEwan's production is so bizarrely miscast that the post-Ibsenite play "in which the heroine would slam the door and come back." (Hamp-ton's own words in the pro-gramme) becomes something quite different the ruination of a perfectly plausible, though dull, relationship-between two young office colleagues by a middle-aged monster whose sexual vanity outstrips any

semblance of social tact.

Tom Conti playe the appalling Dave, a chaotic jeurnalist who returns from an assignment in Being to find that his girlfriend Ann has given away his dog and installed the office

winp, Patrick.
In the original, Dave and
Patrick were played by James
Bolam and Stephen Moore as fully contrasting contemporaries with an equal claim on Jane Asher's poised and glacial heanty. But When Contipunchas Peter Capaldi viciously on the nose and turns arms. It is to be a significant to the continuous and turns arms. It is to continuous after his casually to enquire after his mail and messages, we are in the company of a rather pathetic, superannuated bully. In addition, Julia Ormond, who has just crossed town after appearing as the suicidal heroine of Hampton's version of von Horvith's Faith, Hope and Charity at the Lyric, Hammersmith, has a wait-like sexual vulnerability that completely undermines the pivotal decisions Ann takes in the

play, not least the final one of trapping the inky Don Juan in a conventional relationship.
The actress's wonderful giriishness is at odds with her lines, not all of which receive a proper technical consideration. petulant, while Dava

seems like a dirty older man. I am not convinced that the contrariness of this interpretation is intended. Which makes the whole exercise pointless. beyond reminding us of Hampton's great gifts. His stage action is beautifully contrived. The punch on the nose leads, finally, to a slap on the face. Long wordless passages are pregnant with hesitations and fear. Brief exchanges - "What was Patrick like in bed?" "No worse than you" "No wonder you got rid of him, then" — hristle with tortuous antagonisms and mockery. Hampton is incapable of writing an inclegant line

A faint echo of the Gribsby scene in the four-act Imporstomping at the Savoy, it's a question of waiting till he can afford to pay the bill — reinforces 'Hampton's Wildean sense of style and morality.

Unlike Wilde, though, Hampton writes deenly about sexual impulse and vagaries, and impulse and vagaries, and there is a sharp retrospective link here with his brilliant. Oscar-winning adaptation of Les Liaisons Dangereuses. But Peter Capaldi's lost and vinegary Patrick plays up the mother's boy side of the character's docility at the expense of his genuine attachment to of his genuine attachment to

This leaves the stage clear for Conti, in renewing the association with an author who provided him with his first breakthrough (as the Brazilian terrorist in Savages), to clean up as the testily inconsiderate

The armament of wry grins and drowsy of lades does its familiar work; I lost count of the number of times the Conti fingers are pushed backwards through the still cascading glossy coiffure. But the stricken realisation of what might now happen is a fine piece of acting.

ARCHITECTURE

# Money-lenders in the temple?

approaches, the atten-tion of of even the least Christian soul must be drawn briefly to the Church. After all, our parish churches and cathedrals are the walls that have sheltered the steady accumulations of faith in these islands. That curious body, the Church of England, shepberds its dwindling flocks as best it can, and does seem to win a timeless loyalty from those who are not

apathetic to religion.

There are so many obstacles to the preservation and protec-tion of church buildings. To tion of church buildings. To read the published reports of the Church and all the words produced by the societies and groups that huddle under its Anglican wings and worry about the state of the fabric is a confusing business. The endless string of legislation, grants and committees appears to have been designed to baffle the layman as much as possi-

Most people jndge tha Church's record by what they see in their own area. It is mixed. In the inner cities, the toll of demolitions and losses of toll of demonitions and losses of church hulldings is depressing; in the country, the sight of the vicar on his moped hurtling around his "combined parish" is now familiar — somehow the tiny congregations do sur-

There is, alas, another side. I recently had sent to me a depressing list of "Redundant Churches Available for Dis-posal." Under the provision of the Pastoral Measure of 1983, the Church Commissioners can

Christmas dispose of unwanted churches hes, the attenif they do not make it into the care of the Redundant Churchea Fund. At tha moment, allowing for some of them to have been snapped up already, you could buy the fol-

St. Paul's, Bristol, a notable example of late Georgian archi-tecture built in 1789-94. Two also available in the Diocese of

There is e fascinating late 15th-century church, St. Michael at Pitsea on Canvey Island with considerable additions by Sir Arthur Blombeld.

Sir Arthur Blomfield.

A handsome example of the work of that underrated. church architect, Sir Charles Nicholson, is available in Grays in Essex, and there is the huge Victorian church of St. Hilda, almost in the centre of Darlington. In the Diocese of Ely you could buy the church dedicated to St. Edmund that has stood in the valley of Walpole Highway, between Wis-bech and Kings Lynn since the

If you aspire to something grander, there is a fine exam-ple of the work of Sir George Gilbert Scott at All Saints in Gloucester, about half a mile from the cathedral. You may well prefer something earlier. Then may I suggest St.Nicho-las at Great Munden, a modest

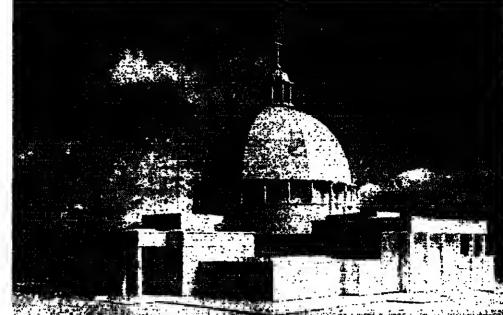
and beautiful Norman church in open fields outside Bishops Stortford? You could commute. Think of the pleasure of owning a church hy Benjamin Ferrey, that great pupil of Pugin. Not only would you have all the attractions of Fer-

rey's particular version of the Late Decorated style, but fine views outside the lovely village of Plush in Dorset. The 14thcentury church of St. Michael outside Newark in the small hamlet of Cotham would place you under the agreeable aus-pices of the Diocese of South-well. But it may be isolation you seek, in which case Holy Trinity, Bolventor, half way across Bodmin Moor, would be across Bodmin Moor, would be ideal; easy access from the A 30 too. Another Cornish candidate is available — a 19th-century church in open country between Truro and Redruth.

Not all these churches are entirely suitable for residences, but the Commissioners are

but the Commissioners are sympathetic to a wide variety of uses. Merely as an example of the catholic nature of the Commissioners' views on the future of redundant churches, may I draw your attention to the still outstanding case of of St.Mark's, North Andley Street in Mayfair. For some years the Church authorities did their hest to see that this fine Regency church with e rich Victorian interior should become a "Garfunkles" Restau-rant. Although the architects for this proposal described it as a high class restaurant with the atmosphere of a gentleman's club, by any other name it was to become a fast-food joint. Mercifully this proposal did not succeed and the London Diocese are now negotia-ting to sell a lease to an "up-market bank." Money-lenders

in the temple? It is not just redundant churches that we should pray for. Many vicars enjoying the



An extraordinary marriage of God and mammon: new office blocks will fund this domed "ecumenical worship centre" in Milton Keynes

privileges of ecclesiastical exemption from planning conexemption from planning controls are also enjoying dividing up the cburch into "worship areas" and coffee shops. I saw one the other day in Middleshorough — a rather fine church by the well named architect Temple Moore, where the vicar had built a huge greenhouse in the nave which was full of potted palms and Parker knoll chairs for coffee mornings. It had an incongruous cosiness.

Even cathedrals are not safe from the depredations of the

from the depredations of the clergy, although a new Care of Cathedrals Measure, which soon comes into force, may help. Recently the Dean suc-ceeded in bashing a hole in the Romanesque arcade at Nor-wich cathedral; there are wor-rying plans afoot for "visitor facilities" to be added on to the cathedral at Salishury; and a terrible new Treasury at Ripon has not exactly improved the

It is a struggle that is made very clear in the Church Commissioners' Annual Report and Accounts. This document does not mention God or Christ, hut is full of charts and diagrams that show how well the neces-sary investments are doing. Under the heading "Progress Continues." diagrams show how many parsonages and how many parsonages and churches have been sold: 188 last year. Since 1969, I,253 churches have been closed. Oddly enough, sales of church sites do not produce a lot of cash. In 20 years only £13.6m has been raised this way. Some of the money has been spent on new churches and I quote

on new churches and, I quote, "other places of worship." Chnrches are important beyond their physical fabric. They do not convert well to other uses: they should not be houses because they should always be public centres. How odd it is to see the line of washing in the churchyard and be unable to visit a site consecrated by our ancestors. Do we need a National Trust for Churches, or some other way of ensuring that there is no such thing as a redundant church? The implication of that dreadful phrase is that God is redundant.

Perhaps there is hope in the new proposals for a city church in Milton Keynes, that hring in Milton Keynes, that hring together an extraordinary marriage of God and mammon. New office blocks will fund this domed "ecumenical worship centre" that is to be designed by Planning Design Development Ltd. of the town's Development Corporation. The dome dominates but how dome dominetes, but how clearly the whole development states the Church's dilemma Christmas brings these prob-lems into temporary focus, but the fate of the spiritual fabric of England will remain a huge problem long after the cribs

are packed away. Colin Amery

# Whale

The drama of Siku, Putu and Kuik, the three grey whales trapped in Arctic waters at the end of last year, has already done its bit to secure the whale its rightful place in the conservationist conscience. They resurface in David Holman's contribution to the National's Cinistmas festivities – an ele-gant piece aimed at children from seven to 12, which uses dance, drama and English and Inuit languages to chart their

And how styles have changed since that earlier animal epic. To his credit, Holman steers well clear of anthropo-morphising his subjects, which are represented in the convensurge and slither of two silver, shaven-headed figures who are swept, intertwined, through ice holes in the stage and then plunged back down again. Their plight is the focus of a

narrative which functions on two levels. The suspense story of the campaign to save the whales is offset by the creation myth of Sedna, an Inuit girl drowned by her lovers, whose lopped-off fingers stocked the seas with fish, and whose tangled hair kills them when she becomes depressed by man-kind's mistreatment of her.

As the news of the whales' predicament sweeps from the Alaskan wastes to the golf links of California and the White House itself, no thanks to Toyah Willcox's hard-bitten DJ, Sedna (Suzette Llewellyn) wanders around like e wraith under the eye of the Raven, a beaky deus ex machina, acrobatically played by Emil Wolk, who spends much of his time hovering on a trapeze.

Michael Coveney | Tim Supple's production is



opera programme in Paris in the past two or three years, it has been necessary to look elsewhere for properly planned and rehearsed performances of French repertoire.

The current Geneva season

The current Geneva season began with Manon, bewitchingly sung by Catherine Malfitano and conducted by Armin Jordan with immense conviction and finesse.

Now comes Adolphe Adam's Le Postillon de Longjumeau, which makes ideal family entertainment for Christmas

entertainment for Christmas. The New Year will bring Artcast on Radio 3) and Les Contes d'Hoffman. Adam's Postillon is the kind

of work most opera-goers know about, hut rarely bave a chance to encounter in the theatre.

It belongs to a whole genre of French light opera which seems to have gone out of fash-ion, and which demands an elusive natural style: vocal ele-gance, ease with the language, and a hracing lightness of

I first came across the famous Act I tenor aria, with its coachman's whip accompaniment and treacherous high Ds, on a German-language recital disc by Joseph Schmidt; apparently, the work used to be a favourite in the German Bjoerling and Gedda are

other voices that come to mind - but one searches in vain for Ideally, Le Postillon should be heard in one of those dilapidated horseshoe theatres scat-

tered around the French provinces, where the atmosphere is intimate and the audience can respond. The Grand Theatre is a bit large. Madeleine was sung by the

Canadian soprano, Donna Brown, Chapelon by the Mexi-can tenor, Jorge Lopez-Yanez. Both have fresh, attractive voices, but it was obvious that French is not their mother tongue. They lacked the size of personality to break through the proscenium frame and pro-vide a strong centre-piece for

the performance. Whenever more mature playand Veronique Mattana's Rose, took to the stage, the dialogue - and, indeed, the whole stage atmosphere - suddenly came

The production was by the film director, Nina Companeez. Experienced directors coming to opera for the first time tend either to swamp the work with ideas, or become so thrown by the musical time-world that

they under-produce.
Miss Companeez veered towards the latter, though at least her ensembles were musically composed.

Thanks to Thierry Bosquet's exquisite painted gauzes and tastefully over-the-top costume designs, the stage picture was always appealing, suggesting the idealised, unreal world of innocent imagination.

The Orchestre de la Suisse

Romande, conducted by Patrick Fournillier, played as if it knew and loved this charmingly uncluttered score.

Andrew Clark

# Dmitri Hvorostovsky

WIGMORE HALL

The Russian baritone who last June won the BBC's Cardiff Young Singer of the World competition gave this week two Wigmore recitals. He was originally scheduled for just Friday's, hut when the Wednesday date fell free (as a result of another artist's cancellation), that provided a timely way of accommodating some box-office overflow.

Friday's concert brought a whiff of pop-music hallyhoo into these normally chaste spaces: cheering crowds, ecstatic flower-proffering and standing ovations at the close; and in the audience some of the toppest top hrass of the opera and record world (I believe that Wenesday's event more so One fears for this 26-year-old with the Tartar good looks and the platform demeanour of a proud young hon: he has the world at his feet, and for a young artist in need of further development that's a perilous situation indeed.

The voice is one of the most beautiful I have ever heard. It is at once dark - darker than that of his great Russian baritone predecessor Lisitsyan, with whom he is already frequently compared - and mal-leable, Russian in characteristic deptb and soulfulness of timbre and Italianate in smoothness of use.

On this occasion the very top lacked force (a couple of Rakhmaninov songs in the second half and the encore from Chai-kovsky's *Mazeppa* took him up to G and A flat), but that may have been no more than forgivable tiredness.

The evenness of the instrument, and the way the tone "expresses" itself across an enormous dynamic range, are

simply astonishing and, at times, simply - animally -thrilling. The final encore, an

unaccompanied Russian folk-song, showed the instrument and its possessor at their extraordinary best.

As a recitalist, however.

Hvorostovsky is not yet at all times very interesting. His choice of songs - Chalkovsky in the first balf, Rakhmaninov in the second – favoured the slow and sad, but his palette of shades and nuances (verbal and colouristic) is at this stage insufficiently varied, his imagi-native range not always equally engaged, to carry the

sequence. I don't think it is true to say, as one heard in the interval. singer." The ability to focus on small musical happenings, to be alert and vivid, did flicker through several performances
- Chaikovsky's "Don Juan's Serenade" was far more than the usual applause-winner, and Rakhmaninov's "Christ is bitter pathos that was original and genuine.

lt would be nice to think that this extraordinary young man might now work with the Graham Johnsons or Geoffrey Parsons of the West, stretching rarsons of the West, stretching and encouraging him further (he had saddled himself on this occasion with a lamentable planist, who banged and splashed unmercifully when not fading unhelpfully into the background). Hvorostovsky desper-etely needs the right sort of grooming and nurturing, the right sort of challenges; his potential is fabulous.

Max Loppert

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FINANCIAL TIMES

#### ARTS GUIDE

Claire Armitstead

MUSIC

Emil Wolk

to be admired for the challenge

it throws out through its auda-

cious mix of styles and disci-plines. Differing languages of

performance are complemented

by use of the inuit language. The problem, strangely,

given the scope of the show's

concerns, is maintaining the narrative drive to carry it

through the second act. The death of one of the whales and

the arrival of a Soviet ice-

breaker to save the remaining

two makes one wonder where

There is a note of despera-tion about the eleventh-hour

introduction of the ghost of

Charles Scamman (Peter Caf-

frey), an old sea dog who con-vinces Sedna to let the whales go. But I guess it all adds leaves to the accompanying

it can go from here.

education pack.

London City of London Sinfonia conducted by Richard Hickor Handel's *Messich* (Tues). Bar ich (Tues). Barbinanual s messaut (1 les). Balor can Hall (638 8891). London Symphony Orchestra conducted by Richard Hickox, with the Swingle Singers. Christ-mas music (Wed). Barbican Hall (638 8891).

Ensemble Intercontemporain conducted by Pierre Boulea, with Maurizio Pollini (piano), Frederic Stochl (bess). Dutilleux, Berlo, Boulez (Mon). Chatelet

(4022240).
Bolshoi Opera Orchestra and
Choir conducted by Alexandre
Lazarev. Prokofiev, Tchalkovsky,
Borodin (Tue). Salle Pleyel

Orchestre de Paris conducted by Alain Lombard, with Bruno-Leonardo Gelber (piano). Barber, Beethoven (Wed, Thur). Salle Pleyel (45630796).

Jessye Norman (soprano) with Alain Marton (finte) and Charles Spencer (piano). Handel, Strauss, Mahler, Ravel, Falla (Mon). Con-

Brussels

Liège Philharmonic Orchestra conducted by Pierre Bartholome and the Cantores Chorus con-ducted by Aime de Haene. Bee-thoven (Wed). Palais des BeauxVienna Wiener Philharmoniker con-ducted by Christoph von Dohn-anyi. Lutoslawski, Richard anyl Lincalwasi, Kicharu Strauss, Berlioz, Musikverein (Sat, Sun). Oleg Maisenberg piano recital. Scriabin, Konzerthaus (Mon).

Daniel Barenboim (plano). Bee-thoven (Tue). Auditorio Nacional de Musica (337 01 00). Spanish National Orchestra and Choir conducted by Jurgen Jurgens. Handel (Wed, Thur). Audi-

01 00). Trio de Madrid with Joaquin Soriano (piano), Carlo Bergonzi (tenor). Rachmaninov, Haydn, Mozart, Schubert (Thur). Audito-rio Nacional de Musica.

SCM Symphony Orchestra "Men-delssohn, Tchatkovsky (Wed). Conservatorio G. Verdi

Uto Ughi (violin) playing sonatas by Schumann Franck and Proko-fiev with pianist Marta Argerich (Wed). Teatro Olimpico (393304).

Cologne

Bamberg Symphonic Orchestra and Lucia Popp, conducted by Horst Stein, Sibelius, Strauss (Wed). Philharmonie. Ludwig Güttler (trumpet) and the Dresden Brass Group play Christmas songs from the 16th 18th century (Thur).

#### December 15-21

Berlin Philharmonic Orchestra and plantst Joaquin Achucarro conducted by Yehudi Menuhin. Corelli, Mozart (Thur).

**New York** 

New York Philharmonic, Zubin Mehta conducting with Gerry Mulligan and the Mulligan Quar-tet. Beethoven, Mulligan (Tue); Zubin Mehta conducting with Pro Arte Chorale directed by Box Folks and May Yest Choral Bart Folse and New York Choral Artists directed by Joseph Flum-merfelt. Schumann, Beethoven (Thur). Avery Fisher Hall (874

James Galway flute recital with Carter Brey (cello) and Phillip Moll (piano). Mosart, Fauré, Debussy (Mon). Carnegie Hall (247 7800). Oratorio Society of New York conducted by Lyndon Woodside. Handel (Tue). Carnegie Hall (247

Washington

National Symphony conducted by Nicholas McGegan, Handel (Mon). Kennedy Center Concert Hall (467 4600).

Shinsei Nihon Symphony Orchestra, conducted by Dieter-Gerhardt Worm. Beethoven, Schubert. Tokyo Bunka Kaikan (Mon) (988 1558).
Luciano Pavarotti with the
Tokyo Philharmonic Orchestra,
Donizetti, Mozart, Verdi, Puccini,
etc. Nippon Budokan Hall. (Tues)

# David Byrne

**TOWN AND COUNTRY** 

his album Rei Momo this year seemed to signal the final fission of what was perhaps the most accomplished and original band of the 1980s.

It's been confirmed thet there will be no more touring Heads, hut more albums have not been ruled out. Meanwhile Byrne is touring with the Brazilian musicians who provided the backbone of his latest solo project, and offering definitive proof that his powers as an inventor and performer are undiminished.

As a stage parformer, though, he is changed; the twitchy, stylised alien of the Talking Heads concerts has been replaced by a boyish collaborative enthusiast, delighting in the exuberance and collective virtnosity of this extraordinarily talented hunch.
He was supported by the singer Margarethe Menezes. who as well as providing back-

physical energy to match Byrne's own perpetual motion, demonstrated her own starquality in three songs. Byrne has compiled and released two discs of Brazilian musicians, but what he's doing now has grown naturally ont

ground vocals and a focus of

Devid Byrne has ventured sway from Talking Heads in the past, but the appearance of their albums of the 1980s right through to Naked last yeer with its appropriation of world music flows over into Rei Momo's exuberant dance explo-

> The layers of salsa that underlie this new set of songs are built in just the way that the finest songs of the Talking Heads were made, while Byrne applies his distinctive modulations and modal tinges to the vocal lines.

> The results are equally spe-cial: a number such as "Independence Day", one of the highlights of Saturday's show, with the whole 15-piece band working at full voltage, is as physically exciting as any of the great Heads' set pieces like "Burning down the House" or "Take me to the River".

Songs like "The Rose Tattoo" and "Make Believe Mambo", in which Byrne worries away at the problems of urban America, create a weird dislocation hetween text and Latin rhythms, and while the style seems likely to attract a whole cadre of admirers, it will also take many Talking Heads fol-lowers with him into the 1990s.

**Andrew Clements** 

#### FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL Telephone: 01-873 3000 Telex: 922186 Fax: 01-407 5700

Monday December 18 1989

# Labour's new democrats

BRITAIN'S Labour Party is changing from an organisation led by socialist romantics into something like the Democratic Party of the US. Under Mr Neil Kinnock the party has trav-elled a long way in this wel-come direction, but it has not yet arrived. One big burdle is its relationship with the trade unions. The result is that the bloc vote, which means the vote of union bosses, still dominates proceedings. At the same time, Labour policy is caught between policies the unions will accept and policies that Mr Kinnock and his colleagues perceive to be what most vot-ers will stand for. Voters will be rightly suspicious of this aspect of the party until its structure is seen to involve an association with the unions as loose as, say, that between the Democrats and the American Federation of Labour-Congress of Industrial Organisations.

Events are propelling Labour in that direction. The recent deselection of Mr Frank Field at Birkenhead is only one of a series of deselections in which the 40 per cent of the vote reserved for trade unions has played a dominant part. Mr Field's case is complicated by the involvement of the far-left Militant Tendency; this alone is enough reason for Mr Kinnock to seek a solution that demonstrates that Labour is free of such infiltration. Mr Field is a politician of strong character and indspendent thought who is recognised as an asset to the party, in spite of the perhaps understandable irritation sometimes felt by some of his more conformist colleagues. A way of overturn-ing the Birkenhead deselection is therefore being sought. But the reinstatement of Mr Field would not be sufficient.

#### Moderates' fear

What is required is the abandonment of the 40 per cent rule and its replacement by candidate selection on the principle of one vota per local party member. Labour moderates fear that militants would find a way of taking advantage of such a procedure, perhaps by nacking the local parties, but it is up to Labour to structure its arty, and its rules, to ensure that genuine constituency. majorities prevail. The sama principle applies nationally. If

a proposal on candidate selec tion is to be put forward at the autumn conference next year, the opportunity should also be grasped to rid the party of the bloc vote in its entirety at all levels, including the conference itself. A compromise, reducing but not eliminating the power of union bosses, would be the worst outcome, for the moderating influence of the mainly right-wing unions would be lost, while the elec-toral damage caused by the trade union presence ence would persist.

#### A step forward

Labour's policies on trada union legislation also require further work. One significant step forward was taken at the weekend by Mr Tony Blair, the party's new spokesman on employment. Using the Euro-pean Commission's proposed Social Charter as a prop, Mr Blair said that the "crucial elements" underpinning both the charter and Labour's Policy Review are "their acknowledgement of the importance of enforceable individual rights; the belief that they are not incompatible but are complementary to collective action; and the ability to enforce these individual rights, when necessary, against employer and trade union. This emphasis on "the individual rights of people at work" leads Labour to favour a right to join or not to join a trads union. The pre-entry closed shop is abandoned. Mr Blair also highlighted

Labour's insistence on a right to strike, and on the protection of lawful strikers from dismissal. The key concept is "lawful." But what about wildcat strikes, fines on trade unions, sequestrations, and secondary picketing? The argument that the balance of power between management and unions is the central issue was abandoned and replaced by an individual rights approach in Mr Blair's speech yesterday.
The Labour Party will benefit
if he develops that thought,
and casts aside the fine compromises contained in the policy review. Tory union legislation is a widely admired achievement of Mrs Thatcher's prime ministership, it may be improved by amendment, but would be a retrograde step.

# Mr Parkinson's lack of vision

serious, one would be tempted to howl with laughter. Car usage is expected to more than double in the next 35 years, yet Mr Cecil Parkinson, the Transport Secretary, srgues that already chronic traffic congestion can be cured by preventing cars stopping on priority rontes, raising parking fines, improving signposts and other trivial improvements in "traf-fic management." He knows that environmental considerations rule ont a significant increase in road capacity, yet he illogically opposes any attempt to reduce demand for scarce road space.

Mr Parkinson thinks he can control congestion in London by establishing a 300-mile "red-route" network of priority roads. Stopping and loading on the red roads would be severely restricted. A traffic director would be appointed to ensure the "coherent develop ment and operation" of the network. Higher parking fines would be levied and traffic wardens would be given enhanced powers to authorise removals and wheel clamping.

#### Engineer's approach

A wheeze such as red roads is exactly the kind of solution likely to find favour at the Department of Transport. It has always adopted an engineer's approach to traffic prob-lems. In the years when public money was plentiful, it sought a cure for snpply/demand a cure for shpply/demand imbalances in the construction of new roads. Unable to do much building in the austere 1980s, it has laid increasing stress on technological solutions such as traffic lights which respond to traffic density. It is now keen on developsity. It is now keen on developguidance systems to help driv-ers evade bottlenecks.

Traffic flow management of this kind may help at the margin. But any easing of conges-tion is likely to be short-lived. The reason is that if road speeds increase even fractionally more people will use their cars. Those who place great faith in red routes should take during rush hour. The road is already scarlet: stopping, loading and parking have always been prohibited on motorways. But this does not prevent long nothing more complex than excess demand for road space. There are two ways of allev-

iating traffic congestion in London. The first is greatly to improve public transport in the hope that fewer people would then want or need to use their cars. Consultants commissioned by the department to investigate solutions to specific bottlenecks did indeed recommend significant improvements, including an extension of the Underground's Northern line in south London and a possible light railway in the west. Mr Parkinson has deferred decisions on such pro-jects, but his discussion paper claims that "public transport improvements are unlikely to achieve major reductions in road traffic and congestion."
So it would be unwise to expect much joy.

#### Price mechanism

The second and potentially more powerful remedy is to use the price mechanism to influence demand for road space. In deciding when and where to use their cars, motorists take account only of costs and benefits to themselves. The introduction of road pric-ing would achieve a permanent improvement in traffic flow by making motorists take account of the external costs (in the form of congestion and pollution) they impose on others. Mr Parkinson has ruled out

Mr Parkinson has ruled out road pricing on the grounds that it would unfairly price poorer drivers off the roads. This is nearly as lame an excuse as the department's objection that it would be "hard to determine the exact area to be charged." In any market, prices bear more heavily on the poor than the rich. But this is an argument for welfare payments not for for welfare payments not for the Soviet-style queuing that presently occurs on UK roads. In fact, if road pricing was accompanied by investment in public transport, the really poor - those who are depen-dent on unreliable buses -

would benefit considerably. Overseas experience suggests that road pricing is a practical possibility. Labour Party politicians seem closer to accepting the logic of this policy than Mr Parkinson.

## Martin Wolf examines Poland's ambitious economic stabilisation plan

# The thorns that crown the struggle

ow on the verge of agree-ment with the International Monetary Fund on a tough stabilisation programme, the Solidarity-led Government of Poland is taking on the hardest possi-ble task: to break the spiral of inflation as a precursor to an exceptionally ambitious programme of economic reconstruction. Every step will be difficult, but the first three months of 1990 will be the hardest of all. Those few months will make or break the attempted reform and, in all

probability, the Government.

For the Government's supporters —
on the basis of the results of the election last June, the overwhelming majority of the population - ths hardships to come are the thorns that crown years of struggle. Ironically, the hardships will be greater than in neighbours like Czechoslovakia and East Germany, because of the irre-sponsible policies adopted by the Communists in the past two decades, in their vain effort to procure the

cence of a restive population. Poland today echoes Argentina six years ago. In December 1983 the world watched with pleasure as Mr Raul Alfonsin became the democratically elected President of debt-laden Argen-tina. Like Poland, Argentina had experienced more than 40 years of inward-looking, state-led industrialisation; like Poland, Argentina had suffered from an unpopular, military-led government; like Poland, Argentina had a powerful labour movement; and like Poland, Argentina was menseed. like Poland, Argentina was menaced by hyper-inflation. But unlike Poland

frittered away its opportunity.

Mr Tadeusz Mazowiecki will be Poland's saviour - or Poland's Alfon-sin. The risk that Poland will become Europe's Argentina is no small one, but the consequences would be far

With the first noncommunist government in eastern Europe, Poland is a test case for democratic reform

graver, Poland is located, not on the southern tip of south America, but on the highway between Moscow and Berlin. As the first eastern European country with a non-communist gov-ernment it is also a test case for dem-

Encouragingly, the economic team under the direction of Mr Leszek Balperowicz, Deputy Prime Minister and Minister of Finance, has a clear con-ception of the goal, the opportunity and the risks. Right at the head of the Ontline Economic Programme of October 1989, one reads that the "objective is to set up a market sys-tem akin to the one found in the industrially developed countries. This will have to be achieved quickly,

through radical actions.

Wa are embarking on the reshaping effort under extremely adverse conditions. The economy is in ever more tenuons disequilibri-um... The ecological disaster, the housing crisis, the foreign debt burden, emigration by the most active part of the young generation – these have been swelling for years. In recent months additional crisis symptoms surfaced or mounted in force a rapid price climb linked with a wage explosion, the flight from the zloty, the growing deficit of the state budget and also a drop in output."

The Government has radical plans for economic liberalisation and reconstruction. But these will be pipe dreams if the economy is not stabllised - and soon. Poland stands on the brink of a true hyper-inflation, with prices rising in the four months from July to November at a rate of \$200 per cent a year (40 per cent a 5,800 per cent a year (40 per cent a month). No market economy, least of all one as fragile as that to be created in Poland, can function in these circumstances.

There were three stages in the rake's progress that brought Poland rake's progress that brought Poland its present byper-inflation. The first was the attempt by the Gierek Government of the 1970s to buy tha acquiescence of a sullen population by borrowing abroad. The legacy is Poland's unpayable convertible currency debt of about \$400m (£24.9hm), more than but of gross patients are due. half of gross national product. The cessation of borrowing led to an economic collapse between 1979 and 1982, which was the economic fuse for the Solidarity explosion and subsequent introduction of martial law in 1981. Martial law stabilised the economy

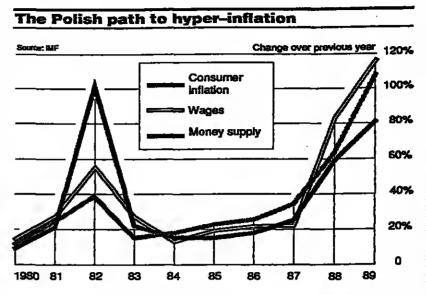
only briefly. Soon wages were allowed to soar once more. The broad money supply doubled between 1982 and 1986; rose by 33 per cent in 1987 and then by 63 per cent in 1988. The latter increase in wages, well ahead of open inflation of 60 per cent. Inflation led to a decline in the desired holdings of money and - given the shortage of assets (apart from the dollar) - a flight into goods. With real wages ris-ing as well, queues grew longer and the people more restive.

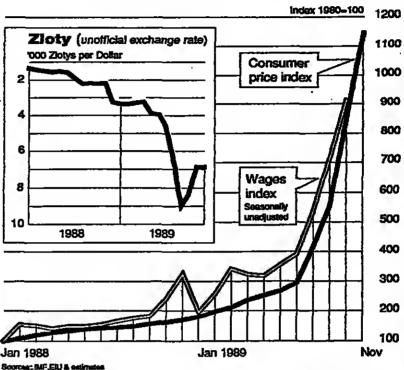
Then, during 1989, the Rakowski Government embarked on the political equivalent of "going for broke." Official data indicate a rise in nominal wages of more than 210 per cent in the first seven months of 1989 compared with the same period of last year, 21/4 times faster than recorded inflation. Convertible currency imports are expected to rise by almost a quarter over the level of 1988. Meanwhile, the general government budget has moved from a rough balance in 1988 (according to the official figures) to an expected deficit of 6,000bn zloty for 1989, virtually all monetised. Until the summer, the growing inflationary pressure was largely repressed. But in August the flood gates opened, with a six fold increase in food prices and inflation jumping to 39 per cent for

The Solidarity Government no longer has to agonise over how to deal with the monetary overhang. The choice has been made – and it is for open inflation. Since the Soviet reform seems to be bogged down, if not sunk altogether, by the inability of President Gorbachev's team to decide on this point, the Polish Government has some reason to feel gratitude for the suicidal policies of its immediate predecessor

Swift action is now essential. With-out a halt to byper-inflation the bud-get deficit cannot be eliminated because of the effects of inflation on the real value of even a few months lag in revenues - and the monetary expansion can also not be stopped. Swift action is politically necessary as well. The Government will never find r to impose corrective auster ity than now, when it can blame everything on its predecessor. It also needs swift success, as proof that things can be changed in Poland, after . years of half-hearted reform.

The programma will apparently have the following main elements, all intended to come into effect at the beginning of next year:





 The budget will be balanced and government borrowing from the banks will cease.

 To achieve a balanced budget, subsidies will be eliminated. The price of coal, Poland's dominant energy source, is to rise fivefold. The removal of subsidies and price controls on other goods will double consumer prices in the first quarter of the year. Monthly rates of interest are to be raised to 30 per cent, with the aim of offering positive real rates of interest.

The official rate for the Polish zloty is to be devalued by two thirds and brought closely into line with the free market exchange rate, as foreign trade controls are dismantled and limited convertibility introduced. The new rate is to be "managed", not fixed, though the Government bopes

to bold it for six months. There will be prohibitive taxa tion of excessive wage increases. Wages in January will be kept from rising above the September level by more than 80 per cent of price inflation between September and December (which implies a modest increase in January itself). The Government is hoping to keep monthly wage increases between February and early summer below a fifth of the rate of inflation in each of the preceding

What would be the consequences of this programme? Much of the present inflation is corrective. That correction will continue early in the New Year, when monthly inflation is expected to peak at 50 per cent, before declining to below 5 per cent by April. The current expectation is that price inflation will be about 140 per cent from December 1989 to December 1990, with almost all the increase occurring early in the year. The Government assumes that there will be a 25 per cent drop in real incomes next year, that open unemployment will rise to 400,000 and that industrial output will fall by at least 5 per cent.

Does the programme have a chance of working and will western support be either adequate or sufficiently

prompt for that purpose?

The closure of the budget deficit and the alimination of government borrowing from the banking system are becessary conditions for success. Elimination of the overvaluation of the official exchange rate is an equally essential element of tha reform programme as a whole.

In the case of Poland, the arguments for a strict incomes policy during the disinflationary stage are ing the disinflationary stage are strong. Polish enterprises are neither profit maximising nor competitive. Their managers have no incentive to hold the lins on wages, at least before benkruptcy, but that is a threat of little potency in light of their past experience. Furthermore, the corrective price rises are intended to lower real wages. If wages follow higher prices, Poland would axperience either a spiralling hyper-inflation or a either a spiralling hyper-inflation or a huge increase in unemployment.

It should also not be forgotten that

the reduction in real wages is more apparent than actual. Goods were either unavailable at the supposed prices, at least without queuing (itself part of the price), or paid for indirectly by the arbitrary exactions of the inflation tax.

the inflation tax.

The case for a fixed exchange rate is at least as strong. The dollar is the king of Poland. A network of official dollar shops sells western goods at prices westerners would envy. Holdings in official dollar accounts amount to around \$50n, while some informed observers believe that total dollar holdings are far larger. In such an economy depreciation increases the effective money supply pro rata. Furthermore, people will be entited back to the zioty only if persuaded that it is as good as the dollar.

In the event, the Government appears to have decided in favour of a strongly damped wage inflation,

strongly damped wage inflation, rather than a wage freeze, and against a fixed exchange rate. In both respects, but especially on the exchange rate, the Government appears to have gone against the original advice of the IMF. Both decisions are understandable, but to embark on speedy disinflation with neither a fixed nominal wage nor a fixed exchange rate may leave the pilot

Pain without success would be the worst possible outcome, for Poland and for the West as well

with one anchor too few.

In making this decision, the Government will have been influenced by the rather modest funds available to it as short-term backing for the stabi-lisation programme. It is hoping to raise \$725m in standby credits from the IMF next January. In the meantime a bridging loan of \$500m is apparently to be made available from the central banks of the developed governments have announced contri-butions to a \$1bn stabilisation fund. In addition, the European Community pledged Ecu 360m (£260m) in food aid this year and Ecu 200m for next year.

Will this prove sufficient? Tha amount of aid must be enough to persuade the Government to risk boldness, while not so much that it feels able to avoid that risk. The Polish programme is bold. If implemented in full, it should - with luck - prove the aid will be sufficient to overcome the political obstacles to implementa-tion. Pain, without success, would be the worst possible outcome for Poland - and for the West as well. If the West must stand by Poland this time, Mr Mazowiecki faces a far greater challenge: to avoid being Poland's

#### Alexander's next move

■ Now that Eddie George has the deputy governorship of the Bank of England, specula-tion turns to who will be the next Governor.

The present one, Robin Leigh-Pemberton, is doing a second term which expires in mid-1993 and which he is determined to see out: no question of early retirement. So the decision is some way off. Moreover, there will be a general election by mid-1992 at the lat-est, and that could confuse the outlook still further.

Still, nothing stops the City from speculating. Assuming upsets, the obvious contenders are headed by Eddie George himself. But the history of deputies moving up to the full governorship is scanty. Only the now Lord O'Brien of Lothbury has managed it in recent times, and the previous deputy, Sir Kit McMahon, failed to get it, prompting his departure to the Midland Bank.

George could, of course, grow in stature in the job as his immediate predecessor, Sir George Blunden, has done. But at the moment his speci-alisation in monetary matters, though impressive, is a handi-cap because it seems to narrow his range.

Other candidates exposed

to conventional speculation are Sir David Scholey, chair-man of Warburgs, and David Walker, chairman of the Securities and Investments Board, both of whom still look clearly in the running. Scholey's name has been around for a long while and he is only 54. Walker might not have gone to the SIB, if it ruled out a future at the Bank.

But if you had to place an outside bet and one that might stand tha test of time, there is some talk of Lord Alexander of Weedon, the new chairman of the NatWest Bank, a post which he took with some Bank of England prompting. Three years from now, Alex-

# **OBSERVER**

ander will have a lot of finan-cial experience under his belt, in addition to his qualifications from the Bar and the Takeover Panel. He also emanates that aura of soundness that is looked for in a Governor. He is a Conservative, but that would not necessarily stop a Prime Minister Kinnock appointing him.

As a very, very outside bet, under a Labour Government, try Lord Donoughne, the former policy adviser to Prime Minister Callaghan.

#### Poor Plymouth ■ Newcastle on a Saturday

afternoon: cold, wet and windy. Do not believe that a great deal of progress has been made with the inner cities. And if you want to see a real jungle of a traffic system, try the road networks on both banks of the

At the central station there was a notice saying that the local football match had been cancelled because St James's Park was waterlogged. The visitors were Plymouth Argyle, not a club, I imagine, with a great deal of money to spare. There was something curiously old-fashioned British in their having made the longest jour-ney in the second division, pos-sibly in English league footshill—from Plymouth to Newcastle—only for the match to be off. in Plymouth, I gather, the weather was even

Salary stakes

the first and largest of the

■ The mortgage market may be sunk in gloom until such time as the Chancellor decides to pull down interest rates, but the mortgage companies now seem to be pulling ahead of City merchant banks in the salary stakes. At National Home Loans,

(BANX)

We're only giving citizenship to those who can afford personalised car number plates."

"new wave" mortgage lenders, Richard Lacy received £425,000 last year, according to the group's annual report pub-lished last week. That puts him well ahead of the £398,000 him well ahead of the £398,000 paid to George Mallinckrodt, chairman of Schroders, or Sir John Baring (of That Ilk), and a hair's breadth beyond John Craven at Morgan Grenfell who was paid £422,973.

"I assume that I am being

paid more than some merchant bankers," says Lacy. "But some are also getting more than I do." He says that salarian i no. The says that sala-ries at National Home Loans are assessed by a remunera-tions committee, which takes into account such matters as a deferred bonus for the previous year's performance and success in setting up new busi-nesses, as well as making an above-expectations profit of £33m and boosting the group's earnings per share by 16 per

Nevertheless, a pay increase Nevertheless, a pay increase of around 63 per cent must seem generous to Lacy's former colleagues in the plodding world of the building societies,

which he left in the mid-1980s to build his own new-style housing finance empire.

The chief executive of Alliance & Leicester, successor to the Leicester Building Society where Lacy cut his teeth, earned a mere £105,000 last year. Even among the clearing banks, the best paid directors of Barclays and National Westminster earned only £315,000 and £235,000 respectively.

#### Great cranes

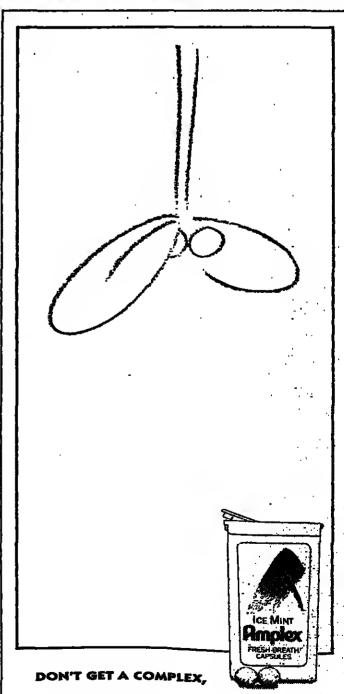
Possibly because of a competition organised by the Financial Times, there has been a wonderful display of illuminations around the City part of the Thames in the last few weeks. The competition is for the best-dressed crane and the construction companies have risen to it splendidly.

Some nights, however, some of the lights are out. This is not because the companies are saving money on electric-ity. There has been a warning from the Health & Safety Executive that while "the illumination and the decoration of cranes brings a splash of fes-tive colour to city sky-lines . . . this must not be done in any way that could increase wind loadings on cranes and endanger their sta-

Since the cranes survived the storms on Saturday night, they can almost certainly survive the competition. The results will be announced later this week.

#### Sound advice

From the staff magazine of a Bristol company: "I often wish I could go back in time and meet great men whose work I admire, but I wonder if I would be able to rise to that occasion. For example, my favourite composer is Franz Schubert, but what would I say to him?" How about: "Take me to your Lieder."



#### Milton Friedman argues that pegged exchange rates inevitably turn minor problems into major crises

iscussions of the prospects for a monetary union within the Common Market have gener-ally scanted the difference between two superficially similar but basically very different exchange, rate arrange-

ients. One arrangement is a unified currency: the pound sterling in Scotland, England, and Wales, and at an earlier date, in Ireland as well, the dollar in the 50 states of the United States and in Panama.

A slightly more complex example is the Hong Kong dollar much earlier when it was unified with the pound sterling by means of a currency board that was ready to convert the one into the other at a fixed rate, keeping in reserve an amount of sterling equal to the sterling value of the outstanding Hong Kong dollars. That is again the situation since the currency reform of 1983, when the Hong Kong dollar was linked through a similar mechanism with the US dollar.

Further back in time, that was also the situation under the late 19th censterling by means of a currency board

the situation under the late 19th cen-

Pressure to use monetary policy fordomestic purposes will from time to time be irresistible

tury gold standard, when pound, dol-lar, franc, Mark, were simply different names for specified fixed amounts of

gold.

The key feature of a unified currency area is that there is at most one central bank with the power to create money — "at most" because no central bank is needed with a pure commodity currency. The US Federal Reserve System has 12 regional banks, but there is only one central authority (the Open Market Investment Committee) that can create money. Scotland and Wales do not money. Scotland and Wales do not have central banks. When Hong Kong unified its currency with the dollar, it left open the possibility of giving the currency board central bank powers, and, before the Tiananuen Square episode in China, the Hong Kong anthorities were contemplating introducing changes that would in board into a converted the currency board into a central bank. One of the few good effects from what happened to China has been to derail that proj-

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With a unified currency, the main-tenance of fixed rates of exchange between different parts of a currency area is strictly eutomatic. No monetary or other authority need intervene. One pound in Scotland is one pound in Britain, plus or minus perhaps the costs of shipping currency or arranging book transfers — just as under a late 19th century gold stan-dard the rate of exchange between the dollar and the pound varied from \$4.8665 only by the costs of shipping gold (yielding the so-called "gold

# The case for floating rates



points"). Similarly, 7.8 Hong Kong dollars is essentially simply another name for one US dollar, plus or minus a trivial amount for transactions costs. It requires no financial operations by the Hong Kong currency board to keep it there other than to live up to its obligation to give 7.8 Hong Kong dollars for one US dollar and conversely. And it can always do so because it holds a volume of US dollar assets equal to the dollar value of the Hong Kong currency outstanding. rency outstanding.

An alternative arrangement is a system of exchange rates between national currencies pegged at agreed values, to be maintained by the sepa-rate national central banks by altering ("co-ordinating" is the favourite term) domestic monetary policy

appropriately.

Many proponents of a common European currency regard such a sys-tem of pegged exchange rates (the EMS) as a step toward a unified currency. I believe that is a grave mistake. In my opinion, a system of pegged exchange rates among national currencies is worse than either extreme; a truly unified cur-rency, or national currencies linked

by freely floating exchange rates. The on is that national central banks will not, under modern conditions, be permitted to shape their policies with an eye solely to keeping the exchange rates of their currencies at the agreed level. Pressure to use monetary policy for domestic purposes will from time to time be irresistible. And when that occurs, the exchange system becomes

The pegged exchange rates can be maintained for a time by governmentally arranged capital flows, by foreign exchange controls, or by restrictions on international trade, but by now there is ample evidence that these are only temporary expedients and generally lead to the conversion of minor problems into major crises. That was certainly the experience under Bretton Woods. Even in its hey-

day, exchange rate changes were numerous and, when they came, often massive. The system lasted only so long as the US, first, followed a moderately non-inflationary policy and, second, was willing to be passive with respect to capital movements as well as exchange controls imposed by other countries.

That has been contaily true of the That has been equally true of tha

repeated monetary arrangements in the Common Market: the European Payments Union, the snake, the cur-rent EMS. None has been ehle to avoid exchange crises and exchange rate changes and several have simply broken down. The current EMS has broken down. The current EMS has been working reasonably well because Germany has been willing to play the role that the US played under Bretton Woods: pursue e moderately non-in-flationary policy, and tolerate capital movements and foreign exchange con-trols imposed by other member coun-

tries.

Many observers give the EMS credit for enabling its members, notably France, to reduce inflation in recent years. No doubt the French anti-infla-tionary policy did gain greater credi-hility from its membership in the EMS, that is from its tie to the relatively stable German Mark, However, the decline in inflation was a worldwide phenomenon, by no means limited to members of the EMS.

ited to members of the EMS.

In my view, the explanation is linked to the end of Bretton Woods. That led to the adoption of a world monetary system that has no historical precedent. For the first time, so far as I know, in the history of the world, all major currencies are pure flat currencies, not as a temporary response to a crisis, as had often occurred in the past in individual countries, but as a permanent system countries, but as a permanent system expected to last. The countries of the world have been sailing uncharted seas. It is understandable that in the first decade of that voyage all sorts of things might happen and, in particu-lar, a worldwide outburst of inflation iar, a worldwide outburst of inflation did occur. That worldwide outburst of inflation discredited the simple-minded idea of any long-term trade-off between inflation and unemployment, reduced the fiscal benefits from inflation, and increased the public's aversion to inflation. It became politically profitable for countries to follow policies consistent with a sharp reduction. cles consistent with a sharp reduction in inflation. That occurred in the KMS, but it also occurred in Japan, in Britain, in the US and throughout much of the world other than the

basket-case countries.

hasket-case countries.

Two recent episodes illustrate by contrast the difficulty of relying on pegging one currency to another as e way to achieve disinflation.

The first is Chile, which pegged its currency to the US dollar in the late 1970s to promote the disinflation in progress. Unfortunately for Chile, the US dollar shortly emharked on a sharp appreciation against all world sharp appreciation against all world currencies. The result was disaster: serious economic decline, indeed depression, the complete loss of credi-bility of government monetary policy,

and the removal from office of those who had engineered the peg.

In 1985, I helieve it was, Israel adopted identically the same policy for the same reason and pegged her currency to the US dollar. The result was a great success because the dollar was poised for a sharp devaluation. The identical policy was utter disaster and shortsightedness in the one case:

far-seeing wisdom in the other.

Recent British experience offers another cantionary tale about the risks involved in pegging one cur-

rency to another.

A truly unified European currency would make a great deal of sense. But to achieve it requires eliminating all central banks in Europe, if the unified currency is a pure commodity cur-rency, or all except one, if the unified currency is a fiat, or partly fiat, cur-

rency.

If that one were to be a current ceotral hank, the obvious choice would be the Bundesbank, which has been the dominant bank in the EMS. That would require eliminating the Bank of England, the Bank of France, the Benk of Italy, and so on, or converting them into administrative branches of the Bundesbank. A possible alternative is the Bank for Interble alternative is the Bank for International Settlements, which would require eliminating the Bundesbank as well. It is hard to regard any of these possibilities as a serious option
- except perhaps if there were a mon-

A truly unified European currency requires eliminating all central banks in Europe

etary crisis of a severity that fortu-nately seems highly unlikely.

The hope that a system of national central banks linked by pegged and managed exchange rates can prove a way-station to a truly unified cur-rency seems to me an utter mirage, it will be no easier to abolish the central banks when such a system is in oper-ation than before it starts. Similarly, the wornest of a conservitum of cen-

ation than before it starts. Similarly, the prospect of a consortium of central banks operating as a unit, minicking a single central bank, strikes me as equally far-fetched.

Nearly four decades ago, I spent some months as a consultant to the US Marshall Pian agency, analysing the plan for the Schuman Coal and Steel Community, the precursor to the Common Market. I concluded then that true economic unification in that true economic unification in Europe, defined as a single relatively free market, was possible only in con-junction with a system of freely float-ing exchange rates (I ruled out a uni-fied currency on political grounds, if

my memory serves me right).
Experience since then has strengthened my confidence in that conclusion, though it has also made me far more sceptical that a system of freely floating exchange rates is politically feasible. Central banks will meddle, always of course with the best of intentions. None the less, even dirty

floating exchange rates seem to me preferable to pegged rates, though not necessarily to a unified currency.

The outhor is Senior Research Fellow of the Hoover Institution, and Professor Emeritus of Economics at the University of Chicago.

#### LOMBARD

# The magic of unfree markets

By John Plender

pass their verdict on the pros-pects for the 1990s, they will draw justifiable comfort from the fact that the world econ-omy is much healthler than it was at the start of the decade. Much less reassuring is that policy-makers are setting out for the year 2000 with e hundle of options and nostrums that look little different from the intellectual heggage with which they confronted the

The sheer scale of the policy The sheer scale of the policy failure in eastern Europe is such that it makes western mistakes look paltry hy comparisoo. Yet hy any less dismal yardstick the economic policy failures in the West have been substantial. Take, for example, the consequences of liberalisation — that most fashionable of 1900s pretrums — in cur-

of 1980s nostrums – in cur-rency and financial markets.

The eppeal here eppears to be largely confined to Anglo-Saxon countries, But this has not deterred the Anglo-Saxons from ill-considered ettempts to impose deregulation on their trading part-ners. First there was Donald Regan in the early 1980s, urging the Japanese when he was at the US Treasury to liberate capital flows on the assumption that it would somehow help reduce the US trade deficit with Jepan. When Japa-nese savers were offered en overseas alternetive to low domestic returns the resulting capital outflow exacerbated an existing currency misalign-ment and caused the US trade

deficit to soar. Now we have Mrs Thatcher urging liheralisation on the continental Europeans as a condition of British entry into the exchange rate mechanism. Since Britain's over-sized financial sector derives much of its competitive edvantage from being less heavily regu-lated than its continental equivalents, this is e recipe for undermining the fastest growing sector of the British economy in the present decade. And what are we to make of

the American ettempt to loosen up Japanese financial markets through the so-called Structural Impediments Initia-tive? The proverbial alien from Mars would surely feel that the

WHEN THE PUNDITS come to move is inspired by a remarkably insular vision. After all, the larger Anglo-Saxon economies are scarcely attractive models. They all heve trade deficits, which is partly a con-sequence of liberalisation; their financial markets are thoroughly unstable; their corporate sectors are constantly subjected to external shocks and disruptive takeovers; and their individualistic commitment to free markets often stands in the way of social cohesion.

The Japanese, in contrast, rig their markets very thoronghly. Like the Germans, they confine competition to those sectors of the economy where they believe it to be beneficial and theo ensure that it is truly ferocious. The noncompetitive elements of the system are designed to provide a stable climate in which Japa-nese husiness invests ever more productively in plant and

machinery.

And it works. One of the least applanded western policy successes of the 1980s was the readiness of the Japanese to extend the benefits of this sys-tem to the international community. Their response to all the financial turbulence that has accompanied the decline of dollar hegemooy has been to provide an important public good, stability, to the US finan-cial markets. in the dollar cri-ses and stock market crashes of the late 1990s the influence of the Japanese Ministry of Finance over a cartelised insurance, banking and securi-ties market was used to correct policy failures in the US. Credit controls mitigated the inflationary consequences of holding down Japanese interest rates to support the dollar. Undermine the cartels and throw away the credit controls and you hring back unmiti-gated Anglo-Saxon policy chaos. The eastern Europeans who are now treading the cor-ridors of the Japanese ministry in droves have recognised as much. They know that the Marxist-Leninist version of state communism has failed; but unlike free-market western politicians, they also see that the corporate communism of modern Japan has been the real miracle of the 1980s. When will the Anglo-Saxons twig?

# TETTERS

#### Working practices and wage inflation

but next to no change in the

From Mr Sushil Wadhwani. Sir, Michael Prowse (Decem-ber 4) notes that the shift in tial. This is surprising; for, if

has been greater organisational change in unionised establishments in the 1980s,

the balance of industrial power in the 1980s has led to important changes in working practices, but has had little effect on wage inflation. This situation has long puzzled me. It would be nice if your readers could shed some light on it.

The facts suggest that there has been greater organisation in the large of deals to de agree facts and nothing on wages. (Survey evidence shows that in some cases a rise in wages has heen a necessary feature of deals to de agree.) feature of deals to do away with restrictive working practices.) We need to explain this

behaviour if we are to fully understand wage inflation.

Mr Prowse attributes the high wage inflation of the 1980s to the fact that much wage bargaining is decentralised. It may be that increasing decentralisa-tion during the decade contrib-uted to wage inflation. None the less, the low inflation and low unemployment records of some countries with decentralised wage bargaining systems
— for example the US, Switzer-

land and, possibly, Japan -

should make us wary of simple

I have discussed the union/ non-union wage differential conundrum with several colleagues. Tentative explanations have been advanced, none of them wholly satisfactory. Perhaps your readers especially those with actual experience — can do better. Sushil Wadhwani, Centre for Labour Economics, London School of Economics, Houghton Street, WC2

#### Incompatible methods of acquisition accounting

From Mr Martin Walker.
Sir, Graham Stacy and David
Tweedie argue in your pages
(December 7) that acquired goodwill should remain as a goodwill should remain as a ermanent asset in the balance sheet until its value is seen to have permanently diminished. This approach will hardly ever be logically compatible with the conventional method of acquisition accounting and the conventional accrualsthe conventional accruals-based interpretation of earn-ings as defined in Statements of Standard Accounting Prac-tica 23 and 2 respectively. Under the conventional method of acquisition account-ing, the purchase of a subsid-iary is treated just like the pur-chase of any other asset; that is the price of the acquisition

is, the price of the acquisition is matched against the finan-cial benefits generated by the acquisition. Under the assumption that the incremental net cash flows generated by the acquisition are both permanent and reasonably constant, the Stacy and Tweedie treatment of acquired goodwill yields the "correct" measure of earnings, provided one also adopts the

However, the assumption that the stream of benefits will be permanent will typically be very unrealistic and the convention of matching outlays against undiscounted future benefits has little theoretical support. The only firms likely to benefit-from the Stacy and Tweedie approach are the large acquisitive companies which figure among tha clients of large auditing firms.

If one modifies the Stacy and Tweedie approach by matching according to discounted future benefits one finds that about four fifths of the goodwill would be written off by the end of 10 years using a cost of capital of about 20 per cent. Martin Walker, Centre for Empirical Research

in Accounting and Finance, Department of Accounting and Finance, University of Manchester.

#### The Fimbra story

From Mr Christopher Price. Sir, Your leader (December 12) noted the early retirement of Fimbra Chairman, Lord Elton. You found it "disturbing that a body which has been set that a body which has been set up to promote the protection of investors should have been put under such pressure by vested interests within the industry." You then use the episode as an excuse for calling in to question the whole process of self-regulation as established under the Einancial Services Act 1996. Financial Services Act 1986. You cannot and must not deduce that member dissatis-faction with Fimbra equates with a reduction in consumer protection. The FSA does remain controversial, but cur-

rent frustrations within Fim-bra stem from protection which is misplaced, rather than excessive. A cumbersome weapon designed largely by amateurs and fired by an army of lawyers and bureaucrats has failed to give most consumers protec-tion in areas in which they are tion in areas in which they are most vulnerable. Mortgage related "rip offs" continue with little or no restriction. So do the activities of high-pressure salesmen who work mostly for direct selling, unit-linked insurance companies.

Meanwhile the main impac has been upon independent financial advisers who have to contend with a rule book of such size and complexity that technical breaches are almost impossible to avoid. Far too much of it has little to do with consumer protection. In some areas, the attention to irrele-vant details would be farcical, if it were not backed by a small army of compliance officers obsessed with such vital matters as the size of the Fimbra logo on a member's business Herein lies the source of

frustration which has exploded beneath Lord Elton. The recent administretive/menagsrial fiasco involving PI insurance was nothing more than the issue which united enough Fimbra members to construct a detonator. I know of no one who wishes to see a reduction in the level of consumer pro-tection and it is wrong for you or anyone else to argue that Lord Elton's imminent departure provides an excuse for even contemplating more regu-

Christopher Price. Price Gardner & Co. Ltd., 16/17a Old Bond Street,



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Europeans	are	not all	Thatcherite	s now
The Total Wood		tions how	a see entirely different	walnes

Sir, Michael Prowse's common sense (December 15) in pointing out that liberated eastern and central Europeans are not necessarily endorsing capitalist values is more than

In recent years I have been a frequent visitor to East Gerany and have conversed with individuals at all levels everywhere in the country. They invariably say: "our preoccupaffrom those of the West Ger-

Not for nothing have the more perceptive writers on East German issues underlined the significance of the East German's sobriquet of die bes-sere Deutschen - because of their lack of bombast and inability to worship material success and their correspond-ing intentness on family unity, education and more inward

Sectors of the West German university establishment (especially the medical faculties) concede that educa-tion in East Germany, based on chalk-and-talk, is frequently much better than it is in West

None the less, I believe Mr Prowse understates the difficulties of achieving any kind of permanent and effective transi-tion from state planning in central Europe. Evidence from

the Soviet Union suggests that Mr Gorbachev's rapid and sometimes conflicting reforms (in the energy sector, for exam-ple) have created virtual chaos. There, inefficient hut well-understood procedures are being replaced by systems that nei-ther ministries nor enterprises can operate. Peter Wood, Newbold Farm,

Duntisbourne Abbots,

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# **FINANCIAL TIMES**

Monday December 18 1989



Janet Bush on Wall Street

#### **Securities** industry in doldrums

ON OCTOBER 13, Mr Craig Drill who runs a hedge fund in New York, was in Burlington, Vermont and had lunch with Mr George Ewins, a veteran salesman for Merrill Lynch. Returning to Merrill's offices at around 2 o'clock, Mr Ewins revealed that Burlington was

revealed that Burlington was about to get its own bome-grown hedge fund.

A local minister, be said, had proved himself to be e very successful small growth investor. The portfolio he ran for the church was up by more than 40 per cent so far. Mr Drill replied, only half-joking: "If e minister is leaving the church to set up a hedge fund, we are definitely at the peak of the market."

He looked at his watch - it was 2.10 on a sunny eutumn day in Vermont. Over the next hour, the Dow Jones Industrial Average dropped 190 points, its second worst day in history. The moral of the tale may,

however, not be the temptation of a man of the cloth. The enterprising minister in Burlington, like so many millions of sevvy small investors around America, will probably

live to invest another day.

Events like the mini-crash of
October 13 are much more keenly felt in the skyscrapered wasteland of Lower Manhat-tan's financial district.

As of December 13, the Standard & Poor's 500 index was up around 26.6 per cent for the year, the hest performance since 1975 when it gained 31 per cent and this was with the benefit of coming out of a bear

market.

Despite these returns – remarkable in the context of a markanie in the context of a slowing economy and the wide-spread view that corporate profits have peaked — Wall Street ends 1989 in a sorry state. Here are a few leading indicators of its fragile health. Two seats on the New York Stock Exchange were sold on October 11 - before the minicresb - for \$425,000 and \$420,000, the lowest prices for

four years.

It is not just the securities industry which is in the doldrums. On the New York Mercantile Exchange, which has among other things e popular made of the contract each of the contract except except of the contract except except of the contract except e crude oil futures contract, seat prices have lost 40 per cent of

their value since May. Traders attribute this not also to the Government's investigation into trading practices on futures exchanges in

New York and Chicago. Profits generated by the Government securities operations of the 44 designated primary dealers in the first eight months of this year were only one third of those made in the

one 1988 period.

Drexel Burnham Lambert, which will by its own admission probably only break even this year, directed its top producers to accept partial pay. ducers to accept partial payment in its own junk bonds and suffered the bumiliation of seeing Standard & Poor's cut its rating on Drexel's commer-

cial paper to A-3 from A-2. The two major US rating agencies - Standard & Poor's and Moody's - have not seemed so threatening for a

Moody's told Shearson Lehman Hutton a few weeks ago that its commercial paper had been put under review for a possible downgrade because of concerns about the company's capital. This warning led to last week's announcement by Shearson and its parent company American Express of e capital infusion of around \$870m. There is also talk of an agreement with Moody's about an aggressive cost cutting

Moody's downgraded First Moody's downgraded First Boston's long-term credit rat-ing in November because of its "appetite for making subordi-nated loans to leveraged huy-outs" and its exposure to two particular junk bond deals: Mr particular junk cond deals: Mr Robert Campeau's purchase of Federated and Allied Depart-ment Stores and the ill-fated offering for Ohio Mattress.

Mr Christopher Mahoney, vice president of financial institutions group of Moody's, and the rating agency believed

said the rating agency believed Wall Street was in secular decline, primarily because of overcapacity and that it would continue the contraction which began after the 1987 crash.

Total compensation at the large Wall Street houses dropped to \$11.3bn in 1988 from \$12.3bn in 1987, both because of ses and pay cuts, accord-

ing to Moody's.

Things are bad enough now but they could get considerably worse for those Wall Street houses who have heavy expo-

defaults are expected.

There may be e lot of people next year who would gladly swap their highly paid Wall Street jobs for e hedge fund and e ministry in Burlington,

# Thousands pay tribute to Sakharov

By Quentin Peel in Moscow

TENS of thousands of Soviet citizens were queueing to a bit-ter snowstorm in Moscow last ter snowstorm in Moscow last night to pay their last respects to Dr Andrei Sakharov, father of the Soviet human rights movement, as his body lay to state in the House of Youth. In an extraordinary outpour-ing of emotion and political protest, queues five ebreast stretching for a mile or more forced the Soviet authorities to abandon all hope of keeping the tribute to just four hours yesterday afternoon.

The mourners represented the whole spectrum of unoffi-cial (and official) Soviet society, united in a demonstration which could yet mark the beginning of mass popular pro-test in the country. The Soviet euthorities have

been making urgent plans for adequate policing of Dr Sak-harov's funeral today, to be held in the huge Luzhniki sports stadium but which may be unable to hold crowds popularly forecast et anything from 100,000 to more than 1m.

There was a possibility last night that they might be forced to postpone the event, to allow the huge crowds to file past the body of the man who is credited first as father of the Soviet atom bomb and later as father of the dissident movement.

The spontaneous demonstra-tion, held in total calm and dig-nity, brought thousands of people not only from all parts of the capital, but from across the Soviet Union, to pay their respects. Many had some per-



sonal contact with the Soviet academician who fought the euthorities to many cases of political persecution and bureaucratic high-handedness.

Others came simply to express solidarity with a man who even when physically makes a confident the would speak out on behalf of myself and every common person."

Official on was represented this body to receive condomician Yevgeny Primarks.

who, even when physically exhausted by harassment and six years of exile in the town of Gorky, returned to Moscow three years ago to lead the most radical liberal reformers demanding faster perestroika.

"When I heard the news of Sakharov's death, I felt as if my own defender had died," Dr

Muscovites place flowers under a portrait of the late Dr Andrei Sakharov, the human rights campaigner, on Pushkin Square, often the scene of dissident demonstrations

makov, e candidate member of the Polithuro and chairman of the funeral commission, who was one of the first to stand as a guard of homour beside Sakharov's body.

He was followed hy other leading members of the Congress of People's Deputies, such as Mr Boris Yeltsin, Aca-

# E Berlin and Bonn in joint call for caution over unification

By Leslie Colitt in East Berlin

A JOINT call for caution over moves towards the reunifica-tion of East and West Germany came yesterday from the two countries' heads of state.

The call came after Mr Richard von Weizsäcker, the West German President, beld an impromptu round of talks with Mr Manfred Gerlach, the East German head of state, and Mr Hans Modrow, the Prime Min-ister, to the building in Potsdam where the two nations' post-war fate was decided.

Following the 30 minutes of talks, which were the latest in an accelerating series of hilateral meetings, both Mr von Weizsaecker and Mr Modrow emphasised that their respective allies in Nato and the Warsaw Pact must be able to rely

The West German President said moves towards German unity must be in step with those towards European unity. "It is in both our interests that our neighbours, such as Poland, should not feel that the coming together of the two German states should give them cause for concern about their territory," he sald.

By Stephen Fidler in London

indehted countries such as

Poland - which owe large sums to government creditors. In its publication, World Debt Tables 1989-90, the Bank

"Some of the middle-income

countries that have severe debt

countries that have severe teat servicing difficulties and that are largely indebted to official creditors may also need concessional reschedulings. . . the official international community may need to consider the problems of these

consider the problems of these countries further."
This would include Poland,

ebout three-quarters of whose debt is owed to official credi-

tors, and Egypt, regarded as severely indebted.

Governments of industria-

lised countries have conceded

concessional debt relief to the poorest African countries, but

have resisted extending this to middle-income countries.

World Bank urges wider

THE World Bank today calls to transform its economy for a broadening of the international debt strategy to include which when grouped together are known as the Paris Clubiant of the concessions for highly are known as the Paris Clubiant of the concessions.

strategy for debt relief

Mr Von Weizsaecker, on a private visit to ettend a carol service, met the two East German leaders at Potsdam's St Nicholas Church and later left for talks at the Cecilienhof, scene of the Potsdam Conference between the US, Britain and the Soviet Union in 1945. Earlier, Mr Gregor Gysi, East Germany's new Communist Party leader, warned those East and West Germans who are clamouring for immediate reunification that they were "playing with fire."

In his speech to an emergency Congress of the Commu-nist Party in East Berlin, Mr Gysl said peace in Europe would be threatened by rapid steps toward unity and that Germans would again be to

On security, Mr Gysi said the National Defence Council should be abolished and the Defence Ministry reorganised. Shortly after he finished speaking, the Government announced that it would be disbanding the feared security police service - the Office for National Security, or "Stasi" -

are known as the Paris Club-insist on the country repaying

its debts to them in full.
The publication, which reflects the views of the Bank's

economics department, sug-

gests these countries are one of a number of groups which

have fallen through the cracks of the new debt strategy. This has so far concentrated

and replacing it with a trimmed-down intelligence corps and anti-snhversion team. The official ADN news agency said the coalition government of the reformist Prime Minister Hans Modrow took the widely satisfacted decision. the widely-anticipated decision last Thursday.

end to military perades and the dropping of a uniform that resembled that worn by the resembled that worn by the lest war. "A The survey may seriously the problem, Mr Gysi also called for an Wehrmacht in the last war. "A simple and practical uniform should be introduced which does not arouse the wrong memories. And as for goose-steps, we should bid farewell to iglorious Prussian tradi- leave has risen sharply. he said to loud

He also struck out at the excessive competitiveness associated with East German sport.
"We see competitive sport as important, but no longer the cultural echievement of our country, and recommend it country, and recommend it. excessive competitiveness assocountry, and recommend it should be promoted according to social means but not elevated to e question of national

By Peter Marsh in London

MR KENNETH Clarke, Britain's Health Secretary, faces questions in the House of Commons this week over the terms of a deal between the Government and Porton International, a biotechnology company which has raised 276m (\$120m) from City of London institutions but has fallen well behind on original profits fore-

on two sets of countries; debt-distressed middle-income coun-tries whose debts are mainly owed to banks, and the poorest African countries, heavily in African countries, heavily in debt to Western governments. The former group is the target of the Brady initiative, launched in March to offer official support. The latter is the subject of "Toronto terms," through which relief is granted by the Paris Ciub.

The publication says the

The publication says the results of the strategy named after Mr Nicholas Brady, the US Treesury Secretary, as encouraging but warn that it is too early to judge its succes Brady initiative, Page 4

However there is a growing view that attempts by Poland WORLD WEATHER

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#### Questions raised over Porton deal

In 1985, Porton secured an agreement with the Governent related to the Centre for

He said the building of the fermentation unit was a fundamental part of the agreement tate of thousands of refugees in tate of thous

not gone ahead.
Dr Jeremy Bray, the Labour Party spokesman on science and technology, said he had tabled House of Commons questions for Mr Clarke. He described the affair as "very Porton, whose chairman is

Mr Wensley Haydon-Baillie, has been the subject of comment to the City of London, because in spite of significant backing from some of Britain's higgest financial institutions, its progress has been less than its progress has been less than

#### Brain drain deepens dilemma in Hong Kong By John Ellioft in Hong Kong and Ralph Alkins

THE DILEMMA facing the British Government over Hong Kong will be deepened today by a survey showing that less than one-third of the colony's professional staff intend to

understate the problem, because it was carried out before the Tiananamen Square

Maude, the Foreign Office minister, yesterday gave e clear signal that the Government would press ahead with plans

The Government believes that giving senior administra-tion and husiness figures access to the UK will help restore confidence in the col-ony-and need not necessarily lead to a large-scale inflow of Hong Kong Chinese into the UK. Conservetive critics oppose any large-scale relaxtion of immigration laws.

The Government is expected to announce in the House of Commons this week its plans for granting the right of abode. Broad decisions were taken

ple here but to anchor them in Hong Kong. He hoped to con-vince Tory rebels that changes would not boost immigration

ment related to the Centre for Applied Microbiology and Research (CAMR) under which it could commercialise inventions from the laboratory, part of the Health Department.

Part of the deal involved Porton paying an estimated £20m to construct a fermentation plant at CAMR but so far the unit has not been built.

Lord Glenarthur, a former parliamentary under-secretary at the Health Department, was one of the ministers involved with Mr Clarke in finalising the Porton deal.

He said the building of the fermentation unit was a funda.

Would not boost immigration into the UK hut deter it.

He repeated Britain's determination to repatriate Vietnamese boat people in Hong Kong-another policy intended to boost confidence in the colony. But, referring to last week's involuntary return of 51, he dismissed accusations of ill-trestment. "There is no force used, there is no force used, there is no force the ections of governments, yesterday described the decision to repatriate the Vietnamese as "grave" and said he was very concerned about the

namese as "grave" and said he was very concerned about the

Kong'e most valuable professional people, civil servants and entrepreneurs to stay. Government officials yesterday said that even if legislation was required, it would be some time before it was brought before Parliament - It was too early to begin calculating the strength of opposition.

Any scheme is unlikely to have much effect on next year'e brain drain from Hong Kong which the Government expects will rise to 55,000 peo-Peter Pan of pharmaceuticals, expects will rise to 55,000 people from this year's 45,000.

# British Land's choicest deal

You must go back to the fracas over the Burton share options to find the last time institu-tional investors volced as mnch discontent es some express now over Mr John Rit-hlat's unbundling of British land. If his scheme is voted down on Thursday, the result will not simply reflect the long list of what institutions such as PosTel see as flaws in the plan. It may also be due to the take-it-or-leave-it attitude of British Land and its adviser S G Warburg. On Friday, they appeared to rule out even the possibility of postponing the

regm.

The perceived flews start with the arguably excessive £15m annual fee payable to New British Land, the new property developer-trader formed to sell off the old British Land portfolio. They proceed via the fact that NBL is getting £330m of British Land's getting £339m of British Land's assets at what looks like a 12.5 per cent discount. The nub of the problem, however, is that so much of the shareholder value to be released from British Land's portfolio will end up capitalising what some see as a private venture for Mr Ritblat and associates. That is not how Warburg would put it. But the fact that Mr Ritblat's investment group will get 51 per cent control of New British Land for five years, plus their generous equity incentives, shows why some institutions interpret it

some institutions interpret it that way.

There is still plenty of room for debate but the indications so far are that Warburg has misjudged shareholder sentiment. And if the deal is worth only 400p-425p per British Land share, against its 560p of net assets, as the market seems to think, it does not in any case echieve Mr Rithlat's prime echieve Mr Rithlat's prime objective of eradicating the tra-ditional property sector dis-

GM-Saab

Volvo shares jumped by 14 per cent last week on news that it had sorted out its disas-trous diversification moves of the early 1980s. So the surprise announcement that rival Saab-Scania had rid itself of its major problem area by offloading a half share in its loss-making car business on General Motors is equally good news. Admittedly, a share price which has risen by a third over

the last six weeks has probably already discounted a lot, and some may quihble with the price GM is paying. Saab is bigger than Jaguar, yet it is being sold for less than half what Jaguar extracted from Ford. However, Jaguar was not los-ing SKr2bn e year, and is a far better brand name. It is very

Tootal Share price relative to the FT-A All-Share Index

much at the luxury end of the car market, whereas Saab is stuck uncomfortably in the

1989

middle.

It will provide GM with extra capacity to assemble its own vehicles; but Sweden is hardly the most obvious site if all GM wants is extra European car production. And while everyone accepts that it is cheaper for a major to buy into the luxury car market than start luxury car market than start from scratch, the combination of e 50:50 joint venture and the of e 50:50 joint venture and the Saab name does not sound the most effective solution for a company that is in a hurry to get more beavily involved in the upper end of the industry. For a start, GM will have to stem Seeh's losses pretty smartly, or its own shareholders could start getting restive again.

On the other hand, the combination of loss elimination, e SKr6.8hn improvement in Saab-Scania's liquidity and e potential capital gain equal to more than half last year's group profits should be good news for Saab-Scania's share price, especially if it flushes out e predator.

Tootal

It is increasingly hard to understand Coats Viyella's delay in re-launching its bid for Tootal which was cleared by the UK authorities almost two months ago. There is no obvious reason why the relatively minor conditions which have to be met cannot be covered in a new conditional bid; and if Coats Viyella really is trying to use the delay to argue the price down, then it is playing e very dangerous

It is one thing for e hostile bidder to try and renegotiate the terms, but this was an agreed bid where manage-ments of both sides made joint submissions to the MMC and seemed committed to playing e

vital role in the future succe of the combined group. The commercial logic of the deal is just as strong as before and while there may have been some deterioration in the tex-tiles industry, there is no sug-gestion that Tootal's profits are about to collapse. Most brokers are going for modestly higher profits next year, which on the original offer would put Tootal on an exit p/e of less than 13

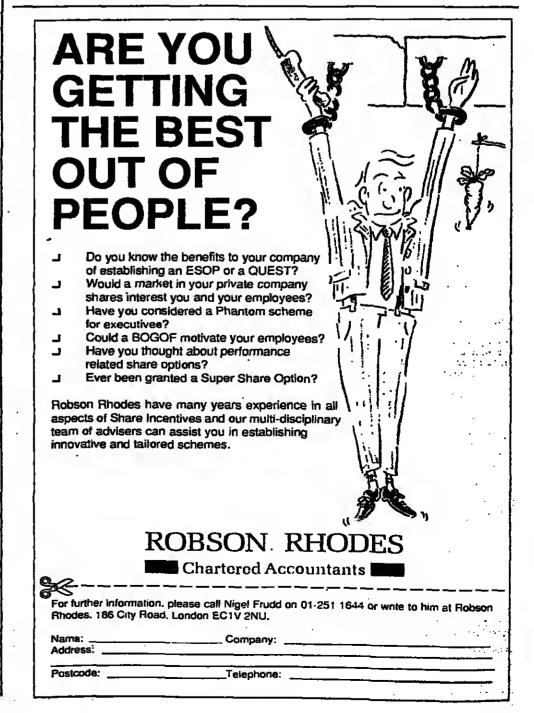
savings of as much as £25m to the first year, the idea of delay-ing any deal in order to knock 150m off the purchase price seems remerkebly short-sighted and petty. It is hard to see institutions accepting a revised hid of 110p say - comrevised hid of 110p say - compared with the original 133p cash alternative - when the market has risen by 10 per cent since the initial rather mean hid. Similarly, any threat hy CV to sell its 30 per cent stake to another predator would further damage its own credibility and further alienate Tootal's management. CV's shareholdmanagement. CV's sharehold-ers, whose paper has underper-formed the market by more than 60 per cent over the past couple of years, deserve an early explanation just as much

Hotel prices

The North-East of England The North-East of England must not be as depressed as it sometimes sounds if the Gosforth Park Hotel on the outskirts of Newcastle is valued more highly than the luxury St Moritz Hotel overlooking New York's Central Park. Admittedly, the Newcastle hotel wight not have gone for such a might not have gone for such a high price if it had been owned by Mr Alan Bond who is rather strapped for cash. Neverthe-less, last week's transactions underscore the continued surprising buoyancy of UK hotel prices, in sharp contrast to general UK property prices. Another sign of the strength of demand is that investors

of demand is that investors still seem prepared to pay a premium, rather than a discount, for a portfolio of hotels. Mount Chariotte, for example, recently paid nearly six times annual turnover, 26 times preinterest profits or £145,000 a room, for the Thistle chain. Presumably, this is because the brand name, reservation the brand name, reservation systems etc, are thought to be worth something.

However, if the deal had been done with borrowed money, it would mean that all Thistle's rooms would have to be let every night of the year and customers would have to pay £60 e night just to cover the interest hill. It is the sort of crude equation which should make investors nervous.





# **FINANCIAL TIMES** COMPANIES & MARKETS

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Monday December 18 1989

#### INSIDE

#### Travelling in a westerly direction

A capitalist problem has recently been stalking Hungary'e Ibusz travel agency: competition. For years, the company enjoyed a monopoly over the tourism sector — until Cooptourist set up in rivairy about five years ago. Now it has found what may be termed an appropriate solution to its difficulties. It has been partially sold to an international consortium headed by Austria's second biggest bank in a deal that will involve it becoming one of the first east European companies to be listed on a western stock exchange, reports. Page 23

#### Tokyo sets new challenge



The London-based new challenge from Tokyo: Nippon Steel, Japan's largest steelmaker, is about to become the largest company to use the Tokyo market for nominated warrants.

It will give a powerful boost to what is currently a tiny competitor to the Eurowarrant market. Stephan Wagstyl reports. Page 21

#### Assessing options

UK Paper, which has agreed to a £263m takeover bid from Metsa-Seria, the Finnish forest products group, has held discussions with at least one other company interested in making an alternative offer. The possibility of a new offer this week has emerged after disquiet among City analysts about the terme of the bid. for Britain's biggest fine paper manufacturer announced last month. Page 20

#### The decade of divestment

VOLVO Volvo, the Swedish car manufacturer, last week appeared to become the

latest large corporation to join the divestment trend which has characterised the 1980s; it announced a restructuring of its pharmaceuticals and food interests, allowing it to concentrate on its core business. Christopher Lorenz, in the Business Column, looks at the factors behind the trend. Page 40

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# GM finds alternative route to upper reaches

Kevin Done on how the Saab deal gives the US group the entry to the luxury car market it has long wanted

s mouths dropped open in advanced, there is a general per-disbellief in Fiat's head-ception that a Ford remains a quarters in Turin at the end of last week, General Motors entered stage right in Stockholm - to a gasp from the audience -to carry off Seab, the ailing Swedish car maker, from under the

Italians' noses. General Motors has recently learned the hard way that in takeovers two of the essential ingredients are speed and

Little more than a month ago, the US-based group had appeared as the giant with feet of clay, as it was spectacularly out-manneu-vred by Ford, its arch domestic rival, in the hectic pursuit of Jag-uar. Now it has settled for the consolation prize of a 50 per cent stake – along with the chair-man's casting vote – in Saah-Scania'e troubled car operations. Both GM and Ford have long been convinced that that they

sorely needed an extra marque in the European car market if they were to be able to make any significant progress in penetrating the upper echelons of the lucrativs executive and luxury car seg-

However technologically

ho said of whom that "X has established a consistent record of fac-

Ford. The same can be said of the

Ford. The same can be sain of the GM marques — Opel in continential European markets and Vauxhall in the UK.

Ford has found its hoped-for selvation in Jaguar — admittedly at the sky-high price of £1.5hn (£2.5hn) — while GM has decided that Sash can offer it an alternative private terrarie the same gradition. tive route towards the same goal. It is taking on a Ford cast off. Barlier this autumn, Ford was pursuing both Jaguar and Saah in parallel assaults and was the front-runner in the talks with the Swedish car maker. It withdrew from the negotiations in late October, however, apparently stumbling over its insistance on

ity to make financial sense of the necessary investment.

While Ford turned itself single-mindedly to the pursuit of Jazuar, the Saab baton was picked up by Flat of Italy. Flat has no lack of marques in its collection, having swallowed virtually every other Italian anto tually every other Italian anto operation of any significance in

majority control and on its inabil-

recent years. . Pens were poised in Turin on Thursday to dot the i's and sign a

deal, which would have given the Italian car maker majority control of the Saab car operations. Flat had planned to merge Saab with its Lancia division, it would have moved some production to Scandinavia and located the headquarters of the newly-estab-lished Saab-Lancia in a neutral capital, most probably London. Unbeknownst to Mr Cesare

Romiti, managing director of Flat Auto, however, Mr Georg Karn-sund, Saab-Scanla chief executive had been conducting parallel secret talks with GM since mid-November. Mr Karnsund led a small Saab-Scania exploratory team to GM Europe's Zurich headquarters, at GM's invitation, on November 21.

"The chemistry worked very quickly," said one senior executive involved in the talks. Within days the two sides had elaborated a product development plan for the Saab marque for the 1990s, and on November 27 and 28 Mr Robert Eaton, president of GM Europe, took a GM team on a visit around Saab'e plants and technical centre.

In the Jaguar deal, GM had become bogged down with its lawyers and bureancrats, but in



the negotiations with Saab speed and secrecy triumphed.
With the Saab/GM deal the automotive landscape of Europe has again been changed decinas again over changed deci-sively, as the pace of concentra-tion in the industry accelerates and the small and weak players are swallowed up by the big bat-

In addition to Saab, Jaguar has fallen to Ford this year, Fiat has effectively swallowed Maserati and Honda of Japan is about to finalise its deal to take a 20 per cent stake in Rover Group's vehicle operations. In recent years, Alfa Romeo has fallen to Fiat – stolen controversially from under the nose of Ford -Volkswagen hae taken over SEAT of Spain, while GM has taken over Lotus, Ford has taken over Aston Martin and Chrysler has acquired Lamborghini.

According to Mr Karnsund, "soaring costs for research and



Sanh-Scania's Georg Karnsund (left) and GM's Robert Eaton

development and ever-increasing international competition make it difficult for small-volume makers to survive on their own in a lon-

ger perspective."

In the case of Saab's car operations, it had become very much a question of survival as it hunted for a partner. The financial performance of the car operations has deteriorated at an alarming rate from a profit (before appropriations and taxes) of SKr941m (\$145.5m) in 1986 to profits of SKr720m in 1987, SKr11m in 1988 and a forecast loss of around SKr1.8hn this year. Sales have fallen in the vital US market (37,764 cars of total sales of 116,250 last year), stocks had become dangerously bloated, output has been falling while Saab has actually been bringing new capacity on line – it opened a new plant in Malmö in the autumn - and its model range had appeared increasingly dated

with little sign of a replacement for its aged 900 before well into the 1990s.

The company bad already embarked on an extensive rationalisation effort, including the sale of components operations, a reduction in output and cuts in the workforce, but this was not expected to show results before 1990-91. The workforce is being cut by 1,500 to 2,000 during

All Saab's ear production capacity is located outside the European Community. Output is spread inefficiently across three assembly plants, two in Sweden and one in Finland, for an expected total output this year of only 110,000 cars.

Saab is hardly the ideal takeover candidate for another car maker in Europe. But with Saah Automobile – a 50-50 joint ven-ture, but the chairman and the casting vote will be GM's - General Motors has gained its much eought-after executive car marque and it has gained extra assembly capacity at a time when most of its European plants are working at full stretch.

It plans to take Saab into the luxury car market with an additional range of cars above its present 900 and 9000 segments, the reverse of the task facing Ford, which plans to add a new lower range to Jaguar's luxury cars in the executive car seg-

Both GM and Ford face a long haul to make their new invest-ments pay dividends, and it could take a decade to see if the gambler throws by the US giants in recent weeks produce the hoped-

# Ghosts of Christmases to come

#### By Anthony Harris in Washington

ing up to serious problems and failing to solve them"?

Mr Bush of Mr Gorbachev? Mrs Thatcher of Mr Lawson? Any Democrat of Budget Director Greenspan has given many warnings about the dangers of excessive corporate debt, but it is only recently that over-geared companies have found that they can neither renew their credits in the bombed-ont market for junk bonds, nor get reasonable prices for their myranted assets. A deep Richard Darman? Any Republican of Governor Dukakis? Actu-ally, it is Professor Alan Meltzer, a Chicago monetarist, of Treasury Secretary Nicholas Brady, but it is interesting how univer-selly this cap fits. The most hopefor their unwanted assets. A deep recession could be financially ruinous, yet if the Fed moves too ful year since the victory of 1945 has set a forbidding agenda for quickly to forstall one, it risks its

the 1990s.

President Bush, who complained in his first year in office that he had not really been tested, should have no complaint about 1990. He faces a much bigger budget problem than in 1989 with a dangerous slowing economy; the deface hudget could arraide the concentrative to solve Private debt is in fact a much more serious problem than the federal deficit, as the markets clearly know. The yield gap between corporate and government debt grows as investors provide the opportunity to solve the problem, but it will require real leadership to grasp it. The seek quality; but recession talk drives up the price of gold, not of bonds, for fear of the great baleradical cuts - a halving of forces in Europe, and the cancellation The savings and loan critis may be only a preview, and that of whole programmes, but while the first will be popular on Capiis bad enough.

Now the markets fear that the

tol Hill, each programme has its filibustering defenders. The Federal Reserve, whose Open Market Committee is meeting today, has had a good year, but now it looks as if gradualism may not be enough. Mr Alan

the 1990s.

unknown exposure to badly-run private sector pension plans, and possibly to large-scale fraud and embezzlement. The total is unknown because the Pension Benefit Guarantee Corporation, which backs the pensions of 66m beneficiaries, has only 300 inspectors to police some 900,000 insured schemes.

Meanwhile, the corporation is already \$1.5bn in the red on claims it has had to meet — just as the FSLIC, which covered thrifts until it was merged with the FDK, was insolvent before the problem was exposed.

President Reagan's war on bureaucracy may prove the most expensive war the US has fought since the big one. Mr Paul Volcker, who chaired a private the n

vice, has been trying for some time to alert the country to the dangers of weak administration by a demoralised bureaucracy, but has confessed that he finds it hard to get anyone to listen. Mr Reagan has left another leg-acy which makes it very much harder to solve these problems —

or any others. Anti-tax sentiment in this country is now so fierce

that both the federal government and many state governments are facing what Mr Volcker, again, in an article yesterday, called bud-getary gridlock. Mr Volcker wants the country to face the need to make means consistent

The State of Massachusetts has had a very bad press recently for going to the Japanese banks for credits to keep paying its bills, while Governor Dukakis wrangles with his own supporters over possible solutions. With less publicity, the President is really following the same strategy. That is what investors know when they

Events may force the Adminis-tration to face this reality (the Congress is much readier to raise taxes to pay for desired programmes), so that the President will join Europe in leading the effort to finance the liberation of central Europe, rather than ple poverty when Mr Lecb Walesa askes for help. However, if the domestic crisis is to be solved rather than baled out, he will have to take the lead in a big change in American thinking. The President and the Secretary of State, Mr James Baker, have both been heard to com-plain recently that the real prob-lem with the new democracies is that they do not understand the market economy; but this is another cap which fits more than

Only a handful of academics have yet pointed out that the pri-vate debt crisis is a predictable result of what bankers call moral hazard: federal insurance schemes are an incentive to excessive risk-taking. Such schemes should therefore either be heavily policed, or abolished. The first solution offends laissez-faire prejudice, the second is regarded as "politically impossi-

Meanwhile, another politically sound market economics is winning enpport from the most embarrassing quarters. The legal-isation of hard drugs is now being preached by such pillars of the right as Mr George Schulz, the former Secretary of State, and Professor Milton Friedman. The drug "czar", Mr William Bennett, is in a tearing rage about this, and is appearing every-



sion, and in newspaper columns - to denounce the intellectuals, the only label which embraces all his critics.

Mr Bennett is showing his sound populist instincts in this stand; and populism will no doubt sustain the street warfare which results, just as it will sus-tain open-ended "protection" impose protectionism, if Mr Richard Gephardt, gets his way.

And that, perhaps, is a micro-

cosm of the challenge which the US must face in the 1990s. In the east, the question is whether democracy can survive privation and excessive bureaucracy. Here, it is whether it can survive populism, and a hollowed-out adminis-trative machine.

Economics Notebook

# Queen Beatrix spreads fears

AT THE Strasbourg summit. the European Community agreed to embark on the road to economic and monetary union (EMU), with an intergovernmental conference to revise the EC treaties to be called by the end of next year.
At first sight, only the UK
appears to have difficulty swallowing this programme. On closer examination, however, it looks as though the "Queen Beatrix effect" has swept a good many concrete objections under the carpet, as a recent conference on international monetary policy, organised in Paris by the Banque de France, made clear. It was Queen Beatrix who, at

the recent opening of the Dntch parliament, declared that the Netherlands Government sees the realisation of an EMU as a natural consequence of the implementation of the internal market".

The Queen Beatrix effect, bywhich European politicians instinctively leap from the realisation of the 1993 internal market programme to the idea of permanently fixed exchange rates and then full monetary union, sends shivers down the spines of some hard economists, such as the Bundesbank in West Germany.

"It may be difficult to argue. on the basis of hard economics, in favour of reasonable flexibility of European exchange rates once the pure politics of mone-tary integration are accorded an overwhelming weight," commented Mr Hermann-Josef Dudlsr, deputy head of the Bundesbank research department, at the Paris conference. Mr Dudler noted with anxi-

ety that France, and some other countries, favoured a transition to a de facto fixed exchange rate system as early as the first stage of the EMU plan outlined by Mr Jacques Delors, president of the Euro-

of England, is that it involves giving up both the exchange rate and interest rates as tools of economic adjustment at a time when other adjustment ns, such as labour mobility and price systems, are far from adequately developed

Already, the emphasis on avolding realignments within the exchange rate mechanism of the European Monetary Sys-tem has meant an extensive use of interest rates as a tool of external policy, not fully in accordance with the Bundesbank's interpretation of the functioning of the EMS". according to Mr Dudler.

This leaves fiscal policy as the principal tool remaining available for economic adjust-ment between the different countries of Europe - whether because one country has allowed inflation to accelerate faster than another, or because an external shock has affected different countries in different

But budgets, according to most participants in the Ban-que de France conference, are better suited to medium-term

"An appropriate fiscal policy should be guided by consider-ations of long-term efficiency. resource allocation, income distribution and economic growth – rather than by short-term considerations of demand management and fine tuning," noted Mr Jacob Fren-kel and Mr Morris Goldstein of the International Monetary Fund's research department. It is by no means clear what Queen Beatrix's own reaction would be to this emphasis on budget policy as the means for adjustment. France's socialist

Delors report itself does not speak of fixing rates until a still distant third stage.

The problem with this approach, according to Mr. Andrew Crockett of the Bank enough of an argument this year with its own members, who thought its 1990 budget was not left wing enough, to raise doubts over what its

views would be.

Perhaps the Queen Beatrix effect may prevail over hard economics, but will it be strong enough in the face of hard bud-

#### Investment

Back in the real economy, capital investment has over the last few years been the France'e economic growth. After stagnating from 1980 to 1984, productive corporate investment started to pick up strongly in 1985, and since 1988, industrial companies have shared in this investment

intentions conducted by Insee, the French etate economics office, suggests that this strong investment trend may be set to Industrial managers ques-

tioned in November said that their total investments this

year would be around 13 per cent higher in value than in 1988. For 1990, they are expec-ted to increase their investments by 14 to 15 per cent and these figures exclude leased equipment, a sector which has been growing fast. More than 20 per cent of this investment is destined for expanding capacity, but there are still signs of increasing production bottlenecks in many industrial sectors. Economists at Credit National, the long-term financing institution, say that many companies are still reluctant to boost capacity for fear of a reversal

in the demand trend.

#### THIS WEEK

regional banks may also be sink-ing under the burden of real

estate loans. Total insured deposits now total about \$3,600bn; add in mortgage insurance, and the

sum approaches \$4 trillion.
On top of this, there is a quite

A STEADY flow of economic indicators from the world's leading industrial nations this week is unlikely to disturb international financial markets, which have already started winding down ahead of the Christmas and New Year

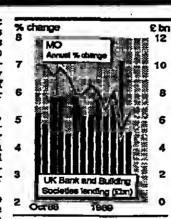
holidays. From Thursday evening, however, economic commenta-tors will have plenty to ponder in the Paris-based Organisation for Economic Co-operation and Development'e latest twiceyearly Economic Outlook for 3

the industrialised world. The document is expected to forecast a slowdown to more sustainable 29 per cent growth in 1990 for the 24 OECD nations from 3.6 per cent this year. However, it can also be expected to warn of continuing inflationary pressures and may forecast a slight quickening of OECD inflation to 4.5 per cent in 1990 from 4.4 per cent in

The report should also highlight the growing differentia-tion in economic performance between the Anglo-Saxon coun-tries – the US, Britain and Canada – which face lowerthan-average growth next year, and Japan and the main European Community countries, which continue to enjoy strong

In Britsin, attention is likely to focus on Wednesday's money supply and lending sta-tistics for November. Mo, the narrow measure of money supply, is expected still to be out-side the Government's target range of 1 per cent to 5 per cent growth for the current financial year, while bank and building society lending is thought to have revived in the

The consensus of analysts' forecasts compiled by MMS, the financial research company, is for an 5.5 per cent annual increase in M0 in November after 5.2 per cent in October and a jump of £7.8bn in bank and building society lending compared with October's £5bn. The M4 broad George Graham | money measure is expected to 0.6 per cent).



show 17.4 per cent annual growth in November. During the week, West German monetary statistics for November ebould show the Bundesbank on course to meet its annual money supply target for the first time since 1985.
Other events (with MMS consensus in brackets) include:
Today: UK, November Public

ctor Borrowing Requirement (flat). US, two-day meeting of Federal Open Market Committee starts. Brussels, meeting of European Community economics and finance ministers. Tomorrow: US, November

consumer prices (op 0.3 per cent), housing starts (1.42m). France, October industrial production, Bank of France presi-dent Jacques de Larosière holds press conference on monetary policy. Japan, October personal income and expendi-

Wednesday: UK, third-quarter average GDP (up an annual 1.5 per cent), antumn survey of manufacturing industry invest-ment intentions. Canada, October retail trade. Thursday: UK, November cyclical indicators, November provisional vehicles produc-

tion. West Germany, November import and export prices.

Friday: UK, building societies' November figures. US, release of minotes of November FOMC meeting, November durable goods orders (minus



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Notice to Bondholders

ACTA GROUP

£120,000,000 434 per cent. Convertible Bonds Due 2002

(the "Bonds")

ASDA Group plc ("ASDA") has reached agreement with The Law Debenture Trust Corporation p.l.c., trustee to the

issue, to amend the Trust Deed constituting the Bonds in order to bring about certain changes in the rights of Bondholders.

These changes, full details of which are embodied in a supplemental Trust Deed and a revised Extet Card, are designed to

1 Bondholders have been granted a right of optional redemption, exercisable in April, 1997, at an increased

2 ASDA has the ability, in the light of market conditions on or before 24th April, 1992, to increase (but not decrease) the yield to redemption at the Bondholders' option in April 1997 and/or final redemption in April 2002. ASDA may also, prior to 24th April, 1997, announce that it will offer to pay amounts of supplemental

3 ASDA has the option in each year from 1992 to 1997 inclusive to announce that it will pre-pay in cash on

succeeding coupon dates equal amounts of supplemental interest representing the redemption premium

which would otherwise be payable to Bondholders in April, 1997, thus maintaining an overall return of 9.02.

4 ASDA has given up its unconditional rights to redeem at 101 per cent. from 24th April, 1992, to 23rd April, 1993 and to redeem at par from 24th April, 1993 to 24th April, 1997. It has, in addition, restricted its option

to redeem the Bonds on 24th April, 1992 so that it may only redeem them on that date at the 1992 put price

(rather than at 101 per cent. as formerly). ASDA will have the right to redeem the Bonds at the 1997 put price

on 24th April, 1997. If ASDA decides to offer to pay supplemental interest in the period from 25th April,

1997, to 24th April, 2002, ASDA's right to redeem the Bonds will be restricted to protect the value of such

5 ASDA has been given new rights of redemption, at 101 per cent. from 24th April, 1992 to 23rd April, 1993, inclusive, and at par thereafter until 24th April, 1997, conditional until 24th April, 1997, on its share price

reaching a level at which the value of conversion exceeds by 15 per cent. the accruing value of the additional

6 A re-underwriting option has been included, enabling ASDA to require Bondholders exercising their 1992

or 1997 redemption options to sell their Bonds at the 1992 (or 1997) optional redemption price to a bank, which would underwrite the placing of those Bonds in the market, such underwriting to be in effect

guaranteed by ASDA. So far as Bondholders are concerned, the existence of this re-underwriting option will make no difference to the action required to obtain the optional redemption price applicable in 1992 or 1997, as the case may be. Boodholders who wish to redeem will be able to follow the standard procedure of

tendering their Bonds together with an option notice, whether ASDA has arranged a re-underwriting or not.

7 ASDA has been granted the additional option to treat Bondholders exercising their 1997 optional

redemption rights as having exercised their conversion rights, and may arrange for the ordinary shares in

ASDA so issued to be placed on such Bondholders' behalf. Under this option, Bondholders would receive the same cash sum as that to which they would have been entitled under the redemption option, whether or

8 The two-week periods for exercise of the optional redemption options in 1992 and 1997 are to commence

21 days before the respective optional redemption dates. Full details of any re-underwriting arrangements are

Full details of the changes are set out in the revised Extel Card. Copies will be available in the Extel System and from the

to be notified to Bondholders prior to the period in which they are able to give notice of optional redemption.

redemption value to maintain the stated yield to optional redemption of 9.02 per cent per annum.

interest in respect of each year commencing on 24th April, 1997 to 2001 inclusive.

1997 investor redemption option together with any accrued but unpaid interest.

not such sum exceeds the proceeds of the placing of ordinary shares on their behalf.

per cent. (or such higher rate as may have been offered under 2 above) up to April 1997.

Floating Rate Notes Due 1990 By virtue of existing legislation direct and unconditional general obligations of

The Republic of Italy

18th December 1989 to 18th June 1990. In accordance with the provisions of the notes, notice hereby given that the rate of interest has been fixed at 8% per cent per annum and that the interest payable on the relative payment date 18th June 1990 against Coupon No 8 will be: US \$426.56 per \$10,000 and US \$10,664.06 per \$250,000

The Industrial Bank of Japan, Limited

#### UK COMPANY NEWS

# **UK Paper talks could** lead to alternative offer

through a management buy-

out from Bowater Industries for £38m and when it was floated on the Stock Eichange in March last year was valued

at £108m.

UK PAPER, which has agreed to a £263m takeover bid from Metša-Serla, the Finnish forest products group, has held dis-cussions with at least one

other company interested in making an alternative offer.

The possibility of a new offer this week has emerged after disquiet among City analysts about the terms of the Finnish hid for Principle billing the fine. bid for Britain's biggest fine paper manufacturer, which

was announced last month.

A UK Paper director who represents a relatively large slice of the capital is under-stood to have expressed reser-vations about the 330p a share

The company's shares have traded consistently above the

#### £1.9m French buy for W Canning

W Canning, the Birmingham-based speciality chemicals and industrial distribution group, is strengthening its position in continental Europe through the acquisition of Reico, a French speciality chemicals business, for £1.9m cash.

Canning will also provide up to £2.1m to refinance existing borrowings.

offer price, reflecting a belief in the market that there might be an alternative offer. UK Paper achieved indepen-dence in September 1986 sition of UK Paper. Discussions with several of these other companies took placebefore the announcement of the Finnish offer, an analyst

"Talks were held with a number of people but only the Finnish company was willing to put the offer on the table. I think you could say that it is still a highly finid situation," he added. Directors control about 9 per cent of UK Paper's capital. The

Fletcher Challenge, the divarsified New Zealand forest products group, is understood to have been one of the compames involved in discussions board's failure to give irrevocawith UK Paper last week.
The New Zealand company
is one of only six large integrated paper businesses which
would be interested in expanding further through the acquible undertakings to accept the offer, which is common in agreed bids, has heightened speculation that the board believed an alternative bid was

#### EMAP abandons Builder interest By Nikki Talt

EMAP, the UK printing and at 311%p, cum dividend - in publishing group, has effectively abandoned any interest from CEP. As a result, CEP in The Builder Group, already said that it now owns 2.5m subject to a recommended hid shares, representing 17.6 per from Paris-based CEP Commucant of Builder's equity, with nication, when it sold its 11.42 per cent stake in the smaller specialist publishing company. The 1.88m shares were sold

shares, representing 17.6 per cent of Builder's equity, with irrevocable undertakings to accept the offer from shareholders speaking for another 30.4 per cent.

#### **CH Inds** growth slows to 29% midway

By Clare Pearson

PRE-TAX profits growth at CH Industrials, the holding com-pany with interests ranging from truck cabs to mannequins, slowed to 29 per cent in the half-year to end-Septem-The advance to £7.32m

(£5.67m) was scored on turn-over 44 per cent higher at £116.33m (£80.57m). £116.33m (£80.57m).
Fully-diluted earnings per share rose by 6 per cent to 5.94p (5.57p). The interim dividend lifted to 1.2p (1.1p).
The results incorporated big downturns in two of the divident workload annulustry and

sions: household products and furnishings and office prod-ucts and shopfittings. Operat-ing profits from these were 2580,000 (£1.5m) and £590,000

(£1.61m) respectively.

The company said the fails reflected downtons in the UK retail and househulding sec-tors, as well as a fire at a Bristol factory which hit otherwise

buoyant office furniture sales.

Specialist engineering and
design doubled its operating
profits to £3.91m (£1.95m). Property and investment activities carried out in wholly-owned subsidiaries made £1.58m (£669,000).

# Lovell warns of threat to Higgs' profits

YJ LOVELL has written to shareholders of Higgs and Hill suggesting that its competitor in the housing and construc-tion field is facing an increas-ing threat to profits from its exposure to the private housing market.

In reply to Higgs and Hill's takeover defence document. Lovell directors claim that pri-vate housing construction has become a growing contributor to its target's pre-tax profits during the past five years. Sir Brian Hill, chairman of

Higgs and Hill, said that the statement supporting the a number of erroneous claims

which the company is expected to reply to when it releases its profit forecast before the end of the year.

 $(A_{ij}, A_{ij}^{-1}) \in \mathcal{F}(X_i) \times \mathcal{F}(X_i)$ 

Lovell's document claims that private housing contrib-uted 30 per cent of pre-tax prof-its in 1984 but the figure last year grew to 48 per cent. Mr Andrew Wassell, Lovell's chief executive, said a takeover would achieve a "well-balanced would achieve a "well-balanced group" better able to meet altered competitive conditions. Higgs and Hill's defence document over-emphasised the importance of construction to group profits and played down the significance of housing, he adder!

#### MIL sale to ABB

ML Holdings, the aerospace, electronics and defence group, has sold the shares it owned in has sold the shares it owner in its signalling subsidiary, ML Engineering (Plymouth), to EB Signal, a Norwegian-quoted subsidiary of Asea Brown Bov-eri, the Swiss and Swedish dectrical engineering group. EB paid £250,000 in June for

an option to buy ML's shares in MLE(P) and towards the consideration of £1.5m. BB also subscribed £500,000 for new

#### FT Share Service

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Pacific Horizon Inv. Tst. Wirmts. (Trusts)

Stora B Free (Industrials) Toothill (R.W.) (Industrials)



#### U.S. \$110,000,000 Azienda Nazionale **Autonoma delle Strade**

For the six months

#### LMS lifted by interest turnround

LONDON Merchant Securities, the holding company 50.79 per cent owned by Westpool Investment Trust, lifted pre-tax profits by 69 per cent to £11.83m in the six months to

September 30. This was in part the result of an interest turnround - from a charge last time of £3.9m to a credit this of £332,000.

At the trading level, leisure increased its contribution to £2.45m (£1.71m) and property chipped in £148,000 (£112,000). Net rental income grew to £10.1m (£9.53m).

Earnings per share improved to 2.88p (1.67p) and the interim dividend is an unchanged 0.8p.

#### Lapse into losses at Radiant Metal

Radiant Metal Finishing, which specialises in electro-plating and residential property development, reported an operating loss of £21,327 for the half year to August 31, against a profit of £163,600 last time.

Turnover rose from £724,787 to 5277,126. Rarnings per share fell from 7.82p to nil, and there is no interim dividend.

#### Decline to £1m at Waverley Cameron

Pre-tax profits at Waverley Cameron, the Edinburgh-based office equipment supplier, fell from £1.19m to £1.01m in the six months to September 30.

Turnover rose to \$25.08m (£22.63m) and operating profits grew to £1.56m (£1.47m). The interest charge was almost

doubled to £552,000. After tax of £352,000 (£429,000), earnings worked through at 0.55p (1.65p) per share and 1.15p (1.34p) assum-ing full conversion of preference shares. The interim divi-dend is maintained at 0.3p.

**NEWS DIGEST** 

#### Factoring blamed for downturn at TGI

A reduced contribution from its Goodmans' factored product operations was the principal reason for the profits downfall at TGI in the six months to

September 30. The andio products and loud-speaker group lifted turnover 9 per cent to £25.22m (£23.05m) but the pre-tax result fell from £1.92m to £1.11m.

Earnings per share dropped in 4.2p (7p) but the interim dividend is lifted to 2.2p (2p).

higher interest received of

£277,000 (£198,000) and lower administration costs of £177,000

(£231,000). Property investment

#### Admin expenses add to losses at SelecTV Bremner returns to dividend list

Higher administration expenses led to increased pre-Bremner, the Glasgow-based stockbroker and property investor and developer, reported higher pre-tax profits tax losses of £182,968 for the six months to September 30 for Selectly, the USM quoted subscription television operator. of £92,500, against £23,300, for the six months to December 1, and is returning to the divi-Losses last time amounted to £41,909, and for the year to March 1989 were £156,161. dend list with a 1p interim.

The result was based on

interim dividend as usual.

Turnover fell to £13,148 (£23,171) with cost of sales at £13,009 (nil). Administrative expenses rose to £284,160 (£68,125) and losses per 1p share increased to 0.28p (0.15p).

# and management returned lower trading profits of £24,000 (£81,000) and there was an increased loss from stockbrok-sales boost Micrelec

ing of £42,000 (£24,000). After tax of £54,000 (£8,000) The increasing demand for unleaded petrol helped Micre-lec, supplier of services to pet-

Authorised

£2,000,000

18th December, 1989

earnings per share were 0.33p (0.13p). There was an extraordi-9-11 GROSVENOR GARDENS, LONDON SWIW OBD Tel: 01-828 7233 AFBD member FTSE 100 WALL STREET
Dec. 2345/2355 -20 Dec. 2741/2751 -8
Jan. 2360/2370 -20 Jan. 2757/2769 -7 5pm Prices. Change from previous 9pm close

nary credit of 52.41m (568,000 debit). rol stations, increase taxable profits 22 per cent from 2634,000 to £776,000 in the six Sharp rise to £1.86m months to September 30. Turnover for the at Tops Estates

MLE(P) shares.

USM-quoted company was 41 per cent higher at £6.86m (£4.88m). Earnings per share came out at 4.86p (3.89p) and the interim dividend has been Tops Estates, the freehold shop and office properties investor, achieved a sharp increase in profits at the pre-tax level from \$468,000 to £1.86m in the six raised to 1.2p (lp). months to September 30.
However the company said that at the trading level, prof-

**Alexander Russell** its had advanced 70 per cent to static at £1.65m £3.96m (£2.33m). This was before administrative expenses Alexander Russell saw only a of £378,000 (£167,000); other small increase in taxable profits from fl.61m to fl.65m for on-recurring income of £1.06m (nil); interest on loans of £3.85m (£1.81m); and interest the six months to the end of September despite a 12 per cent received on short-term deposits rise in turnover to £22.71m. of £1.08m (£119,000). Earnings rose to 3.69p (1.08p)

against £20.21m. Earnings per share were 3.39p (3.71p) and the interim per share, but there is no

#### dividend is again 0.54p. **Bristol Evening Post** warns of downturn

Bristot Evening Post, the West Country newspaper proprietor, lifted pre-tax profits from £3.97m to £4.17m in the six months to September 30.

However the company said that trading conditions had become more difficult and that necome more difficult and that advertising revenues for the second half might well not equal those of the equivalent period last time.

After intra group sales and rents, turnever totalled £31.18m (£28.54m). Trading profits amounted to £3.87m (£3.8m). Earnings were up at 10.68p (9.91p) per share and the interim dividend is lifted to 3.75p (3.5p).



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£100,000 Note.

# Bank of Tokyo (Caraçao) Halding N.V. FEF 400,000,000 Gazranted Floating Rate Notes due 1992

For the interest Period from 16th December 1989 to 15th March 1990 each Note will bear interest at a rate calculated passwant to Condition v (c) of the Notes, equal to 10.29% per annum. The Crupous Amount shall be FEF 257.25 for each bloom of FEF 10,000 accurated amount and FRF 1572.50 for each Note of FRF 100,008 nominal amount and FRF 1572.50 for each Note of FRF 100,008 nominal amount and FRF 1572.50 for each Note of FRF 100,008 nominal amount.

emount.
The Interest Payment Date with respect
to such Coupon Amount shall be 15th
March 1990 anth 1990
LISTED ON THE PARIS AND
LUCEBHBOURG STOCK
EXCHANGES
By: BANQUE INDOSUEZ,
Agest Bank

PLASH LIMITED SERIES G U.S. \$30,000,000 U.S. \$30,000,000
Secured Floating Rate Notes
Due 1993
In accordance with the conditions
of the notes, notice is hereby given
that for the three mouth period
18th December 1989 to 18th March
1990 (88 days) the notes will carry
an interest rate of 8.775% p.a.
Relevant interest payments will be
saf follows:

lows: Notes of U.S. \$100,000 U.S. \$2,145.00 per coupoe. THE SANWA BANK LEMITED

nent is issued in compliance with the Regulations of the Council of The Stock Exchange. Listing Particulars relating to London and New York Convertible Trust PLC (the "Company") have been delivered to the Registrar of Companies. Application has been made to the Council of The Stock Exchange for the Ordinary shares cobe admitted to the Official List. It is expected that listing for the Ordinary shares will become effective on Zlat December, 1989 and that dealings will commence on the same day.

#### LONDON AND NEW YORK CONVERTIBLE TRUST PLC

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FINANCIAL TIMES STOCK INDICES Gold Rives 308.4 311.6 317.8 317.4 312.8 309.5 317.8 154.7 734.7 FT-Act All Share 1169.73 1179.48 1186.76 1177.00 1172.04 1176.92 1225.80 921.22 1238.57 2344.7 2367.0 2386.2 2363.5 2351.4 2363.5 2426.0 1782.8 2443.4

15th December, 1989

Conversion Agents in Loodon:

supplemental interest.

ASDA Group plc

71 Queen Victoria Street London, EC4V 4DE

Royal Bank of Canada Europe Ltd.

#### INTERNATIONAL CAPITAL MARKETS

#### SYNDICATED LOANS Seasonal torpor fails to materialise

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YORK 7 PIC

NEW DEALS continue to emerge in the international loans market - and many more are said to be waiting for the new year - as the business fails to display its usual

seasonal torpor.

Kingfisher, the stores group making a £568m bid for Dixons, the electrical retailer, disclosed the details of a £1.4bm financing which will restructure existing facilities and ture existing facilities and fund the proposed acquisition.

The loan is underwritten by The loan is underwritten by Midland and Bamque Nationale de Paris, both committing £465m, Amsterdam-Rotterdam, £250m and Torointo-Dominion, £220m. Selected banks with which the company intends to maintain important relations are being asked by Kingfisher to help in underwriting the financing, which will remain in place even if the bid is referred to the Manopolies and Mergers Commission.

The deal is for three years and carries a facility fee of 10 basis points if less than 2700m basis points it fess than 2700m is drawn and 15 basis points for larger amounts. Also, there is a margin of 25 basis points, which falls to 15 basis points after one year provided less than 2700m is outstanding.

While the deal may be defined according to the strict guidelines of the US Federal Reserve as a highly-leveraged transaction, its leading bankers are viewing it as a well-priced corporate credit. Some banks may be put off by Dixon's exposure to the car-rent uncertain retail environment, although its share price has to some extent taken that into account. However, the attraction of a corporate relationship and a relatively short maturity should sell the deal. Ford has raised £500m from

banks, without the help of a bank arranger, for its acquisi-tion of Jaguar. Ten hanks are said to have agreed to provide 250m each for the credit. The three-year loan carries a

facility fee of 7.5 basis points for two years and 10 basis points for the remainder, and margin of 12.5 basis points, with the borrower paying

Stephen Fidler

YEN EQUITY WARRANTS

# Euromarket brokers face fresh challenge from Tokyo

BROKERS IN the London-based Euromarkets, the who have been unsettled by moves by the Japanese Minis-try of Finance (MoF) to righten regulation of US-dollar denominated equity warrant issues in the Euromarket, face a new challenge from Tokyo. The fledgling Tokyo market

in yen-denominated warrants, a tiny competitor to the Euro-warrant market, is likely to receive a powerful boost from Nippon Steel, Japan's largest steelmaker. Nippon Steel is about to become the largest company so far to use the Tokyo market – for a Y100bn warrant bond issue which is likely to be made in January. Equity warrants are a huge source of low-cost finance for

Japanese companies. Warrants give the holder the right to buy

stock in a company at a set

price. The warrants are issued attached to a bond then they are split from the bonds and traded separately. The interest rate is lower than for a straightforward bond issue. Although there are some

technical reasons for Nippon Steel's choice of Tokyo, other companies are expected to follow its example because the cost of dollar warrants com-pared with yen warrants has risen strongly in recent months. They will be encour-aged to do so by the MoF which has been trying hard to promote the Tokyo market. For brokers in the Euromerkets, news of Nippon Steel's plans come at a very sensitive time. Last week they learnt that the MoF is considering tough measures to increase

investor protection in tha Eurowarrant market Although

the primary issues are made in London, some 70 per cent of the paper is bought by Japanese investors, some of them private individuals.

The ministry believes individual investors are often exploited because two-wey prices for warrants are not suf-ficiently well publicised. It is prepared to force brokers to list dollar warrants on the Tokyo Stock Exchange - but is ready to listen to other suggestions. Securities companies are lobbying the ministry not to enforce listings.
The timing of Nippon Steel's move seems coincidental

although it is convenient for the ministry to be able to point to a large Japanese company which is happy to issue war-rants in Tokyo and have them listed on the TSR. The MoF has tried this year

to make Tokyo a more attractive place for issuing warrant bonds by scrapping a classifica-tion requirement which had previously forced borrowers to pay high interest rates. Offi-cials have also allowed brokers to split warrants from bonds more quickly in the course of an issue - so permitting them

In the spring, Daiei, a super-market group, became the first company to issue warrant bonds in Tokyo since 1987 with a Y40hn offering. It has been followed by eight others—including Haseko, a trading commany which made two company which made two issues totalling Y100hn, and Osaka Gas, with an Y80hn offering. This pales in comparison with the 330-plus dollar warrant Eurobonds worth over S5hn issued so for this year. \$55bn issued so far this year. However, if Nippon Steel's

to be sold separately.

Borrowers

STERLING

**NEW ISSUE** 

Mitsubishi Bank (Deutschland) GmbH

Tokyo Securities Co. (Europe) Ltd.

Sal. Oppenheim jr. & Cic.

to switch to Tokyo, the impact would soon be felt in London. The cost of dollar warrants has been rising since the summer. Jepanese borrowers typi-cally turn the proceeds of a dollar warrant issue into yen through a currency swap.

On this basis, the effective cost, in yen terms, of dollar warrant bonds has risen from under 0.5 per cent in the first quarter of 1989 (on some issues the interest rate was negative - in effect companies were being paid to borrow) to a range of 1.1 to 1.5 per cent this month, according to Yamaichi.
The cost of issuing yen warrant bonds has risen much less
and is now about 0.5 per cent.
The reason that Japanese

companies have not all been rushing for the Tokyo warrant market is that the MoF

Av. life Coupon

Maturity

fund-raising. One is that the amounts of bonds a Japanese company can issue is determined by the size of its existing capital and reserves. The limit for domestic fund-raising of unsecured funds is roughly half the limit for overseas

fund-raising. So, companies can raise more funds overseas. Another rule sets the limit for secured funds twice as high as unsecured. But large compa-nies generally do not issue secured bonds — mainly for reasons of pride. Nippon Steel's proposed issue will however be secured. The company declined to comment. But brokers said the group was close to its fund-raising limits on other categories of bond.

Stefan Wagstyl

**Positive** response for LBO backed deal

**EUROBONDS** 

3625M four-tranche Eurobond backed by US leveraged bny-ont loans was lannched by BNP Capital Mar-kets on Friday as expected. Credit National was a joint lead manager on the deal which came through Afer BV. a special purpose vehicle. BNP said the response had been encouraging given the time of

The moio \$500m tranche. guaranteed by Financial Security Assurance, carries a margin of 25 hosis points over one-month Libor and has an average life of 34 years. The notes were trading at 99.80

hid, o discount equivalent to full underwriting fees.

The lower-quality B and C slices, which do not carry a credit guarantee, were mainly pre-placed with institutional investors, and were underwritten hy just three houses: BNP, Crédit Notional and Kleinwort

The \$20m D tranche was pre-placed with five institutions at a margin of 24 basis points over Libor. The tranche will be the first to absorb any losses on the underlying pool of loans, and the margin will

decrease if there are any early prepayments on the loans. The \$625m portfolio of loans was purchased from 20 US finoncial institutions, with Chemical Bank acting as the sourcing agent. All the loans are amortising,

secured-term loans and cover 30 US leveraged bny-outs. Among the deals involved are Black & Decker, Burlington, Stone Continental and RJR

No single loan makes up more than 5 per cent of the portfolio, and no industry accounts for more than 10 per cent of the pool. The original total amount of the term loans was \$28.5bu, and around \$20bu

is thought to be outstanding. The average life of the tranches was calculated on the assumption that only mandatory payments would occur on the loans. If there are any optional prepayments, this should shorten the average life on the note issues.

**Andrew Freeman** 

December 15, 1989

Nomura Enrope GmbH

Trinkaus & Burkhardt KGaA

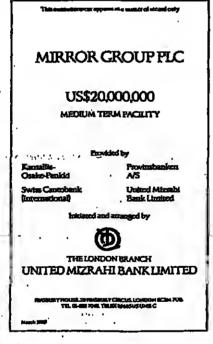
Sumitomo Bank (Deutschland) GmbH

#### **NEW INTERNATIONAL BOND ISSUES** Av. ille years Coupon Book runner US DOLLARS tehikawajima-Hartmat • FMC Corps • MBE Finance • (a) MBE Finance • (b) MBE Finance • (b) MBE Finance • (c) MBE Finance • (d) MBE Finance • 2.500 8.750 Morgan Stanley Int Missublahi Fin Int Shearson L'man Int 1983 2000 1999 1983 1998 Nippon Credit Int Delwa(Europe) Paribas Cap.Mkts 8.577 Nissan Int.Fin♦ AFER BVI♦(c3) AFER BVI♦(c3) AFER BVI♦(c3) IBJ Int BNP Cap.Mids BNP Cap.Mids BNP Cap.Mids 8.122 CANADIAN DOLLARS 8.517 52.00 Wood Gundy Fignish Export Credit® AUSTRALIAN DOLLARS 11.089 State Elec.Com.Victoria + PK Banken + (w) 2000 31.45 Samuel Montagu 94.80 Paribes Cap.Mids DM-MARKS Sumitomo Consti Dynic Corp++ Dresdner Fir.‡ WestLB Deutsche Bank 1.625 1.525 4.526 SWISS FRANCS 1994 1997 1995 8.826 Nordfinanz Bk FRENCH FRANCS Interfin.Cred Nat. ♦ (h2) Barclays Bank Pic◆ 9,790 **ECUs** 101 % Morgan Stanley 9,326 Council of Europe LIRA 11.874 World Bank PESETAS Senco Bilbao Vizcaya 13,100 IFISH POUND 101,35 Kredietbank NV 10,589

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teleba Finance	tübn	1993	4	6.15	101%	tBJ Int	5.770
skopbank •	6.7bn	1990	1	7	10112	New Japan Securities	5.610
laitica Bank (e)	15bn	1995	6	6.6	101.82	Daiwa (Europe)	6.226
Kopbenk 🌢	10bn(a)	1993	4	(h)	1013	IBJ Int	
Ingdom of Denmark◆	25bn	1995	6	64	101 %	LTCB Int	5.899
andeskreditbank •	7.2bn	1992	3	64	1014	Morgan Stanley	5.78
tate Bk of NSW	15bn	1993	4	64	1014	Nomura Int	5.890
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ational Bk of Canada	10bn	1993	4	632	1011	Sarwa Int	5.94
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ingdom of Denmark (I)	30bn	1995	6	64	101	LTCB In1	5.89
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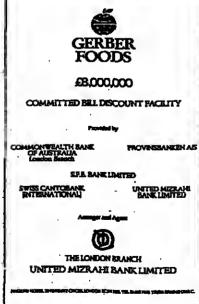
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THE LONDON BRANCH

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Q. P. Corporation Tokyo, Japan DM 100,000,000 1 5/8 % Bonds 1989/1993 with Warrants to subscribe for shares of common stock of Q.P. Corporation Offering Price: 100 % Application will be made to list the Bonds with Warrants, the Bonds and the Warrants on the Frankfurt Stock Exchange. The Nikko Securities Co., (Deutschland) GmbH Commerzbank Aktiengesellschaft Daiwa Europe (Deutschland) GmbH Morgan Stanley GmbH Bayerische Landesbank Girozentrale **BHF-BANK** CSFB-Effectenbank Aktiengesellschaft Dai-Ichi Kangyo Bank (Deutschland) Aktiengesellschaft Robert Fleming & Co. Limited Kleinwort Benson Limited

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#### INTERNATIONAL CAPITAL MARKETS

**US MONEY AND CREDIT** 

# Trade deficit poses further threats

important barrage of statistical releases had less effect on the financial markets than a fan-tastic rumour that Panama had declared war on the US.

The penchant for quixotic causes presumably had something to do with seasonal high spirits, but there may bave been another reason for investors' apparent indifference to economic facts. Everybody seemed so reassuringly agreed on prospects for the economy and monetary policy in the near future. So wby worry about new facts?

The answer, of course, is the oldest and the most frequently forgotten adage in the invest-ment business. What everybody knows is usually not

worth knowing. What everybody knows these days in US bond and money markets is that the Federal Reserve will soon be lowering its Federal funds target from 8½ to 8½ per cent. Beyond that, almost everyone agrees that a further round of easing will cut Fed funds to 8 per cent sometime early next year.

To anyone who cared to

notice, however, the recent economic statistics suggested several reasons to question how long the monetary relax-ation would go on.

Most obviously, there was

US MONEY MARKET RATES (%)

US BOND PRICES AND YIELDS (%)

Money supply: In the week ended December 4 M1 fell by \$3.3bn to \$789.7bn.

NRI TOKYO BOND INDEX

14/12/89

148.25

5.89

the central banker's usual dilemma between inflation and sustained growth. The analysis seemed generally delighted with the 0.1 per cent drop in the producer prices index (PFI) announced on Friday, even though the 0.2 per cent increase excluding energy and food was right in line with

The PPI for the first 11 months of this year, however, has grown at an annual rate of 4.6 per cent, much higher than the 3.8 per cent of 1988.

Given that energy prices are again rising sharply this win-ter, it would seem premature for the fed to declare a victory. Of course, few analysts these days believe that lowering inflation is necessary for a monetary easing. Confronted with a choice between inflation and recession, the Fed would doubtless ease as dramatically as a generally indulgent bond market would allow. But how likely is the Fed to face a serious recession within the next

year or so? The answer depends largely on events in tha foreign exchange market, as evidenced by Friday's most important economic release – the October trade statistics.

These figures revealed that the OECD, the IMF and the legions of "discredited" aca-

149.13

5.20 5.19

5.39

demic economists who had been warning of dire trade con-sequences from a rising dollar may not have been as foolish as the financial markets

It is now apparent that some thing extremely significant was happening this antumn, just when the traders were laughing at the Group of Seven for its warnings about the ram-pant dollar. Exactly as the dis-credited IMF and OECD projec-tions had suggested, the US tions had suggested, the US trade performance was deterlorating, the growth of exports was stalling and the trend of 
imports was turning moderately but decisively up.

Consider the figures. The 
three month moving average 
trade deficit fell from \$9.30n in

January-March to \$8.8bn in April-June and then stalled at that level until August. In the last three months the deficit has risen to \$9.0bn and in the last two months to an average

of \$9.3bn. What is more significant and less widely recognised than the deficit itself is the way that exports growth came to an almost complete standstill in the spring of this year. Wall Street, which normally delights in annualising even a single month's figures, has somehow become obsessed with year-on-year comparisons

with year-on-year comparisons of trade figures.

Because of the spectacular surge in US exports last winter, these 12-month comparisons have totally disguised the equally spectacular slowdown in growth during the course of this year. Thus, Friday's trade data appeared to show exports growing at a still-healthy rate of 11 per cent in the year to last October. The growth rate had in fact collapsed to an annualised 1.3 per cent in the six

EUROMARKET TURNOVER (\$m)

months between April and October. This compared with a rate of 18.1 per cent in the 12 months before that. Even using three month moving averages, the

growth rate since the spring came to a mere 3.4 per cent. Meanwhile, the growth of imports in the last six months advanced to 11.6 per cent, com-pared with 10.4 per cent in the year to last April.
Assuming that the recent

trade data prove to be more than an aberration, the conse-quences for the US economy and financial markets are likely to be momentous. A renewed and dramatic widen-ing of the trade deficit would probably be unacceptable both to US public opinion and to the foreign exchange market.
As a result, the Group of

Seven and the currency speculators would for once be push-ing in the same direction - in vour of a lower dollar. What would be the Fed's attitude and role in such a dollar devaluation scenario? It might be to ease monetary pol-icy to push the dollar down-

wards. However, the opposite seems more likely. Assuming the dollar contin-ued to weaken in response to trade imbalances, rather than interest differentials — as sterling and numerous other deficit currencies have recently done - the Fed would cer-tainly prefer to tighten money, rather than ease it.

A balance involving higher interest rates and a falling dollar would in many ways offer the US and the Fed an ideal policy mix. As long as the dol-lar stayed weak, the Fed could continue to raise interest rates to curb domestic inflation, since dollar devaluation would revive the manufacturing sector and keep the economy out

Meanwhile, the structural shift from services to manufac-turing would assist the Fed in its counter-inflationary task, restraining the growth of unit labour costs and boosting average productivity in the whole

Of course, for the financial markets, a policy mix of rising interest rates and a falling currency would not be so attrac-tive - which is perhaps why nobody on Wall Street seems

Anatole Kaletsky

**NEW ISSUE** 

December 1983 - 100

t Estimated par yield

This announcement appears as a matter of record only.

December, 1989



# Q. P. Corporation

U.S.\$150,000,000

31/2 per cent. Bonds 1994

#### **Warrants**

to subscribe for shares of common stock of Q. P. Corporation

**ISSUE PRICE 100 PER CENT.** 

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# Overseas investors push up prices

THE GILT-EDGED securities market ended on a firm note on Friday, extending a mini-rally that has been under way for nearly two weeks. The ris-ing trend of prices has been propelled by foreign and domestic institutions which in turn have encouraged the pri-mary dealers to lengthan slightly their own book posi-

It appears that the strength of the market has more to do with the motivations of over-seas investors switching from US Treasnries and Germen bunds into gilts. Analysts say domestic interest has been muted but encouraging and it now seems possible that UK funds may go into 1990 with a greater exposure to the market than they did this time last

For the US investor tha spread between 10-year gilts and equivalent Treasuries is best it has been for two years. Meanwhile for the investor holding bunds and looking to switch to gilts, the spread is about 375 basis points. While this latter spread is not the best over a two year view - spreads of more than 425 basis points and 400 basis points were on offer during the summer this year and a year ago respectively - they are certainly attractive over the shorter term.

But spreads are not enough in themselves. Something encouraging has to be around the corner on the currency

front for the risk of moving into gilts – given the inflation risk – to be worthwhile. A switch into gilts now is a strategy that appears to be based on the belief that the strength of the D-Mark will prove transi-tory and that the dollar market is oversupplied and likely to be dull, the prospect of a Fed easing notwithstanding.
Last week's buying was suf-

ficient to counteract any nega-tive sentiment that gifts could reasonably have been expected to suffer from, following the release of bearish economic data. With the axception of retail sales figures, which showed that through the year growth in consumption has virtually come to a standstill, the labour market and retail prices figures were worrying. Industrial production figures showed a welcome switchback in output in October from September's erratically low level but did little to alter the fairly flat growth profile seen for the past six months.

Britain's labour market still appears to be tightening, although possibly at a slower rate, and this is supporting demands for higher pay settle-ments and maintaining the pressure on prices at the retail level. The market has bought the Treasury's line on the retail prices index and looks at it exclusive of mortgage interest payments. However it will want to see this measure, which was up 6.1 per cent at an annual rate for the second

UK gifts yields Restated at per (%) Dec 15,1989

decisively down before it gets The likelihood of this happening with any speed has diminished. November's 7.7 per cent annual rise in inflation locked in a pay rise of 10.2 per cent for Nissan's car workers in the UK. This settlement is expected to stiffen the resolve of Ford and Vauxball workers; the latter have already rejected a 9.7 per cent pay offer; the former are seeking strike approval from the Ford work-

Disappointing as the data were, from an inflation point of view, they support the case of those looking for signs of e weak economy. As such, they have probably reassured those Treasury mandarins who have been concerned that monetary policy may not have been tight enough, even with 15 per cent Over the past month the Treasury has given serious thought to the need for higher interest rates — in spite of the view at the Bank of England that 14 per cent would have done the Job — although this was not a position that found e receptive Chancellor.

The former Chancellor was always fond of letting actions speak louder than words and it

speak louder than words and it seems as though his successor. Mr John Major, is adopting a similar line. If the market had been in any doubt as to whether UK monetary policy would respond, as it used to, to the D-Mark then "no" was engraved in letters 5 ft tall during last week. The Treasury confirmed on Friday that it no

confirmed on Friday that it ho longer shadowed the D-Mark. Mr Major appears to have done a deal with the Prime Minister. He will desist from targeting the pound and she will show greater sensitivity towards it in her public utter-ances. This appears to be part of a larger compromise, involving Mr Douglas Hurd, the Foreign Secretary, and Sir Geoffrey Howe, the Deputy Prime Minister, on the Government's attitude toward full membership the Forescen Membership the Forescen Membership ship of the European Monetary

In an interview with the FT, Mrs Thatcher softened her line appreciably on the EMS last week, conceding that not all her conditions had to be met fully before the UK joined the Exchange Rate Mechanism.

Simon Holberton

FT/AIBD INTERNATIONAL BOND SERVICE

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# **Chase Corp posts biggest** ever loss by NZ company

By Andrew Pirie in Wellington

CHASE Corporation, the property and investment group, has reported the biggestever loss from a New Zealand company, of NZ\$841m (US\$500m) for the twelve

months to June 30.

The loss leaves the beleaguered company — whose assets have been in the hands of a government-appointed manager since July — with shareholders funds showing a deficit of NZ\$420m

But Mr Colin Reynolds, executive chairman, said in Auck-land over the weekend that the company would survive. He outlined a plan for it to emerge from the statutory manage-ment and to be restructured as a small, property company by the middle of next year.

The plan includes offering repayment deals, probably at a significant discount, to Swiss bond holders and the holders of Euronotes by the end of February. This would be followed by proposals to unsecured

A STATE OF THE STA

Simon Hotel

lenders, with some properties being released to secured credi-The huge loss easily exceeds

the previous worst by a New Zealand company, the NZ\$648m deficit amounced by Bank of New Zealand in June. Three quarters of the Chase loss came from extraordinary write-downs on investments, following a decision to value the company's assets at net realisable value, rather than on a going-concern basis. The operating loss of NZ\$205m also included substantial devaluations on the group's property

holdings. Nearly NZ\$250m of the loss came from write-downs on Chase's two main assets: Farmers, the New Zealand department store chain; and a 50 per cent stake in Inter-Chase, an Australian group which owns a large shopping complex in Brishane. Neither of these assets is included in the statu-tory management which is

effectively an all-powerful receivership covering Chase's New Zealand property inter-

The Government's decision to appoint a manager for the NZ\$1.3bn property portfolio was criticised strongly hy Chase's bankers, particularly by those which lost the power to exercise the security they held over individual buildings. But the Government said the move was needed to prevent a wholesale destruction of the New Zealand property market, already suffering its worst-ever

recession.
Mr Paul Presion, the statutory manager, predicted over the weekend that his job would continue for a further six months as the affairs of Chase

were reorganised.

Mr Reynolds said he expected to stay on as director of the reorganised company, which he referred to as Chase 1990,

# Non-chemist wins topBASFjob

BASF, the leading West German chemicals group, has broken sharply with tradition by appointing Mr Jürgen Strube, a non-chemist, to succeed Mr Hans Albers, its long-standing chief executive, who retires next summer. Unlike his predecessors at the top of the company, which had sales last year of DM43bn (\$25bn), Mr Strube, 50, is a lawyer rather than a chemist. The move follows the precedent set

hy Bayer, the big chemicals group, which in 1984 chose Mr Hermann Josef Strenger, a uon-chemist as its chief execu-

communicator, Mr Strube worked for some time as head of BASF's important US operations, which now account for a fifth of total sales, before returning to Germany, where he is responsible for the foam plastics, polyoletins and PVC divisions, as well as information systems. Duties outside Germany include overall responsibility for the Brazilian and Latin American operating

Mr Strube is seen as more outward-going and less taci-turn than Mr Albers, a chemion-chemist as its chief execu-ve. Cals industry veteran. This may have been a factor influencing BASF's supervi-

sory board in its decision. Like Hoechst and Bayer, BASE's two big domestic rivals, the group is facing the probable challenge of lower volumes in its mainstream businesses, and the certainty of greater pressure than ever before on euvironmental issues, especially at home. The choice of Mr Strube may isolate Mr Ronaldo Schmitz, 51, BASF's highly-regarded finance director, who was another potential successor to Mr Albers. The company chose Mr Wolfgang Jentzsch, 57, a mainline chemist, and another contender for Mr Albers's posi-

# Kodak reshape to cost \$500m this year

By Roderick Oram in New York

EASTMAN KODAK expects previously-announced restructuring actions will reduce its net profits by about \$273m in the fourth quarter and about The photographic and diver-

sified industrial group said in late summer that it would embark on its fourth round of cost cutting and restructuring this decade. It had not given a figure for the charge against earnings. Of the full-year

charge, \$227m was taken in the second quarter. The company said the full-year charges would cut its operating income by about \$850m, substantially more than Wall Street analysts had expected.



Jacques Calvet: executive XM car ahead of target

#### Citroën sees record sales of FFr66bn

By William Dawkins

CFTROEN, part of PSA, the leading French car group, expects sales to rise by 16.5 per cent to a record FFr66.1km

(\$11.15bn) this year. However, Mr Jacques Calvet, president of PSA, said the sevpresident of PSA, said the seven-week long autumn strike at Peugeot, the group's other main divisiou, would take FFr3bn ont of PSA's total aunual turnover, which reached FFr138bn last year.

He gave no profits forecasts for Citroën, which does not would be executed accounts but

publish separate accounts, but revealed that sales of the XM, the company's new executive model, were running slightly ahead of target. The XM, anead of target. The Am, iannohed in May, is Citroën's part of PSA's ambitions two-pronged attack on the executive car market, with the Peugeot 605, launched in September.

Citroen had received orders for 23,000 XMs in France by for 23,000 KMs in France by the end of November, and looked ou track to exceed by a small margin the end-of-year target of 25,000.

Meanwhile, 6,700 foreign orders for XMs had been received over the same period,

more than the end of year tar-get of 6,600, Mr Calvet told Citren's annual press confer-

"In 1990 we will concentrate "In 1990 we will concentrate on deepening the XM's presence both in and ontside Kurope... We want to be the first in Kurope in 1992-93 and to achieve that both companies in the group will do what is necessary," he said.

# Hungary sells travel stake to West

By Judy Dempsey in Budapest

IBUSZ, one of Hungary's largest travel agents, has been partially sold to an internaional consortium, headed by Girozentrale Bank der Oesterri chischen Sparkassen, Austria's second largest bank.
The deal, which has proved

controversial in Huugary, involves the sale of 40 per cent of Ibusz, it means the company will become one of the first East European companies to be listed on a Western stock exchange possibly as early as next year. It will also be listed on Budapest's fledgling stock exchange.

Ibusz, which is desperately trying to stave off mounting competition from Cooptourist, a travel company which started up over five years ago and which has since eroded fousz's long monopoly over the tourism sector, will increase its share capital from its current 800m forints to 1.2hu forints (\$19m).

The much-needed capital will be earmarked for improving the company's services.
The Hungarian authorities will welcome the capital. They are saddled with a budget defi-

cit which must be reduced hy 21bn forints to 10bn forints for 1990, and face a hard-currency debt of \$20bn, one of the highest per capita in Eastern Europe. The company intends to offer 30 per cent of the regis-

tered shares to western inves-tors, while the remaining 10 per cent will be offered to Hun-garians, of which half will be kept aside for Ibusz's 2,000 employees.
On the face of it, the choice

of Ibnsz is purely economic. Mrs Erika Szemenkar, the well-respected manager of Ibusz, said on Friday, that she expected the group to record a turnover of more than 1bu forints, thanks to the growing

> Hungary. Mr Imre Gellai, the Hungarian deputy trade minister pointed out that Ihusz was one of the country's best-run companies and had therefore been chosen because of its high profile in the tourist sector.

number of tourists coming to

Only a year ago, Ibusz faced ubstantial problems following the introduction of a company tax and turnover tax system which left it without much needed capital to invest and upgrade its services.

At the time, there was sharp criticism from within Ibusz

that good companies were being unfairly penalised by the authorities for running a tight

But the sale has also n political dimension to it, and one which is likely to be voiced throughout Eastern Europe, as the economic reforms take

The fear among some Hungarians, and this was aired during a meeting of the old conservative Hungarian Social-ist Workers' (communist) party cougress, which was held in Budapest at the weekend, is that only the best Hungarian companies will be sold off to the West. "Our best assets are walking out of the country." is a complaint heard often from those anxious that the country will be left with inefficient and uncompetitive industries.

Thyssen

leaps 21%

# Cross-border takeovers surge

CROSS-BORDER acquisition activity in Europe surged to record levels in the third quar-ter of 1989, seconding to figures published by Translink's Euro-pean Deal Review.

Translink calculates that the

total value of deals rose to Eculs.1hn (\$15.4bu), almost double the Ecul0.2bn worth of deals seen in the second quar-ter and over three times the first-quarter figure of

Ecu5.14bn.

The rise in the number of deals has been slightly less dramatic - up from 235 in the first quarter and 341 in the sec-

MACK TRUCKS, the US truck

maker 45 per cent owned by Renault of France, said it is

falling to comply with some covenants on \$309m of bank loans by its financial subsid-

The news, indicating a further deepening of Mack's problems, sent its stock skidding down \$1% to \$6% on Friday. Only a month ago, the market was ratiled when the company properties an unsuperturally large.

reported an unexpectedly large third-quarter loss and said its

By Roderick Oram

Mack Trucks fails to

comply with covenants

ond, to 377 in the third. American companies were the most significant acquirers in the third quarter, spending some Ecu6.5bn and accounting for more than one-third of the European deal flow.

French companies, the most active spenders in the first half of the year, forked out Ecus.72bn in the third quarter. West Germany featured as the third-most-significant

acquiring nation in the July-September period, although this was partly thanks to the completion of the joint bid hy Britain's General Electric Com-

Hit hy a sharp contraction of

the US market, Mack's produc-tion and sales of heavy-duty

trucks fell by 37 and 34 per

ceut respectively during the third quarter. Its sales of medi-

um-duty trucks dropped 24 per cent. It ran up a third-quarter loss of \$87.5m ou sales of

\$367.4m against a net profit of

\$2.7m on \$501m a year earlier. The company said it had

failed to keep current liabilities

to no more than 1.6 times current tangible net worth. The

company is seeking waivers.

pany and West Germany's Siemens for Plessey. Nevertheless West German companies were involved in a total of 42 deals during the three months, and the review suggests that this is indicative of "rising German interest in European acquisi-

British companies, meau-while, remained the favourite target for cross-border acquisi-

More than Ecu9.7hu was speut in the UK, over half the total hy value. West Germany, in second place, attracted only Ecur 2.98hm

Fiat pays L15bn

FIAT AUTO is to pay L15.3bn (\$12m) for its controlling share

of the distribution company which markets Innocenti

motor cars. A price has yet to

be fixed for its 49 per cent hold-ing in the production company

The purchase price for 51 per cent of Innoceuti Marketing

was revealed at the end of las

week hy Mr Alejandro De Tomaso who has controlled

Innocenti-Maserati since the

mid-1970s. He forecast a loss of between L5bn and L8bn this

year on sales of L342bn.

responsible for the Maserati.

for Innocenti

By John Wyles in Rome

#### to DM825m By Our Financial Staff THYSSEN, the diversified West

German heavy industrial group, has raised its net profits ny 21 per cent to DM825m (\$480m) for 1988-1989, from DM680m, in what the company described as its best year since it was founded.

The group also said the current year was going well, with most of its companies having o high level of orders in hand. Growth in sales and profits

would therefore continue. in the year under review group sales grew 17 per cent to DM34.2bn from DM29.2hn while prc-tax profits roso to DM1.72bu from DM1.16bu.

Thyssen's higgest sector, Thyssen Handelsunion, the trading and services division, raised sales to DM11.8bn from DM12.8bn. The group's second biggest division, Thyssen Stahl, the steel unit, increased sales hy 17 per cent to DM11.8bn. Sales of the speciality steel division rose 30 per cent to DM5.1hu.

Thyssen said it planned to continue boosting growth hy investing in its existing businesses and related areas. It would also continue to look at expanding through acquisi-tions, though it was planning

# "Give me a lever, and I can move the world."

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European teams have contributed to the

success of leveraged corporate transactions in eight

Clearly, word is getting around that Continental Bank has a

countries, with a total value of over \$4.5 billion.

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good deal to offer. If you'd like a word with us yourself, call Gregg Egen in London on (441) 860 5143; Andrea Negri in Milan on (392) 6251; Patrick Pera in Paris on (331) 42684747; or Paul De Ridder in Frankfurt on (49-69) 710010. You'll find that any one of them will move heaven **Continental Bank** and earth to help you. A new approach to business



**Engineering &** Construction

#### BRIEFS...

SHEPHERD has won a £31m design and build contract for the Exchange Quay offices development at Salford Quays in Manchester's docklands for Charter Developments. It com-prises about 240,000 sq ft of offices and a multi-storey car park for 1,000 cars. Some 200,000 sq ft of offices will be in two listorey buildings and two 6-storey buildings, with the balance in eight smaller buildings known as The Office VIIcompletion in 22 months.

J.A. ELLIOTT has won contracts worth a total of £27m. Two are hospital projects, Queen Mary's House Hospital in Hampstead, a new building scheme (£7.1m); and a housing development on the site of The Prince of Wales Hospital in N15 where Metropolitan Hous-ing, along with a consortium, and-huild project of £6.9m. Other schemes include a retail development for Tesco at Piteea. Southend, for £3.5m; a Neighbourhood Centre for the LDDC in Docklands for £4.2m; an office development at Bore-hamwood (£3m); and at Manor Royal Crawley (£2.2m).

The FRE GROUP, Halifax, recently acquired by the A.F. Budge Group of Retford, has won contracts worth over £20m. Orders include a £10m production unit, offices and car parking facilities for Hugo House off Rook Lane in Bradford

Contracts worth £6.1m won by the construction division of EVE GROUP include projects for CEGB, ILEA and the London Borough of Sutton. For the national grid division of CEGB, Eve is strengthening oil bund walls at sites in North London, Hertfordshire and Buckinghamshire. The ILEA contract is for cladding four inner Lon-don schools. The Sutton project, at £3.9m the largest of the three, is for a theatre, shops, workshop, car park, and extensive landscaping at Carshalton

#### **CONSTRUCTION CONTRACTS**

# Flexible office design concept

by the mega City of London developments of recent years, or now unable to find suitablymodest premises in and around the "Square Mile" will be heartened by a departure from this pattern about to take Stockworth Developments is

redressing the balance with a development at The Highway, for which M.J. GLEESON GROUP has been awarded a £10.34m design-and-build con-

tract. With a property market anxious about possible office space over-capacity as more and more City institutions shed staff, Stockworth opted for a flexible concept.

The needs of one user recuiring about 105,000 sq ft of space, or up to 33 self-contained, inde-pendently-serviced office, showroom or retail units varying in size from 2,000 to

Sandwiched between The Highway and Pennington Street - close to Tower Bridge this development comprises two six-storey office buildings linked at first-floor level by a central paved terrace, and with a split-level two-storey

entrance hall fronting The

The brickwork-clad frame will be of reinforced concrete. as will the fine-finished circu lar feature columns which Gleeson is to construct, and the building will have a butter-fly roof of structured steel. Stair-cores are to have glass-block walling, and the building will be serviced by three pas-senger lifts. The lower ground floor will provide covered park-

ing spaces for 42 cars. But that is where any similarity to adjacent develop-ments ends. For with smaller concept is geared towards pro-viding a building which has relatively low energy consumption and other running costs. Glesson is using the services of Rick Mather Architects and structural engineers Jankins & Potter for the scheme. By adopting a shallow floor plan and no drop ceilings, an extra 2 ft per floor - and an extra floor

in each block - has been This approach has simplified the use of energy-efficient cross-ventilation rather than air-conditioning. Another important design detail is that natural light permeates right through the building.

All public areas are to be fitted-out by Gleeson. Lettable units will have fully-accessible raised floors, self-contained modular WC facilities, electric heating, and plastered walls and ceilings.

#### Compton & Edrich stands at Lord's

JOHN LELLIOTT GROUP has been awarded contracts worth about £42m.

These include a £4.5m project awarded to John Leiliott (Contracts) for the Compton & Edrich stands at Lord's for The Marylebone Cricket Club. Other orders won by this divi-sion include the £9.4m refur-bishment of the Holborn Bars headquarters for Prudential portfolio Managers; and refur-bishment and reinstatement costing £3.3m at damaged offices at Carlton House Terrace, London, for the Industrial

The management division has a £15m contract for the construction of luxury apart-ments at St John's Wood for Rosehaugh Copartnership developments. Four husiness units in Pilgrimage Street, London, at £1.6m are being built for Gallery Estates; a £1.6m contract from GRF Tompkins Trustees of 1977 is for a six-storey office develop-ment at St John's Lane, London; and a £2m conversion of laboratories and offices is being carried out for Glaxo at The group's design and build company has two projects worth £2.2m. One, at £1.7m is a four-storey, 2,000 sq metre extension to the Town Hall and assembly rooms for Watford Borough Council; and the other is a £1.53m project for a four-storey office development at Chelmsford for Brookglade Properties. Waitrose has awarded John

Lelliott (Eastern) a design and build contract to construct a 28,500 sq ft supermarket in St Ives, Cambridgeshire.

#### **Tunnel orders for Donelon**

DONELON TYSON, formed by the merger of J.F. Donelon & Co and Tysons, has won orders

worth over £30m.

J.F. Donelon & Co, tunnelling division, has two contracts totalling £10m. For Bristol City council the company is build-ing 3km of 3.66 metre diameter tunnel in rock between 12 and 75 metres below ground level, costing £9m. A £1m sewer replacement is for the Metropolitan Borough of St Helens,

The civil engineering division has two orders. One at £3.25m for a trunk relief sewer for North West Water, and the second, at £500,000, a sewer replacement, again for the Metropolitan Borough of St

Tysons Contractors has orders totalling £11.5m, of which the largest is a £3.6m design and build housing proj-ect on the former Barker & Dobson factory site in Liverpool, for a joint venture by two housing associations.

At the Maritime Museum on the Albert Dock, a gatehouse development has started, funded by the Merseyside Development Corporation, together with a £3m contract at New Winter Gardens project in Southport. In the City of London,

Tysons is main contractor for a £1.4m six-storey office block in Gresham Street, opposite the Mansion House.

#### Europe's deepest escalator

What is believed to be Western Europe's deepest escalator shaft, extending 30 metres below ground, is being built by BALFOUR BEATTY as part of the Angel Underground Station redevelopment, London. Triple escalators will run from a new ticket hall to a mid-level concourse, and then to the plat-forms via a shorter escalator system. The building work is valued at £4.7m. The company also has a 19m order from the Crossbridge Partnership for three offices and production buildings at Banbury business

#### LEGAL COLUMN

# Lawyers discover what clients mean by quality of service

By Robert Rice, Legal Correspondent

from the competition, there is a better-than-even chance that most would mention their

quality of the service.

If you were to ask the same firms to define what they mean hy quality, however, the answers would be vary consid-erably. Many would list technical excellence as the crucial factor in the delivery of quality. Others would talk about "adding value to clients,"

"building commitment" and
"meeting clients' needs."

A quality service is something to which all law firms aspire. Most believe it is a main strength of their busi-

To many, it is also self-evident that they already provide it. Clients expect the very best, they reason, and if they did not get it they would soon move their business to another firm.

The difficulty with that argument is that it is looking at the question of what constitutes a quality service from the lawyer's point of view rather than the client's. Quality frequently means different things to different clients.

To many it is self-evident that they provide a quality service. They reason that their clients expect the very best and if they did not get it, they would move their business to another firm

Quality service and how to provide it is the subject of the latest in the series of papers on produced by the Spicers Consulting Group, the consultant arm of Spicer and Oppenheim

According to Spicers, quality is commonly viewed as a secret of success by law firms, but there are also many concerns and contradictions about serquality in the legal

It quotes one chief executive who spoke in glowing terms about the high quality of service his solicitors provided -

IF YOU were to ask the top 50 because they always gave him an answer to his problems the next day. Yet another client of the same solicitors expressed concern about the quality of their service precisely because they responded so quickly. The client was so worried that his needs were not getting the serions consideration they

> take his business to another Another husinessman told Spicers he was very impressed because his solicitors always fielded four partners and an equal number of associates.

deserved that he started to

There was also a client, how-ever, who had stopped using a firm because they always turned up in threes and fours. He was not worried about the cost - it was simply that he never felt sure who was in charge of his case, and the length of meetings seemed to him to multiply in direct pro-portion to the number of part-

ners attending.

When defining quality, lawyers have learnt over recent years to talk about speed of response, prompt return of telephone calls and the need to understand the client's businese. Deep down, however, most lawyers — indeed, most professionals — still believe technical expertise is what

really counts.

The only snag with that belief is that many clients have difficulty in differentiating between average and high technical expertise. Spicers dis-covered that most clients tend to assume a law firm is technically competent until they have evidence to the contrary.

The only clients who felt

they could differentiate between firms on technical grounds had direct experience of bad quality or employed their own lawyers capable of making a critical assessment of

the firm's work.

As Spicers points out, technical ability is only one facet of the service a law firm provides—and only one of many that might be required for a truly high-quality service. Fallure to understand and accept that a quality service must be defined from a client's perception is one of the biggest barriers to a law firm that wants to compete on quality. on quality.

Firms must also recognise that each client will have his or her own perception of what

constitutes quality. Firms com-peting on quality therefore must be prepared to tailor their service delivery to the needs of their main clients.

Spicers' discussions with clients threw up a long list of items that are perceived as contributing to quality service. They include responsiveness, care and concern, understanding of the client's business, reliability, commitment, communication, creativity, innova-tion, effectiveness, judgment

and consistency.

The same factors cropped up again and again, demonstrat-ing a high degree of agreement in the marketplace about what

Clients threw up a long list of items they perceived as contributing to a quality service. They included care and concern, reliability, communication, consistency and understanding

constitutes a quality service. The big divergence of opinion, however, comes in deciding the relative importance of each item. How, then, do law firms go about building a high-qual-ity service?

ity service?

The firm must first set about finding out its target clients' perceptions of quality. Obtaining those views, however, is often easier said than done. Firms that gather such information of their own behalf may not get the truth, Spicers suggests.

iggests. Similarly, atandard market research will rarely reveal the depth of feeling held by clients on many issues and may lead to superficial conclusions.

The best solution, according to Superficial to a continuous to the con

to Spicers, is to get a third party to conduct deep research from a small cross-section of old, existing and potential clients. There may be considerable resistance within law firms, however, to that type of client research — particularly among those who believe they already provide a high-quality

service. They fear that carrying out research among clients or

potential clients may be interpreted as a sign of weakness, an indication that the firm has some doubts of its own ability, or as an admission that there is room for improvement. All three might have an unsettling effect on existing clients.

A partial solution, particularly with new clients, may lie in conducting detailed interviews to establish their priorities at the start of the relationship. Such interviews can then be followed by regular meet ings to ensure their needs are being met.

Once the information is gathered, the insights that it provides will clarify for the law firm the capabilities it must develop to build a high-quality service for that client. Commitment from all part-

ners to changes in the values and beliefs of the firm will be essential, and some re-examination of the way the firm organises recruitment, training and the management of its staff will certainly be required. As Spicers points ont, a high-quality service is an elu-sive concept. However, it is one of the few anthentic routes to competitive advantages in today's market for legal ser-

vices. Firms that consistently deliver quality will have an enormous competitive edge. There are, however, two large hurdles for firms that want to address the quality of their service. The first is the stitude of the partners to qual-

ity - many will take it as a personal affront to suggest that they are not already providing a service of the highest quality. Spicers concedes that in some cases they are. However, many others are still looking at quality from their own technial viewpoint rather than from thet of the client.
The issue therefore requires

sensitive handling, particularly in the initial stages. The other matter is growth. High-growth matter is growth. High-growth firms — most these days — run e risk of diluting rather than building quality service. That is particularly true of firms that merge. Given that the most critical

ingredient for a firm that offers high-quality service is commit-ment to the values underpin-ning quality, large numbers of new people will magnify the task of developing a cohesive

#### Trade fairs and exhibitions: UK

December 20-24 Late Late Christmas Show (01-378 7131) January 4-14

Finals;
Acetos & Hutcheson
Appletree Hidgs.
Beristord Int.
British Sugar
Colorgen London International Boat Show (0932 854511) Golorgen Grown Comms Doctor Bromsgrove inda. F & C Smaller Co's

Få C Smaller Co's
Ped Hidgs.
Ped Hidgs.
Southend Property Hidgs.
DN/DEND & INTEREST PAYMENTSBark Learni SSA.10
Bariovs 0.825p
East Rand Gold & Urankum 7.75cts
Ford Motor 3.75cts
Instituto De Credito Oficial 5%pc
Lend Securities 4.75p
Lends Permanent Bidg. Soc. £351.38
Prestwick Hidgs. 1p
RTZ Corp. 5p
Do. Ord 10p (Br) 8p
Smart (1) 4.85p
TOMORROW
COMPANY MEETINGSDrayton Consolidated Truet, 11, Devenshire Square, 10.00
F. & C. Eurotrust, 1, Lairence Poursey
Hill. E., 2.15
Govett Straingle Investments, Shacketon House. A Battle Bridge Lane.

Fundinvest, 11. Devonshire Square, E., 12.00 BOARD MEETINGS-

**FINANCIAL** 

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WEDNESDAY DECEMBER 20
COMPANY MEETINGSBlenheim Exhibitions Group, OE2 Centre, Sroed Sanchury S.W., 12.00
Clyde Blowers, Livingstone Street, Clydebank, 11.30
Energin Trust, Marchant Navy Inv. Mgt., 30. Frabury Circus, E., 12.00
Ferranti, Milibank, Tower, Milibank, S.W., 11.00
Rosehugh, Claridges, Brook Street, W., 9.15
BOARO MEETINGSFinalis;

Finals; Electronic Data Processing Yorkshire Radio

1.559
Marine Midiand Banks Inc. \$290.08
Mount Charlotte Inva. 4.77cts
Rechem Environmantal Services \$.5p
Riggs Nrl. Corp. \$280.68
Stundard Charleted £176.86

COMPANY MEETINGSContinental Assets Trust, 1, Charlotte
Square, Edinburgh, 10.00
H.T.V., Great Hotal, Hanbrook, Bristol,
12.30
Moran Hodgs., Sir John Lyon House,
High Timber Street, E.C., 12.00
Tubutar Exhibition Group, Floyd Ewin
House, Marangete Lame, E., 12.00
ROARD MEETINGS.

Photo: Bankers Inv. Tst. Interime; Electric & Gen. Inv. Northumbrian Fine I Northumbrian Fine Foods
Total Systems
ON/DENO & INTEREST PAYMENTS-Anglo Grp. 1.65p Barik für Arbeit und Wirtschaft \$466,09 Citicorp \$225.85 Great Universal Stores 21.50

Great Universal Stores 21.50
Hercules Lnc. 65cts
Italy (Rep. Ct.) \$476.58
Jersey Phoenix Tat. 1p
Lone Star Inds. 47.5cts
Marine Midland Bank. \$227.5
Midland Bank \$482.45
Peters (Michael) Grp. 2p
Riverview Rubber Ests. 10p
FRIOAY DECEMBER 22
BOARO MEETINGSFissier

Finale; Keisey Inds. Interior; Forminator Marston Thompson & Evershed DIVIDENO & INTEREST PAYMENTS-American Cyunamid 33.75cts American Intl. 12cts Black & Decker 10cts CSR 16cts

Orayton Cons. 11.25p F.R. Grp. 2.1p r.s. says. Z.1p
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Hanover Oruse 1.5p
Investors Capital 4.4p
Overseas Inv. Tst. 1.45p
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The Principal Paying Agent SOCIETE GENERALE ALSACIENNE DE BANQUE 15, avenue Emile Reuter LUXEMBOURG

Shopping January 27-31

Earls Court January 6-10 International Lightshow Exhibition (0588 4658)

Supercomputing Exhibition and Conference - SUPERCOM-PUTING EUROPE (01-948 5166) Olympia

**Wembley Centre** January 13-18 International Toy Fair (01-226

January 23-25 Enterprise Exhibition (01-642

#### Overseas exhibitions

January 8-11 International Hotel, Restaurant and Catering Industries Trade Fair - HORECAVA (01-495 7977)

January 12-17

Carpets, Rugs, Decorative

Business and management conferences Profex: The United Kingdom property insolvency conference

QE2 Conf Centre, London January 10 Textile Institute: Textile interi-

January 11 HS Conf. The audit secretary today (01-935 2382) Cafe Royal, London January 16-17

(0734 330177) Regent Crest Hotel, London January 17 Gouldens: Cross border mergers and acquisitions seminar

January 22

DIARY DATES

Barbican, London British International Toy and Hobby Fair (01-701 7127) January 30-February 1

Construction Industry Com-puter Exhibition (01-251 5885) Barbican February 4-8 international Spring fair (01-855 9201)

NEC, Birmingham February 7-9 Undersea Defence, Technology Confarence and Exhibition (0892 44027) Novotei, London

February 7-11 Scottish Boat, Caravan, Camping and Leisure Show (041-221 Exhb and Conf Centre, Glas-

February 14-16
The Property Business +
Enterprise 3 (01-834 1717)
Barbican, London

Goods and Home Accessories Exhibition; Jewellery, Gold and Silverware, Clocks,

International Boat Show

(01-950 0400) The London Marriott Hotel

January 22-23 Financial Times: Creating a

Euro-workforce in the 90s

(01-925 2323) Hotel Inter-Continental,

Tunisia - Future prospects for the UK (01-379 7400) CBI Centre Point, London

Hawksmere: 1992 - Opportuni-ties and pitfalls for the Euro-pean insurance industry (01-824

January 10-13 International Home and House hold Textiles Trade Fair -HEIMTEXTIL (01-734 0543)

# (01-486 1951)

(01-225 5566)

February 9-18

The Institute of Economic Affairs: The state of the economy (01-799 3745)

ors (061 834 8457) Heimtextil Exhibition,

Spectra: Electronic marketing 1990 in retalling and finance

(01-588 7777) Mayfair Inter-Continentel

Scandic Crown Hotel, Brus-sels Anyone wishing to attend any of the above events is advised to telephone the organisers to ensure that there have been no changes to the details published

January 25

#### PARLIAMENTARY

Commons: Broadcasting Bill second reading. Motion on EC documents on package travel. Lords: Debate on EC report on the Delors Committee report. Motion on the Supply of Beer (Tied Estate) Order 1989. Select committee: Public Accounts: subject, NHS firencial management. Witness Mr. D. Nichol, chief executive of the NHS management board.

(Room 16, 4.30 p.m.) Tomorrow Commons: Estimates Day. Debate on accommodation and repatriation of Vietnamese

boat people.

Motion on code of practice for trade union ballots for industrial action. industrial action.
Lords: Courts and Legal Services Bill, second reading.
Select committee: Parliamentary Commissioner for Administration: subject, jurisdiction in relation to the Lord Chan-cellor's Department. Witness: Mr T. Legg, permanent secre-tary, Lord Chancellor's Department. (Room 19, 10.45 a.m.)

Commons: Motion on Christmas adjournment.

and Silverware, Clocks, Watches and Gifts Exhibition; and 25th International Light-ing Exhibition - LUMINAIRE Proceedings on Consolidated Fund Bill. Lords: Debate on "The case for urgent international action to protect the environment." Select committees. Trade and Industry: subject, company investigations. Witness: Lord Alexander of Weedon, National Westminster Bank chairman.

(Room 15, 10.30 a.m.) Parliamentary Commissioner for Administration: subject, report of the Health Service Commissioner for 1989. Witnesses: Greater Glasgow Health Board, Tayside Health Board, Liverpool Health Authority. (Room 19, 10.45

IBC: Global emerging stock markets (01-637 4383) Portman Inter-Continental Defence: subject, low flying. Witnesses: All-Party Group on Low Flying. (Room 8, 10.50 Joint CB/British Gas Conf:

Energy: eubject, British Nnclear Fuela, report and accounts 1988/89. Witnesses: Mr Christopher Harding, chairman, and officers. Thursday

Commons: Adjournment Lords: Pakistan Bill, second reading.

Motion on Local Government

Act 1988 (Competition in Sports and Leisure Facilities Order 1989.) Motion on Consus Order

#### COMPANY NOTICES



Following the DIVIDEND DECLARATION by the Company on 12 October 1989 NOTICE is now given that the following DISTRIBUTION will become payable on or after 18 December

Gross Distribution per unit Less 15% USA Withholding Tax

3.7500 cents 0.5625 cents

3.1875 cents Converted at \$1.59 £0.02004717 Claims should be lodged with the DEPOSITARY: National Westminster Bank PLC, Stock Office Services, Second floor, 20 Old Broad Street, London EC2, on special forms obtainable from that

United Kingdom Banks and Members of the Stock Exchange should mark payment of the dividend in the appropriate square on the reverse of the certificate.

An office distinguist most complete the special forms and present this at the above address together with the certificate(s) for marking by the National Westminster Bank PLC. Postal applications cannot be

DATE: 18 December 1989

#### **PUBLIC NOTICES**

COMPETITION ACT 1980 NOTICE UNDER SECTION 3(2)(a)

**WALES TOURIST BOARD** it appears to the Director General of Fair Trading that the Wales Tourist Board has been or is pursuing a course of conduct which may amount to an anticompetitive practice. Therefore he hereby gives notice that he proposes to carry out an investig under section 3 of the Competition Act 1980 with a view to establishing whether the Wales Tourist Board has been or is pursuing a course of conduct

which does amount to an anti-competitive practice. The matters to be investigated are: (I) the conduct of the Wales Tourist Board in limiting or attempting to limit the publication or dissemination of advertisements placed or sought to be placed by letting agencies providing services to suppliers of holiday accommodation in Wales and to persons requiring such accommodation; and

(2) whether such conduct has or is intended to have or is likely to have the effect of restricting. distorting or preventing competition in connection with the supply of services provided by letting agencies to suppliers of holiday accompdation in Wales or to persons requiring such accommodation. If you have any information which you consider

would help the Director General, please write to:

Office of Fair Trading. Branch CPIA. Chancery House, 53 Chancery Lane, London WCZA ISP. Your letter should arrive as soon as possible if it is to

be taken into account in the enquiry.

1989. THE "SHELL" TRANSPORT AND

Notice is hereby given that a hal-ance of the Raghter will be struck on Thursday, 4th January, 1990

**MEXICO** 

NOTICE IS HEREBY GIVEN that no bonds were purchased during the year ended 14th Fiscal Agent N M Rothschild

> BANK LEUNN (UK) FIG US \$10,000,000 UNDATED PRIMAR CAPITAL FLOATING RATE NOTES The interest rate applicable to the above flotus in respect of the interest period commencing 18th December 1969 has been fixed at 874% per anounc. bean fixed at \$465, per annuirs.
> The interest amousting to US \$44.87
> per US \$1,000 and US \$448.69 per
> US \$10,000 principal amount of the
> Notes will be paid on 18th, June 1990
> against presentation of coupen No. 9.

> > RENTALS

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TRADING COMPANY, for the preparation of the half-yearly dividend payable on the SECOND PREFERENCE SHARES for the six months end-ing 31st January, 1990. The dividend will be paid on 1st Feb-ruary, 1990.

For Transferees to receive this dividend, their transfers must be longed with the Company's Registrar's Lioyds Bank Pio, Registrar's Department, Goring-by-Soa, Worthing, Sussex BN12 6DA, not later then 3.00 pm; on Thursday, 4th January, 1990.

By Order of the Board V.A. WADHAM COMPANY SECRETARY Shell Centre, London, SE1 7NA. 18th December, 1989

(United Mexican States) US\$30,000,000 83/4% Bonds1991

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January 10-12

January 12-14 British Horse and Rider Show (01-834 1717)

HIII, E., 215
Govett Strategic Investments, Shackleton House, 4, Battle Bridge Lune,
S.E., 10.50
North See Assets, Celedoniar Hill,
Princes Street, Edinburgh, 10.50
BOARD MEETINGSFlorier Pinels; Greenall Whitley

NMC
Thalay Rober
West Tst.
Westpool Inv.
DIVIDENO & INTEREST PAYMENTSAmbross Inv. Tst. 5.28p
Bristol & West Bidg. Soc. \$351.53
EAS Finance \$238.28
Eastern Produce (Hidgs) 2.5p
G.R. (Hidgs) 1.75p
Lowland Inv. 4.5p
Paneme Rev. of \$617.86

Stratagem 3.5p WEDNESDAY DECEMBER 20

DIVIDEND & INTEREST PAY-

Essax Water Co. 3½pc
Do. 5½ Deb. 2½pc
Do. 7½% Deb. 3½pc
Do. 8% Deb. 4pc
Do. 10½% Deb. 5½pc
Do. 10½% Deb. 5½pc
Do. 10½% Deb. 5½pc
Do. 3½% Deb. 1½pc
Do. 3½% Deb. 1½pc
Do. 4½% Perp. Deb. 8tk. 2pc
F. & G. Eurotrust 2.18p
Gieves Grp. 1.5p
Kores Exchange Bk. 2177.64
M. & G. American Recovery Fund
1.58p

THURSDAY DECEMBER 21 COMPANY MEETINGS-

For further information

has been fixed at 10,08% P.A.

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# Saturday in the

# **FINANCIAL TIMES**



Glasnost has been good-for the Finns. For the first time in decades, Helsinki is free to pursue its

self-interest without worrying about how its giant neighbour Moscow will react. Increasingly, this path is leading it into the arms of western Europe. Robert Taylor reports

# Westward bound

FINLAND finds itself this winter in an enviable position. For the first time since before the Second World War it looks free to pursue its economic st in the markets of western Europe without any need to worry about whether this will in some way compro-mise its legitimate political concern to safeguard friendly relations with its giant neigh-bour the Soviet Union.

No. 5

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Over many years Finnish governments have had to perform a sensitive balancing act to preserve their country's identity as a Nordic democracy with a prosperous market economy but also take care to act in accordance with its geopolitical position on the edge of

the Soviet empire.
Now thanks to President Mikhail Gorbachev's benign influence this intricate strategy has become much easier to visit to Finland in October the Soviet leader assured his delighted hosts that Moscow recognised the country's neutrality without equivocation. The slur of Finlandisation that unfairly stigmatised Finland as a quasi-satellite of the Soviet Union in the eyes of many in the West over the past 20 years has been lain to rest.

The Gorbachev declaration has removed the element of ambiguity from Finnish-Soviet relations, declares Mr Max Jakohson, Finland's distinguished former diplomat. Cer-tainly the amhivalence towards Finland of the Brezhnev era is over. However, what delighted the Finns even more this syrumn was the Soviet leader's relaxed attitude about whatever their future relations might be with the European Community. He made it quite plain that it was for Finland itself and not anybody else to decide the nature of the coun-

try's evolving ties with the EC. In fact, there has never been any question of Finland seeking to join the EC as a full member. On this point the Soviet attitude is irrelevant to what has always come down to a purely Firmish assessment of its own national self-interest. The Finnish government reiterated its lack of interest in such a step in its policy declaration on the EC which it presented to Parliament last month, when it asserted that the country's neutrality in defence and foreign policy rules out any Finnish involvement in politi-cal integration with the countries of western Europe. But on the other hand, to the

surprise of many outsiders, Finland seems eager – through joint action in the European Free Trade Associa-



#### tion - to build up the Euro-NLA pean Economic Space through negotiations with the EC next

year, even though this will inevitably involve a substanland during the 1990s as the EES - once an ambiguous rhetorical phrase when devised five years ago - becomes a reality covering at least 18 countries of Europe.

Indeed, Finnish policy-mak-

ers are keen nowadays to insist that their country will not only carry through the necessary internal reforms to open up Finland to the four freedoms enshrined in the EC's move to a dynamic internal market by the end of 1992 but also implement the thousands of rules and regulations that already apply inside the EC among its mber states.

Working closely with Sweden in particular over recent months, the Finnish govern-ment has committed itself to a wide-ranging strategy that will eventually hring the country much closer to the economic realities of western Europe. In its enthusiasm for the EES it can rely on the full backing of Finland's employers and main trade union organisations. This will not mean the creation of a customs union hut much more of an extended free trade area which could eventually bring the Finnish markka, among the other Efta currencies, into the exchange rate mechanism of the European Monetary Sys-

Of course, there are limits to

just how far Finland is prepared to move in a Brussels direction. Most Finns remain determined, for example, to safeguard the ownership of their forests from foreign

hands. As nearly half the fami-lies in Finland own some part of their country's richest natural heritage, the emotional force of this question is under-standable. And Finnish policymakers are relieved to see agriculture excluded from the EES. Finland may be willing to open up much of its economy to foreign-owned companies and hanks but the strength of nationalist feslings in the country must never be under-estimated.

Finland's increasing depen-dence on EC markets - last year 44.2 per cent of its exports went there while 43.5 per cent of its imports came from EC countries - may force it to make the best deal it can with the RC. Moreover at least three quarters of all Finnish overseas husiness is already conducted inside the putative KES. Yet the EC-Efta process of integration into an EES cannot

be pushed so far as to involve

the sacrifice of positions thought vital for Finland's own perceived national interest. In

a crisis Finland realises it could rely on nobody except itself. This is the painful lesson the country learned 50 years ago last month when it was

attacked by the Soviet Union. It has ensured a strong note of realism in the country's foreign policy, what Mr Alpo Rusi, counsellor at the Ministry of Foreign Affairs, calls the "adoption of a doctrine under which independence is safeguarded by acknowledging the realities but not submitting to

Finland is no beacon of hope for the world's oppressed. Only 0.4 per cent of its residents are foreign horn. No Soviet citizen has ever been welcomed as a refugee. Finland has never been encouraged as an escape route for Soviet dissidents. Immigration controls remain tight and the Finnish authorities look askance at the idea of making it easier for those who want political asylum to come to their country.
Finland may have a shortage

of skilled labour at the moment but its impenetrable language, extreme climate in winter and geographical isolation would make it look an unattractive haven anyway for even the most desperate foreigners.

The Finnish government lost no time in rejecting Mr Gorba-chev's offer to waive visa and the Soviet Union, No. doubt, most Finns would hate the idea of thousands of Russians descending on their affinent, settled way of life even if it might only involve a mam-moth shopping expedition to

in fact, good relations with Moscow remain a necessary fact of life for Finland, as the Gorbachev antumn visit underlined. On his trip to Helsinki the Soviet leader placed a spe-cial emphasis on the long-term value of the 1948 treaty of Friendship, Co-operation and Mutnal Assistance signed between the two countries at the height of triumphalist Stalinism, Contrary to western opinion, this was never a vas-sal relationship but as Mr Gorbachev revealed it did lead on to the creation of what he called "a broad-based and varied network of ties" between the two countries. And Finnish politicians were often keen to maintain close relations with the Soviet regime that went far

Soviet Union. During the time of high energy prices Soviet imports to Finland, chiefly of crude oil and gas, made up as much as 25 per cent of total Finnish trade but the proportion fell back in the 1980s to less than 15 per cent. Soviet-Finnish

trade is still primarily adminis-tered through a centralised hilateral ruble-based clearing house system that dates back to 1947. It still looks very much like a relationship hetween an advanced country (Finland) and a developing nation (Soviet Union), for nearly three quarters of Soviet exports to Finland consist of energy and raw materials, while the Finns

in return send mainly finished industrial products. Many policy-makers in Heisinki question whether the centralised system will last heyond the next five years, because it conflicts with the more flexible ways of doing business introduced through perestroika. There are now as many as 107 joint ventures (nearly half with Estonia) between Finland and the Soviet Union primarily in the construction and service sec-

tional system. Increasingly Finnish companies are interested in schemes with the Soviet Union that tions carried out in convertible beyond the legendary hunting trips that President Urbo Kekcurrencies. During the Gorbachev visit there was a good konen used to make to the deal of talk about both coun-

tors that lie outside the tradi-

#### CONTENTS

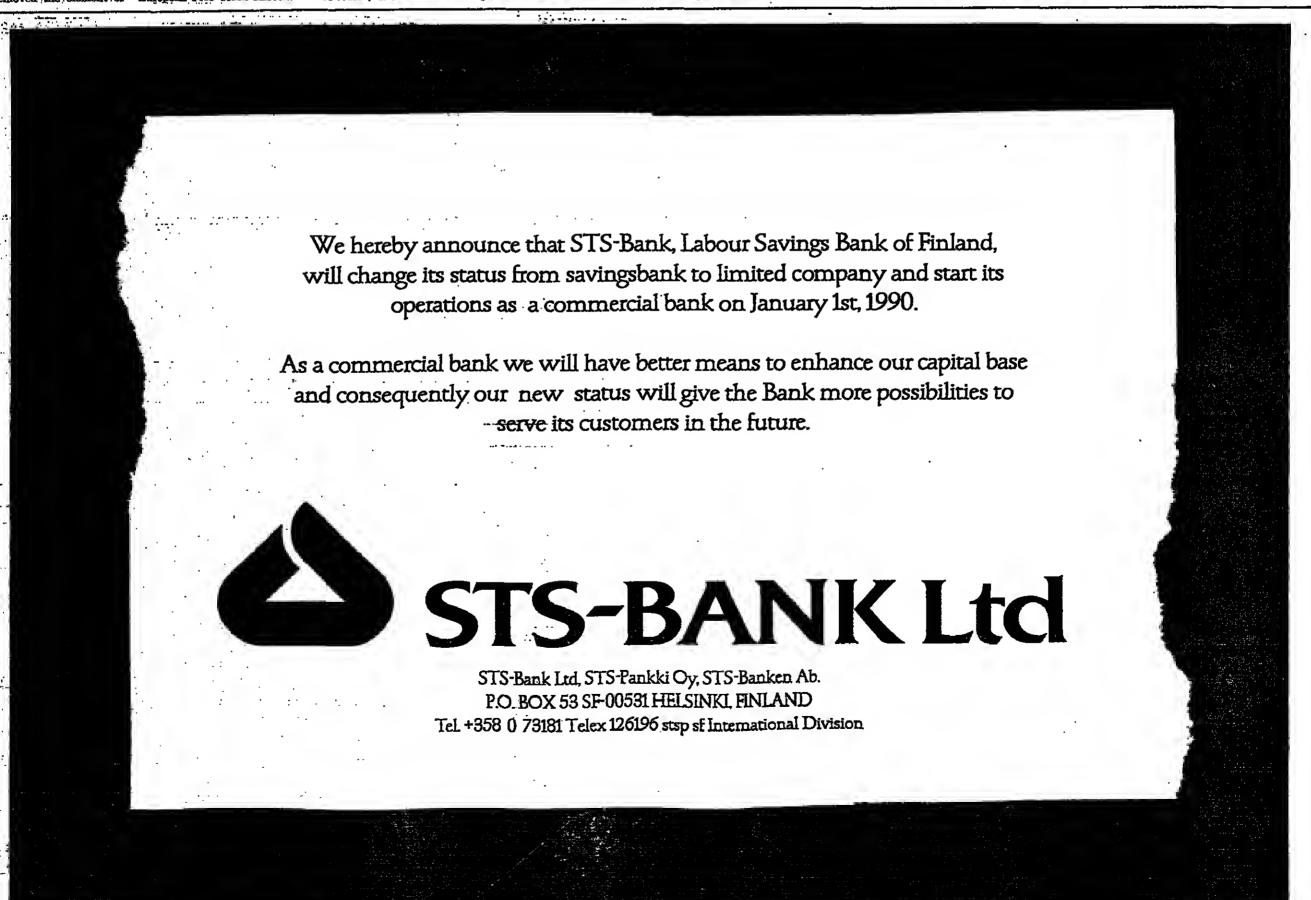
Winter War: 50th anniversary Profile: Enso-Gutzeit,

leader in paper and pulp secto Shipping: Deregulation Profiles: Valtion Motalii, state-owned engineering group: Outokumpu, state-owned base metals group

tries working together in the Kola penincula on large-scale industrial and environmental projects as well as exploring for gas reserves in the Barents

The Finnish government is understandably cautious about prospects in the Soviet Union in the 1990s. After all, it has to live with whoever rules from the Kremlin. But the spparent end of the Cold War with the revolutionary changes this autumn in eastern Europe are encouraging Finland to believe that the country's unique balance between East and West will strengthen its mediatory role as a force for stability in the European Security and Cooperation Process (CSCE) that was launched in 1970.

No wonder that for all their internal economic and political problems this antumn the Finns are in an optimistic mood. It is not only the peoples of eastern Europe who need to thank Mr Gorbachev for what is happening to them.



#### Robert Taylor on the resurgent Centre Party's challenge to the Government

# Grand coalition's mid-term blues

cratic grand coalition government is going through a lean spell at the moment after two and a half years in office. But with 130 seats in the 200 strong parliament it looks unlikely to fall from power before the next general election scheduled for March 1991.

Indeed, in spite of some rum-

blings on the left the present administration has held together remarkably well. It is the first time in 29 years that the National Coalition party — Finland's conservatives - and the Social Democrats have run in harness in government and the experience has turned out to be a good deal less traumatic than either side perhaps

Bnt then the traditional right-left spectrum appears to make less and less sense for an understanding of modern Finn-ish politics. In some ways the Netional Coalition and the Social Democrats have more to common with each other than the rhetoric might suppose. Both have their electoral

strength in the growth areas in the south of the country and in the larger towns, where they have often allied to the 1980s running local government. They also represent the big institutions of capital and labour in Finland which are strongly committed to the modernisation of the country in a west European direction.

Mr Holkeri's government is very moch the creation of the country's powerful Social Democratic president Mr Mauno Koivisto, who won himself a second seven-year term in February 1988. It was his shrewd behind-the-scenes politicking in alliance with his party colleague and now Speaker of Par-liament Mr Kalevi Sorsa that persuaded the National Coalition party to abandon its erstwhile Centre party allies and join forces with the more experienced Social Democrats ale with the Rural and Swedish People's parties as minor gov-

The whole manoeuvre continoes to enrage Mr Paavo National Coalition Vayrynen, the Centre party Centre leader who argues that the Rural National Coalition reneged on Swedish People's a written agreement with his Christian counterpart Mr Ilkka Suomi- Liberale nen that they would form a Greens government with his party SKDL (Euro-Comm) after the 1987 general election, DEVA (Stalinist)



where both the non-Socialist parties performed much better than the Social Democrats. In fact, the deliberate exclu-sion of the Centre from power is an extraordinary turn of events for until two and a half years ago the party had been a member of every government since the country's indepen-

dence 70 years ago.

To a very great extent modern Finland has been shaped by the policies of the Centre party. "Our strength derived from special historical circumstances." Mr Varyages and the stances," Mr Väyrynen told the Financial Times in an interview. "In other European countries there was a feudal system that created a huge landless poor and large estates. Here, we had independent small farmers and they formed the power base of our party in its origins earlier this century."

Today the Centre continues to heve substantial anpport from the rural areas of north-ern Finland, polling more than 40 per cent of the votes in Lapland hut it has made little electoral impact on the urbanised, affluent south with less than 5 per cent of the vote in

**Politica** 

Social Democrats

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election

Helsinici. But the party could not hope to survive on farmer votes alone nowadays.

As Mr Vayrynen argues the Centre enjoys a "broad appeal" across class lines with substantial support from lower income groups. The Centre appeals to the "little people", to small businessmen and shopkeepers. It uphoids bourgeois values of sound money, thrift and a balanced budget and expresses its anced budget and expresses its viewe in nationalistic lan-

But the Centre party has also been a mainstay of good relations with the Soviet Union that goes back to the long reign of its most famous leader Urno Kekkonen, who held the Finnish presidency from 1956

Mr Väyrynen found himself involved in a rather embarrassing episode this autumn when it was revealed in a book that he appeared to be encouraging the Soviets to throw their sup-port behind party colleague Mr Ahit Karijalainen in the 1981 presidential election as a pro-ponent of the Kekkonen line. In fact, the Centre party threw its weight behind another can-didate — Mr Johannes Virolainen so any pressure on Karija-lainen's behalf from Moscow cut no ice.

Mr Vayrynen is unrepentant about his behaviour. He did nothing legally wrong but he was chastised by fellow MPs on ethical grounds. The incident did throw a lurid light on the past nature of Soviet interference in Finland's domestic politics hut many observers believe that all the parties have been involved over the eking or rebuffing Soviet help. In truth, there is a broad consensus ecross the political spectrum about Finland's relations with Moscow, which party leaders believe must be cordial and close without being subservient.

oti	ng Trends	
187	Local elections '88	Opinion Poli Nov 1989
	22,3	22,3
	18.6	19.1
	32.9	23.0
	3.5	4.0
	5.5	5.2
	2.1	2.5
	0.5	1.4
	•	6.8
	9.4	9.3

There seems little doubt that Mr Väyrynen's rather combat-ive personality has helped to raise the political temperature

but his opposition strategy appears to be working well. The Centre party has seen its electoral support rise from just Minister of Finance.
The Social Democrats over 17 per cent in the 1987 general election to around 23 per cent today in the opinion polls. "The Social Democrats thought they could wipe us out by forming a coalition without the Centre party but they have been proven wrong," he says.
"In the last coalition they thought we were becoming their equals and they did not like it."

In fact, the Finnish party dog fight is something of a charade. After all, legislation that is passed by the Parliament has to win far more than a simple majority in order for it to become law. This means that a bipartisan approach is crucial if any government hopes to carry out its pro-gramme. Moreover the electoral system ensures that no party comes anywhere near achieving e plurality of seats in the 200 strong Parliament. Indeed, it is rare that a party can win more than a quarter of the votes in a general election. As a result the art of coalition building is deeply embedded in Finland's political culture.

It is easy to forget that the country's achievement of inde-pendence after the First World War - it had been a Duchy in the Russian Empire from 1809 after centuries of Swedish rule - took place through the turmoil of the Russian revolution and polarised the Finns in bloody conflict between Reds

and Whites, Today Finland's political sys-tem exudes Nordic calm and stability. Thankfully Mr Vayrynen's pugnacity is not aroused by fundamental issues that divide the nation. Indeed, there is no good reason to suppose that he should not be elected to office after the 1991 general

But that may well depend on the attitude of the experienced Social Democrats who make up for their lack of votes and seats by their uncanny ability to divide their non-Socialist oppo-

Certainly after President Kolvisto, some of the most powerful figures in the country are also Social Democrats, most notably Mr Kalevi Sorsa,

the present Speaker of the Par-liament and a strong contender for the 1994 presidential con-test, Mr Pertii Paasio, the cur-rent Foreign Minister and Mr Erkki Lijkanen, the youthful Minister of Finance

remain pragmatic and revision-ist with a strong belief in the social market economy and integration with western Europe. They are modernisers like the National Coalition and impatient with those conserva-tive forces in Finland who now find their natural home in the Centre party.

The longer the coalition lasts

the greater the chance it will survive the next parliamentary election, particularly if it can remedy the country's short-term economic problems.

If this were to happen then Mr Väyrynen may find himself on the sidelines for some years to Economic growth has brought its problems, writes Robert Taylor

lisation agreement

This, he hopes, will go some way towards at least reducing

the growth in Finland's deter-

lorating current account deficit that threatens to reach 4.5 per

cent of gross domestic product

in 1990 at FM24bn and lessen the inflationary pressures of

nearly 7 per cent annual price

rises and 8 per cent wage increases that have begun to

erode the country's interna-

tional competitiveness. It may

also help to reduce the level of

Finland's indebtedness ratio

that threatens to reach more

than 20 per cent of GDP in

"Our main problem is that our growth rate has been too

great in the 1980s," Mr Liika-

nen told the Financial Times in

an interview. It has averaged around 4 per cent per cent a

year over the period, higher

than any other country in the Organisation for Economic Co-

operation and Development

except for Jepan.
"The overheating that has

resulted from this has been made worse over the past two years as a result of our deregu-lation of the financial markets.

This encouraged companies

and households to horrow at

bome and abroad and not to save," he said Indeed, household saving

has fallen from around 4 per

cent of disposable income five years ago to more than below 1.0 per cent in 1989. In particu-lar it helped to trigger e huge

explosion in property prices

that rose by as much as 36 per

During the 1980s Finland has

made enormous strides eco-

nomically and its living stan-

dards have caught up with the

rest of the affluent Nordic area. Its industrial productivity performance bes been more

impressive than most OECD countries with an annual increase of 5 per cent in the second half of the 1980s.

though this has not stopped Finland's relative unit labour

costs rising faster over the same period than among its main trade rivals. The coun-

try's volume of spending on research and development has also been running et a higher level than that of its Nordic neighbours.

In fact, Finland is having to

cope with the consequences of its own success. In the opinion of Mr Pentti Vartia, managing director of the influential Research Institute of the Finnish Economy (ETLA), the government should have acted

some time ago to deal with the economic deterioration, though he agrees with the Ministry of

Finance's own analysis of what

Mr Lilkanen admits that the new stabilisation agreement that is expected to come into

force next March will do little to lower the level of wage increases during 1990. It is true

that the proposed rise for workers will be not more than

0.7 per cent next year with fur-ther increases only if price

rises exceed 5.7 per cent.
But many can expect an additional rise of up to 6 per

the problems are.

A casualty of overheating MR ERKKI Lilkanen, Finland's cent next year as a result of deals already agreed. "How-39-year-old Minister of Finance. ever. I expect almost zero wage is in a self-confident mood at increases in 1991, says Mr Lit-kanen, although as the next Finnish general election is due the moment. Just over a fortnight ago he won the broad approval of the country's main in March of that year the pres-sure on the government to relax its monetary disciplines employers group and the central trade union organisation for a new two year wage stabi-

can be expected to grow. On the other hand, Mr Liikanen is pleased by what he sees as the good sense of trade union negotiators, who have been helped in accepting low central wage deals for the next two years by the government promise of a further lowering of marginal tax rates and higher child benefit to encourage worker self-restraint in wage bargaining.
There seems little sign that

most Finns will be expected to take any ectual cut in their real living standards as a result of the new policy. The worse they can face is a stand-still in the substantial growth in their earning power over recent years. In fact, some economists and

employers feel that the pro-posed wege rises in the

Harri Holkeri, leader of the Conservative-Social Democratic grand coalition governmen

Eridd Lilliament self-confident

reduce inflation." What has become particularly worrying this autumn has been the rapid deterioration of Finland's visible trade perfor-

mance with the move out of surplus into a trade deficit of FM3bn this year. In 1988 the forestry industry accounted for 46 per cent of the value of Fin-

'The economic overheating has been made worse as a result of our deregulation of the financial markets. This encouraged companies and households to borrow at home and abroad and not to save'

1990-1991 stabilisation agreement are much too generous in order to achieve the widest degree of consent on the shopfloor. They point out that the existing stabilisation agree-ment did not work because it covered only 60 per cent of workers and had a built-in indexation clause that trig-gered much higher rises in pay than made any economic

Mr. Lilkanen is honest enough to admit that he would like to have adopted a more restrictive fiscal policy with public spending cuts and higher pension and sickness insurance contributions to work in parallel with the stabilisation agreement. But political constraints made it impossible for him to sell such an idea to his apprehensive cabi-

net colleagues.

"We are very unpopular as a government at the moment," he saye. "But I believe the etmosphere will change now that we have got a new stabi-lisation deal." In his opinion, the agreement will ensure Finland's inflation comes down below the OECD everage over the next two years.

But he remains determined to uphold e fairly tight fiscal policy with the maintenance of high interest rates, which have disable to the policy of the property climbed to 15 per cent from 9 per cent at the beginning of last year. Last spring's revalua-tion of the Finnish markka by 4 per cent was an impressive indicator of the Finnish intention to pursue policies of finan-cial rectitude.

Moreover, Mr Lilkanen adds Moreover, for Linkanen and that he intends to continue running a large budget surplus to retain the confidence of the markets. "My left wing think we should spend that money on welfare and the right favour big tax cuts but I am not present to follow either course." pared to follow either course," he says. "My objectives are clear - to cut the deficit and

land's exports, much higher than previous years and an unhealthy indication that the country's manufacturing sec-

tor is finding it hard to com-pete effectively abroad.

The current economic troubles in Finland are unlikely to lead to any radical change of direction by Mr Liikanen. He remains an unrepentant champion of market solutions in spite of the resentment of some of the old guard in his own Social Democratic party.

"We have to modernise Finland as a European state," he declares. "We need an effective, well run market sector which is competitive in the world. Markets must he allowed to work and given the air to breathe." He talks enthu-siastically about the internationalisation of the Finnish economy and criticises his own country's high levels of agri-cultural subsidies.

A pragmatist in his attitude to industry, he does not want to see any further growth in the size of the public sector. This remains lower than in other Nordic countries This remains lower than in other Nordic countriee, accounting for 44 per cent of GDP compared with Sweden's level of 60.4 per cent though it has been rising in the 1980s.

"I favour keeping our public sector flexible," he admits. "We have fewer state owned induced.

have fewer state owned indus-tries than anywhere else in western Europe and those that exist behave in exactly the same commercial way they would do if they were in prinet bit the hullet and refused to hall out the loss-making Wartsilä shipyards. Although happy about the

prospects for a two year cen-tralised stabilisation deal with employers and unions on wage rises he does not see such plution to Finland's economic problems. In some ways it looks like a

Nor does Mr Likenen have

any time for industrial subst-

dies. Recently the Finnish cabi-

return to the good old days," he says when corporatist bargaining dominated industrial politics. But Mr Liikanen hopes that after 1991 employers and unions will determine wage rates at a level related more sensibly to market pressures of supply, demand and profitabil-

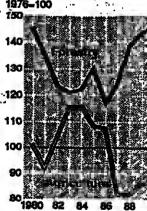
There is no good reason to believe that the Finnish economy is about to move into a deep recession. "We remain a growth-oriented country," says Mr Vartia at ETLA. "All we need is a period of pease." In fact, most Finnish policy-mak-ers remain optimistic enough to believe that the country can return to fast growth rates after 1991, particularly with the increasing internationalisation

of the deregulated economy.

The eventual success of Mr
Lilkanen's economic strategy really depends on just how far he can go in pushing through his tax reform programme t started this year and what impact they will make on eco-nomic behaviour. By Nordic standards Finland is not so heavily taxed but the highest marginal tax is around 70 per cent and the average has been 50 per cent with 50 per cent being paid to the state and the rest to the local authority.

The government's avowed aims in its tax changes may be less ambitious than in Sweden but they do represent a significant attempt to simplify the system and also to make it both fairer and less onerous. However, there still remains much to be done to bring Finland into line with western Europe.

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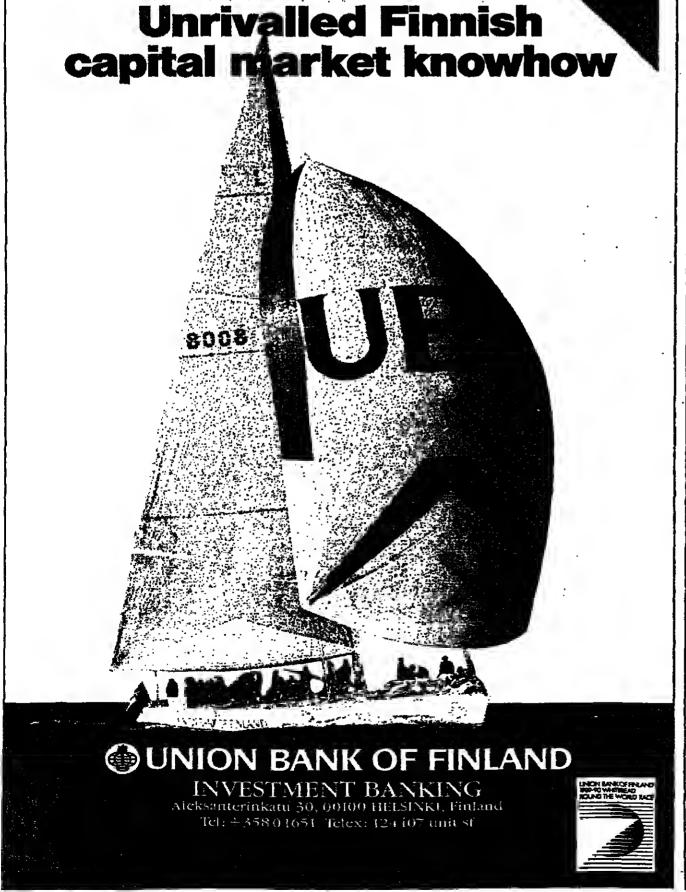


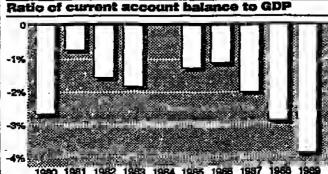


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Fifty years on the Winter War remains shrouded in myth and glory for most Finns, reports Robert Taylor

# An indelible imprint on the collective conscience

THE Winter War continues to hold a tenacious grip over the collective memory of Finland's anniversary year of the ont-break of that conflict books, exhibitions and a powerful widely acclaimed film have brought home to all Finns its continuing importance.

It is not hard to understand wby. For 105 days - from November 30 1939 to March 13 1940 - the country's small forces held back the might of the Red Army after its unprovoked attack. An estimated 25,000 Finnish soldiers died in the conflict and 45,000 more were wounded but as many as 220,000 Russians also perished with a further 800,000 injured.

This was not to be the end of Finland's perished. Finland's suffering. In June 1941 the country joined Hitler in his genocidal attack on the Soviet Union in order to recover the territories it lost

Robert la

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after the Winter War. The so-called Continuation War lasted until September 1944 when Finland negotiated an armistice with Stalin. As part of that settlement Finland was compelled to eject by force German troops based in the country. They proceeded to demon-strate their devotion to Finland hy inflicting a scorched earth policy on Lapland.
An estimated 100,000 Finns

were killed in the entire war out of a population of 4m. A million Russians also perished. fighting over Finland. In the words of Finnish historian and diplomat Max Jakobson in his account of the conflict, during the Second World War: "Finland was defeated but she was not conquered" (Finland Survived; Otava Publishing Co, Helsinki 1984 edition).

The country's resistance to the Soviet invader in the winter of 1939-40 and again in June 1944 "succeeded in raising the cost of breaking it to a point which the Soviet leaders must have regarded as excessive." Max Jakobson goes on: "As a result, of all the nations on the continent of Europe involved in the Second World War, only Finland escaped an enemy occupation: Her social fabric remained intact and the continuity of her political institutions unbroken. In this fact. which is the key to understanding her present position as an independent nation, lies

rendered to the filling

scends the conventional mean-ing of such terms as defeat or victory. For in the end Finland did not fight for Karelia or Petsamo. She did not fight for any abstract principles or ideals. She fought for national sur-

And he concluded: "Finland survived. This may seem a piti-fully unheroic end to a story of so much effort and sacrifice, suffering and blood. But for a small nation; in the iron times of the Second World War, survival was a rare triumph."

land was the centre of admiring world attention. The bloody struggle in the north diverted attention away from the embarrassment of their own phony war with Hitler on the western front. A wave of public sympathy for the Finns swept across the democratic world. The issue seemed so simple. Here were a small, brave, democratic people fighting for their rights against a totalitarian state, a veritable David pitted against Goliath. But sympathy was never

enough. The Swedish government did little except urge the Finns to surrender, though many Swedes sent food and blanks and sand the state of the stat blankets and more than 2,000 Swedes volunteered to fight in Finland, which was once part of their Baltic Empire. In the words of Sweden's prime min-ister Per Albin Hansson most Swedes were "selfish about" peace" and prepared to tolerate Finland's defeat.

For Britain and France the war in Finland opened up the possibility of taking the conflict against Nazl Germany into northern Europe. Winston Churchill in particular wanted to exploit the Finnish-Soviet struggle as a pretext to occupy parts of Norway and Sweden and cut off Hitler's iron ore supplies for his war machine.

An Anglo-German expeditionary force was even mobi-lised with the avowed aim of going to Finland's aid though it never left port because the Finnish government sued for peace with Stalin, cleverly playing the threat of Anglo-French intervention as a card to convince the Soviet Union to settle on less than total victory.
It was just as well the Win-

ter War ended in mid-March 1940. By agreeing to Stalin's



President Mauno Kolvisto with Mikhalt Gorbachev during the Soviet leader's visit to Finland in October; thanks to glasnost Soviet historians - after more than 40 years of slience - have concluded that Stellin was the undoubted aggressor in the Winter

inst itself from annihilation. Fifty years on the Winter War remains shrouded in myth and glory for most Finns and who can blame them. After all, by fighting the Red Army to a virtual standstill, the Finns did not suffer the fate of the Baltic states to the south who conceded Stalin's threatening demands for military bases on their soil and a year later found themselves annexed into the Soviet Union.

There can be little doubt what the fate of Finland would have been if the country had failed to defend its indepen-dence by force. The country would also have disappeared

into Stalin's evil Empire. In November 1939 Stalin may well have believed that Finland was a corrupt bourgeois society whose oppressed masses were only waiting for ths day of Communist liberation. But the puppet regime in exile he had planned to rule Finland led by Otto Kunsinen, Finnish secretary general of the Comintern, failed to find any popular support in the country at all and it was

Stalin had thought his forces would be in Helsinki within a few days. His complacency was quickly shattered. On the bat-

quickly removed from the

tlefield the Finnish troops made up for their lack of numbers and weaponry by greater flexibility and enormous courage. They were helped hy one of the worst recorded winters in Finnish history with temperatures falling to 50 deg C below zero even in December.

Many Soviet soldiers lacked the basic equipment to with-stand the cold and froze to death. Their war machine was found to be clumsy and inept, unable to cope with the savage conditions. Moreover, the Red Army was hadly led by inexperienced officers after Stalin's purge of the high command only a year earlier. There was

to be no Soviet blitzkreig Of course Finland could not have held out indefinitely but been occupied by March 1940. Even on the vulnerable Karelian isthmus the Finns held firm until the armistice of March 13. It is understandable

end a "victory in defeat." Was the war avoidable? Thanks to glasnost under President Mikhail Gorbachev Soviet historians - after more than 40 years of silence - have reached the conclusion that Stalin and the Soviet Union were the undonbted aggres-sors, that the intention was to

absorb Finland into the Soviet Empire as a result of the August 1939 Nazi-Soviet pact. The swift conversion of Soviet historiography only in the past few weeks to such a view has made many Finnish academics

In fact, the culpability for the cause of the war looks less clear cut 50 years on. In a speech to the Paasikivi Society on November 27 this year President Mauno Koivisto declared that the crucial question that had to be posed and answered about the Winter War was: "Would it have been useful for the Soviet Union to show confidence in Finland's will and ability to prevent the use of her territory for offensive purposes against the Soviet Union? As he pointed out: "Seeking certainty in this respect led to great suffering on both sides."

Stalin's limited aims were conditioned by an understandable need to protect his country from invasion. Leningrad was particularly vulnerable to attack as it was then only 20 miles from the Finnish border. In the protracted negotiations with the Finns in October-November 1939 Stalin first called for a treaty of mutual assis-tance giving the Soviet government the right of military intervention in Finland if that country was attacked by another country.

But when rejected out of hand by the Finns it was never mentloned again. Instead Stalin told the Finns that the 1932 Soviet-Finnish non-aggression pact could be amended so neither side would join any alliance or grouping directly or indirectly hostile to the other. This was a change Finland accepted.

But the Soviet dictator also sought to secure the safety of Leningrad. This involved the ceding of islands hy the Finn-ish government in the Gulf of Finland; a 30 year leased base on the south west tip of Fin-land st Hanko; and the Soviet annexation of territory on the Karelian isthmus and the western part of the Rybachi peninsula on the Arctic ocean. In return Stalin promised Finland territorial compensation in Soviet Karelia, twice as large as he was demanding. By his standards Stalln dis-

played surprising magnanimity in the negotiations that be

attended personally more than once. But the Finnish government could not accept all of his demands, especially the creation of a Soviet naval base at Hanko and it sought to reas-sure him that Finland would remain neutral and not become a launching pad for any for-eign power who wanted to Indeed, the Initial Soviet demands were actually scaled down during the subsequent negotiations though the Finn-ish cabinet was unimpressed. interpreting each of Stalin's concessions as a sign of weak-

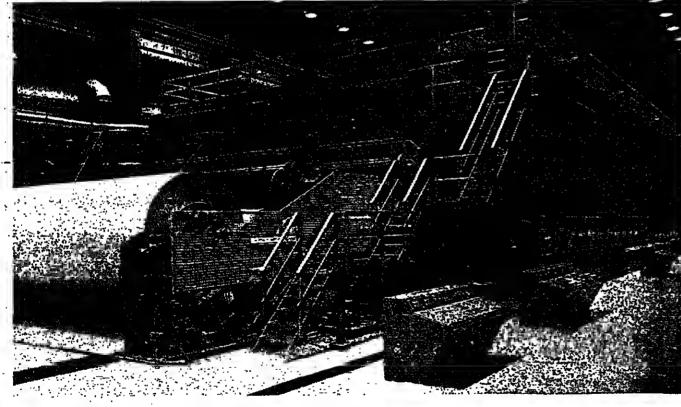
As Max Jakobson points out Stalin's demands revealed his traditionalist thinking as a military strategist for when war with Nazi Germany came eventually in June 1911 none of the protections that he had sought did anything to stem Hitler's

But the legendary Marshal But the legendary Marshal Mannerheim, then chairman of the defence council and Juho Passikivi, the main Finnish negotiator with him and later Finnish president, did not find what Stalin wanted unreasonable. Both men thought Sovict military interest and Finnish independence were reconcilable. Their view did not prevall.

Finland was forced to accept a much greater loss of territory than Stalin had ever desired before the Winter War. The Finns had to hand over a tenth of the country in Karelia where an eighth of the population lived including Finland's second biggest city Viipuri, as well as the leasing of Hanko as a military base and other terri-

tory in northern Finland. Max Jakobsoo sees the Winter War as a "turning point" for Finland. "It gave us a sense of national unity which we had lacked since independence and which has stayed to this day," be says. "The outcome also made us feel we had been let down by others, that we can only trust ourselves. This has brought a certain distillusioned way of looking at international politics but also a bealthy attitude based on self-reliance. The West has never really under-stood our position. But neither occupied nor bumiliated in the war we came to recognise that it was the strength we found within ourselves that saved

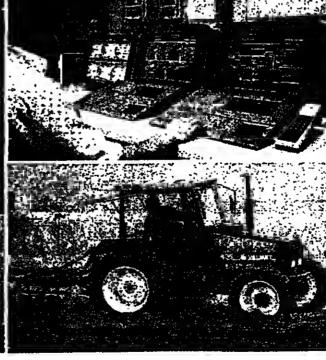
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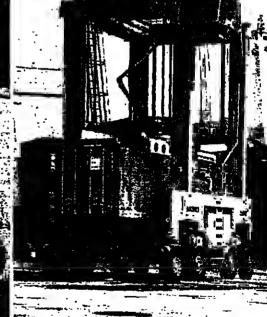


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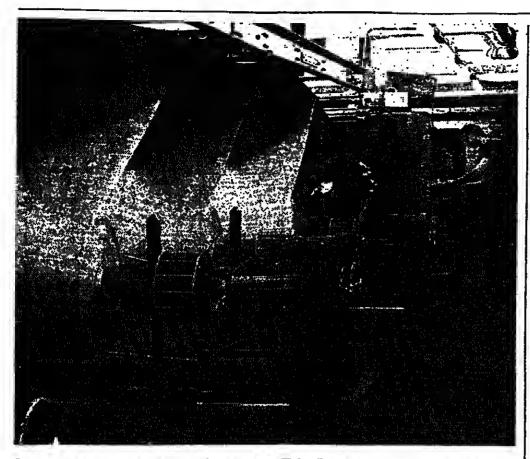
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#### **ENSO-GUTZEIT**

# **European catalyst**

third largest paper and pulp company, made history last October when it became a majority partner in the Soviet Unioo's first overseas joint

Finland has secured good economic ties with its giant eastern neighbour through five-year trade accords that work on a semi-barter clear-ing-house scheme. Yet necessity aside, Finnish companies are quick to point out that they are not motivated by goodwill gestures when doing business with the USSR, but by profits.

The new joint venture, Eno-cell, which will be 80 per cent owned by Enso-Gutzeit and 20 per cent by the Soviet com-pany Karellesprom, will produ-ce upon the completion of the Ulmaharju mill in 1992 485,000 tonnes of pulp a year and will have a raw material input of between 500,000 cubic metres and 550,000 cu m of birch wood. The raw material for the

Uimaharju plant, located about 400 km north-east of Helsinki and near the Soviet-Finnish border, will come from the USSR. The price of the raw material will be determined by "market prices" and will be paid to the Soviets in-hard currency. This arrangement is sig-nificant considering that trade between both countries has been largely carried out on a

barter basis. Although the Finns will manage the new plant, Enso-Gutzeit officials say that the significance of the venture will be in serving as a window to the West for the USSR forest

Like all big Finnish paper and pulp companies, Enso-Gutzeit's main markets are in

western Europe, generating between 80 per cent and 85 per cent of the group's annual net sales of FM9.7bn in 1988.

"Although Finnish stateowned companies are run just like private ones, a challenge in the 1990s is to find suitable schemes to attract investment capital into the company," said Mr Jukka Härmälä, who was appointed last August as Enso-Gnizeit's new chairman and chief operating officer. Enso-Guizeit, one of the few

Finnish companies quoted on the London Stock Exchange, has in recent years been divesting from sectors that are not forestry related. Mr Hārmālā, who expects more such moves in the future, believes that Enso-Gutzeit will continue to invest and be a leading European market leader in paper-board in the 1990s with plans to increase capacity in the group's fine paper division,

specially in copy paper. Enso-Guizeit controls 40 per cent of the western European paperboard market. Net sales for the division in 1988 reached FM2.22bn while the group's fine paper sector reported sales of FML56bn last year.

Finland's paper and pulp sec-tor is saturated, though as Mr Hārmālā points out, the coming years could see a period of mergers between Finnish companies. However he rules out any cross-border marriages. "I don't believe that there will be any mergers in the near future between Finnish and Swedish paper and pulp companies. If I have to estimate how many forestry companies there will be in Finland in the future, I would say four leading ones."

gest of which is 30th in the league of global players. However, size, according to Mr Harmala, is unlikely to be a crucial factor in determing success in the past december.

success in the next decade.

The forestry industry is the backbone of Finland's economy and it is no wonder that Finn have been sensitive about allowing foreign companies a foothold in the sector.

Even if these existing owner-ship restrictions are lifted, Mr Härmälä has his doubts that foreign forestry companies will enter the Finnish market. "Since we are strong in this industry, I believe that acquisi-tions will happen from Finland to western Europe and not the other way around," he said.

Enrique Tessieri



National disester: Wārtsliā shipyard, whose collapse has been described as a catastrophe

#### DEREGULATION

# The high price of opening up

Finnish industry that deregula-tion and the dismantling of stic cartels will bring a healthler economic future will be one of the main challenges facing the authorities in Finland in the 1990s, according to Mr Mattl Purasjoki, who heads the Office of Free Competition

(OFC). The OFC employs 47 and works with a annual budget of FM10m. Its main task is to enforce the Act on Restrictive Business Practices which came At present, there are about into effect on October 1 1988. In

the OFC is a marked improve ment from the days when the public interest was defended by a competition ombudsman with a staff of six employees.

Although analysts believe that Finland is heading in the right direction with respect to deregulation, the very process has, however, brought its own share of chaos as well as inflationary pressure on the econ-omy, such as in 1986-87 when restrictions on the financial markets were lifted, making loans more easily accessible. This subsequently fuelled demand in the construction and real estate sector, forcing up house prices nationally by 36 per cent and 40 per cent in Helsinki last year. Helsinki has become western Europe's sec-ond most expensive city, after

"Deregulating and demono-polising part of the market that is dominated by a few companies is the high price the Finnish economy will have to pay for opening up. This, natu-rally, will stabilise itself in the long run. We have to understand that unhealthy competition is like putting a noose around the neck of the Finnish economy," said Mr Purasjoki.

The head of the OFC, which

is a part of the Ministry of Trade and Industry, says that the deterioration of the economy with inflation rising from 5.1 per cent to more than 7 per cent this year, is mainly due to three factors: lack of competi-tion in the industrial and labour markets, and Govern-

ment economic policy.
"Our market is exactly the same as elsewhere in Scandina-vian...we are big countries, have few people and the mar-kets are small and traditional. the service sector, for example, is closed to competition, and it tries to make everyone happy by offering high incomes. The way these objectives were reached has not encouraged wider competition, he explained.

encouraged wider competi-tion," he explained.

Another factor that has undermined competition has been local legislation that restricts foreign companies from establishing themselves

in some key market areas.

Although foreign companies outside Scandinavia as a rule are able to own 100 per cent of a Finnish company, there are implicit restrictions that forbid implicit restrictions that forbid foreign companies from partici-pating in the real estate sector (which is dominated by a few companies), mining, basic for-estry industry production and oil refining. These restrictions, however, may change in the near future.

Mr Purasjoki believes that

Many analysts believe that | CONVINCING some sectors of spite of its meagre resources, one of the OFT's greatest victo- challenge will be to break their ries has been against horizontal price cartels. The campaign was launched last Christmas and already up to 80 price car-tel cases out of 210 have been resolved.

Another accomplishment of deregulation has been the emergence of private radio stations while in the electricity market improvements have been considerable too. Before deregulation, Imatran Voima (IVO), the state-owned electricity utility company, was the only company permitted to import electricity. Recently, however, Teollisuuden Vol-mansiirto, owned by four pri-vately-owned utility companies and Nokia, received permission from the government to import 100MW of Soviet electricity

during 1990-92 and from then

on, until 2004, 300MW per year.
In the forestry sector, Osuuskunta Tontiöliy (OT), owned
hy Finland's leading timber
groups, has asked the governgroups, has asset the govern-ment for permission to import a 20,000 tonne consignment of heavy fuel oil from a Swiss trading company. OT had tried unsuccessfully on an earlier consistent in 1931 to break the unsuccessfully on an earlier occasion, in 1981, to break the foreign oil import monopoly of Neste, the state-owned oil and chemicals group. It was not until 1987, however, that permission was finally granted to import and trade in heavy fuel oil, light fuel oil and diesel (from the USSR to third countries), though not to OT but to Suomen Petrooli (SP), a Finnish subsidiery of the Russian oil company Soyuzneftexport. In reality Neste's monopoly is as strong as ever.

Since Finnish-Soviet semibarter trade is regulated by a

barter trade is regulated by a clearing-house echeme, SP's main job has been to import "expensive" oil from the USSR for expensive oil from the USSR for expent to countries like East Germany and Poland. This measure has helped to lower the trade deficit in the past two years within the clearing-house scheme when it was clearly in Finland's feature.

more difficult sector to deregu-late, says Mr Purasjoki, largely because it is heavily subsidised by the state and therefore raises important political ques-tions. The most difficult task of

tions: The most difficult task of the OFC, according to Mr Purasjoki, has been to convince the public that rapid deregulation and the smashing of cartels does not lead automatically to lower prices.

Another huge task for the OFC has been to break the tight monopoly of the powerful wholesale-retail chains: Kesko, Tuko, SOK and EKA. Mr Purasjoki says that a hig personal

SHIPPING

# Industry pride sinks to an all-time low

FOR THE 5m people of Finland, the country's ship-building industry has for many national pride.

However, this national pride received a severe battering in October when Wartsila Marine, one of Europe's largest privately-owned shipbuilding companies, filed for bankruptcy, just two months after the Government had stepped in to ball out the loss-laden company.

Today, Wärtslä Corporation, the diesel, securities and sanitation equipments group that originally owned 70 per cent of the shipbuilding company together with state-owned Valuation and the shipbuilding between the shippur together with state-owned Valuation and the shippur together with state-owned Valuation and the shippur together with state-owned valuations. met's 30 per cent stake, blames its marine division's acute economic problems on external factors

These included high European Community subsidies to member states' shipyards, the 4 per cent revaluation of the Finnish markka last March, rising inflation (from 5.1 per cent in 1988 to more than 7 per cent for 1989), as well as labour shortages and no new ship orders from the USSR for the

past three years.

Picking up the scattered pieces of Finland's shipbuilding industry has not been an easy political task. It has been hest described as a tragedy that has put insurmountable obstacles and queries over the future role of the shipbuilding

industry.

Analysts also believe that part of the problems that drove Wartsila Marine into bankruptcy only two years after its creation in 1987, was the Government and Wärtsilä's excessively rosy outlook of the global shipbuilding industry. With low oil prices continu-

ing to undermine Helsinki-Moscow trade, Finland, which of the western European countries carries least weight in Brussels, attempted without luck to convince the EC to lower subsidies to member countries' shipbuilding indus-

Masa-Yards, the company created last November from the wreckage of Wartsile Marine, was largely set up to restore Finland's tarnished image, secure the bulk of the 6,500 jobs as well as renegotiate the prices of ships under order. The construction of these vessels had become uneconomical thanks to the deterioration of the Finnish

economy.

Mr Martin Saarikangas, the new chief executive of Masa-Yards, feels that his new com-pany will have a much lighter organisation than Wartsilä Marine. He felt that one impor-tant factor that led to Wartsilä Marine's fall from grace was that its labour force of 6,500 was too small to handle all the vessel orders and therefore the company was forced to seek sub-contractors. Last August, Wärtsilä's marine division had

orders totalling around Phishn covering some 16 vessels. Masa-Yards began life with

which comprises FM100m from Union Bank of Finland (UBF) and the remaining FM170m from various shipping companies such as Carnival Cruise lines, Effox, Svea Line.

One of the biggest surprises during the creation of Mass-Yards was that Wartsila would not be represented on the new company's board. Although Wartsila was originally sup-posed to be part of Masa-Yards through an equity holding of through an equity holding of FM200m, the money was, instead, taken by the new entity as a subordinate loan. This bankruptcy is the biggest catastrophe for the country. One of the things we can do by establishing Masa-Yards is to try to raise the image of

is to try to raise the image of Finland." Mr Saarikangas said just two days before his com-pany was registered.

The new chief of Masa-Yards also stressed that the future of his company was dependent on subsidies. He is unsure about the extent of the subsidies the company will receive but said he hoped that the yard would be given an opportuoity to stand on its own two feet.

Mr Saarikangas also rejected statements that his company was created only to be later merged with Finland's two other shipbuilding companies, Rauma-Repola and Hollming, both of which are also priboth of which are also privately owned and whose marine divisions are operating in the red. Rauma-Repola's shipbuilding division incurred a loss of FM266m on sales of FM1.26m in 1968.

Could the Wartsilä Marine price! here sales to the Cov.

ordeal been averted if the Government had granted subsidies to Finland's shipbuilding industry in the first place just as EC shippards had received from Brussels?

Mr likks Suominen, the Min-ister of Trade and Industry, disagrees. According to him, demands placed by Finland's three shipbuilders during talks with the Government last year to merge the three into one company, would have been a more expensive solution than allowing what transpired to be Finland's largest bankruptcy. In order to ensure that Mas-

a-Yards would not assume Wartsila's debts, a new financing package was created last mouth, stemming mainly from discrepancies between the Government and Wärtsilä on the true losses of the shipbuilder's marine division.

This package works on a sliding-scale scheme with a maximum liability of FM1.7bn Wärtsilä's maximum liability in this package is limited to FM705m, the state FM675m, UBF and Postipankki jointly FM240m and Valuet FM70m.

Enrique Tessieri

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market stranglehold within

five years. He said that the rest

of the industry had not been so

critical of the oligopoly only because they were totally dependent on it for goods and

supplies.
"I believe that these compa-

nies have become lazy and are

unprepared for competition. Their idea of competing is to control market shares and that

type of competition does not lead to anything," he said.

Enrique Tessieri

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#### FINLAND 5

#### VALTION METALLI

# An eventful chapter

VALTION Metalli (Valmet), the state-owned Firmish engineering and paper machinery group, breathed a sigh of relief last autumn when it saw its main partner Wartsilä go through the pain and agony of giving up its marine division, one of Europe's leading ship-

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building companies.
For it was only three years ago that Valmet and Wartslia ago that Valmet and Wārtsilā Corporation decided to set up two new shipbuilding and paper machinery joint ventures. In the marine venture, Wārtsilā held a 70 per cent stake to Valmet's 30 per cent holding, while in the paper machinery entity Valmet took a 60 per cent stake against Wārtsilā's 40 per cent holding. The fortunes of the two new companies have varied enor-

companies have varied enormously: last October the shipping venture, Wärtsilä Marine, ended up filing for bankruptcy while the paper entity Valmet Paper Machinery, continues to turn in a profit. Wartsila Marine's collapse was mainly due to external factors such as high European Community subsidies to member states' shipping yards and the worsen-

ing Finnish economy. In 1988 Valmet's overall paper machinery operations accounted for 23 per cent of the world market with the West German Voith and Beloit Corporation of the US jointly con-trolling 20 per cent apiece. Since the founding of the

company, net sales for Valmet Paper Machinery have grown from FM3.27bn in 1987 to FM4.40bn in 1988 and are expected to reach some FM5.5m in 1989, or roughly 50 per cent of the group's total sales. A large proportion of the division's net profits goes into research and development. "I believe that each one of us This summer, Valmet Paper" has geographically etrong

Machinery's orders to 1991 stood at FM7.5bn and included more than 30 paper machines destined for North America, Europe, Asia and the home market itself. Valmet officials hint that although orders are slightly high at the moment, they do not expect this to impose undue strains on the

Mr Matti Kankaanpää, Valmet's chief executive, spent some six years with Beloit Cor-poration, one of Valmet's main rivals, An engineer by training, ha once wrote a thesis on machines capable of devouring between 15 hectares and 20 hectares of forest a day and

The group is looking to secure a competitive niche in the market

converting it into about 800 tonnes of paper.
Since Mr Kankaanpää took over the helm of Valmet in 1980, he has had to overcome several challenges. These focus mainly on how to lower the group'e overheads while increasing profitability as well as finding a competitive niche

for his company.
We don't have anything in the pulp sector, but we have paper machines...it has been our strategy to focus on the forestry industry since the paper and pulp sector offers good possibilities for us in the future," he explained. Valimet's chief executive dis-counts the likelihood of one of

the world's three paper machinery giants falling victim to the increased competition forecast for the 1990s.
"I believe that each one of us

smaller paper machinery companies, there may be pressure on them to merge or find spe-cific niche products. However, I'm not saying that they can-not also survive and make a profit in the future," he added. After several good years on the back of exceptionally high annual growth rates of between 4 per cent and 5 per cent in the global forestry industry. Mr Kankaanpää, believes that there will be a

turnaround in 1990. Valmet has been strongly consolidating and divesting its operations in recent years to focus its activities on the forestry-based industry. Seventy per cent of its products, which include harvesters, log handling equipment, tractors and a large automation division, earmarked for this industrial sector.

Mr Kankaanpää places great hope in the next decade on the group's tractors and logging division, whose sales will increase thanks to increasingly mechanised logging operations.
While Scandinavia continues to be an important market, most of the group's tractor operations are concentrated in Brazil, where it turned out some 29,900 tractors in 1988 and commands a 28.8 per cent

share of that country's market Valmet also has plans to expand its tractor operations in Portugal in the next decade and take a chunk of the market in the Iberian Peninsula Mr Kankaanpää believes that the group's tractor division should not only continue to be a strong player in South America in the 1990s, but also in the southern EC region as well as in Scandinavia.

**Enrique Tessieri** 



Heisinki'a Sensie Square with the city's most famous cathedraf, known as the Great Church, and a statue of the Russian emperor Alexander II in the foregrou

#### OUTOKUMPU

# Predator reaps reward

SOMEONE once inferred humorously that the future of Ontokumpu, a state-owned base metals group, was so bright that it would have to wear sunglasses. Mr Ossi Virolainen, the group's deputy vice president, admits that Outokumpu is today stronger than ever and attributes this achievement to clear goals and

strategic investments.

The group's profitability has also been spurred by global copper, zinc and nickel prices, as well as by a strong demand for stainless steel. Global consumption for stainless steel has grown during the past 10 years at a rate of 5 per cent, and increased by 13 per cent in

the past 12 months. In copper last year we concluded a 7 per cent purchase agreement with the La Escondida mine in Chile. One of our major acquisitions this year was the Australian company Forrestania, stake and secured our future nickel needs," Mr Virolainen

Last month the group acquired an even higger stake in the Chilean copper industry by taking control of the Zaldi-var copper deposit, located 150 km south of the northern city of Antologasta. Preliminary studies at the copper deposit indicate that there may be 60m tonnes of ore everaging 1.6 per

cent copper content.
Outokumpu also acquired a
higger foothold in the European semi-fabricated copper market last summer by raising its share in Iberica del Cobre (Ibercobre), Spain's leading copper alloy semi-products manufacturer, from 21 per cent to 75.5 per cent. The Ibercobre acquisition turns Outokumpu Copper, whose net sales accounted for 24.9 per cent of the group total at FM3.22bn in 1988, into Europe's second largest semi-fabricated copper producer.

Mr Virolainen makes no effort to disguise Outokumpu's long-range plans to increase its 3 per cent stake of the stainless steel market and become a global leader in this sector in the next decade.
The group has already taken

some concrete steps in this direction. This year, it decided to invest FM550m in its already highly integrated stainless steel plant in the northern city of Tornio. This will raise the Tornio plant's annual output of cold-rolled products from 150,000 tonnes to 250,000 tonnes by early next year.

Whether or not new acquisi-tions are in the pipeline for the new year, the company has, in the meantime, been actively involved in developing the enormous mining wealth of the Soviet Kola Peninsula.

Last summer, Ontokumpu finished building a concentration unit at the sizeable Apatite mill in Apatite City, about 400 km south of Murmansk. The project took three years to complete and has raised phosphorous production in the USSR by 30 per cent, according to Outokumpu officials, who also have plans to build and upgrade a second concentra-tion unit at the mill.

Although Outokumpu has already secured its needs in nickel mainly through its For-restanta acquisition, the group has also signed a letter of intent with an option to form a

joint venture with the Soviet Kola-based company Petzenka Nickel Combinate (PNC) in Zapoljarny, some 200 km west of Murmansk.

If the project materialises, Outokumpu will also help build a niekel mine that will supply the PNC mill, whose annual capacity would be between 6m tonnes end 7m

tonnes of ore.
The Kola Peninsula project is still an open question.
"Negotiations still need to be conducted with the Soviets. Even if the area offers good possibilities for us, at least for now, the most important aspect of the so-called Rola project accord is to get sulphur emissions lowered from the Soviet side," Mr Virolainen explained.

Not only have mining plants caused great environmental harm in the Kola Peninsula, but sulphur emissions are also threatening to devastate large areas of forest in the northern

Finnish region of Lapland. The poor economic situation in the USSR and the restruct-

uring presently under way duc to perestrolka, have not prompted Finnish companies to propose joint ventures in the Koin Peninsnia with Soviet companies. Although the Soviet market offers considerable future potential for Outok-umpu, today it accounts for only 4 per cent of the group's world-wide operations. In 1988, 60.3 per cent of the group's total net sales of PM9.7bn came from EC and Efta markets. Mr Virolainen sees the mar-

ket in the next decade becoming increasingly competitive.
According to him, there will
only be five companies involved in the European semi-fabricated copper market and 10 world-wide. Apart from us, the Japanese, South Kor-ean, American and Italians will

Enrique Tessieri

#### **KEY FACTS**

Area: 338,000 km Prime Minister: Harri Holkeri Population: 4,832,000m

Population growth: 0.3% (88); 0.3% (87) Urban pop as % of total: 60% (87) Average other high income economies: 77%
Current account balance: 2-2 998m (88); \$-1.949m (87); \$-731m (86) Merchandise exports:

\$21,822ml (88); \$19,026m (87); \$16,005m (86) \$20,686m (88); \$17,703m (87); \$14,563m (86)

\$14,363m (86) Trade balance: \$1,138m (88); \$1,333m (87); \$1,642m (86) GDP growth (1885 prices): 3.8% (88); 2.3% (87); 1978-88 evg 3.4% GDP per capita: \$18,137 (87, market prices) Current account deficit as %

of GDP: 2.2% (87) GDP per capita: \$12,838 (87, using PPPs) Inflation: 5.1% (88); 8.7% (87);

1977-88 avg 7.4%

1977-88 avg 7.4%
Total reserves (ext gold):
\$6,369.2m (88); \$6,417.5m (87)
Principal exports:
industry products 33.2%;
metals and engineering
31.0%; chemicals 9.0%
wood industry prod 8.2%
Main export markets:
USSR 14.9%; Sweden 14.1%;
IIK 13.0%; US 5.8%; UK 13.0%; US 5.8%;

W.Germany 10.8%; EFTA 20.5%; CMEA 16.6%; EC 44.2% Principal imperies: raw materials 49.7%; continuing grade 73.1%; consumer goods 23.1% investment goods 18.4%; fuels 8.1% Main import markets: W.Germany 16.9%; Sweden 13.3%; UK 6.8%

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USSR 12.1%; US 6.3% EFTA 18.9%; CMEA 14.7%; EC 43.5% Currency:

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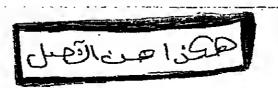
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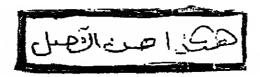
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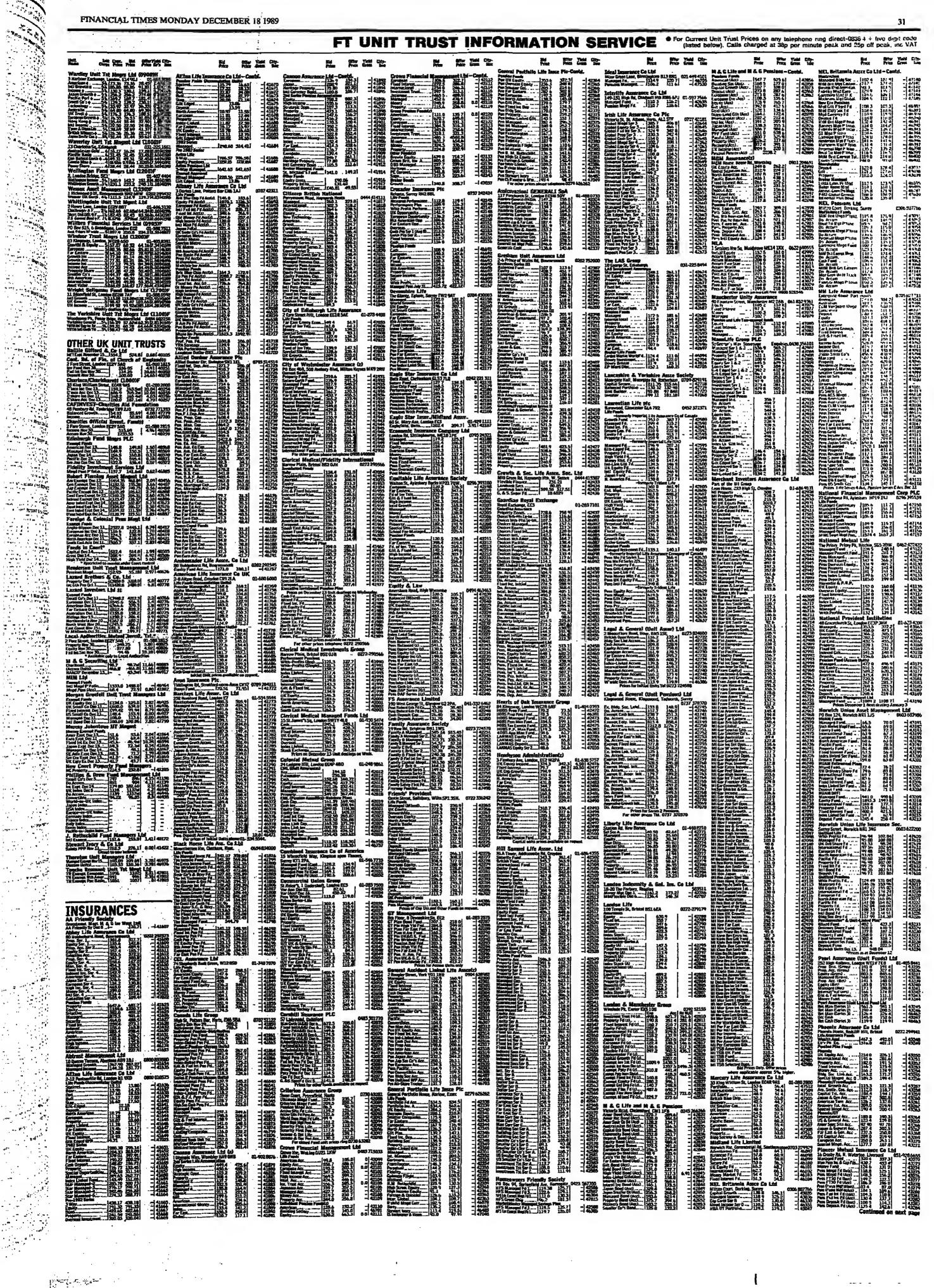
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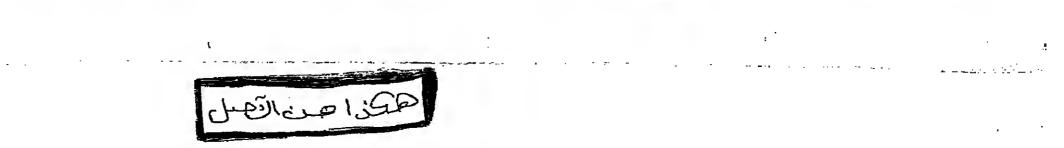
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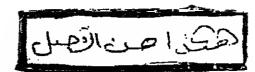
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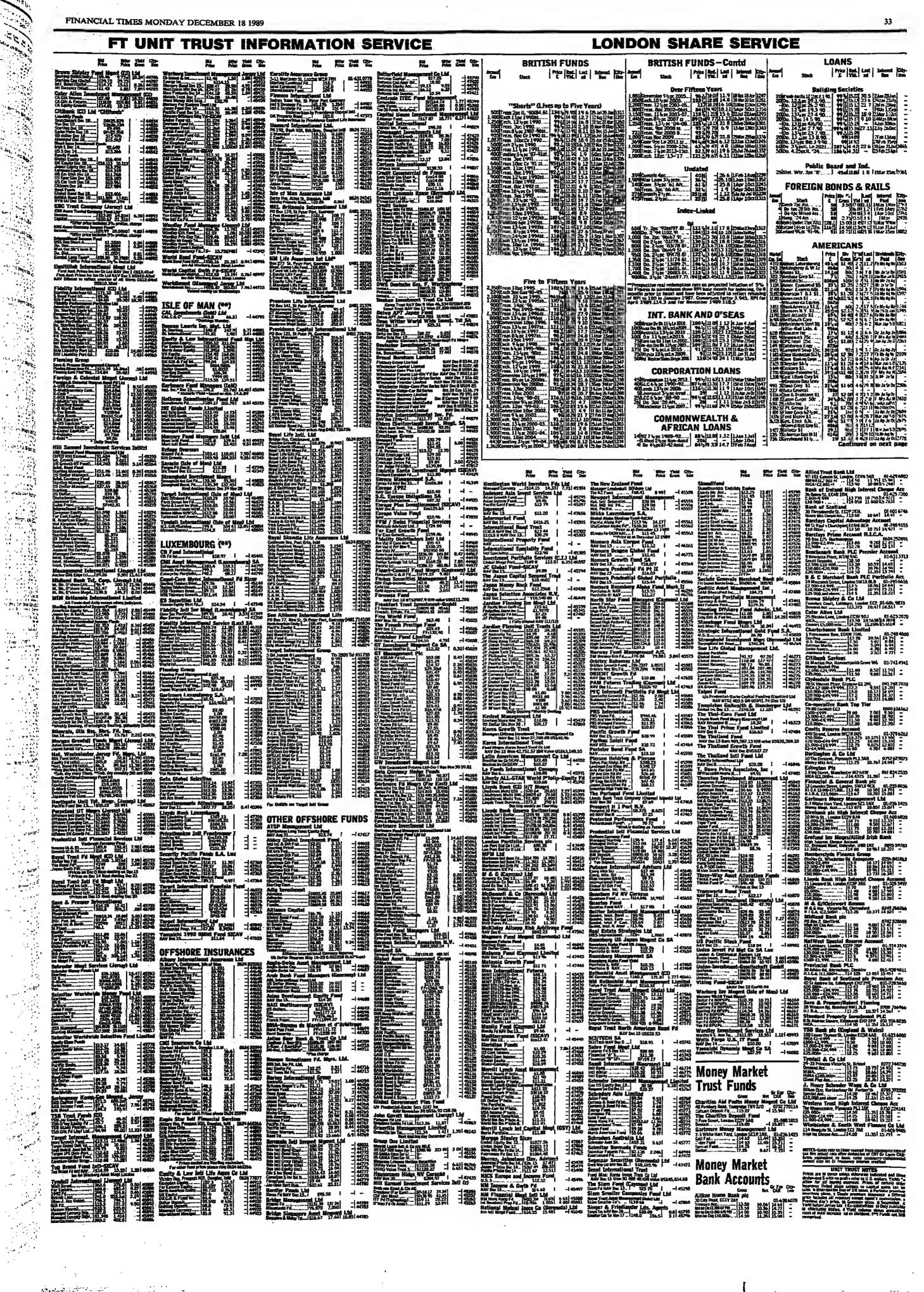


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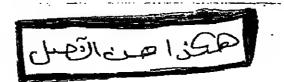
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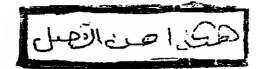


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	179 70 - 170 An		1 - 4 61 1	211-33265	-4.40
	2044 - 2044		-081		-0.84
		22-21-000			2.67
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½-10.06¼   ]	10.01% - 10.02%	36.3	1 372 1	W1.47.15	297
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	19.43 19.46	104 85 grapes	575	301.241 pm	5.66
	248 249	14-14-com	931	41-37-00	6.44 3.86
	75 - 244 30 10 - 180.30 14 - 2074 4 14 - 10.73 14 - 9.51 1 <sub>2</sub>	55-244 30 242-80 - 243 90 178 70 - 179 50 178 70 - 179 50 2044 2065 4 . 10.73 10 67 4 . 10 68 4 . 9.51 6 . 9.44 6 . 9.51 6 . 10.05 4 . 10.05 1 . 10.05 1 . 10.05 1 . 230 4 . 231 4 . 231 4 . 231 4 . 231 4 . 231 4 . 231 4 . 231 4 . 248 2 . 49	5-244 30 242 80 - 243 80 60-127 cts 0-180 30 178 70 - 179 .00 7-17 cts 4-2074 2064 2065 27-17 cts 4-2074 2064 2065 27-21 cream 4-10 73 10 67 1- 10 66 27-21 cream 4-10 10 10 11 - 10 10 25 31 3 3 cream 13-19 59 19 45 19 46 10 10 48 4 cream 13-19 59 19 45 19 46 10 48 4 cream 13-19 59 19 45 19 46 10 10 48 4 cream	5-244 90 242 80 - 243 80 60-12708 4 61 170 180 30 178 70 179 00 7-170 18 - 461 178 70 179 00 7-170 18 - 461 178 70 179 00 7-170 18 - 461 178 70 180 180 180 180 180 180 180 180 180 18	4: 10.73 10 674: 10 684 27-21-organ 1.74 10-0-m 4: 9.515 9.444: 9.454 37-31-organ 3.02 75-61-pm 5: 10.005 10.015: 10.025 37-31-organ 3.74 75-71-m 5: 2315 2304: 2314 14: 15-pm 8.62 44-45-pm 8: 2.495 19.43: 19.46 104: 85-propon 5.62 304: 34-pm 8: 2.495 2.486 12-15-pm 9.31 44-33-pm

#### **MONEY MARKETS**

#### Dealers look for a much calmer week

Following the excitement of last week, when the D-Mark at one stage pushed the US dollar to its lowest level since May 1968, the currency markets are likely to be a calmer place as Christmas approaches.

UK clearing bank base lending rate 15 per cent from October 5

"We're not looking for fireworks in the foreign exchange market this week, but rather a period of consolidation," Mr David walton, international economist at Goldman Sachs, said. But with the markets so thin before Christmas, any

shocks could have an exaggerated effect on rates.
The Federal Reserve's Open Market Committee meets tomorrow and Wednesday and is likely to follow the Bundesbank's lead last week and leave monetary policy unchanged. Despite recent economic data have pointed to a slower pace of growth, but seasonal factors which distort the money market in December will probably tempt the Fed to follow past precedent and leave the credit markets to their own devices

STERLING INDEX

	Dec.15	Pravious	
8.30 ans 9.00 ard 11.00 and 11.00 an	86.7 86.7 86.7 86.7 86.8 86.7 86.7 86.4	86.6 86.6 86.7 86.7 86.6 86.6 86.5 86.5	

**£ IN NEW YORK** Previous Class

2.50-2.47pm 2.54-2.51pm 12 months 8.95-8.87pm 8.95-8.85pm Forward presidence and discounts apply to the US dollar							
CUR	REN	CY RA	TES				
Dec.15	Bank rate %	Special <sup>o</sup> Drawing Rights	European † Correccy Unit				
Danish Krone Deutsche Mark . Heth Guilder French Franc	7.00 101 131 31 8	1.22916 1.30211 1.51370 15.9063 47.5661 8.78599 2.55214 7.72802 1686.47 187.634 8.72614 146.218 8.16293	1.36960 1.17004 1.35830 14.2944 42.7007 7.89077 2.02979 2.29141 6.94128 1518.42 168.545 7.83285 131.443 7.34767				

S Starting quoted in terms of SDS and ECU.per £.
† European Commission Calculations.
• All SDB rates are for Dec.14

Mr Anthony Thomas, senior economist at Kleinwort Benson, said: "Christmas is always a tricky time of year for the Fed to influence market rates. So while I think the Fed will ease, it's likely to be done cautiously next year. After all, it's still walking a tightrope between inflation and between inflation and recession.

one major unknown is the impact that the political upheavals in Eastern Europe will have on the D-Mark. The action last week in the currency markets was dominated by the West German unit, which put the dollar onto the defensive

dollar onto the defensive.
But by the weekend dealers
said that the D-Mark had risen too far, too quickly, though few of them appeared to be sellers of the West German unit. Instead, the D-Mark seems set for a week of consolidation, with the uncertainty surrounding Eastern Europe

keeping it underpinned.
So with the market praoccupied more with Christmas than the dollar, observers predict currencies holding in a narrow range. Mr Walton said if the dollar held above DM1.72, it should trade this week between that level and DM1.75, while Mr Thomas predicted a range of DM1.70 to

**CURRENCY MOVEMENTS** 

Dec.15		England Index		Fe			
Sterling  J.S. Dolfar  Josephian Dolfar  Josephian Schilli  Schillar Schilli  Schillar Schilli  Schillar Schilli  Schillar Schilli  Schillar Schilli  Schillar Schill  Schillar Schill  Schillar Schill  French Franc  Jen  Jen  Jen  Jen  Jen  Jen  Jen  J		86.6 67.9 105.1 109.9 109.2 108.5 118.7 107.5 114.4 102.9 99.5 131.7		-243 -102 +21 +121 -33 +28 +253 +153 +163 -133 -189 +622	Fra Par Žio Ant Tol Mil Bri De		
Morgan Guaranty changes: average 1980- 1982-100. Bank of England Index (Base Average 1985-1000-Rates are forDex.14.							
OTHE	R CU	RRE	NCI	ES			
Dec.15	£			ş	301		
Australia	2,0490 + 1295,40 + 6,5485 + 254,25 + 12,10° (1070,75 - 1,47420 + 58,25 + 4,3270 + 1,5270 + 1,	1302.80 6.5685 258.75 12.5415 1088.00 6.47530 58.35 4.3360 4296.05	1.276 8.071 4.089 158.6 7.807 71.20 671.8 0.2960 36.3 2.696 2665.0	0-1005.00 5-1.2775 0-8.1120 0-4.0910 5-361.40 0-7.8090 6-0.27650 0-0.27650 0-2675.00 0-2675.00 5-1.6865	State of the second sec		

PRINCI-S (FUNDICAL EXCERNISE)

1-mth, 3-mth, 6-mth, 12-mth, 1.5960 1.5796 1.5554 1.5151 16120 1.6006 1.5992 1.5850 1.5750 1.5742 1.5600 1.5530 1.5502

#### **MOTOR CAR ADVERTISING**

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#### To the Holders of ROYAL CO., LTD.

U.S. \$40,000,000 3 per cent. Convertible Bonds due 1999 U.S. \$70,000,000 25% per cent. Convertible Bonds due 2001

NOTICE OF FREE DISTRIBUTION OF SHARES AND ADJUSTMENT OF CONVERSION PRICE

Pursuant to Clause 7 of the Trust Deed dated June 5, 1984, under which U.S. \$40,000,000 3 per cent. Convertible Bonds due 1999 were issued, and pursuant to Clause 7 of the Trust Deed dated August 18, 1986, under which U.S. \$70,000,000 2% per cent. Convertible Bonds due 2001 were issued, you are hereby notified that a free distribution of Shares of our Company at the rate of .20 shares for each one share held will be made to Shareholders of record as of December 31, 1989, Japan Time.

As a result of such distribution, the Conversion Price at which As a result of such distribution, the Conversion Price at which Shares are issuable upon conversion of said Bonds will be adjusted pursuant to Condition 5(D) of both issues, from 3,028.20 Japanese Yen to 2,523.50 Japanese Yen for U.S. \$40,000,000 3 per cent. Convertible Bonds due 1999 and from 4,066.40 Japanese Yen to 3,388,70 Japanese Yen for U.S. \$70,000.000 2% per cent. Convertible Bonds due 2001, effective as of January 1, 1990, Japan

ROYAL CO., LTD

Dated: December 18, 1989

DOLLAR SPOT- FORWARD AGAINST THE DOLLAR								
Dec.15	Day's spread	Clase	Cae month	% p.a.	Three months	% 9a.		
UKt	1.5995 - 1.6090 1.5185 - 1.5330 1.1595 - 1.1430 1.1595 - 1.9615 1.7595 - 1.9615 1.7595 - 1.7575 151.10 - 152.55 1285 - 12861 6.685 - 6.70 5.885 - 5,94 6.244 - 6.283 12.12 - 12.273 1.2460 - 1.5885 1.5410 - 1.5885 1.5410 - 1.5885	1.600 - 1.600 1.5275 - 1.526 1.1600 - 1.1610 1.9435 - 1.946 5.300 - 34.40 6.604 - 6.604 1.7230 - 1.723 1.1656 - 1.523 1.1165 - 1.117 1.2654 - 1.23 1.2654 - 1.23 1.2654 - 1.23 1.2654 - 1.24 1.2654 - 1.24 1.2124 - 1.213 1.2124 - 1.213 1.2124 - 1.213 1.2125 - 1.213 1.2125 - 1.213 1.2125 - 1.213 1.2126 - 1.213 1.2126 - 1.213 1.2126 - 1.213 1.2126 - 1.213 1.2126 - 1.213	0.86-0.84cpm 0.31-0.25cpw 0.33-0.35cmis 0.86-0.04cpm 2.86-5.06cmis 1.75-2.16credis 0.13-0.106rpm 130-230cmis 5.00-5.60liredis 1.80-2.15oredis 0.70-0.80cmis 1.25-1.05credis 0.25-0.27ypm 0.15-1.05spm-par 0.22-0.20cm	6323511468823799 -1468823799 -1468823799 -146882399 -146882399 -146882399 -146882399	2.512.48pm 1.16-1.06pm 1.06-1.06as 0.01pm-0.02dis 11.00-1.800dis 5.70-6.20as 195-725dis 14.00-1.5.55dis 2.70-2.90dis 5.05-5.40dis 0.70-4.67pm 0.70-3.10dis 0.10-0.03pm 0.70-4.67pm 0.70-3.10dis 0.10-0.03pm	629524953495349539539539539539539539539539539539539539		
Commercial r	ates taken towards ti	e end of London trac he US dollar and not	Sout UK and Irela	od are to	ated to US currence	2,40 r. Forward convertible		

**EXCHANGE CROSS RATES** HFL Lira CS 8Fr. 2763 1,721 2013 144.1 9.448 5.887 2.485 1.548 2065 1287 1.862 58.30 1.160 36.32 0.899 1.129 747.4 8928 0.362 0.581 6.939 11.95 2 924 1 112 244.8 93.08 2.630 1 877 74.13 112.0 3.028 4.575 0.796 1.203 0.597 0.902 1336 661.9 1000. 1 1511 0.537 0.862 1.484 1.715 2.753 4.759 124.2 3%.7 5.074 16.21 1.335

EURO-CURRENCY INTEREST RATES						
Dec 15	Short. term	7 Days notice	One Month	Three Months	Stx Months	One Year
Sterling US Dollar US Dollar Can, Bollar Ø, Guildier Ø, Guildier Sw. Franc Dentschwark FF, Franc Left, FFD0 8. Fr, Cond Yer O, Fr, FFD0 Yer O, Krone Acian SSing	13 13 13 13 13 13 13 13 13 13 13 13 13 1	13 d-15 d 8 d-17 d-12 d-12 d-12 d-12 d-12 d-12 d-12 d-12	154-154 87-84 124-115 87-85 87-85 87-104 154-154 154-1	13.13.6 82.82 12.5-11.5 82.82 83.84 10.5-10.5	198-198-198-198-198-198-198-198-198-198-	145-145 84-84 118-112 84-84 85-84 104-124 104-124 104-124 104-124 104-124 104-124 104-124 104-124

Yen per 1,000: French Fr. per 10: Lira per 1,000: Belgian Fr. per 100.

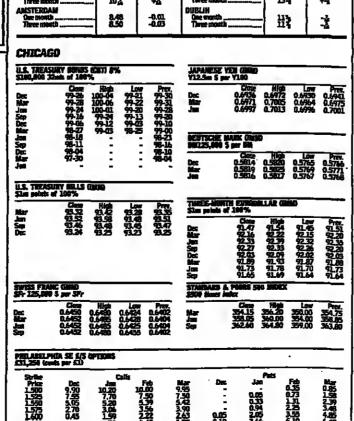
Long term Eurodolfars: two years 8<sub>16</sub>-8<sub>16</sub> per cent; three years 81<sub>9</sub>-84, per cent; four years 8<sub>16</sub>-8<sub>16</sub> per cent; fine years 84-81<sub>7</sub> per cent nominal. Short term rates are call for itS Dollars and Januaries Ver others term there are the contract of the contract o

7.00	a.m. Dec.15	3 moetles US dollars	6 months US Dollars		
bid	84	affer 8.	bld 84	offer 83	

NEW YORK		Treasury Blits and Bonds					
(4pm) Prime rate	1012	One mouth Two mouth Three mouth Six mouth Oue year Two year		7.52 Four 7.86 Fives 7.79 Seven 7.65 10-p	yearyear	7.74 7.71 7.82 7.80	
Dec.15	Overalgist,	One Month	Two Montles	Three Months	Six Months	Lombard Intervention	
Frankfurt	7.45-7.55 102-103 71-73 8.38-8.50 61-62 124-123 10-25 104-103	7.80-7.95 1014-1014 87-84 8.43-8.53 613-63 124-134 1013-1013 1113-1113	7.85-8.00 102-103 118-118	7.85-8.00 1051-104 83-83 848-8.52 616-618 124-134 104-104 1141-1131	7.95-8.10 105 <sub>8</sub> -104 12-12 <sup>1</sup> 8	8.00 9.50 -	

LONDON MONEY RATES							
Dec 15	Oversight.	7 days notice	One Month	Three Months	Six Months	One Year	•
berbank Offer	16 13 15 <sup>1</sup> 2	154 143 154 15 15	1554 1554 1554 1554 1554 1569 1569 1176 1176	15544 - 1544 - 1564 15515 - 1544 - 1568 15515 - 1544 1568 - 1568 1568 - 1568 1	15 14 12 15 14 12 15 14 12 15 14 12 15 15 15 15 15 15 15 15 15 15 15 15 15	1454 1447 1447 1448 1011 1011	
Treasury 8116 (seli);	one-month	14 Per ces	t; three mor	nths 14% pe	cent; Bank	Blils (sel0	•

BANK OF	ENGL	IT DHA	REASURY BIL	L TEN	DER
	Dec.	S Dec.8		Dec.15	Dec.8
Bills on offer Total of applications Total allocated Minimum accepted bid Allotscent at minimum ferei	<u>500</u>	E1401mi E300m 85 E96.380	Top accepted rate of discount Average rate of discount Average yield Aupoort on offer at next tend Minimum accepted bid 182 d	14.4838 15.02-4 2300m	%14.5198% %14.4976% %15.0413% £3300m £93.065
WEEKLY C	HANG	E IN W	ORLD INTER	EST RA	TES
LONDON Base rates	0es.15	change Unch'd	NEW YORK Prime rates	Dec.15	change Unck'd
7 day teterbank	154	+A (facil d -0.0138	Federal Funds	84 7.85 7.77	+0.01 +0.05
Band 1 Balls Band 2 Balls Band 3 Balls	143	Unch'd Unch'd	FRANKFURT	8.48	+0.05
Sand 4 Bills	146 146 144	Unch'd	One with Interbank	800 7.875 8925	-0.050 -0.100
3 Alth, Bank Bills TOKYO One month Bills			PARIS Intervention Rate One with Interbank	913 103 104	Und/d
Three mosth Bills	62	#	Three quartir		-2
Three month	101 102	#	One month	1314	+4 <sub>2</sub>
Our month	8.48 8.50	-0.01 -0.03	One month	號	*



#### FT-ACTUARIES WORLD INDICES

Jointly compiled by Tha Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackanzla in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	FRIDAY DECEMBER 15 1989					THURSDAY	y Dêcembe	R 14 1989	DOLLAR INDEX			
Figures in parentheses show number of stocks per grouping	US Dollar Index	% change since Dec.30 '68	Pound Sterling Index	Local Currency Index	% change local cur- rency since Dec.30 '88	Gross Olv, Ylekt	US Dollar Index	Pound Sterling Index	Local Currency Index	1989 High	1980 Low	(approx)
Australia (85)	148.79	+ 1.6	135.64	124.68	+ 10.7	5.45	146.64	136,13	124.21	160.41	128.28	139,69 98,61
Austrie (18)	167.67	+74.8	154.93	150,15	+69.4	1.62	167.04	155.07	150.70	172.22	92.84	132.44
Beigium (63)	149.79	+ 10.8	138.41	134.09	+7.8	4.15	149.18	138.50	134.48	150.39	125.58 124.67	120.76
Canede (122)	152.20	+21.2	140.64	127.90	+ 17.9	3.15	152.24	141.33	128.15	164.17		153.47
Denmark (36)	236.99	+39.1	218.98	215.79	+35.7	1.46	234.46	217. <b>6</b> 6	214.85	237.08	165,35 116,83	131.11
Finland (28)	130,69	+0.0	120.95	112.35	- 1.7	2.51	130.74	121.37	112,55	159.16	112.57	108.94
France (126)	150.09	+30.5	138.68	138.61	+ 26.8	2.69	149.21	138.52	139.03	150.60	79.56	86.35
West Germany (96)	112,19	+ 27.5	103.66	100.46	+23.8	2.08	111.44	103.45	100.63	112.97	75.30 86.41	108.94
Hong Kong (48)	120.56	+7.8	111.40	120.85	+7.8	4.72	120.41	111.79	120.64	140.33		132.14
ireland (17)	178.12	+35.2	164.58	164.25	+33.1	2.65	179.42	766.57	166.16	179.42	125.00	82.96
Italy (87)	95.14	+ 12.9	88.84	92.39	+11.3	2.48	94.73	67.95	61.64	98.73	74,97	185.36
Japan (455)	197.07	+2.9	182.09	179.50	+ 16.6	0.45	198.96	182.64	179.34	200.11	184.22	
Malaysia (36)	219.57	+53.0	202.89	228.20	+52.4	2.33	218.85	204,10	228.49	216.85	143.35	140.85
Mexico (13)	302.64	+ 27.0	279.65	883.48	+118.3	0.59	302.41	280.75	883.48	326.61	153.32	165.65
Netheriend (43)	138.69	+23.5	128.33	123,22	+ 16.8	4.32	138.71	128.79	124.18	139.47	110,63	710.18
New Zealand (18)	71.09	+5.2	65.89	63,61	+11.8	5.62	69.88	64.97	62.34	88.18	62.64	64.81
Norway (24)	193,29	+ 39.1	178.60	174.60	+ 41.0	1.56	193.54	179.66	175.75	198.39	139,92	131.87
Singepore (26)	174.26	+39.3	181.02	153.88	+37.4	1.95	176.24	188.81	155.29	176.24	124.57	119.34
South Africa (60)	186,60	+59.7	172.43	160.28	+63.1	3.55	185,12	171.96	159.00	188.04	115.35	118.16
Spain (43)	162.32	+9.4	149.68	137.36	+7.6	3.83	162, 17	150.55	138.03	169.75	143,14	148.28
Sweden (35)	185.20	+ 28.1	171.13	171.21	+ 30.8	2.00	182,73	169,64	166.75	188.94	138.45	144.19
Switzerland (62)	92.08	+ 17.9	85.08	88.42	+ 21.6	2.02	61.59	85.03	96,79	94.16	87.81	76.29
United Kingdom (303)	153.08	+13.1	141.45	141,45	+27.5	4.39	153.77	142.75	142.75	<b>158.41</b>	133,28	133.61
USA (544)	141.75	+ 25.2	130.96	141.75	+25.2	3.30	142.16	131.98	142.16	146,29	112.13	112.44
							136.09	126.34	124.95	136.56	112.63	112.35
Europe (990)	136.35	+ 18.8	125.99	124.36	+23.7	3.38 1.79	180.12	167.21	159.36	181.98	137.95	135.39
Nordic (121)	161,96	+30.3	168.13	180.13	+ 30.0		192.04	179.28	174.80	194.72	160.44	180.35
Pacific Basın (668)	192.15	+3.1	177.55	174.97	+ 18.2	0.69	189.78		154.86	170.01	141.56	153.14
Euro - Pacilic (1658)	169.95	+ 7.8	157.04	164,73	+ 16.7	1.57		157.81	141.28	146.66	112.79	112.87
North America (666)	142.27	+25.0	131.46	140.88	+24.6	3.29	142.85	132.44			98.30	96.89
Europe Ex. UK (687)	124.94	+ 23.0	115.44	113.94	+ 20.7	2.71	124.17	115.27	114,13	124.94	111.93	120.59
Pacific Ex. Japan (213)	133.32	+7.0	123.16	116.14	+ 11.7	4.85	133.20	123.66	118.79	140.05		161.67
World Ex. US (1853)	169.58	+8.8	156.69	154.11	+ 20.1	1.64	169.40	157.26	154.23	169.67	141.49 136.88	136.88
World Ex. UK (2094)	159.13	+13.6	147.04	150.76	+ 21.1	1.94	159.09	147.70	150.87	159.46		136.69
World Ex. Sc. At. (2337)	158.40	+ 13.3	146.36	149,80	+21.4	2.14	158.44	147.08	150.02	158.84	136,67	
World Ex. Japan (1942)	140.30	+22.3	129.64	134.57	+24.2	3.39	140.40	130.34	135.00	140.89	114.51	113.10
The World Index (2397)	158.57	+ 13.5	146.52	149.86	+21,8	2.15	158.80	147.23	150.08	159.01	136.68	136.57

Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ Index), 90.791 (Pound Sterling) and 94, 139.65 (US \$ Index), 114.45 (Pound Sterling) and 123.22 (Local), Copyright, The Financial Times Limited, Goldman, Sachs & Co., and County NatWest Securities Limited, 1987 CONSTITUENT CHANGE: Deletion: Jeguar (UK)(13/12/89).

Charterbouse Bank .... City Merchants Bank \_\_\_

**EUROPEAN OPTIONS EXCHANGE** 470 537 1043 987 589 259 73 2347 16 457 457 457 315 315 2.20 0.60 2.10 4 6.50 6 10.20 6 0.05 0.50 5 10,70 15,50 20,90

88 -6 23 102 154 -66 105 54 113 286 285 67 108 68 0.50 1.20 5.80 1.30 0.80 1.50 0.80 7.50 0.40 0.40 0.40 0.40 0.40 2.50 2.70 8.50 7.6 3.90 b 2.20 31 50 60 304 24 348 101 165 129 4 17 186 244 7 4 4.50 5.70 2.10 4 3 5.30 7 2.90 6.80 1.80 180 839 213 730 59 400 218 891 63771 745 54 578 197 5170 33 593 6 TOTAL VOLUME IN CONTRACTS: 41,959

LONDON RECENT ISSUES EQUITIES Am'nt Latest 1989
Paid Remot High Low 11.88

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BASE LENDING RATES Norwich Ges. Trust.

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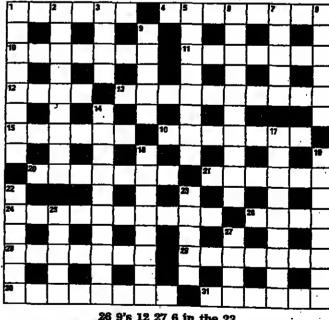
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Hembers of British Merchant, Banking & Securities Houses Association. "Deposit now 5.9% Smentes 8.5%. Top Tier-£10,000 + inclant arcess 12.8% & Mortgage how rate, § Demand deposit, 9%. Mortgage.

**JOTTER PAD** 

#### **CROSSWORD**

No.7,118 Set by CINEPHILE



1, 26 Sherwood forest wee place (6,4)
4 Pudding, excellent fake? (4,4) 10 £5 split into £5 note for

10 £5 split into £5 note for jalopy (7)
11 Time for drink with favourite, a brassy piece (7)
12, 18 Dancer shot by wandering resurrectionist (4-5)
13 Used bad language about theologian leading banned organisation, a dangerous movement? (5,5)
15 Introduction to field row (4-2)

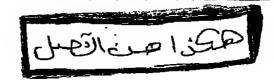
(4-2)
16 She takes parts of anumber with a lock (7)
20 Rustic vegetables with insect (7)
21 Complete home policy? (6)
24 Exaggerated picture of chartered accountant, possibly a record (40)

recruit (10)
26 See 1 across
28 Solution for problematic lights? Nonsense! (7)
29 Upset natives are of least

use (7) 30, 31 Adventure story arous-

1 Month (English) in rhythm with rubber ring (4-4)
2 Short Irish oath in the bottom grade? (5,4)
3, 27 Pretty girls, bleeding for an amaranth (8)
5 Ability to read new article at start of year (3)
6 Give shape to Ireland with string in decay (10)
7 Loosen loveless union that's without a bit of peace (5)
8, 6 Fictional detective has stout medicinal plant with right to possess (8,5)
14 Top grade trees for twin-carburettor girl (5,5)
17 Thus a church leader joins painter on TV (4,5)
18 See 12
16 Airport identifying Laurel and Heath? (8)
22 See 23
23, 22 Serious stress is placed open French father or mother, for example (5,6)
25 Female bird concerned with woman (5)
26 See 3

30, 31 Advencire story arous-ing natural desires (8,5) The solution to last Saturday's prize puzzle will be published with names of winners on Saturday December 30.



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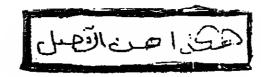
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#### **WORLD STOCK MARKETS GERMANY** (continued) STALY (continued) 1949 Righ Low CANADA 1989 | Lew | Price Like ### Oceanities | Committee | 15 | 3,410 | 2,100 Austrian Alrifus | 4,500 | 2,000 Conditions Alrifus | 6,610 | 3,000 Conser | 20,400 | 8,370 Jungton Caser | 20,400 | 8,370 Jungton Caser | 1,800 | 645 | Perintegral | 1,800 | 645 | Perintegral | 1,800 | 645 | Perintegral | 1,800 | 645 | Seny-Dainsia | 1,800 | 645 | Seny-Dainsia | 1,800 | 646 | Velicier Mag | 1,800 | 647 | Vertund | 1,800 | 648 | Velicier Mag | 1,800 | 649 | Vertund | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 1,800 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | 649 | Becessber 15 Krame ember 15 -1,650 Saffa A 3,438 2,295 Salpes L 6,200 4,350 Saffa A 4,050 S2,66 Slomişel L 12,500 8,910 Saff Spa 1,660 1,900 Saff L 3,473 2,464 Safa 8PI 24,570 17,000 Toor Arab 12,500 21,000 Unicem L 11,240 2,530 \$,850 41,400 12,490 1,544 2,738 22,300 31,900 25,000 1.000 7.76 40 1.000 7.773 40 1.000 7.773 40 1.000 7.75 40 1.000 7.75 40 1.000 7.75 40 1.000 7.75 40 1.000 7.75 40 1.000 7.75 40 1.000 7.75 40 1.000 7.75 1 238 214 675 680 370 290 277 852 199 260 200 211 115 115 115 115 115 115 115 115 81, - 1, 8 + 1, 251, - 1, 157, - 1, 171, - 1, 111, - 1, 416 - 15 390 - 10 87, + 1, 61, - 1, 30% 318 318 318 3118 3118 375 425 | Compared Color | Col 214 C HGI 4 | 2500 Con TVX 2241 Cremen Ges 123200 Con TVX 2241 Cremen Ges 123200 Conwet B 2000 Corby 4 246521 Cortes A † 1000 Cores | 15000 Cores A † 1000 Cores A † 12500 Design B 1 23150 Pended A 1 23150 Februaria A 1 23150 Februa 04 134 29 137 225 111 111 419 20 94 TORONTO Closing prices December 15 1909 ligh Low December 15 December 15 65 36 115.1 89.4 144.3 89.4 157.3 124.7 46.5 7 75.3 183.2 132.1 160.4 132.1 MONTREAL Closing prices Docember 15 238 Bombrd 4 15558 Bombrd B 176171 Cambin 18530 Case-des 13000 Den Tusk 231 Coodhag 13856 Marrette 221149 Malby Gol 3650 Nowech 55175 Power Corp 15141 Pluk 20 8210 Weberter 42120 Weberter 70th 15164 (CC) 15 k 12 k = \$ 18 k 13 k = \$ 18 k 13 k = \$ 15 k 15 k = \$ 15 k 15 k = \$ 15 k 15 k = \$ 16 k 12 k = \$ 16 k 12 k = \$ 16 k 13 k = \$ 16 DENNIARK 1989 1980 Low Becattliner 15 846.4 438.2 Bartles Hidgs 1,533 136. 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HIGH 2791 41 19/10/891 2144.64 0/11 87.35 023/31 959.95 03/11 181.84 024/20 All Ordinaries (1/1/80) All Unsing (1/1/80) 2739.55 2753.63 2761.09 2752.13 FINLANS FINLANG 1967 1968 1961 Law Becomber 15 88ta. 183.5 135 Amer 194 45 27 Enso-Gatzelt A 31,75 35.5 18.55 Enco-Gatzelt A 31,75 35.5 18.55 Enco-Gatzelt A 31,75 180 145 Hattamald I Free 88.25 180 145 Hattamald I Free 88.25 180 145 Hattamald I Free 51,25 572.5 264 Kone 530 133.5 88 Kymated 98.25 190.5 71.5 Pohjola 6 90.25 190.5 71.5 Pohjola 7 90.25 Home Bands 93.37 93,45 93,45 93,40 Credit Aktien (30)12/840 461.35 461 44 461 46 462.89 515.09 111/10 2175 (2/1) 1532.01 65/9/897 235.98 (15/12/89) 12.32 68/7/323 10.50 (8/4/32) Transport. 1170.70 1185.63 1203.41 1212.13 BELGEUM Brissel: SE CL/1/800 6398 88 6420.37 6443.28 6466.51 6805.28 (26/9) 5519.30 14/13 Utilities 235.98 234.66 233.46 231.64 Copenhages SE CV/1/830 FINE AND United General (1975) FRANCE CAC General (31/12/82) Ind. Terrimore/30/12/88) STANDARD AND POOR'S 617 5 617 815 8 (18/4) 580 9 (23/11) 350.14 350.93 352.75 351.73 359.80 (9/18) 399.91 480.56 403.07 402.71 401.49 (9/18) 30.90 31.37 31.57 31.56 35.24 359 80 (9/10/89) 410.49 (9/10/89) 35.24 (9/10/89) 275.31 318.66 0(1) 24.30 (3(1) 4.40 0.(6/52) 3.62 (21/6/32) 8.64 (1/10/74) 417 9 (4/1) 97 5 (27/2) 549 4 127 1 GERMANY FAZ Akties (31/12/58) Control Lank (1/12/53) DAX (30/12/87) 685.73 2020.9 1625.77 685.57 2024,0 1638.54 5 190 Stockniste B 200.5 GERMANY 1987 C 201.5 West Prince Color Stockniste B 200.5 B 201.5 B 2 199.34 (9/10/89) 397.03 (10/10/89 485.73 (9/10/89) 199,34 (9/10) 397,03 (10/10) 485,73 (9/10) 154.98 (3/1) 305.24 (3/1) 378.56 (3/1) 4.46 (25;4/42) 29.31 (9)12/72) 54.87 (31/10/72) NYSE Composit HONG KONG Hang Seng Bank (31/7/64) 2896.57 2876.75 2851.84 2809.58 375.50 376.82 378.05 377.41 2093 61 (5/5) 3309.64 (15/5) NASDAD Composite: 443.84 447.48 451.14 450.43 RELAND ISEQ Overall (4/1/88) 1848.95 (10/9) 1360 64 (10/1) Bered Cors. Ital. (1972) 734.84 (31/8) 577.49 (28)33 Nov 24 Dec 8 Dec 1 3.90, 3.87 3.97 3.71 30183.79 (5/1) Dec 13 Dec 6 2774.38 127/30 3856.71 (15/12 NETHERLANDS CBS Tri.Rts.Geo.(End 1983) CBS All Str (End 1983) | 1989 | High Low December 15 | Price | High Low December 15 | Price | High Low December 15 | Price | Price | High Low December 15 | Price | P 1989 High Low 2,73 1.6 1.25 0.95 7.7 4.9 7.04 5.8 3.8 2.6 1.2 0.75 1.17.7 1.64 1.2 0.3 1.4 0.3 1.4 0.3 1.4 0.3 1.5 1 | 1.969 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 1.950 | 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14,497 144,253 2,003 519 1,002 482 75 184.660 15.234 159.282 2.006 785 724 495 128 55 | SPAIN | SPAI Bank New Eng Am T&T Except Gen Electric IBMI Phillip Morels Famile Man Gen Motors Eastman Kodal LA Gear Inc 2.05.00 (1.0 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 1900 | 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#### Back to basics: combating complexity

A COMMENTATOR risks being branded as barmy if he claims that the business world of the 1980s is ending as it began. Just look about you at the landscape, be'll be told, only a blind person could fail to notice the drastic changes.

Many rules of the game have certainly been transformed by the vicious intensification of global competition, the onset of widespread deregulation, the imminent creation of a single European market, and more besides.

But in another sense the claim is quite correct. For company after company is still divesting the diversifications it made in the 1960s and 1970s even quite successful ones
 and is going "hack to basics." Daimler-Benz and

other exceptions to this trend are just that — exceptions.

In the past fortnight Chrysler has finally bowed to the mevitable and joined the herd, patting its aerospace and defence business up for sale in order to get back to its car manufacturing core. Last week Volvo appeared to take the first step along a similar road, by selling-out majority control of its troublesome pharmaceu-ticals and food business to a Swedish state holding company in exchange for a purely financial stake in the latter.

Paradoxical tendency

Throughout the decade there has been a paradoxical, if understandable, tendency in the wake of such divestments for more attention to be focused on the divested units than on the other side of the equation: the health or othervise of the remaining "core."

Thus Volvo's announcement dealt entirely with the benefits of the deal for its semi-divested interests, and talked not at all about the potential benefits for its core transportation businesses - in terros of greater top management attention and (presumably)

more focused financial muscle. Yet such focusing of head office attention is one of the financial strains, for the flood of divestments which have taken place during the 1980s.

One after another, many parent companies have realised three things; that each of their husinesses faces an unprecedented management challenge, thanks to the strategic and organisational comgic and organisational com-plexities of competing against global rivals; that the nature of the challenges varies widely across types of business; and that if this creates too wide a variance in the "parenting" role required of head office, the parent must prime its nortthe parent must prune its port-

This dilemma was expressed with unusual force earlier this month by Professor John Stop-ford of the London Business School, a long-standing expert on multinationals. The challenge of managing change within individual husinesses during the 1990s would be immense, he told a Strategic Planning Society conference.

Global yet national

Among a daunting list of other strategic and organisational requirements, he argued that companies needed to learn how to reap the supposedly contradictory benefits of differentiation and low cost. They had to get the best out of co-ordination and decentralisation at the same time, in order tion at the same time, in order to secure global integration while preserving national

focus.
They also needed to organise themselves to work in cross-functional teams, yet make some functions more international than others. They needed to decide which activi-ties to continue in-house, and which to subcontract through much closer relationships with suppliers. And they needed to learn how to handle alliances.

learn how to handle alliances.

At the corporate level, things were even worse, said Stopford. Instead of having a single strategic formula and a north Atlantic axis, like far too many British companies, successful global competitors needed both strategic variety and geographic spread.

For a parent company to try, in addition to all this, to main-

For a parent company to try, in addition to all this, to maintain a variety of businesses was "just not feasible," Stopford warned.

Too true. For Chrysler, Volvo, and hordes of other companies, the burning question has become how to limit complexity to something manageable. Hence the decade of divestment.

Christopher Lorenz

t the regular press conference following the biennial US-Japan financial discussions in Washington last month, Makoto Utsumi, Japan's Vice Minister of Finance for International Affairs, anddenly turned philosophical.

Of course there were tensions between the US Treasury and the Japanese Ministry of Finance on several points, he said, but that was perhaps a good thing. "If we became too familiar, we might get too dependent on each other. I believe it is necessary to maintain a certain amount of tenfinancial discussions

tain a certain amount of ten-sion in order to bring about

possible. The pursuit of harmony is the ultimate good, and

moth is the thinness good, and mutual dependence is pro-moted as a way of making sure that people do not step out of line. Utsumi was thus advocat-ing a very un Japanese type of

Utsumi is a rare creature in Japanese officialdom, someone who has not been over-whelmed by the organisation's

demands and who pursues his ideas and his life as he sees fit.

He does not, for example, play

golf, which has become an essential ritual in Japanese business life. He prefers to go

hiking in the mountains, either alone or with colleagues. And he is devoted to Zen Buddhism.

On the surface, Utsumi's career has been conventional

career has been conventional enough. He entered the Finance Ministry with a Tokyo University law degree and marched methodically up the ladder to his current post. But along the way, he did some unusual things, such as studying for a year in Paris, working for four years in the Japanese embssey in Brussels and spending three years in Wash-

spending three years in Washington in the early 1980s, all of which, with the Zen, enabled

him to be as comfortable with Europeans and Americans, in fluent French or English, as

There is now a sizeable contingent of Japanese civil servants and business leaders who have lived abroad for long periods and have mastered

western languages and cus-

toms. But most retain a certain

reserve with Utsumi, one feels

a rare transparency of opinion and enthusiasm for ideas.

positions in the Japanese Gov-ernment. He is the man who

heads Japan's effort to co-ordi-

"It is said in Japan that per-

with fellow Japane

THE MONDAY INTERVIEW

# A believer in the value of tension

Makoto Utsumi, Japan's Vice Minister of Finance for International Affairs, talks to Ian Rodger

Utsumi's listeners could be forgiven if they were so surprised at a Japanese official expressing any personal views at all that they missed the irony of what he was saying. In the canon of Japanese organisational behaviour, tension or friction is to be avoided if at all possible. The pursuit of harexchange rate management and Third World debt. He believes the financial relationship hetween the Finance Ministry and the US Treasury has become the core of the relationship between the US and Japan, in effect displac-ing the strategic ties.

or ann Japan, in enert displac-ing the strategic ties.

Some Japanese officials are impatient that despite being the country with the higgest capital surplus, Japan still has to defer to US leadership on international issues, but

"No, it is not awkward.
Through experience, I am convinced that the US is and should be the lead manager on

PERSONAL FILE

1928: Born Tokyo; law gradu-ate Tokyo University 1957: Joined Finance Ministry 1963: Secretary at Brussele

1967-83: Financa Ministry posts including deputy director minister's eecretariat and director planning and legal

division 1983: Minister at Washington

1986: Director-general, Finance Minietry'e international finance bureau 1989: Vice Minister of Finance tor International Affairs

things - for example, the Latin American debt issue – and we are, so to speak, comanager. We do not have the ability to lead on international

ability to lead on international issues yet.

"For example, if you take the sum of all economic, political and social information about Latin America, and you measure the degree of US possession of that information at 100, maybe what we have is 10 or less, and that is true of our knowledge of most of the knowledge of most of the world. In the case of Asia,

sonal relations are very impor-tant, but I feel exactly the same is true in dealing with foreign partners. I feit it very strongly when I stayed in the US, Human nature is the same fundamentally," he says. Utsum! holds one of the maybe it is a bit different.

"Also, on the Brady plan for Asio, of the Brany has for solving the Latin American debt problem, we had to over-come objections in some Euro-pean countries. This only became possible because of a strong lead from the US. Japan most important and delicate alone could not have achieved it. This is a fact of life and we recognise it. But I also think that without our co-operation,

The question of Japan's repre-sentation in the International Monetary Fund (It is now ranked fifth behind the US, the UK, West Germany and France in voting power) has become particularly urgent, he says. We are concerned because there is a growing sentiment among Japanese people, including politicians, that Japan is asked only for money. Other governments say we are not yet in a position to have a voice in international affairs. But it will be increasingly difficult for us to have the approval of parliament — especially this parliament in which the Lib-eral Democratic Party has lost its majority in the Upper House - for any co-operation in relation to multilateral insti-

tutions without having an adequate position in the IMF."

The IMF issue apart, Utsumi does not think that the relative roles of the US and Japan in international financial affairs are going to change very quickly. There is no revolu-tionary change in these things. It is always evolutionary."

Internally, however, things move faster. Utsumi is particularly proud of the evolution in attitudes toward foreign countries in his own ministry in the past few years.

"We have much closer con-tacts with the US, UK, French, German, Italian and Canadian Governments on a hilateral basis than we used to. When we began the yen-dollar talks in 1983, I was in the US. At that time, Finance Ministry officials' reaction to the requests of foreign countries was first to seek a pretext for doing nothing and then to find ways to justify themselves. Now it is completely changed. First, they listen. Then they think whether or not it is possible. If it is impossible, they think carefully about the rea-son. This change of mentality is very remarkable."

As one of the few Jspanese (and even fewer American) officials who have been involved from the beginning in the effort by the Group of Seven leading industrial countries to co-ordinate economic policies. Utsumi takes a long view of that process, and is undisturbed by the weakening of the yen this year.
The other focus of the inter-

national division of the Ministry of Finance has been open-ing Japan's capital markets to less of logic, it protects its spe-cial interest groups. "Perhaps,"

Having observed the govern-ment process in various coun-tries, he is impressed by the huge differences in the way things work, but analyses them strictly from the point of view of someone who wants to get things done. "In Japan, the adjustment of interests in the nation is the task of the Gov-ernment — that is, the civil service, including ministers. In the case of the US, all interest groups converge on the Con-gress rather than the Adminis-

Japanese economic policymaking also seems to differ from that in many other countries in that it lacks much dogmatic content. Utsumi shares that pragmatic approach. "Forecasts by economists are based fundamentally on past data. But something always happens which did not happen in the past, so maybe I believe to the extent of 60 per cent in the application of theories, but 40 per cent of me is sceptical."

tors. Utsumi totally supports thet. "Japan is now growing to such an extent that we are inevitably one of the global players. If we have different rules, it will be increasingly difficult to be understood."

He acknowledges that the

He acknowledges that the liberalisation process is not necessarily working out to the advantage of some foreign financial institutions, and he is grateful that foreign governments remained committed to the process. "Our counterparts the process. "Our counterparts in each of these countries are rather logical, and are not thinking only of the interests of special groups. Sometimes, they are astonishingly logical."

Many people would say that the Japanese Government is less logical and more pragmatic. That is to say, regardless of logic, it protects its spe-

Utsumi says with a smile.

tration, so the adjustment of conflicting interests is mainly the task of the Congress."

ning broadly at the camera.
One of them is the Ozeki
Nangakn, who was the abbot
at the Daitoku temple in Kyoto for several decades until his death last year. The other is Utsumi himself, and he proudly tells visitors that he is still a half priest of the Zen Utsumi's devotion to Zen dates from his university days when he first visited Daltoku temple, met the abbot and

spacious office in Tokyo's Min-istry of Finance there is a framed photograph of two men in Buddhist monks' robes grin-

Schooled in being endlessly cheerful ON A TABLE in Mr Utsumi's pleaded to be introduced to the rigours of zazen meditation. The abhot refused and suggested instead that he come to Kyoto more often. He did so, but despite long ses-sions together, they never got round to zazen.

"The abbot gave me instead an education in being eud-lessly cheerful and learning to exploit the human being's potential to enjoy everything while acknowledging his weaknesses and foolishness and earthly desires, Usumi once wrote of those days. Utsami says he ultimately

understood why zazen had

wants to do meditation while young would probably become rigid," he says. "The abbot probably realised that I was going to be too serious a fellow, so he gave me a tanuki Tanuki is the Japanese word

for badger. Japanese people believe that badgers have mischievous spirits and that sometimes this spirit tohabits a person, perhaps a pretty girl who then makes a fool of an over-smorous man. Thus, pes-ple dealing with Utsuml should perhaps beware of the



#### nate economic policy with the other leading industrialised it would have been very diffi-cult to get the plan going." countries, including foreign Tensions nevertheless arise. foreign institutions and inves-Private rights and the public's need to know

T was ironic that on the day when the Press Coun-L cil announced its Code of Practice for editors and jour-nalists, which proclaimed the journalistic obligation to pro-tect confidential sources of information and also restated the individual'e right to pri-vacy, the Court of Appeal paid lip service to the former and interpreted eccentrically the concept of privacy.

To recapitulate the tale of

Mr William Goodwin, the young trainee journalist who has been found to be in contempt for refusing to obey a court order to disclose his source of confidential informablanket on much of the back-ground information to the case. According to the Master of the Rolls, "the plaintiffs (which are two interconnected private companies)) are a, and perhaps the leader in their very important field, which I delib-erately do not identify, with national and international cus-tomers and competitors. They are faced with a situation which is in part the result of their own success. They have reached a point at which they have to refinance and expand or go under with the loss not only of money, but of a signifi-cant number of jobs. They are continuing with their refinanc-ing discussions menaced by the source (or the source's source) ticking away beneath them like a time bomb."

The "time bomb" is a float-

ing copy of a corporate finance plan which went missing one pain which went missing one afternoon last month from a room at the companies' premises occupied by a team of outside accountants. For one hour the room was left unattended. The copy has not been recovered and its whereabouts are ered and its whereabouts are unknown. On the day following the copy going missing, Mr Goodman was contacted and told of the plan's coutents. When he checked the information with the companies offices they took steps to prevent publication and traced the



source of the leak. At no stage did the courts question the companies' secu-rity system or make any judgment about the length to which the courts might assist those who are careless about keeping documents escret. Since one of the criteria for ordering a journalist to reveal a source of leaked information a source or leaked information is thet it is "necessary in the interests of justice," the courts might properly take the view that a defective system for protecting confidential information would disqualify the personn certains. son seeking protection from obtaining the assistance of the courts to unmask the leaker.

Lord Justice McCowan acknowledged that the basis for the journalist duty to protect sources of information.

for the journalist's duty to pro-tect sources of information rested on the trust imposed by the informer on the journalist. But he countered that in the present case by concluding that the trust imposed by the anonymous leaker on Mr Good-win was falsely based. That conclusion could be arrived at only if the court could deter-mine the nature of the leak. Was the leaker a thief intent upon selling sensitive informa-tion, or was he merely passing tion, or was he merely passing on information for no reward which he considered should receive publicity in the public

Lord Donaldson acknowl-edged that if the source was revealing illegal or iniquitous behaviour by the company, the court would deny assistance in tracing the leak. He predicated

unjustifiably being kept in ignorance of information vital to their making a sensible decision on whether or not to sell their shares. Such a feature, he said, "would erode the public interest in maintaining the confidentiality of the leaked information and correspondingly enhance the public interest in maintaining the confidentiality of journalistic

Just so. But may not the consuming public of the products suming public of the products of this private company — "the leader in their very important field" — be entitled to know whether they will be purchasing from a company on the verge of bankruptcy? If the product carried a guarantee or needed servicing, the survival of the company would be of deep concern to the consumer. If the courts placed insufficient weight on the public's

cient weight on the public'e right to maintain the journalist's obligation to preserve confidentiality of sources of information, the basis of the courts' sporoach is even more worry-ing. The root of the matter for the courts is to be found in Lord Donaldson's peroration to his lengthy judgment: "The public has no legitimate interest in the business of the plaintiffs, who although corporate in form are in truth to be cate gorised as private individuals.
This is in reality a piece of wholly unjustified intrusion into privacy."

Lord Donaldson was clearly alive to the fact that an inaui-

mate (or legal) person has no soul to be damned and no body to be kicked. But equally the collective activity of a number of individuals through the veil of limited corporate liability does not expose their personal dignity but only their joint agaity but only their joint commercial interests. The unwarranted invasion of privacy is about the right of the person in his individual capacity to be let alone. It relates to his private life and not to his  $H_2O + D_TC$ 

Debenham Tewson & Chinnocks advised the Department of the Environment on property assets relating to the water privatisation.



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